

# Annual Report

2011 - 2012



**National Institute of Rural Development**  
Ministry of Rural Development, Government of India  
Rajendranagar, Hyderabad - 500 030

## VISION

The vision of NIRD is to focus on the policies and programmes that benefit the rural poor, strive to energise the democratic decentralization processes, improve the operation and efficiency of rural development personnel, promote transfer of technology through its social laboratories, technology park and create environmental awareness.

As a “think-tank” for the Ministry of Rural Development, NIRD while acting as a repository of knowledge on rural development would assist the Ministry in policy formulation and choice of options in rural development to usher in the change.



# **NIRD ANNUAL REPORT 2011-12**



**National Institute of Rural Development**

Ministry of Rural Development, Government of India

Rajendranagar, Hyderabad - 500 030

India

Photographs : P. Subramanyam  
Cover Designed by : V. G. Bhat  
Printed by : Vaishnavi Laser Graphics, Hyderabad. Ph : 040-27552178





# CONTENTS

<b>I.</b>	<b>Overview</b>	<b>1</b>
<b>II.</b>	<b>Training</b>	<b>6</b>
<b>III.</b>	<b>Research</b>	<b>20</b>
<b>IV.</b>	<b>Action Research</b>	<b>29</b>
<b>V.</b>	<b>Consultancy Studies</b>	<b>32</b>
<b>VI.</b>	<b>Networking with State Institutes of Rural Development (SIRDs) and Extension Training Centres (ETCs)</b>	<b>34</b>
<b>VII.</b>	<b>Documentation</b>	<b>40</b>
<b>VIII.</b>	<b>Information Dissemination</b>	<b>42</b>
<b>IX.</b>	<b>Rural Technology Park</b>	<b>44</b>
<b>X.</b>	<b>NIRD Academic Programmes</b>	<b>46</b>
<b>XI.</b>	<b>NIRD-North Eastern Regional Centre (NERC), Guwahati</b>	<b>51</b>
<b>XII.</b>	<b>NIRD- Eastern Regional Centre (ERC), Patna</b>	<b>64</b>
<b>XIII.</b>	<b>NIRD Jaipur Centre, Jaipur</b>	<b>65</b>
<b>XIV.</b>	<b>Administration</b>	<b>66</b>
<b>XV.</b>	<b>Finance and Accounts</b>	<b>82</b>
<b>XVI.</b>	<b>Implementation of Right to Information (RTI) Act, 2005</b>	<b>84</b>
	<b>Annexures</b>	



# 1

## CHAPTER

## OVERVIEW

National Institute of Rural Development undertakes training, research and action research for development of the rural people, with particular focus on the rural poor, with the objective of improving their quality of life. It aims to:

- (i) organise training programmes, conferences, seminars and workshops for senior level development managers, elected representatives, bankers, NGOs and other stakeholders.
- (ii) undertake, aid, promote and coordinate research.
- (iii) study functioning of the Panchayati Raj Institutions and rural development programmes across the states.
- (iv) analyse and propose solutions to problems in planning and implementation of the programmes for rural development; and
- (v) develop content and disseminate information through periodicals, reports, e-modules and other publications.

NIRD as an apex training Institute in the field of rural development addresses the training and capacity development needs of a large clientele. NIRD through nation-wide network of training institutions has wide reach in fulfilling the demands and needs of capacity development of the rural development functionaries involved in implementation of various rural development programmes and initiatives of Government of India. The clientele include a large number of elected PRI representatives, rural development functionaries, NGOs, Bankers and other stakeholders. Capacity building of rural development personnel and elected representatives is a prerequisite in the entire rural development process.

During the year, the Institute received award from Afro-Asian Rural Development Organisation (AARDO), an international organisation, in recognition of its outstanding contribution in the field of rural development. The Institute was also conferred with Bloomberg UTV “B-School Leadership” Award. Ministry of Rural Development, Government of India conveyed its approval to the Institute’s proposal to establish a “Chair on Rural Labour” in honour of Late Shri S.R.Sankaran, an eminent civil servant. The Institute also organised a National Consultation on the ‘Draft National Land Acquisition and Rehabilitation & Resettlement Bill, 2011’ in September, 2011 which was attended by eminent persons and proceedings and major suggestions were sent to Department of Land Resources, Ministry of Rural Development, Government of India.

NIRD, as part of its continuous efforts to develop managerial skills of functionaries in rural development, introduced a one- year Post Graduate Diploma Programme in Rural Development Management (PGDRDM) in the year 2008. The fourth batch of PGDRDM with 43 students, started in August, 2011. The Batch included 10 in-service international candidates from CIRDAP and AARDO member-countries viz., Afghanistan, Bangladesh, Ghana, Kenya, Mauritius, Myanmar, Nepal, Nigeria and the Philippines. For achieving wider outreach, the Institute also established a Distance Education Cell (DEC) and started a one-year PG Diploma in Sustainable Rural Development in the year 2010. The second batch commenced from January, 2011 which also included 26 students from Afghanistan.

NIRD gives stress on the capacity building of rural development functionaries and it is the major objective of all its training programmes. The Institute could achieve a very high level of satisfaction of trainees, by evolving and



adopting new training methods and techniques on a continuous basis. It has led to improvement in the quality of training programmes, making them more need based and focused. Besides, the findings of the research studies and action research are utilised in training programmes as training inputs. There has been a significant improvement in the outreach programmes, and the Institute could organise the largest number of 980 training programmes

during the year with participation of a large number of officials associated with rural development departments, PRI functionaries, representatives of NGOs, PSUs, academicians and SHGs, against 950 training programmes originally proposed. Further, these training programmes have also attracted a significant number of international participants from developing countries of Asia and Africa.



With its relentless pursuit for greater outreach to its clientele, the Institute has also been able to increase the number of training programmes over the years on sustained basis. The data of last five years are given below-

S.No.	Period	Number of training programmes
1	2007-08	286
2	2008-09	367
3	2009-10	554
4	2010-11	975
5	2011-12	980

As against 24181 participants trained during 2010-11, 27,942 participants were trained in the current year 2011 - 12.

The Institute has the mandate to help and build the training capacities of its link institutions i.e. the State Institutes of

Rural Development (SIRDs) and Extension Training Centres (ETCs). The demand for training programmes increased significantly during the year, which led to organising 713 off-campus and regional programmes. These programmes mainly focused on various aspects of rural development including flagship programmes of the Ministry of Rural Development, Government of India.

Centre on Geo-informatics Application in Rural Development (C-GARD), NIRD, designs specific customised training programmes in Geo-informatics Technology applications in different areas like planning, monitoring, modelling, and decision support systems on Watershed, MGNREGS, Agriculture Development, Environmental Assessment, Conservation Practices, Resources Planning, Infrastructure Development, and Village Planning. To strengthen India's partnership with Africa, Government of India had approved establishment of C-GARD Centres in five countries of Africa viz. Kenya, Algeria, Niger, Equatorial

Guinea and Madagascar in a phased manner. The Institute has a Rural Technology Park (RTP) for showcasing and transferring various user-friendly rural technologies through capacity building and rural enterprises and livelihoods promotion. Government of India has also approved NIRD proposal to establish RTPs in five African countries namely Malawi, Zimbabwe, Congo, Botswana and South Sudan in a phased manner.

The Institute has undertaken sponsored training programmes assigned by various ministries and departments of Government of India and State Governments on SGSY (NRLM), IAY, PMGSY, Watershed, etc. The Institute also organised increased number of international training programmes sponsored by Ministry of External Affairs, Government of India and others. The Institute is working in close coordination with international organisations like AARDO, CIRDP, UN Women, etc. A project on "Promoting Women's Political Leadership and Governance in India and South Asia" sponsored by UN Women was also undertaken by the Institute. NIRD is the nodal agency for implementation of the RSETI Project of Ministry of Rural Development (MoRD) which aims at developing rural enterprises by the rural youth. The Institute is the lead national level coordinating agency for appraisal and monitoring of placement linked skill development projects, Himayat projects (for Jammu and Kashmir) and Parvaaz (for Minority communities) under the Swarnjayanti Gram Swarajgar Yojana (SGSY) special projects of the Ministry. It has also been entrusted the role of nodal agency for release of funds received from the Government of India, Ministry of Rural Development (MoRD) to all the State Rural Livelihood Mission/ SRLMs and Project Implementing Agencies (PIAs).

The Institute also organised study visits for participants of various training programmes to different parts of the country. During the period under reference, His Excellency Shri Ranjit Shekhar Mooshahary, Governor of Meghalaya, Dr Ernest Beele, Deputy Vice-Chancellor of Mulungushi University, Zambia, Shri J.M. Lyngdoh, former Chief Election Commissioner of India, Prof. J C Breman, Amsterdam School for Social Science Research, Netherlands, Shri Barna Karimi,

Kabul, Ms.Christine Arab, UN Women, New York, Ms Gulden Turkoz-Cosslett, Director, Programme Support Division, UN Women, Ms Christine Arab, Chief of Asia and the Pacific Section, both of UN Women, New York; Ms Anne F Stenhammer, Regional Programme Director, UN Women, and a High level delegation from Norway visited NIRD.

It is pertinent to mention that during the year, the inter-institutional collaborations were stepped up considerably. In addition, greater emphasis was placed on organising regular Study Forum meetings to discuss the research study findings and finalise the research reports.

Consequent upon the revamping, re-designing and restructuring of Swarnjayanti Gram Swarajgar Yojana (SGSY) into the National Rural Livelihood Mission (NRLM), the Institute has been giving more focus on NRLM by catering to the training requirements of the stakeholders, key officials, bank officials, etc., involved in the implementation of rural development. With a view to creating awareness and exposure among officials at district, block and sub-block level, NIRD organised workshops, seminars and debriefing sessions on the concept, objectives, strategies, framework and operationalisation of NRLM through State Institutes of Rural Development (SIRDs), Extension Training Centres (ETCs), Regional Institutes of Rural Development (RIRDs) and other reputed institutes. NIRD has trained about 13,500 officials, PRI members, SHG members, NGOs, Animators, SHG Federations by organising about 435 ToTs on NRLM across the country.

NIRD has also organised an international training programme on Promotion of Rural Micro Enterprises for the senior officials of the Afro-Asian Countries. The Institute has coordinated a number of workshops / seminars / induction training programmes organised by the NRLM division of Ministry of Rural Development wherein the officials of State Rural Livelihood Missions of northern states took part.

Research conducted by the Institute is field-based in nature with a focus on current rural development issues. The research findings become an important ingredient in policy formulation for rural development.





During the year, the Institute conducted several research studies aimed at studying the programme implementation and identification of alternative strategies for improving effectiveness of various programmes and schemes. Reliance of the Ministry on the feedback provided through the research studies taken up by the Institute is increasing. The direct approach to tackling development issues related to the 'quality of life' of the rural poor has been the focal area of research. During the period, NIRD has taken up 31 research studies and completed 21 of them.

The Institute has undertaken location-specific research in which a theme or a model is field tested, step-by-step, while actually implementing the project on the ground. Day-to-day interventions are modified according to the situation prevailing in the location. It is in fact, a process of learning while doing. In these action research projects, the main focus is to evolve people-centered approach in planning and

implementation with local decision-making and participatory evaluation. In this process, the communities are made sustainable and self-reliant. During the year, Action Research project on issues like Formation of Flexible Labour Groups for Enhancing Access to Employment & Strengthening Livelihoods, Improving Management Practices in the Implementation of MGNREGA, Geo-informatics based Livelihood Planning, Disaster Resilient Gram Panchayat, SHGs Convergence with Animal Husbandry, Participatory Micro Level Planning & Management for Sustainable Development through GIS Applications, etc., were carried out.

The Institute has also taken up the important process of documenting its efforts to enable policymakers, rural development functionaries, State Governments to pick up learning points for application in implementation of programmes.





NIRD provides consultancy support to various international and national organisations on different development themes relating to rural development. The Institute also takes up sponsored studies on the request of MoRD and other Central ministries and state departments. During the year, the Institute has taken up eleven consultancy studies out of which two consultancy studies have been completed.

During the year, the Institute continued its efforts in publishing literature on rural development issues. The Institute gives due importance to publication activity. The quarterly Journal of Rural Development published by the Institute occupies a place of pride among leading academic journals on rural development and decentralised governance. NIRD Newsletter provides wide coverage of scheduled training programmes and also highlights various activities undertaken by the Institute on regular basis. Additionally, the Institute brings out more publications under research report series, case study series and action research series. During the year, it also published 15 Research Reports and other publications. The Institute houses the largest library on rural development in Asia with a collection of 1,15,302 books and brought out several information products and services.

### NIRD REGIONAL CENTRES

NIRD's Regional Centre in Guwahati is recognised as a premier training, research and consultancy organisation in the field of rural development in the north-eastern region of the country. During its last 29 years of service, this Centre has developed expertise and experience in serving the specific training and research needs of the

north-eastern region. During the year, the Centre conducted 88 training programmes, including five Workshops which were attended by 2774 participants.

In pursuance of decision taken by the Executive Council at its 107<sup>th</sup> meeting held on September 30, 2009, a new Centre of the Institute was inaugurated at Chaupal Building at Jaipur on August 22, 2010. During the year, the Centre has continued its activities and organised 20 training programmes.

The Eastern Regional Centre (ERC) of the Institute was inaugurated at Patna on October 11, 2008 to cater to the training needs on rural development issues of eastern parts of the country. During the year, the Centre conducted 29 training programmes/ workshops on different topics.

### ADMINISTRATION AND FINANCE

The training, research and consultancy activities undertaken by the Institute are well supported by the Administration and Finance wings of NIRD. During the year under reference, one meeting of the General Council was held on June 11, 2011. In order to provide more conducive environment for carrying out various activities, action was initiated to upscale and expand the existing infrastructure facilities of the Institute. During the year 2011-12, Hon'ble Union Minister for Rural Development inaugurated the modern Auditorium 'VIKAS'. Further efforts were made to improve the operations of the Institute with focus on upgradation of IT infrastructure. A programme was organised by the Institute to celebrate International Women's Day. Activities undertaken by the Institute are given in detail in subsequent chapters.



# 2

## CHAPTER

# TRAINING

Emphasis on the capacity building of Rural Development functionaries has been one of the principal endeavours of the Institute. As part of this endeavour, training programmes addressing various capacity building issues in respect of poverty alleviation and rural development programmes were organised.

The Institute organised 980 training programmes as against 950 training programmes planned. The year saw an all time high number of training programmes (980) and also participants (27,942). The average score of effectiveness of training programmes was 85 per cent. Details of training programmes conducted and categories of participants at NIRD, Hyderabad, NIRD-NERC, Guwahati (Assam), NIRD-ERC, Patna (Bihar) and NIRD-JC, Jaipur (Rajasthan) during the year 2011-12, are given in Annexures-I to V.

### A. OBJECTIVES

In order to ensure imparting appropriate training among RD functionaries and other professionals who are engaged in the realm of rural development activities, training programmes of NIRD were designed with the following objectives:

1. Build awareness, improve skills and broaden knowledge of the development functionaries for effective programme planning and implementation;
2. Sensitise Senior Executives of development departments of Centre and States for emerging needs of rural population on socio-economic and political conditions through Workshops, Seminars and Consultations;

3. Facilitate attitudinal changes among development personnel

### B. PROFILE OF CLIENTELE GROUPS

NIRD training programmes cater to different clientele groups engaged in rural development and profile of trainees is spread across following categories:

- Officials associated with implementation of Rural Development programmes and departments
- Elected members of Panchayati Raj Institutions (PRIs)
- Non-Governmental Organisations (NGOs)
- Bankers
- Public Sector Undertakings (PSUs)
- Academics
- International participants
- SHGs, youth belonging to BPL families for Entrepreneurship and Skill Development Programmes at Rural Technology Park (RTP)

### C. TRAINING METHODS

Keeping in view the varied nature of the training imparted and profile of participants attending the programmes, various training methods are used. A few of the methods are :

- Lecture-cum-Discussion
- Case Study Presentations

- Participatory Methods
- Group Discussions
- Exercises and Hands-on Sessions
- Field Exposure cum Study Visits
- Panel Discussions
- Simulation Games

Some of the important training programmes, workshops and seminars conducted during the year 2011-2012 are :

### (1) Training Programmes

- Participation of Youth in Poverty Alleviation Programmes
- Planning and Execution of Convergence of Line Departments with MGNREGA
- Geo-informatics Applications in Watershed Development
- Organising and Mobilising Rural Poor for Self-Help and Empowerment
- Poverty Alleviation through Microfinance
- Social Sector Development in Rural Areas - Strategies and Programmes
- Management Information Systems for MGNREGS
- Social Audit in Rural Development
- Managerial Leadership for Organisational Development for Officials of ZP Representatives
- Research Methodology for Development Professionals
- Community Mobilisation for Demand Driven Works under MGNREGA
- Web Technologies and Web Designing for Information Dissemination
- Convergence to Improve District Administration
- Training Methods and Techniques
- Capacity Building of CBOs for Participatory Development under MGNREGS and Watershed Development Programmes
- Formulation and Appraisal of Coastal Livelihood Projects
- Master Trainers Training : SECC 2011
- Effective Delivery of Rural Credit
- Development of Scheduled Castes in Rural Areas: Approaches, Strategies and Programmes
- GIS Applications for Planning, Implementation and Monitoring of MGNREGA
- Rural Electrification and Energy Management
- Gender Mainstreaming through Gender Budgeting
- Mainstreaming of Persons with Disabilities in Development
- ToT on Participatory Training Methods for Faculty Members of RD/PRTC/ETC/RIRD Training Institutions
- Non-Performing Asset and Recovery Management
- Micro Project Planning for NGOs
- Panchayati Raj and Good Governance
- Innovative and Proactive Initiatives in Livelihoods Creation
- Role of PRI Leadership in Operationalisation of NRLM for ZP Chairmen
- Strategies for Adoption and Mitigation of Drought
- Social Sector Development in Rural Areas: Strategies and Programmes
- Credit Flow for Dairy and Micro-enterprise Development for Rural Bankers
- Strategies in Agro Forestry for Environmental and Rural Livelihoods Development
- Achieving Universal Literacy through Decentralised Pattern
- Poverty and Inequality Estimation for ISS Probationaries
- Promotion of Agriculture in Rainfed Regions
- Empowerment of Disadvantaged Groups through PRIs
- Training for Resource Persons and Master Trainers on Monitoring and Evaluation
- Integrated Training Programme on Flagship Programmes of RD for Cutting Edge Officials and Elected Representatives

### (2) Sponsored Programmes (National)

- Planning and Management of NRLM (SGSY)  
Sponsor: MoRD, GoI
- Evaluation Techniques for Directorate of Evaluation  
Sponsor: Government of Nagaland
- Planning and Implementation of Watershed Projects  
Sponsor: DoLR, MoRD, GoI



- Participatory Tools and Techniques for Rural Drinking Water and Sanitation Professionals  
Sponsor: DWS, MoRD, GoI
- IT Applications in NSAP  
Sponsor: Department of Social Justice, Government of Maharashtra
- Planning and Implementation of IAY  
Sponsor: MoRD, GoI
- Training-cum-Exposure Visit on Rural Development Initiatives  
Sponsor: BIPARD, Patna, Bihar
- Planning and Management of PMGSY with a Focus on Community Participation  
Sponsor: MoRD, GoI
- Promotion of Entrepreneurship in Agriculture  
Sponsor: Government of Odisha under RKVY
- Planning , Monitoring and Evaluation of NFDB Schemes  
Sponsor: NFDB
- Promoting Women’s Political Leadership and Governance in Andhra Pradesh  
Sponsor: UN Women
- Training cum Exposure Visit on Scientific Fish Culture Practices in AP  
Sponsor: SIRD, Assam

- ★ Planning and Management of Rural Energy Programmes
- ★ Community Based Disaster Management Preparedness and Coping Strategies
- ★ Participatory Rural Development
- ★ Natural Resource Management for Sustainable Livelihoods
- ★ Strategies for Sustainable Agriculture and Rural Development
- ★ Information Technology for Rural Development
- ★ Poverty Reduction through Microfinance
- ★ Geo-informatics Applications in Rural Development
- ★ Planning for Poverty Reduction and Sustainable Development



### (3) Training Programmes (International)

- a. Sponsored by the Ministry of External Affairs, Govt. of India, under ITEC and SCAAP Fellowship Programmes**
- ★ Planning, Monitoring and Evaluation of Rural Development Programmes
  - ★ Livelihoods Technologies for Empowerment of Rural Poor Women
  - ★ Geo-informatics for Planning, Implementation, Monitoring and Evaluation of Development Projects (Geo-Prime)
  - ★ Participatory Poverty Alleviation Strategies for Developing Economies
  - ★ Management of Rural Drinking Water and Sanitation Projects
  - ★ Management of Rural Development and Good Governance
  - ★ Human Resource Development for Development Professionals

**b. International Training Programmes for African Professionals under IAFS-II, Sponsored by the Ministry of External Affairs, Government of India**

- Promotion of Rural Micro Enterprises
- Management of Watershed for Sustainable Livelihoods Projects
- Decentralisation and Local Governance
- Designing Participatory Strategies and Developing Skills on Participatory Poverty Reduction Measures
- Management of Rural Drinking Water



**c. NIRD-AARDO Collaborative Programme, Sponsored by the Ministry of Rural Development, Government of India**

- Training cum Workshop on Management of Water Resources for AARDO Member-Countries



**d. NIRD-CIRDAP Collaborative Training Programmes, Sponsored by the Ministry of Rural Development, Government of India**

- Results Based Management: Performance Indicators, Monitoring and Evaluation
- Watershed Management for Agriculture Growth and Environmental Conservation with Focus on Climate Change
- Decentralised Governance and Delivery of Services through Effective Human Resource Development Strategies
- Management of Rural Drinking Water and Sanitation Projects



**(4) Workshops and Seminars Organised**

- National Colloquium of State Secretaries of RD & PR, Heads of SIRDs on Lab to Land Initiatives

- Financial Inclusion through Microfinance
- Rural Credit Orientation for Financial Inclusion for Probationary Officers of Rural Credit
- Project Screening Committee Meeting (PSC) for Projects under Mahila Kisan Sashaktikaran Pariyojana
- Social Accountability Mechanism
- Experts' Consultation Workshop for Preparation of Training Modules and Materials on PESA Act 1996
- National Workshop on Transfer of Technology
- Consultancy Workshop on National Statistical Code
- Developing Training Modules for Promoting Women's Political Leadership and Governance
- National Consultation on Land Acquisition and Rehabilitation and Resettlement Bill 2011
- E-learning Technologies for RD: Trends and Future Possibilities
- Efficiency, Speed and Cost Saving Administration
- Making MGNREGA Robust in NE Region: Strategies for Future
- National Conference on Geo-informatics Applications in MGNREGS

## ANALYSIS OF TRAINING PROGRAMMES

During the year 2011-12, NIRD organised a total number of 980 programmes, which include 843 Programmes conducted by NIRD, Hyderabad, 88 programmes by NIRD-NERC, Guwahati (Assam), 29 programmes by NIRD-ERC, Patna (Bihar) and 20 programmes by NIRD-Jaipur Centre (Rajasthan). These programmes include 713 Regional and Off-campus training programmes organised at different SIRDs which include 477 training programmes on NRLM (SGSY), sponsored by the MoRD conducted at the SIRDs and ETCs, for which NIRD had developed the Training modules and Training Materials. This apart, NIRD also convened a National Colloquium exclusively for ETCs and gave a special orientation to Heads of ETCs for conducting ToT- III Training programmes on SGSY (NRLM).

### Type of Programmes

The category-wise break-up of the training programmes conducted by the Institute is presented in Table 1:

**Table 1 : Type of Programmes Organised During the Year 2011-2012**

S.No.	Type of Programmes	NIRD	NERC	ERC	NIRD-JC	Total
1	Training Programmes	128	54	20	10	212
2	Workshops, Seminars and Conferences	50	2	3	-	55
3	Regional/ Off-Campus Programmes	665	32	6	10	713
	<b>Total Programmes conducted</b>	<b>843</b>	<b>88</b>	<b>29</b>	<b>20</b>	<b>980</b>

### Sponsored Programmes

NIRD has been conducting several sponsored training programmes, the break-up of these programmes conducted during the period 2011-12 is provided in Table 2:

**Table 2 : Sponsored Programmes During 2011-12**

S.No.	Type of Programmes	NIRD	NERC	ERC	NIRD-JC	Total
<b>1</b>	<b>National Sponsored Programmes (672)</b>					
a	SGSY(NRLM)	477	-	-	-	477
b	IAY	70	-	-	-	70
c	PMGSY	14	-	-	-	14
d	Others(Watershed, UN Women, MoA, MoE&F, NFDB, State Govt. etc.,)	95	16	-	-	111
<b>2</b>	<b>International Sponsored Programmes (26)</b>					
a	ITEC-SCAAP Collaborative	16	-	-	-	16
b	CIRDAP Collaborative	4	-	-	-	4
c	AARDO Collaborative	1	-	-	-	1
d	IAFS-II Programmes	5	-	-	-	5
	<b>Total Programmes</b>	<b>682</b>	<b>16</b>	<b>-</b>	<b>-</b>	<b>698</b>

### Regional and Off-Campus Training Programmes

In order to meet the state-specific requirements in the field of Rural Development and Panchayati Raj and to build the capacities of the faculty members of SIRDs, ETCs and other RD and PR institutions, 713 Regional and off-campus programmes were organised by NIRD and its Regional Centres.

### Profile of Participants

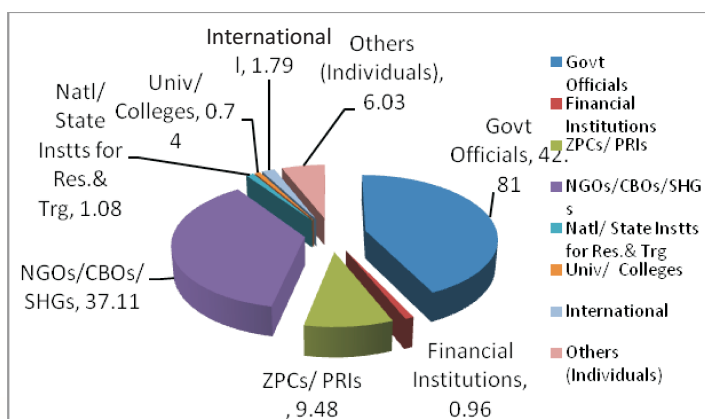
As evident from Table 3, most of the participants of the training programmes were government officials. However, a sizable number of participants were NGOs, CBOs, ZPCs and PRIs (Table 3).



**Table 3: Profile of Participants Who Attended NIRD Training Programmes During 2011-12**

S.No.	Category of Participants	NIRD	NERC	ERC	JC	Total	Percentage%
1	Govt. Officials	9588	1803	205	366	11962	42.81
2	Financial Institutions	269	-	-	-	269	0.96
3	ZPCs & PRIs	2419	131	75	25	2650	9.48
4	NGOs,CBOs,SHGs	9306	485	531	46	10368	37.11
5	National and State Institutes for Research and Training	260	34	-	7	301	1.08
6	Universities and Colleges	70	114	-	23	207	0.74
7	International	501	-	-	-	501	1.79
8	Others (Individuals, Activists etc.,)	908	637	138	1	1684	6.03
<b>Total Participants</b>		<b>23321</b>	<b>3204</b>	<b>949</b>	<b>468</b>	<b>27942</b>	<b>100.00</b>
Women Participants		7882	590	196	54	8565	31.21

Fig. 1: Profile of Participants During 2011-12



### Special MoRD, Gol Sponsored Training Programmes on NRLM (SGSY)

Under the National Training Action Plan for Training of Trainers (ToT) Programme on NRLM (SGSY) for the year 2011-12, sanctioned by the Ministry of Rural Development, Government of India, the Centre for Self-Employment and Rural Enterprises (CSERE) of NIRD, in collaboration with SIRDs and ETCs, has conducted 477 ToT-III training programmes on SGSY/NRLM in association with ETCs, as against 350 proposed training programmes. Most of these programmes were conducted in the high poverty affected regions of the country, where the performance in implementation of SGSY/NRLM needed further improvement. Thus, a special focus has been given to States like Bihar, Jharkhand, Odisha, West Bengal, Chhattisgarh, Uttar Pradesh and North-Eastern States i.e.,

Assam, Arunachal Pradesh, Meghalaya, Tripura, Mizoram, Manipur and Nagaland.

### Special MoRD, Gol Sponsored Training Programmes on IAY

Rural Housing Division of the MoRD, Gol has sanctioned 114 training programmes on 'Planning and Management of Indira Awaas Yojana (IAY)' for the year 2010-11. Out of 114 programmes, 44 training programmes were organised during the year 2010-11 and the rest of 70 training programmes were organised both at NIRD, Hyderabad and at several SIRDs, RIRDs and ETCs across the states during the year 2011-12. These programmes were organised in 14 different states like Andhra Pradesh, Haryana, Jammu and Kashmir, Jharkhand, Karnataka, Kerala, Maharashtra, Meghalaya, Rajasthan, Tamil Nadu, Uttar Pradesh, Uttarakhand, Madhya Pradesh and West Bengal.



**Special MoRD, Gol Sponsored Training Programmes on PMGSY**

Rural Connectivity Division of the MoRD, Gol, sanctioned 30 training programmes on 'Planning and Management of PMGSY' during 2010-11. Out of which, four training programmes were organised during the same year and 14 training programmes were conducted at NIRD, Hyderabad and at several SIRDs across the states during the year 2011-12. These programmes were organised in Andhra Pradesh (2), Rajasthan (1), Uttarakhand (1), Tamil Nadu (1), Kerala (2), Chhattisgarh (2), Karnataka (1) and four training programmes were organised at NIRD, Hyderabad.



**Training Feedback**

At the end of each training programme, important component such as training design, training methods, training materials, speakers' effectiveness, boarding and lodging facilities, library facilities etc., are evaluated so as to take steps to improve the design, content and effectiveness of training programmes. The overall average score for the training programmes during 2011-12 was 85 per cent.

**Training Quality Improvement Measures (TQIM)**

In order to make training programmes more effective and measures to improve the quality aspects of training programmes of the Institute, NIRD has constituted a T-QIM Committee, under the Chairmanship of Director General during October 2011, T-QIM provides guidance to faculty members on training programmes for quality improvement including scrutiny of programme design and training materials. The Research and Training Division of NIRD coordinates meetings of the committee to ensure the objectives.



Training Quality Improvement Committee (TQIM) in process under the Chairmanship of the Director General

**Study - cum - Exposure Visits to NIRD**

NIRD attracts several study-cum-exposure visits by virtue of its expertise in the field of rural development. During the year under reporting, several study-cum-exposure visits were organised by NIRD for National and International visitors to the Institute. Details of some of the important Study cum Exposure visits to NIRD from various organisations during 2011-12 are given below:

## Study-cum-Exposure Visits to NIRD: 2011-12

S.No.	Organisation/Individuals	Date/Month	No. of Persons
<b>A</b>	<b>National</b>		
1	Public Representatives of RD and PR, Tamil Nadu	June 11	25
2	PG and Ph.D Students of University of Agricultural Sciences, Bangalore	21.6.11	17
3	B.Sc., Agricultural Sciences Students of PJN College of Agriculture and Research Institute, Tamil Nadu	20.7.11	36
4	MFSc Extension Students, Central Institute of Fisheries Education (CIFE-ICAR), Mumbai	25.7.11	9
5	B.Sc., Students of JMJ College of Nursing, Hyderabad-18	25.7.11	37
6	B.Sc. Students of Kerala Agricultural University, Thrissur, Kerala	1.8.11	38
7	Students from College of Co-operation, Banking and Management, Kerala Agricultural University, Vellanikkara, Thrissur, Kerala	2.8.11	37
8	B.Sc., Home Science III year, College of Home Sciences, GB Pant University of Agri and Technology, Pantnagar-263145 Uttarakhand	21.8.2011	42
9	B.Sc., (Home Sciences) of T.N. Agricultural University, Madurai, Tamil Nadu	22.8.11	20
10	B.Sc., (Agri) Students of Agricultural University, Agricultural College and Research Institute, Madurai, TN	29.8.11	105
11	B.Sc., Agricultural Sciences Students of Bharatidasan University, Tiruchirapally, Tamil Nadu	14.9.11	85
12	MSW Students from Rajagiri College of Social Sciences, Ernakulam, Kerala	16.9.11	24
13	Bihar Administration Service officers from Dr MCRHRD Institute, Hyderabad	11.11.11	14
14	MSW Students of Mahathma Gandhi University, Nalgonda	17.11.11	42
15	BSW Students from TRIPUDE College of SW, Nagpur, Maharashtra-1	28.11.12	42
16	M.Sc., Nursing students from JMJ College for Nursing , Hyderabad	5.1.12	7
17	Students of College of Agricultural Engineering, University of Agriculture Sciences, Raichur, Karnataka	5.3.12	--
18	Students of Visva-Bharathi Central University, West Bengal	25.1.12	24
<b>B</b>	<b>International</b>		
1	Prof. J C Breman, Amsterdam School for Social Science Research, Netherlands, made a presentation on 'the Great transformation in the setting of India'	16.6.11	1
2	Visit of Dr Ernest Beele, Deputy Vice-Chancellor of Mulungushi University, Zambia	8.7.2011	1
3	Visit of Association of Strengthening Agricultural Research in Eastern and Central Africa (ASARECA) Scientists, from ICRISAT, Hyderabad	15.9.11	7
4	A High level delegation from Norway	11.1.12	20
5	Research Scholars and faculty from Cornell University, New York, USA from Sathguru Management Consultants, Hyderabad	12.1.12	26





Prof. J C Breman, Amsterdam School for Social Science Research, Netherlands, made a presentation on 'the Great transformation in the setting of India' in June, 2011

**C. Visit of High Level Dignitaries**

1	H.E. Shri Ranjit Shekhar Mooshahary, Governor of Meghalaya	29.7.11	1
2	Shri C R Kesavan, Vice-President, Rajiv Gandhi National Institute of Youth Development, Tamil Nadu	26.8.11	1
3	IAS Officers of 2010 batch of Government of Andhra Pradesh	30.8.11	8
4	Shri J M Lyngdoh, former CEC of India, delivered lecture on 'Electoral Reforms and Corruption'	13.9.11	1



NIRD Study forum Lecture on Electoral Reforms and Corruption by Shri J M Lyngdoh, Former Chief Election Commissioner of India in September, 2011

**IMPORTANT PROJECTS AND ASSIGNMENTS**

**I. Application of Science and Technology for Rural Development**

**A) Centre on Geo-Informatics Application in Rural Development (C-GARD)**

Geo-informatics Technology has got huge implications in terms of capacity building and development potential in areas related to rural development planning, monitoring and modelling. As an endeavour to strengthen India partnership with Africa, Government of India had approved establishment of C-GARD Centres in five countries of Africa viz. Kenya, Algeria, Niger, Equatorial Guinea and Madagascar in a phased manner and action is being taken in pursuance of the same. Centre on Geo-Informatics Application in Rural Development (C-GARD) of the Institute works for



design and development of Geospatial Technologies – GIS, Remote Sensing with high resolution imagery interpretation and analysis, Global Positioning System (GPS), Photogrammetry, Virtual 3D visualisation techniques and Web based Geo-informatic Systems for Application in Rural Development Programmes. C-GARD designs specialised programmes for imparting skill and improving knowledge levels in the latest Geomatics technology and tools. It specialises in providing exposure to using Open Source Geo-informatic Systems and customised Geo-informatic Applications which are very easily available through the web for the development functionaries from the Government, Non-Government, State Institutes of Rural Development, National and International Agencies. The Centre designs specific customised training programmes in Geo-informatics Technology Applications in areas related to planning, monitoring, modelling, and decision support systems on Watershed, MGNREGS, Agriculture Development, Environmental Assessment, Conservation Practices, Resources Planning, Infrastructure Development, and Village Planning etc. The objective of

C-GARD training programmes is to sensitise policymakers, elected representatives of the people, civil servants, field level implementing agencies and NGOs in the usage of geo-informatics technology. It also trains functionaries from the Government, development banking institutions and community based organisations to help carry forward and spread the message of all-round rural development. Curriculum development, preparation of training manuals and training guidelines are its forte. Four GIS Facility Centres are established viz., in Assam, Gujarat, Andhra Pradesh and Odisha States, for promoting the use of scientific information derived from satellites, GPS and GIS technologies in rural development programmes. A GIS Facility Centre was also set up at Ralegaon Siddhi for prompting geoinformatics in NGO sector for promotion of watershed development. Expert guidance is being imparted to M.Sc., M.Tech., Final Year students in Geo-informatics for academic internship. M.Tech. students are given internship of one-year duration. There are also efforts to accept Ph.D., research students in Geo-informatics.



## B. Training on Application of Information Technology

The Information and Communication Technology has evolved as a vibrant technology to impact and transform all sections of people in the society across the globe. The Institute has a Centre for Information Technology and Quantitative Techniques (CIT&QT) which endeavours to harness the IT potential in a variety of ways namely for information access, sharing of information and dissemination through networking, e-education and implement office automation in work environment. Over the years the Centre has developed an online computerised evaluation system for convenience of participants to give their free and frank option on trainings attended at NIRD. This would facilitate the management and respective Course Directors to have certain key reports on specific parameters to be generated instantly to monitor and take remedial measures for fine-tuning of the programmes. The Centre is recognised by the Department of Personnel and Training, Government of India, and is one among the listed recognised institutions for imparting training on Computers focusing on Information and Communication Technologies related application softwares/ topics for Government Officials mostly above district level cadre on flagship programmes of MoRD.

## II. Rural Self-Employment Training Institutes (RSETI) Project

NIRD is the nodal agency for implementation of the RSETI Project of Ministry of Rural Development (MoRD) which aims at mitigating the unemployment problem among rural youth and to have a dedicated infrastructure to ensure skill development / skill upgradation of rural youth. RSETI concept is based on the success of Rural Development & Self-Employment Training Institutes (RUDSETIs) model pioneered by collaborative partnership. NIRD is given the responsibility of receiving and processing of proposals from the sponsoring Banks, conveying the sanction and to release the funds for building infrastructure. NIRD is also involved in the developmental work viz., conducting workshops for Directors of RSETIs, Nodal Officers of the Bank, Liaison officers of the State and other stakeholders, designing curriculum for training and to build up the networking of RSETIs apart from compilation of data from various RSETIs.

## Financial and Physical Progress as on March 31, 2012

NIRD has released an amount of ₹. 140.11 crore to 295 RSETIs which covers 25 states and 3 UTs. Out of 295 RSETIs, 267 RSETIs received grant for infrastructure building and 28 RSETIs to meet rental/leased rent of their premises. Total number of functional RSETIs were 526 against the target of 500, total number of programmes conducted are 8719, total number of youth trained are 262160, number of youth settled i.e. started their livelihood are 150080, thus overall settlement is 57.25 per cent, within this number of candidates settled with Bank finance are 94135 i.e. 62.72 per cent. Construction of RSETI buildings have been completed in 23 districts viz., *Udhamsingh Nagar, Sivagangai, Uttara Kannada, Mandya, Haveri, Chikmagalur, Gulbarga, Gadag, Udaipur, Bidar, Anantapur, Kannur, Bijapur, Chitradurga, Dharwad, Dakshin Kannada, Mysore, Udupi, Bangalore Rural, Khorda, Jaipur, Agra, Ghaziabad* and construction is in progress in 14 districts viz., *Davangere, Chikbalapura, Shimoga, Kodagu, Thiruvananthapuram, Ferozepur, Mewat, Belgaum, Rajsamand, Rangareddy, Tumkur, Prakasam, Bhilwara and Baran.*

Dr M V Rao, Director General, NIRD inaugurated the newly constructed building of Vijaya Bank Self-Employment Training Institute (VIBSETI), Mandya on March 21, 2012.



Inauguration of first floor building at VIBSETI, Mandya by Dr. M.V.Rao, IAS, Director General of NIRD, Hyderabad

## National Directory of RSETI – 2012

NIRD has published the third edition of National Directory of RSETIs-2012. This Directory contains information on name of the sponsor bank, date of establishment, postal address, contact numbers, e-mail address etc., of 526 functional RSETIs. The Directory has been distributed/ disseminated to all stakeholders.

### Quarterly Newsletter of RSETIs

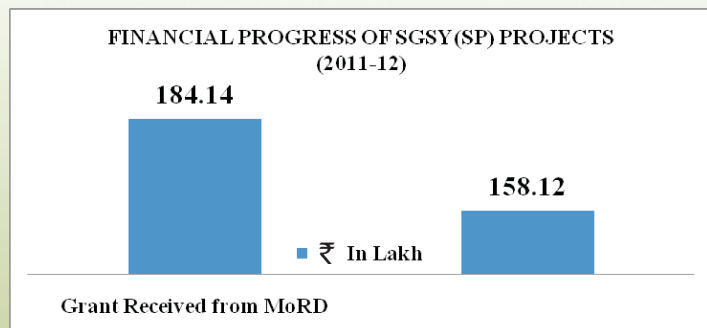
NIRD is also publishing a Quarterly Newsletter of RSETIs titled "Enterprise", covering news from various RSETIs across the country, issues related with functioning of RSETIs and skill development of the youth. 4000 copies are being circulated. The Quarterly Newsletter is very popular and in demand.

### III. Swarnjayanti Gram Swarozgar Yojana (SGSY)-SP

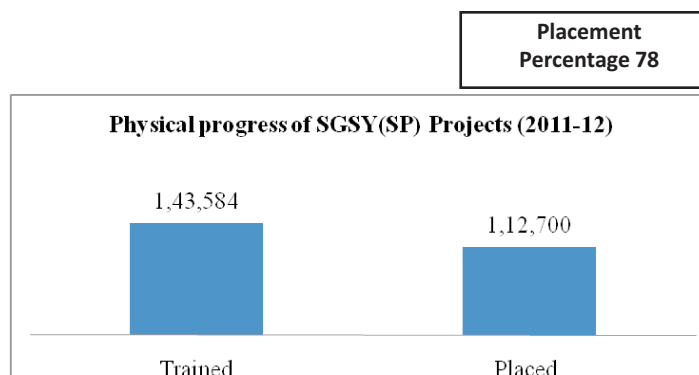
NIRD is one of the three national level coordinating agencies for appraisal and monitoring of placement linked skill development special projects being implemented through Multi State projects, *Himayat project* (Exclusively for Jammu and Kashmir) and *Parvaaz* (exclusively for Minorities) under the Swarnjayanti Gram Swarozgar Yojana (SGSY) flagship programme of the Ministry of Rural Development. The project aims at imparting training and placement to rural youth under Below Poverty Line (BPL) category enabling them to acquire skills to get employment above the minimum wage of concerned state. Each Special Project for Skill Development provides for a time-bound training and capacity building programme for bringing a specific number of BPL families above the poverty line through placement ensuring regular wage employment and beneficiaries must include 50 per cent SC/ST, 45 per cent of women and 15 per cent minorities. The PIA has to ensure minimum of 75 per cent of placement candidates trained by them.

During the financial year, 41 projects implemented by 25 Project Implementing Agencies (PIAs) were monitored by NIRD under which 1.43 lakh beneficiaries were trained and 1.12 lakh were placed with a placement percentage of 78.5.

**Financial Status (2011-12):** MoRD has sanctioned grant of ₹.184.14 lakh for onward release to the project implementing agencies. NIRD has released grant of ₹.158.12 lakh to the project implementing agencies.



**Physical Progress (2011-12):** Project implementing agencies have trained 1,43,584 and placed 1,12,700 rural BPL candidates. The placement percentage is 78.



### Himayat - Skill Empowerment and Employment in J&K (SEE J&K)

The objective of the SEE J&K component of SGSY-SP being monitored by NIRD is to provide options and opportunities to all youth in J&K, ranging from school dropouts to college educated to select training programme for salary based placement. The placements will be in private sector, both within and outside J&K. Placement linked skill training will give a 75 per cent placement guarantee for trained youth. Placement for youth will be provided all over the country, within J&K and outside. During the year, 621 youth were trained and 590 were placed with a placement percentage of 95.

### Parvaaz - SGSY-Special Project for Minorities

The Institute is also monitoring a special project exclusively launched for minority communities started in the last financial year with one year training duration which includes three phases of basic foundation course, academic course and skill training. The placement will be given to them in the next financial year on completion of one year training period.

### IV. Mahila Kisan Sashaktikaran Pariyojana (MKSP)

NIRD has been entrusted the role of nodal agency for release of funds received from the Government of India, Ministry of Rural Development (MoRD) to all the State Rural Livelihood Mission/(SRLMs) Project Implementing Agencies (PIAs) involved in implementation of flagship programmes of the Ministry. To improve the present status of women in Agriculture, and to enhance the opportunities



for their empowerment, Government of India has announced “Mahila Kisan Sashaktikaran Pariyojana” (MKSP), as a sub-component of the National Rural Livelihood Mission (NRLM). The primary objective of the MKSP is to empower women in agriculture by making systematic investments to enhance their participation and productivity, and also create and sustain agriculture based livelihoods of rural women. By establishing efficient local resource based agriculture, wherein women in agriculture gain more control over the production resources and manage the support systems, the project seeks to enable them to gain better access to the inputs and services provided by the government and other agencies. The project also aims to identify and tap all available NTFPs in sustainable way to increase the income of tribal people whose main livelihood is NTFPs. The project envisages that the Ministry of Rural Development would provide funding support of up to 75 per cent to the project submitted by the State Government/PIAs under MKSP. Balance is to be contributed by the respective state government/PIAs/ other donor agencies. Ninety per cent support would be given in case of North-east and Hill states. Out of total funds `165.43 crore received from MoRD by the Institute, an amount of `84.76 crore have been released to 32 MKSP projects of SRLMs/PIAs during the year 2011-12. During the year, the Institute also coordinated organising of eight (8) workshops pertaining to MKSP on behalf of the Ministry of Rural Development.

## V. UN Women Project on “Promoting Women’s Political Leadership and Governance in India and South Asia”

NIRD has signed a Memorandum of Understanding with the UN Women, South Asian Regional Office as partners of a joint venture aiming at gender equality and gender responsive governance in India and South Asia. The project is an initiative of the Royal Government of Norway and the Government of India. The programme has three main components – **Capacity building** of the Elected Women Representatives; Evolving a **Centre of Excellence** and Building **Research** partnerships.

### Achievements Under the UN Women Programme

- *Capacity Assessment of SIRDs* to strengthen capacity building approaches on gender responsive governance. Organised workshop to identify gaps – developed capacity by organisation of workshop and orientation programme on gender responsive governance ;
- Developed *Demand Driven Curriculum* to strengthen role of elected women’s representatives. Conducted quick studies for *Training Need Assessment* in 5 project states i.e. Andhra Pradesh, Karnataka, Madhya Pradesh, Odisha and Rajasthan;
- Trainers’ Manual on Promoting Women’s Political Leadership and Gender Responsive Governance and Trainers’ Module on Women’s Political Leadership and Livelihoods developed through consultative workshops involving several experts. These Manuals will be published in English, Hindi and other regional languages:
- Based on Training Manual conducted ToT for Master Trainers in Jan. 2012 and Eleven Regional Trainers Programmes, conducted and developed pool of 550 trainers at district and block level by organisation of training programmes at SIRDs. These trainers will further train the elected men and women representatives at different levels:
- In the second phase NIRD is ready to undertake responsibilities for establishment of Centre of Excellence.

### Visit of U N Women Delegation to NIRD

- UN Women delegation from its HQs, New York has visited NIRD on 17 March, 2012 to know the activities of the NIRD and the UN Women project on “Promoting Women’s Political Leadership and Governance in India and South Asia” which is being sponsored by UN Women.
- Ms Gulden Turkoz-Cosslett, Director, Programme Support Division, Ms Christine Arab, Chief of Asia and the Pacific Section, both of UN Women, New York; Ms Anne F Stenhammer, Regional Programme Director, Mr Suraj Kumar, Head, Governance Unit, both of UN Women, South Asia Regional Office and other officials comprise the team.
- Dr. M.V.Rao, Director General, NIRD appraised the delegates of the major activities of the Institute and highlights of the UN women project. Ms Gulden Turkoz-Cosslett appreciated the contribution of the NIRD and showed her pleasure in supporting programme. Ms Anne F Stenhammer expressed her willingness to develop long-term relationship with the Institute in capacity building of the women at grassroots level.



Address by Dr.M.V.Rao, Director General, NIRD during Training for Master Trainers on Promoting Women's Political Leadership and Governance

## VI. Establishment of a Chair in Honour of Late Shri S.R. Sankaran

Government of India, Ministry of Rural Development conveyed its approval to the Institute's proposal for establishment of a Chair on Rural Labour in honour of late Shri S.R.Sankaran, an eminent civil servant and acclaimed

rural development administrator. The Ministry also entrusted a Corpus fund of ₹.7 crore for meeting the expenditure towards the Chair annually. Accordingly, the Institute has taken up further steps for establishment of SR Sankaran Chair on "Rural Labour".

## VII. National Consultation on "The Draft National Land Acquisition and Rehabilitation & Resettlement Bill, 2011"

A National Consultation on "The Draft National Land Acquisition and Rehabilitation & Resettlement Bill, 2011" was organised by the Institute on September 02, 2011. The proceedings and major suggestions were sent to Department of Land Resources, Ministry of Rural Development, Government of India for taking necessary action. Noted persons such as Shri K.B. Saxena, Shri B.N. Yugandhar, Dr. E.A.S. Sharma, Shri Hari Mohan Mathur and others attended the National Consultation.



# 3

## CHAPTER

# RESEARCH

In order to understand various grassroots issues pertaining to rural development and to come up with analytical insights, suggestions, policy perspectives, NIRD conducts research studies on various dimensions of rural development. The research activities of the Institute enable to identify contemporary problems and issues related to rural development interventions, analysis of wide range of socio-economic conditions with a view to arriving at alternative measures and so on. Ultimately, research endeavours enable the Institute to keep abreast with contemporary issues of rural development in the country. Further, research outcome is often utilised as training input in the form of case presentations, case discussions etc. Given the wide range of experience and exposure in the arena of rural development among the faculty members, the Institute undertakes consultancy research studies for various other Ministries of Government of India, State Governments, Corporate Organisations on various issues as desired by them in respect of rural development. Keeping vast perspectives of rural development and keeping in view the importance of research activities, a systematic approach is adopted by the Institute. Research studies were conducted with the following objectives in general :

- Understanding the changing rural socio-economic scenario with focus on Rural Development Flagship Programmes;
- Identifying major constraints in implementation of RD programmes;
- Suggesting suitable policy and programme interventions for improving overall performance of RD programmes;
- Using research outcomes as inputs for Training Programmes;

- Offering consultancy services to various government and other agencies.

### Research Themes

Keeping in view changing socio-economic conditions and implementation of various development interventions, themes of research undergo changes from time to time. Currently, the focus of research undertaken during the reporting period was on following themes:

- Rural Livelihoods
- Rural Infrastructure
- Rural Credit
- Natural Resource Management
- Good governance
- Land Reforms
- Agriculture and land based issues
- Geo-informatics and ICT applications in Rural Development

### Focused Areas of Research

Within the broad themes identified for research studies, some areas were specifically focused for research studies. A few of the focused areas of research were:

- Rural Employment and related issues
- Land Reforms and Agrarian Relations



- Social Audit
- Credit Utilisation under Self-employment
- Skill Trainings and Self-Employment
- Geomatic Applications in Rural Development
- Gender Relations through development interventions
- Promotion of rural technologies
- Local self-governing institutions and processes thereof
- Watershed Management and related issues
- Equity and social development issues

### Category of Research Studies

Keeping the general mandate of the Institute and also keeping in view the importance given to research related activities and the themes identified, the following were the categories of research studies:

- Research Projects/Studies
- SIRD Studies
- Collaborative Studies

Based on the themes selected and specific areas of focus, the faculty members were encouraged to conduct research projects/studies. Keeping the training requirements, the faculty members were also encouraged to conduct case studies on specific issue which they found suitable as training input or need for documentation. Keeping the mandate of the Institute to encourage the faculty of SIRDs to involve in research, the faculty members from SIRDs were specifically requested to submit research studies on their own and the same were funded by NIRD. In order to enhance the outreach of the Institute in terms of research, important research studies were identified in collaboration with reputed academic institutes and research studies on collaborative basis were taken up.

### Research Tools and Techniques

Sample surveys, Structured interviews, Case studies, Participatory Learning Approaches (PLA), Content analysis, Qualitative assessments and Impact Analysis were a few of the research tools and techniques adopted for research studies.



Academic Committee Meeting in Progress

### Quality Control Measures

Besides the Research Advisory Committee, several measures were also undertaken to ensure quality of research outcome. After completion of study, draft report is presented in the Study Forum for wider discussion. Based on suggestions emerged, final version of the research report would emerge. At the time of publication, research reports are referred to external subject-experts for their comments so as to ensure quality research outcome.

### Research Studies Conducted

During 2011-12, the Institute has taken up 31 research studies under different categories as mentioned below:

S. No.	Categories of Studies	No. of Studies
1	Research Projects/Studies	22
2	Collaborative Studies	2
3	SIRD Studies	7
<b>Total</b>		<b>31</b>

The list of research studies under different categories viz., Research Projects/ Studies, Collaborative Studies and SIRD Studies, respectively are provided separately (Table 1).

#### 1. Research Studies Completed

Since the span of research projects/studies undertaken cut across the financial year, some of the research studies undertaken during the year and those undertaken in the previous year were completed during the year. In all,

21 research studies were completed during the year. The remaining studies as per their time-frame were in progress and spilled over the next financial year. The list of completed research projects/studies under different categories (Table 2) and On-going research projects/ studies (Table 3) is provided separately.

## 2. Highlights of Some of Research Projects/Studies

### 1. Conferring Ownership Rights of Minor Forest Produce (MFP) on Gram Panchayat (GP) and Gram Sabha (GS) in Scheduled Areas: Achievements and Challenges

-Dr V Annamalai and Dr R. R. Prasad

The study was carried out with the following objectives: i) to study the current administrative arrangements for organising the collection, processing and marketing of the minor forest produce in the Scheduled Areas; ii) to evaluate the benefits now accruing to the tribes from MFP royalty revenue transferred to the Gram Panchayats by the Forest Department and result of conferring of the ownership rights over the minor forest produce to the Gram Panchayats and Gram Sabhas in Scheduled Areas; iii) to examine the constraints which tribes are facing, if any, in exercising the ownership right over the MFP by their Gram Panchayats and Gram Sabhas; iv) to suggest measures for effective implementation of the Panchayats (Extension to the Scheduled Areas) Act (PESA), 1996 and Forest Rights Act (FRA), 2006 with special reference to the conferring of the ownership rights of MFPS on Gram Panchayats and Gram Sabhas. The research study was carried in five States: Andhra Pradesh, Gujarat, Madhya Pradesh, Maharashtra and Odisha which have sizeable quantities of MFPS and substantial number of tribal population dependant on MFPS for their subsistence.

The major observation of the study is that there is need for recognition of rights of tribes and forest dwellers on forests as reflected in the recommendations of various committees over the years. Thus over a period, there is recognition of the ownership of rights of MFP on GS and GP. However, in practice, the situation needs lot of attention in terms of changes in state laws and framing rules accordingly. The Haq committee reflected the same situation, as in practice, ownership of MFP is not given to Gram Sabha and Gram Panchayat. Various departments as well as Corporations and Federations trading in MFPS lack accountability to the people. In spite of the provisions of PESA and FRA, Corporations and Federations exercise monopoly and

none of the government Corporations/Federations had ever attempted to explain their activities to the people and obtain their opinion. This makes, the committee felt, the whole process opaque and encourages unfair practices. In addition, the principle of returning profits to gatherers is followed only partly. Profits are not returned to gatherer for all produce, and may be given to Panchayats instead of the gatherers. In the case of bamboo, the problem is especially acute. Though bamboo is defined as MFP as per FRA, it is simply not treated as such. People are not allowed to harvest it for their own use, and though in some areas JFMCs share in the profits, this practice is not universal.

Only few states like Odisha and Maharashtra in practice moved towards conferring rights of MFP on GS and GP. Odisha has drawn a policy document, as noted earlier, in 2000 to confer more than 60 items of MFP on GP. Still bamboo and sal are under the control of forest department like other study states. Further, the arrangement created for implementing this policy is not strong. In this arrangement, the contractors have to register with the Panchayats and price fixation is to be done by committee headed by an official BDO. The control is not passed on to Gram Sabha. There is no arrangement of Tribal Development Cooperative Corporation with any SHGs or any form of institutions at local level which will facilitate the tribes to get better deal for MFP. It is now left entirely to private traders to exploit the tribals.

Madhya Pradesh appears to have better arrangement for gatherers of MFP but still it has to go further in conferring rights of MFP over GS and GP as it has control over institutions which it has created. In AP, Girijan Cooperative Corporation (GCC) has monopoly rights for 25 Non-Timber Forest Produce items under lease agreement with AP Forest to the 5,00,000 tribal families depending on collection of NTFP / AP in the State. After amendment in Gujarat Panchayat Act (No.5 of) 1998 the ownership of MFPS has been transferred to the Gram Panchayat / Gram Sabha. Zilla Panchayat carried out MFP activities from 2000 to 2002 season. However, they could not achieve much success. Consequently, the State Government reverted this activity to the Corporation on Panchayat's behalf on "No Profit-No Loss" basis since 2003 season.

Thus, achievements can be discerned over the years, as legally, there is recognition of rights of MFP over GS and GP at least at Central level. Many state laws are to be amended in consonance with PESA and FRA. In addition, appropriate rules have to be framed in accordance with law and to tune the administration for implementation of these rules and for working in consonance with the spirit of PESA and FRA.



## 2. Repayment Crisis in Microfinance- Dr. B.K. Swain

The Reserve Bank of India constituted the Malegam Committee with an intention to bring Repayment Crisis which entails disruptions in the delivery of micro credit services at an affordable cost across a vast section of the underprivileged people. It also means stoppage of credit flow to the less privileged people living in the rural and semi-urban areas and perpetually keeping them under the clutches of moneylenders.

However, the general impression reflects that microfinance still continues to charge a very high rate of interest and remains pretty unresponsive to income generating activities of the poor and lower middle class people in the rural areas. Therefore, in the corridor of banking division, the toughest challenge now is to move towards a transparent system where poor people will not be exploited by the moneylenders and simultaneously not be loaded with a microfinance institutional mechanism which slowly and steadily exploits them to perpetually remain poor.

In this background, it is a privilege to study such a crucial aspect of the economy which directly affects the survival of millions. The major findings of the study carried out by the Centre for Rural Credit & Development Banking are as follows:

- It has been observed that in more than 74 per cent of cases, multiple lending without commensurate progress in asset creation and sustainable activities have eroded the repayment capacity of the borrowers. Hence, due to non-availability of assets, it appears that there are willful attempts towards non-repayments of loans sanctioned by the microfinance institutions;
- With persuasion, the field investigators have found that some sort of subtle form of coercive techniques are applied by the recovery agents or popularly known as field facilitators to recover the outstanding loans. It can be rightly said that this is the main cause towards default in repayment of MFIs loans in Andhra Pradesh though it is prevailed in lesser degree in the State of Odisha;
- It has also been found that there are several minor causes which have triggered the repayment crisis which include wrong timings of collection of instalments, deduction of some frivolous dues along with the instalments and delay in sanction of new loans after repayment of the old loans;
- It has also been examined and found that no MFI adopts an appropriate microcredit model to make the credit facility useful to the borrowers. Indeed most MFIs follow the also-run strategy and provide general facilities which hardly help to mitigate the status of ultra poor and poverty stricken people affected by this malaise since long;
- It has been proved positive that MFIs have found that microfinance is the most sustainable way to let the poor people improve their standard of living but their misconceived notion that regular repayment of dues and low default situation as observed before the crisis will always guarantee that microcredit is the only long-term strategy to eradicate poverty.

Indeed, this project study is an eye-opener to realise the ground situation as prevailing in the context of delivery of rural credit as a whole to the disadvantaged section of people in the society.



**Table 1**
**A. Research Projects/Studies for the Year 2011-12:**

S.No.	Research Study Title	Team Members	Study Area
1	Conferring Ownership Rights of Minor Forest Produce on Panchayat and Gram Sabha in Scheduled Areas: Achievements and Challenges	Dr. Annamalai Dr. R. R. Prasad	Andhra Pradesh, Gujarat, Madhya Pradesh, Maharashtra, Odisha
2	An Evaluation Study of the National Social Assistance Programme (NSAP) In Selected States	Dr. R R Prasad Dr. NV Madhuri Dr. V. Annamalai Dr. T. Vijaya Kumar	Karnataka, Bihar, Uttar Pradesh, Rajasthan
3	Factors Affecting Participation of Tribals in MGNREGA	Dr.K.P.Kumaran	Maharashtra, Odisha
4	Multi Sectoral Development Programme for Minorities - An Evaluation study	Dr. T. Vijaya Kumar	Uttar Pradesh, Maharashtra, Andaman & Nicobar
5	A Study on Marketing of SGSY Products in Pune District of Maharashtra: Case of PPP	Dr.Shankar Chatterjee	Maharashtra
6	Small Producer Companies in Creation of Rural Livelihoods: Exploratory Case Studies in MP	Dr. Purushotham Dr. S. Chatterjee Dr. T. G. Ramaiah	Madhya Pradesh
7	MGNREGA Interventions and Impact on Rural Livelihoods	Dr. Rajanikanth	Uttar Pradesh, West Bengal, Kerala, Madhya Pradesh, Odisha
8	Social Audit: Processes, Outcomes, Effects and Constraints	Dr. C. Dheeraja	Uttar Pradesh, West Bengal, Kerala, Madhya Pradesh, Odisha
9	Effectiveness of Watershed Management: A Case Study of Some Successful Watershed Projects in Five States	Dr. Hemantha Kumar Dr. S.S.P. Sharma	Andhra Pradesh, Karnataka, Madhya Pradesh, Maharashtra, Uttarakhand
10	Watershed and its Impact on Poverty Alleviation and Sustainable Livelihood: A Comparative Study in Six States	Dr. D. Bidari	Gujarat, Himachal Pradesh, Jammu & Kashmir, Karnataka, Nagaland
11	Participation of Local Institutions in Planning and Management of Watershed Projects: A Study in Different Agro - climatic / Zones / Regions	Dr. S. N. Rao	Jammu & Kashmir, Gujarat, Sikkim/ Nagaland
12	Repayment Crisis in Microfinance	Dr. B.K. Swain	Andhra Pradesh, Odisha
13	MGNREGS: Process Analysis of Wage Payments	Dr. Suresh Babu Shri H.K. Solanki Dr. Joseph	Rajasthan, Madhya Pradesh, Maharashtra
14	Impact of Special Economic Zones(SEZ) on Employment and Skill Development Of Rural Households	Dr. N. V. Madhuri Dr. C. Dheeraja Dr. T. Vijaya Kumar Dr. Suresh Babu Dr. Valentina Dr. Chinnadurai	Andhra Pradesh, Karnataka, Gujarat, Maharashtra, Tamil Nadu, Uttar Pradesh

15	Role of Technology & Emerging Gender Relations in Women: A Three State Study	Dr. G. Valentina Ms. Vindya Ms. Niveditha	Karnataka, Gujarat, Meghalaya
16	Decentralised District Plan: Convergence Approach of Dindori District, Madhya Pradesh	Dr. M. Sarumathy	Madhya Pradesh (Dindori Dist.)
17	Gram Panchayat Service Delivery Systems	Dr. K. Jayalakshmi	Tamil Nadu, Chhattisgarh
18	Mobilisation of Finances by the Panchayats: A Comparative Study	Dr. Y. Bhaskar Rao	Kerala, Gujarat, Madhya Pradesh
19	Impact Assessment Study on Rural Drinking Water Projects in Selected States	Dr. P. SivaRam Dr. Y. Gangi Reddy Dr. S. Venkatadri	Gujarat, West Bengal, Tamil Nadu
20	Study on Planning and Implementation of PMGSY in Different Geographical Regions	Dr. Y. Gangi Reddy Dr. P. SivaRam Dr. S. Venkatadri Dr. R. Murugesan	Assam, Rajasthan, Himachal Pradesh, Odisha, Karnataka
21	Impact of (Kudumbashree, <b>Stree Shakthi</b> and Mahalir Thittam) Self-Help Models on Socio- Economic Development – A Comparative Study of SC and Non-SC Women	Dr. R. Chinnadurai	Kerala, Karnataka, Tamil Nadu
22	Success Stories in Rural Development: An Analytical Study of Factors Contributing to Success and Documentation	Dr. B. Chakravarthy & Team	Five states (one each from East, West, North, South and one from North-East region)
<b>B. Collaborative Studies for the Year 2011-12</b>			
23	<b>Rajiv Gandhi Institute of Development Studies:</b> Effectiveness of Panchayati Raj Institutions in Service Delivery in Kerala	Dr. B. A Prakash	Kerala
24	<b>CIRDAP:</b> Government and Community Initiatives in Prevention of Arsenic Drinking Water Quality Problem	Dr. P. Sivaram	Bangladesh
<b>C. SIRD Studies for the Year 2011-12</b>			
25	<b>AMRAPARD:</b> Developing Information Base for Improving Drought Coping Mechanism in Ippalapalle Village, Thimmajipet Mandal Mahaboobnagar District, Andhra Pradesh State	Dr. PV Prakash Goud	Ippalapally Village (Mahaboob nagar Dist.)
26	<b>SIPRD West Bengal:</b> Payments of Wages to the Workers Under MGNREGS Through Different Financial Institutions in West Bengal: its Problems & Probable Solutions	Dr. Deepika Chakraborty Shri Bhaskar Ray	Jalpaiguri(Hilly Area), South Paragans (Plain Area), Purulia (Rain Fed Area), Birbhum (irrigated area) Nadia (Highest Financial Inclusion), Cooch Bihar (Lowest Financial Inclusion)
27	Comparative Analysis of the Progress of SGSY in the State of West Bengal over a Decade (1999-2010)	Smt. Susmita Chaudhary	West Bengal
28	Study of Capacity Building of SHGs in SGSY	Shri Tapas Ray	West Bengal

29	<b>SIRD Goa</b> : Documentation on MGNREGA		Goa (50 cases from Interior blocks)
30	<b>SIRD, Madhya Pradesh:</b> Study of “Kapil Dhara” Sub-scheme in NREGS and its Socio-economic Impact on Farmers	Preeti Wakhale Trilochan Singh	Umaria and Shahdol Districts
31	<b>SIRD, Chhattisgarh:</b> Study on Trends and Possibilities of Local Taxation among Three-Tier Panchayats in Chhattisgarh	Dr. Ashok Jaiswal Shri Abay Kant Srivatsava Shri Anuj Patel	8 districts (Chhattisgarh ) Bastar, Kanker, Raipur, Durg, Korba, Raigarh, Sarguja, Jashpur

**Table 2**
**A. Research Studies Completed for the Year 2011-12**

S.No.	Research Study Title	Team Members	Study Area
1	Conferring Ownership Rights of Minor Forest Produce on Panchayat and Gram Sabha in Scheduled Areas: Achievements and Challenges	Dr. V. Annamalai Dr. R. R. Prasad	Andhra Pradesh, Gujarat, Madhya Pradesh , Maharashtra, Odisha
2	Impact of (Kudumbashree, Stree Shakthi and Mahalir Thittam) Self-Help Models on Socio- Economic Development – A Comparative Study of SC and Non-SC Women	Dr. R. Chinnadurai	Kerala, Karnataka, Tamil Nadu
3	Decentralised District Plan: Convergence Approach of Dindori District, Madhya Pradesh	Dr. M. Sarumathy	Madhya Pradesh (Dindori Dist.)
4	Impact of Special Economic Zones(SEZ) on Employment and Skill Development of Rural Households	Dr. N. V. Madhuri Dr. C. Dheeraja Dr. T. Vijaya Kumar Dr. V. Suresh Babu Dr. G. Valentina Dr. R. Chinnadurai	Andhra Pradesh, Karnataka, Gujarat, Maharashtra, Tamil Nadu, Uttar Pradesh
5	Role of Technology & Emerging Gender Relations in Women: A Three State Study	Dr. Valentina Ms. Vindya Ms. Niveditha	Karnataka, Gujarat, Meghalaya
6	Repayment Crisis in Microfinance	Dr. B.K. Swain	Andhra Pradesh, Odisha
7	Effectiveness of Watershed Management: A Case Study of Some Successful Watershed Projects in Five States	Dr. Hemantha Kumar Dr. S.S.P. Sharma	Andhra Pradesh, Karnataka, Madhya Pradesh, Maharashtra, Uttarakhand
8	A Study on Marketing of SGSY Products in Pune District of Maharashtra: Case of PPP	Dr.Shankar Chatterjee	Maharashtra
9	Small Producer Companies in Creation of Rural Livelihoods: Exploratory Case Studies in MP	Dr. P. Purushotham Dr. S. Chatterjee Dr. T. G. Ramaiah	Madhya Pradesh
10	An Evaluation Study of the National Social Assistance Programme (NSAP) In Selected States	Dr. R.R. Prasad Dr. N.V. Madhuri Dr. V. Annamalai Dr. T. Vijaya Kumar	Karnataka, Bihar, Uttar Pradesh, Rajasthan



S.No.	Research Study Title	Team Members	Study Area
11	Participation of Local Institutions in Planning and Management of Watershed Projects: A Study in Different Agro - climatic / Zones / Regions	Dr. S. N. Rao	Jammu & Kashmir, Gujarat, Sikkim/ Nagaland
12	MGNREGS: Process Analysis of Wage Payments	Dr. Suresh Babu Shri H.K. Solanki Dr. Joseph	Rajasthan, Madhya Pradesh, Maharashtra
13	Gram Panchayat Service Delivery Systems	Dr. Jayalakshmi	Tamil Nadu, Chhattisgarh
14	Mobilisation of Finances by the Panchayats: A Comparative Study	Dr. Y. Bhaskar Rao	Kerala, Gujarat, Madhya Pradesh
15	Impact Assessment Study on Rural Drinking Water Projects in Selected States (Submission date Extended up to November 2012)	Dr. Sivaram Dr. Y. Gangi Reddy Dr. S. Venkatadri	Gujarat, West Bengal, Tamil Nadu
16	Social Audit: Processes, Outcomes, Effects and Constraints	Dr. C. Dheeraja	Uttar Pradesh, West Bengal, Kerala, Madhya Pradesh, Odisha
17	Watershed and its Impact on Poverty Alleviation and Sustainable Livelihood: A Comparative Study in Six States	Dr. D. Bidari	Gujarat, Himachal Pradesh, Jammu & Kashmir, Karnataka, Nagaland
18	Factors Affecting Participation of Tribals in MGNREGA	Dr.K.P.Kumaran	Maharashtra, Odisha
19	Multi Sectoral Development Programme for Minorities: An Evaluation Study	Dr. T. Vijaya Kumar	Uttar Pradesh, Maharashtra, Andaman & Nicobar
<b>B. SIRD Research Studies Completed for the Year 2011-12</b>			
20	<b>AMR APARD:</b> Developing Information Base for Improving Drought Coping Mechanism in Ippalapalle Village, Thimmajipet Mandal, Mahaboobnagar District, Andhra Pradesh State	Dr. P. V. Prakash Goud	Ippalapally Village (Mahaboobnagar Dist.)
21	<b>SIRD, Madhya Pradesh:</b> Study of "Kapil Dhara" Sub-scheme in NREGS and its Socio-economic Impact on Farmers	Preeti Wakhale Trilochan Singh	Umariya and Shahdol Districts

**Table 3**

S.No.	Research Study Title	Team Members	Study Area
<b>A. Ongoing Research Studies/ Projects for the Year 2011-12</b>			
1	Success Stories in Rural Development: An Analytical Study of Factors Contributing to Success and Documentation	Dr B.Chakravarthy & Team	Five states (one each from East, West, North, South and one from North-East region)
2	Study on Planning and Implementation of PMGSY in Different Geographical Regions	Dr. Y. Gangi Reddy Dr. P. Sivaram Dr. S. Venkatadri Dr. R. Murugesan	Assam, Rajasthan, Himachal Pradesh, Odisha, Karnataka
3	MGNREGA Interventions and Impact on Rural Livelihoods	Dr.G. Rajanikanth	Uttar Pradesh, West Bengal, Kerala, Madhya Pradesh, Odisha
<b>B. Ongoing Collaborative Research Studies for the Year 2011-12</b>			
4	<b>Rajiv Gandhi Institute of Development Studies:</b> Effectiveness of Panchayati Raj Institutions in Service Delivery in Kerala	Dr. B. A Prakash	Kerala
5	<b>CIRDAP:</b> Government and Community Initiatives in Prevention of Arsenic Drinking Water Quality Problem	Dr. P. Sivaram	Bangladesh
<b>C. SIRD Research Studies On-going for the Year 2011-12</b>			
6	<b>SIPRD West Bengal</b> Payments of Wages to the Workers Under MGNREGS Through Different Financial Institutions in West Bengal : its Problems & Probable Solutions	Dr. Deepika Chakraborty Shri Bhaskar Ray	West Bengal
7	Comparative Analysis of the Progress of SGSY in the State of West Bengal over a Decade (1999-2010)	Smt. Susmita Chaudhary	West Bengal
8	Study of Capacity Building of SHGs in SGSY	Shri Tapas Ray	West Bengal
9	<b>SIRD, Goa</b> Documentation on MGNREGA		Goa (50 cases from Interior blocks)
10	<b>SIRD, Chhattisgarh</b> Study on Trends and Possibilities of Local Taxation among Three Tier Panchayats in Chhattisgarh	Dr. Ashok Jaiswal Shri Abay Kant Srivatsava Shri Anuj Patel	8 districts (Chhattisgarh ) Bastar, Kanker, Raipur, Durg, Korba, Raigarh, Sarguja, Jashpur

## 4

## CHAPTER

ACTION  
RESEARCH

Action Research is a special type of research carried out for development purposes by launching pilot projects at the field level in order to find out workable and affordable solutions to the problems by resorting to situational analysis. The solutions are applied in the context of certain existing situations and modified with a view to determining the possibility of their extension and repeatability to wider area with participation of the people. The focus of NIRD Action Research is to facilitate the operationalisation of decentralised development process for emergence of good governance at local level to ensure socio-economic transformation. The 'facilitation' process encompasses social mobilisation, technology transfer for productivity enhancement, value addition etc., capacity building through training and non-training functions, networking of local institutions, social development, participatory decision making, etc. Action Research is carried out in project villages as "social laboratories" for effective learning of trainees. It is taken up in order to test the implementability of policy recommendations and assesses the outcomes of such recommendations. The action research projects are people-centered and use participatory tools and techniques to elicit effective participation.

**Action Research Studies for the Year 2011-12****Main Objectives**

- i) To test the implementability of policy recommendations of NIRD research projects and assess the outcomes of such recommendations;
- ii) To find out field level solutions to the critical problems experienced in implementation of RD and poverty alleviation programmes;
- iii) To suggest effective strategies for transfer of technology to small producers for enhancing their productivity and incomes; and
- iv) To experiment with new (innovative) ideas for achieving development objectives with a view to proposing alternative cost-effective programme interventions.

**Action Research Studies Taken Up**

During 2011-12, wider focus was provided on action research projects on a wide range of issues. Keeping in view their contemporary importance, seven action research studies were taken up during the year and the titles of these studies are provided below.

S.No.	Research Study Title	Team Members	Study Area
1	Formation Of Flexible Labour Groups For Enhancing Access to Employment & Strengthening Livelihoods In Kerala	Dr G. Rajanikanth Dr. C. Dheeraja	Kerala
2	Improving Management Practices in the Implementation of Mahatma Gandhi National Employment Guarantee Scheme (MGNREGA) in the State of Jammu & Kashmir	CRRID	Jammu & Kashmir

3	SHGs Convergence with Animal Husbandry, in Ipperu Village, Kodaire Mandal, Anantapur District, Andhra Pradesh.	Dr. Gyanmudra Dr. R. P. Achari Dr. M. Sarumathy	Andhra Pradesh
4	Geo informatics Based Livelihood Planning of Selected Villages in Maharashtra	Dr. V. Madhava Rao and Team	Maharashtra
5	Disaster Resilient Gram Panchayat: Making A Model	Dr. K. Sumanchandra and Team	Andhra Pradesh
6	Participatory Micro Level Planning & Management for Sustainable Development through GIS Applications	SIRD Tamil Nadu	Tamil Nadu
7	An Innovative Programme on Developing Self-Reliant Villages in Bundelkhand Region	PSI	Bundelkhand

Since the action research projects span over a period of more than one year, the projects were under various stages of progress during the year.

### Brief on Action Research Projects Taken Up

#### 1. Formation Of Flexible Labour Groups For Enhancing Access to Employment & Strengthening of Livelihoods In Kerala

The project was aimed at formation of flexible labour groups among the women wage seekers under MGNREGS in order to enhance their capacities to access better wage employment opportunities in farm and non-farm sector. Better access to wage employment opportunities enables them to strengthen their livelihoods on a sustainable manner. The project is taken up in Thrichur and Kollam districts of Kerala in collaboration with KILA, Thrichur and SIRD (Kerala), Kottarakara. The project is under progress.



Inauguration of Action Research on Formation of Flexible Labour Groups for Enhancing Access to Employment & Strengthening of Livelihoods in Kerala

#### 2. Improving Management Practices in the Implementation of Mahatma Gandhi National Employment Guarantee Scheme (MGNREGA ) in the State of Jammu & Kashmir

The action research project was taken up in collaboration with Centre for Rural Research and Industrial Development, Chandigarh. The action research project aims at strengthening awareness and capacity issues of MGNREGS wage seekers so as to strengthen their awareness and then better access to provisions. The project was taken up in Poonch district of Jammu and Kashmir. It made an intervention through inter-face between officials and wage seekers, capacity building through awareness generation etc. The project is in its final stages of completion.

#### 3. SHGs Convergence with Animal Husbandry in Ipperu (V), Kodaire (M), Anantapur District of Andhra Pradesh

The Action Research Project was taken up during the current year with an aim to extend the activities of existing Self-Help Groups with income generating activities based on animal husbandry activities. The Project was launched in Ipperu village, Kodaire Mandal, Anantapur district in Andhra Pradesh, with duration of three years. The important aspects of the Action Research study were creating awareness generation, capacity building, dovetailing the SHG activities with animal husbandry activities to strengthen their income generating abilities and enhancing their social and economic status.





NIRD-Action Research Project was launched in Ipperu village, Kodaire Mandal, Anantapur district in Andhra Pradesh

#### 4. Geo-informatics Based Livelihood Planning of Selected Villages in Maharashtra

The action research project was launched in Maharashtra with the aim of providing scientific applications based on geo-informatics in village level planning. Providing awareness among the villagers, providing village level planning based on geo-informatics etc. were the principal endeavours of the project. The project was launched during the year in Ahmednagar district of Maharashtra.

#### 5. Disaster Resilient Gram Panchayat: Making A Model

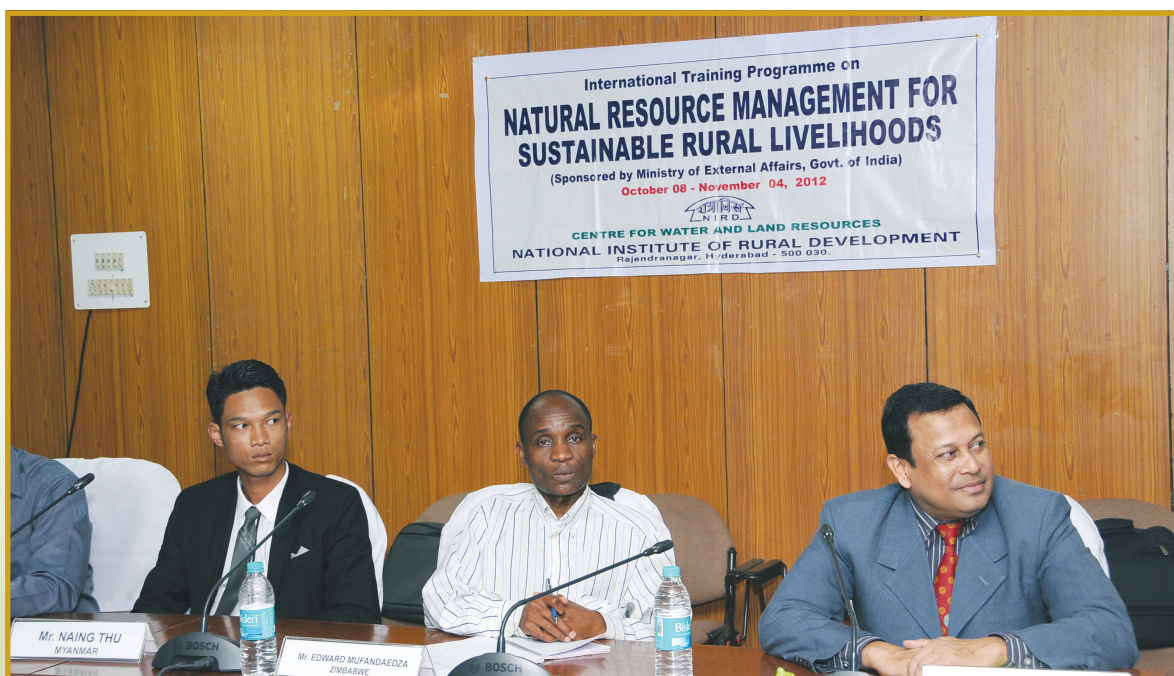
The action research project was aimed at village level participatory planning in mitigating the disasters through community involvement. The project was taken up in Krishna district in Andhra Pradesh and Saupaul district in Bihar. Orienting the villagers on disaster preparedness, mitigation and their involvement in designing and implementing model plans etc. were the chief interventions in the project. The project has been under progress during the period of reference.

#### 6. Participatory Micro Level Planning & Management for Sustainable Development through GIS Applications

The project was taken up in collaboration with SIRD, Tamil Nadu in Vollakoor block of Villipuram district of Tamil Nadu. The project also aimed at application of geo-informatics in preparation of village planning with the involvement of villagers.

#### 7. An Innovative Programme on Developing Self-Reliant Villages in Bundelkhand Region

The action research project was taken up in one of the most backward regions of the country, the Bundhelkhand region spread over Uttar Pradesh and Madhya Pradesh. By involving local community, the aim of the project was to make the villages self-reliant with locally available resources and application of geo-informatics technologies.



# 5

## CHAPTER

# CONSULTANCY STUDIES

Based on the vast experience and expertise in different fields of rural development, NIRD has been providing consultancy support to various International and National organisations on different development themes relating to rural development. The Institute also takes up studies sponsored by Ministry of Rural Development and other Ministries of Government of India, State Governments and other organisations.

### Major Clients of Consultancy/ Sponsored Studies

- Ministry of Panchayati Raj
- Ministry of Human Resources Development

- Ministry of Water Resources
- Planning Commission
- Government of Jharkhand
- Hindustan Copper Limited
- Andhra Pradesh State Irrigation Development Corporation

During the year under report, 11 research studies were taken up which are as follows :

### Consultancy Research Studies for the Year 2011-12

S.No.	Research Study Title	Team Members	Sponsoring Organisation
1	Preparation of training manual for PESA	Dr. R.R. Prasad	MoPR
2	Evaluation Study of Special Central Assistance (SCA) to Scheduled Caste Sub-Plan (SCSP) and Special Central Assistance (SCA) to Tribal Sub-Plan (TSP)	Dr. R.R. Prasad	Planning Commission, GoI
3	Preparation of CSR for Hindustan Copper Ltd	Dr. R.R. Prasad	Hindustan Copper Ltd
4	Monitoring of SSA & MDM for Andhra Pradesh	Dr. T. Vijaya Kumar	MHRD New Delhi
5	Post-Enumeration Study of DISE 2011 in Andhra Pradesh	Dr. T. Vijaya Kumar	SSA, Andhra Pradesh
6	Post-Enumeration Study of DISE 2011 in Maharashtra	Dr. T. Vijaya Kumar	Govt. of Maharashtra

7	Impact Assessment of Nirmal Gram Abhiyan (NGA) & Grameen Vikas Andolan (GVA)	Dr. B. Chakravarthy & Dr. T. Brahmanandam	CAPART
8	Revitalisation of the State Institute of Rural Development (SIRD), Ranchi, Jharkhand	Dr. Gyanmudra Dr. R.P. Achari	Dept. of RD, Govt. of Jharkhand
9	Performance of the Beneficiary Committees of Commissioned LI Schemes	Dr. K. Suman Chandra	APSIDC
10	Study to Test Check the Results of 4 <sup>th</sup> Minor Irrigation Census	Dr. G. Rajanikanth Dr. Dheeraja Dr. K.H. Rao	Ministry of Water Resources
11	National Level Study on “Best Practices in IAY” (in 12 states)	Dr. Y. Gangi Reddy Dr. S. Venkatadri Dr. P. SivaRam Dr. R. Murugesan	Rural Housing Division, MoRD, New Delhi

During the year under reference, two of the Consultancy Studies were completed and nine Consultancy Studies were in progress at various levels. Details of these studies are provided separately (Table 1).

**Table 1**

S.No.	Research Study Title	Team Members	Sponsoring Organisation
<b>A.</b>	<b>Consultancy Research Studies Completed for the Year 2011-12</b>		
1	Preparation of CSR for Hindustan Copper Ltd	Dr. R.R. Prasad	Hindustan Copper Ltd
2	Monitoring of SSA & MDM for Andhra Pradesh	Dr. T. Vijaya Kumar	MHRD New Delhi
<b>B.</b>	<b>On-Going Consultancy Research Studies for the Year 2011-12</b>		
1	Preparation of Training Manual for PESA	Dr. R.R. Prasad	MoPR
2	Evaluation Study of Special Central Assistance (SCA) to Scheduled Caste Sub-Plan (SCSP) and Special Central Assistance (SCA) to Tribal Sub-Plan (TSP)	Dr. R.R. Prasad	Planning Commission Gol
3	Post-Enumeration Study of DISE 2011 in Andhra Pradesh	Dr. T. Vijaya Kumar	SSA, Andhra Pradesh
4	Post-Enumeration Study of DISE 2011 in Maharashtra	Dr. T. Vijaya Kumar	Govt. of Maharashtra
5	Impact Assessment of Nirmal Gram Abhiyan (NGA) & Grameen Vikas Andolan (GVA)	Dr. B. Chakravarthy & Dr. T. Brahmanandam	CAPART
6	Revitalisation of the State Institute of Rural Development (SIRD), Ranchi, Jharkhand	Dr. Gyanmudra	Dept. of RD, Govt. of Jharkhand
7	Performance of the Beneficiary Committees of Commissioned LI Schemes	Dr. K. Suman Chandra	APSIDC
8	Study to Test Check the Results of 4 <sup>th</sup> Minor Irrigation Census	Dr. G. Rajanikanth Dr. Dheeraja Dr. K.H. Rao	Ministry of Water Resources
9	National Level Study on “Best Practices in IAY” (in 12 states)	Dr. Y. Gangi Reddy Dr. S. Venkatadri Dr. P. SivaRam Dr. R. Murugesan	Rural Housing Division, MoRD, New Delhi



# 6

## CHAPTER

# NETWORKING WITH STATE INSTITUTES OF RURAL DEVELOPMENT (SIRDs) AND EXTENSION TRAINING CENTRES (ETCs)

Ministry of Rural Development (MoRD), Government of India, provides financial assistance to 28 State Institutes of Rural Development (SIRDs) and 89 Extension Training Centres (ETCs) in the States. These institutions are responsible for training and capacity building of the implementing agencies including the Panchayati Raj Institutions, Officials, Resource Persons, Members of Self-Help Groups (SHGs) and Volunteers. MoRD supports the training efforts of States by assisting the SIRDs and ETCs in meeting their recurring and non-recurring expenditure.

In the case of SIRDs, 50 per cent of recurring expenditure in non-North-East states and 90 per cent of the recurring expenditure in North-East states is met by the Ministry, in addition to 100 per cent reimbursement of salaries of five core faculty in SIRDs. In case of ETCs, ₹. 20 lakh per annum per ETC is provided by the Ministry towards GoI's share of Recurring Grant. Besides, MoRD provides 100 per cent assistance towards Non-Recurring Grant for development of infrastructure facilities, procurement of teaching aids, office equipment, furniture, fixtures, etc., of SIRDs and ETCs, based on their demands.

The SIRDs and ETCs are also involved in implementation of "Lab-to-Land" initiative Programme launched by MoRD for mobilisation, training and retraining of Bharat Nirman Volunteers (BNVs), who would facilitate implementation of rural development programmes, the development programmes of the other Departments and 'empowerment' of the community. SIRDs and ETCs are also providing training to the stakeholders of the "Lab-to-land" Initiative, including functionaries of the State Governments, Panchayati Raj Institutions, Banks, SHGs, NGOs, volunteers, Line Departments, etc., who are involved in implementing

various development programmes. The capacity building of the stakeholders is intended for facilitating awareness generation, enhancing people's participation in planning, monitoring, social audit and redressal of grievances of the people.

NIRD has a mandate to strengthen the SIRDs and ETCs to build the capacities of large mass of Rural Development and Panchayati Raj functionaries through training and retraining. These efforts are expected to result in improved planning and implementation of development programmes. As a part of this networking effort, NIRD has been coordinating several schemes and events as highlighted in this chapter.

### 1. National Colloquium with Secretaries of the State RD&PR Departments & State Institutes of Rural Development (SIRDs)

One of the functions of NIRD in relation to networking with SIRDs and ETCs was the convening of a National Colloquium with Heads of SIRDs in which the Secretaries in charge of RD&PR are also invited.

The XXIV National Colloquium of the State Secretaries [Rural Development & Panchayati Raj] and Heads of the State Institutes of Rural Development [SIRDs], was organised by NIRD, at Gangtok, Sikkim, on 27 April, 2011 in association with the Ministry of Rural Development (MoRD), Government of India.

The Colloquium was followed by a two-day National Workshop on Accelerating Rural Development and Strengthening Local Self-Governance, during 28-29 April, 2011 organised by MoRD. The inaugural session of the National Colloquium was chaired by Shri Mathew C. Kunnumkal, IAS, Director General, NIRD, Hyderabad. The



National Colloquium was well represented by the presence of a large number of delegates (100) from 24 out of 28 SIRDs, excepting the SIRDs from the States of Bihar, Jammu & Kashmir, Goa & Tripura. The other delegates, who attended the Colloquium, included the Principal Secretaries / Secretaries / Senior Officers representing 10 States viz., Jharkhand, Rajasthan, Odisha, Meghalaya, Maharashtra, Punjab, Sikkim, Tamil Nadu, Himachal Pradesh and Karnataka. The Joint Secretary (Trg.) and the Senior Officers from different divisions from the Ministry of Rural Development (MoRD) and Government of Sikkim also attended the Colloquium. The Deputy Director General and the senior faculty members of NIRD were present in the programme.

Dr. K. Suman Chandra, Professor & Head, Research and Training Division (RTD) of NIRD, briefed the delegates about the details of the programme and agenda slated for discussion in the National Colloquium.

At the outset, Shri A.K. Ganeriwala, IFS, Secretary, Rural Management & Development, Government of Sikkim, extended a warm welcome to the Director General & Deputy Director General of NIRD, the Joint Secretary (Trg.) & senior officers from MoRD and the delegates representing the State Governments, SIRDs and others. Dr. M.V. Rao, IAS, Deputy Director General, NIRD, while welcoming the delegates representing the Ministry of Rural Development, State Governments and the SIRDs, briefed about the objective of the National Colloquium. He stated that the main idea behind organising the National Colloquium was to find out the deficiencies in the implementation of various rural development programmes, along with looking for solutions for their better execution to the benefit of rural masses. He desired the representatives of the State Government and SIRDs to share their experiences on different areas to learn, and to know about the successes, gaps and the corrective measures that are required to be taken in the context of capacity building of RD & PR functionaries and elected representatives of PRIs, in an effective manner.

Shri Niten Chandra, IAS, Joint Secretary [Training], Ministry of Rural Development, in his address, stated that the National Colloquium with States & SIRDs, should be made more frequent so as to discuss various issues confronting the capacity building of functionaries and elected representatives of PRIs vis-à-vis the strengthening of the RD Training Institutions at different levels, functioning across the country. He stressed that training for the rural masses which aimed at the capacity enhancement, was important for successful implementation of various rural development programmes and that they should be involved in all the programmes launched by both the Central and state governments. He

stated that the National Colloquium with SIRDs, will be followed by two-day National Workshop of Secretaries of Rural Development & Panchayati Raj & Heads of State Institutes of Rural Development (SIRDs) to deliberate on important issues connected with implementation of "Lab to Land Initiative" programme, launched by MoRD in association with the SIRDs.

In his inaugural address, Shri Mathew C. Kunnumkal, IAS, Director General, NIRD, expressed his happiness over the National Colloquium organised in the State of Sikkim, which is beautiful and also a model State for the successful implementation of rural development programmes. He stated that the State of Sikkim profusely blessed by nature and the 'good governance' practices that were carried out by the State Government, with closer involvement of elected representatives of PRIs, led to successful implementation of rural development schemes. He complimented the State of Sikkim, which is doing well with the Panchayati Raj system and also implementing effectively various rural development programmes. He stated that the hosting of the National Colloquium in Sikkim offered a platform, which is apt to learn from the experiences of the State, as it has been performing well in the context of Good Governance as well.

The Director General, NIRD, has pointed out that the training offered by RD Training Institutions should be relevant to the needs of the area and to address the local challenges, faced especially in rural areas, in the context of effective implementation of various development programmes by the functionaries as well as the elected representatives of PRIs. He further stressed that the SIRDs, as State apex training institutions, should not be confined to training alone, but they should also come forward in taking up research and action research. He emphasised the need on the part of the SIRDs to pay adequate attention to training methodology, which should also change, as per the needs of the times, with addition of innovative methods, practices, case studies and success stories. He observed that the rural development programme or scheme will be successful, when there was maximum participation from the people, and aided by 'good-governance'.

The Director General, NIRD, has stated that 'training' is a continuous process for capacity building of the functionaries and the elected representatives of PRIs, since the changes often taking place in the Rural Development schemes, have to be informed to different clientele groups. He desired the SIRDs to set apart certain amount of time for undertaking research or action research by the faculty members, as the findings of which are important components for successful conduct of the training programmes. He further stated that

the existing training methodology has to undergo changes so as to include the best practices, success stories and exposure visits and the same are to be incorporated in the training modules drawn up for different clientele groups.

The Director General, NIRD further stated that he was happy that the SIRDs, in every State, have been performing well in the context of imparting training to RD & PR functionaries. He informed that the number of training programmes organised and the number of functionaries, including the elected representatives of PRIs, trained through the 'network' of the RD Training Institutions viz., the NIRD, the SIRDs and the ETCs, functioning across the country, have increased considerably during 2010-11, when compared to the previous year (2009-10). He stated that the network of RD Training Institutions organised 45909 training programmes and trained a total of 2448 functionaries, including elected representatives of PRIs, during last year (2011-12). The Director General, NIRD, desired that the network of NIRD-SIRDs-ETCs should aim to achieve much higher level of achievement during current year (2011-12).

The Director General, NIRD, concluded his address, urging the delegates representing different States and SIRDs to take active participation in the deliberations of the Colloquium, so as to make it a productive meet and ultimately the SIRDs, in association with the ETCs and through networking with other institutions, are able to draw up an 'action plan' for the future, for taking up massive capacity building exercise for the benefit of RD & PR functionaries, including the elected representative of PRIs, in a more effective manner.

At the end of inaugural session, the National Colloquium took up the agenda items for discussion, the proceedings of which were chaired by the Joint Secretary (Trg.), Ministry of Rural Development.

The State Secretaries in charge of RD & PR, the Director and Faculty Members of SIRDs and others have actively participated in the discussion of the agenda items of the National Colloquium.

The following are the 'gist' of the decisions that emerged from deliberations of the National Colloquium:

**a) The 'training performance' of the network of RD Training Institutions during the years 2010-11 & 2011-12**

It was reported that the overall number of training programmes organised and the total number of functionaries, including the elected representatives of PRIs, trained through the 'network' of the NIRD, the SIRDs and the ETCs, increased considerably during 2010-11, when compared to the previous year (2009-10). During last year

(2010-11), the 'network' of RD Training Institutions have organised 45,909 training programmes and trained a total of 24.48 functionaries, including elected representatives of PRIs. It was resolved that the 'network' of NIRD-SIRDs-ETCs should aim to achieve much higher level of achievement during 2011-12.

**b) MoRD: Central Scheme for Strengthening of SIRDs & ETCs during 2010-11: Action Plan for utilisation of increased outlay made by SIRDs & ETCs**

The SIRDs & ETCs, which were sanctioned funding support, under Central scheme, by the Ministry of Rural Development (MoRD) towards Non-Recurring Grant, during 2010-11, for strengthening of infrastructure facilities, including campus development works and procurement of teaching aids, office equipment, furniture & furnishings etc., were requested to take necessary action for utilisation of the first instalment of grant which was released by MoRD, so as to enable them, to submit proposals for claiming the second and final instalment of Non-Recurring (NR) grant, during 2011-12. It was clarified that the SIRDs & ETCs can submit their proposals for claiming second and final instalment of Non-Recurring Grant, along with the following documents, subject to utilisation of at least 75 per cent of the total of first instalment of NR grant released for each item of the infrastructure works:

- i) Utilisation Certificate (UC) in respect of first instalment of grant.
- ii) Report on progress of works on site.
- iii) Details of item-wise expenditure incurred from 1<sup>st</sup> instalment of grant.
- iv) Photographs (card size) indicating the status of construction on site.
- v) Time-frame for completion of works in all respects.

The SIRDs were requested to take expeditious action for submission of their proposals to the MoRD, for the year 2011-12, for sanction of Govt's share of Recurring Grant and Non-Recurring Grant for strengthening of infrastructure facilities, etc. The SIRDs were also requested to submit proposals for sanction of Non-Recurring Grant under the package of 'Training Support Services with Technology (TSST)', for procurement of standardised training equipment, which was identified by NIRD and the list of such equipments was circulated among the SIRDs.

**c) SIRDs and ETCs: State Governments were requested to take urgent steps to fill-up the vacant faculty positions.**

The status position with regard to vacancies in the cadre of faculty posts at SIRDs was reviewed. It was clarified that it

is for the respective SIRDs to adopt the procedure, as per the recruitment rules / policy of the State Government or SIRD, as the case may be, to fill up the core faculty positions (at the level of Lecturer/Reader or Professor, as per work requirement), for which 100 per cent funding support would be provided by MoRD, on year to year basis. It was further clarified that in accordance with 'guidelines' issued by MoRD, the 'core faculty' can be employed by SIRDs either on consultancy or contract basis. The State Governments / SIRDs were requested to take expeditious action for filling up of all the vacant faculty positions, including the core faculty positions, for which 100 per cent funding support under Central scheme is provided by MoRD.

#### **d) OTC Scheme of MoRD: Funding support to the SIRDs & ETCs for conducting 'sponsored' training programmes**

SIRDs were informed that based on the demands made by the SIRDs and other training institutions, the MoRD has taken a policy decision for upward revision of unit-cost for sponsored training programmes, under OTC programme and that the revised guidelines under OTC scheme were circulated by MoRD, to all State Governments, SIRDs and ETCs. The SIRDs & ETCs were advised to formulate the proposals seeking funding support from MoRD under the scheme of 'Other Training Courses (OTC)' for conduct of training programmes for different clientele groups, including those covered under "Lab to Land Initiative" Programme and submit the proposals for the year 2011-12 to MoRD, with a copy to NIRD for consideration.

#### **e) Training & Research activities**

During the year 2010-11, the SIRDs and ETCs, put together, have organised 45,909 programmes and trained a total number of 24.48 lakh functionaries, including the elected representatives of PRIs. It was reported that during the year 2011-12, the 'network' of NIRD-SIRDs-ETCs have increased their sphere of training and organised 45,909 and imparted training to a total of 24.48 lakh RD & PR functionaries and the elected representatives of PRIs. The SIRDs were requested to aim to achieve a much higher level of achievement, during the year 2012-13, in association with ETCs and through 'networking' with other training institutions in the State.

Keeping in view the emerging training needs, the SIRDs were requested to focus their training programmes in areas such as: (1) District Planning, (2) Decentralisation and Panchayati Raj, (3) Agriculture, Horticulture, Livestock, Fisheries, (4) Micro, Small & Medium Enterprise

Development, (5) Rural Technologies, (6) Natural Resources Management, (7) Rural Marketing, (8) MGNREGA, (9) PMGSY, (10) TSC, (11) NRDWP, (12) Watershed (IWMP), (13) IAY, (14) NSAP, (15) SGSY /NRLM, (16) PURA, (17) BPL Census, (18) Land Management & Administration, (19) Transparency & Accountability, (20) Citizen's Charter & Grievance Redressal, (21) E-Governance, (22) Geographical Information System (GIS), (23) Convergence, (24) Right to Information Act, 2005, (25) Office Management, (26) Finance, Accounts and Audit, (27) Leadership, Organisational Behaviour & Inter-Personal Skills (Soft Skills), (28) Project Management, Engineering & Estimation, (29) Weaker Sections, Minorities, Women, Children & Disabled, (30) Innovations in Rural Development, (31) Induction Training, (32) Refresher Training, (33) Training of Trainers, (34) Disaster Management, (35) BRGF, (36) Bharat Nirman Volunteers, and (37) Health.

SIRDs were also requested to take steps for uploading the Annual Training Calendar (ATC) for the year 2011-12 on the MoRD web portal of [www.ruraldiksha.nic.in](http://www.ruraldiksha.nic.in). SIRDs were also requested to take steps for sharing training material with other SIRDs and ETCs, by uploading the available material on the MoRD website at [www.ruraldiksha.nic.in](http://www.ruraldiksha.nic.in). SIRDs were also requested to initiate action to develop 'E-learning' materials with the guidance of NIRD and the SIRDs like APARD, Hyderabad, which got the needed expertise.

SIRDs were requested to report the monthly training performance to MoRD, in prescribed format, through web-based online-reporting system by registering on MoRD website at [www.ruraldiksha.nic.in](http://www.ruraldiksha.nic.in).

#### **f) Networking of Rural Development Training Institutions**

SIRDs were requested to take initiatives for having organised 'networking' between SIRDs and ETCs, apart from with other training institutions functioning at different levels in the State, as the 'networking' among the training institutions would enable SIRDs to conduct more number of training programmes for the benefit of RD&PR functionaries, including the elected representatives (ERs) of PRIs.

## **2. NIRD Regional Training Programmes at SIRDs**

With a view to strengthening the capabilities of faculty members of SIRDs, NIRD has evolved the scheme of conduct of Regional Training Programmes at different SIRDs. As per the system in vogue, at the beginning of the year, the regional training programmes, to be offered at each SIRD,



will be decided upon by NIRD, as per norms, in consultation with SIRDs and the same is included in NIRD Annual Training Calendar. During the year under report (2011-12), NIRD has organised as many as 166 Regional Training Programmes at different SIRDs, as against the 182 Regional Programmes organised during 2010-11.

### 3. NIRD-State Link Officers (SLOs) Scheme

The scheme was in vogue for the last few years. Under the scheme, Faculty Members were designated as State Link Officers (SLOs), to help and assist the States / SIRDs and ETCs - in the context of imparting training to RD & PR functionaries, in a more effective manner. Keeping in view the newly emerging needs and priorities and with a view to achieving the desired objectives, it has been decided in the National Colloquium with SIRDs, held on 10.4.2010, to review the existing Scheme of the State Link Officers (SLOs). Accordingly, the State Link Officer (SLO) scheme has been revised, with a new set of guidelines and the scheme was extended to cover other fraternity of sub-State level RD training institutions viz., RIRDs, ETCs, PRTCs, DIRDs, RIRD, etc., which are working in different States. Under the scheme, SLOs have been providing needed academic support to the State Governments, the SIRDs & ETCs and other RD Training Institutions, in the area of training, research and action research.

### 4. Central Scheme for Development of SIRDs & ETCs

The Ministry of Rural Development, under Central scheme of "Management Support to RD Programmes and Strengthening of District Planning System" has been extending support to the training activities of States for effective implementation of rural development programmes by providing financial support to State Institutes of Rural Development (SIRDs) and Extension Training Centres (ETCs). In this context, the NIRD has been mandated to channelise the funding support to SIRDs & ETCs by way of scrutinising the proposals and making SIRD-ETC specific recommendations to MoRD to consider sanction of funding support under Central scheme.

The SIRDs and ETCs are State Rural Development Training Institutions for imparting training to the rural development and panchayati raj functionaries, elected representatives of Panchayati Raj Institutions and members of Village Monitoring Committees, SHGs, at State level and at District/Block level, respectively.

#### a. Strengthening of State Institutes of Rural Development (SIRDs)

SIRDs aim at improving the knowledge, skill and attitude of rural development functionaries and elected representatives of Panchayati Raj Institutions at State and district level. At present, there are 28 SIRDs, one in each State.

Hundred per cent Central assistance is provided by MoRD to SIRDs and ETCs for Non-Recurring expenditure for strengthening of infrastructure development, including campus development works, procurement of teaching aids, office equipment, furniture & fixtures, etc.

The MoRD is providing 50 per cent of the recurring expenditure to the SIRDs in 'non - North-East States' and 90 per cent of the recurring expenditure to the SIRDs in 'North-East States'. In addition, 100 per cent reimbursement of expenditure on the salaries of five core faculty members is provided by MoRD to all SIRDs, on year to year basis. In case of Extension Training Centres (ETCs), ₹. 10 lakh per annum per ETC is provided by the MoRD towards GoI's share of Recurring Grant. The funds, under both recurring and non-recurring heads, are directly released by MoRD to SIRDs and ETCs.

The courses conducted by SIRDs include the Flagship Programmes of MoRD & MoPR, Training Skills and Methodology for ETCs, Planning and implementation of RD projects, Rural Credit, Computer Information System for RD, Courses for BDOs, Voluntary Organisations, Management Development Programmes, Integrated Watershed Development, etc.

During the year (2011-12), 18 out of 28 SIRDs have submitted the Non-Recurring Grant proposals, seeking funding support for development of physical and training infrastructure (buildings, including campus development works, teaching aids and office equipment, Furniture & Fixtures etc.) and procurement of training-aids under the package of 'Training Support Services with Technology (TSST)'. The proposals submitted by SIRDs were scrutinised by NIRD and an overall Non-recurring Grant of ₹.3829.70 lakh was recommended by NIRD to MoRD, as against the total projected/estimated cost of ₹.8831.51 lakh asked for, by the SIRDs.

#### b. Strengthening of Extension Training Centres (ETCs)

The Extension Training Centres (ETCs) are the sub-State level Training Institutions, to impart training to the rural development functionaries and elected representatives of Panchayati Raj Institutions, at Block and GP level.

So far, 89 ETCs have been established and upgraded all over the country with Central assistance. Consequent upon



increase in the number of developmental functionaries and the need for providing training to large number of elected representatives, members of Panchayati Raj Institutions, ETCs have acquired an added importance. As stated, Central assistance to ETCs is provided by MoRD @ 100 per cent for non-recurring and up to a maximum of ₹.10 lakh per ETC per annum for recurring expenditure, to enable them to cope with increased training load for capacity building of the RD & PR functionaries and PRI members.

Extension Training Centres (ETCs) have been conducting courses with focus on Flagship Programmes of MoRD & MoPR. In addition, ETCs are conducting courses for rural artisans, rural entrepreneurs, Self – Help Group (SHGs), Gram Sevaks / Sevikas, Secretaries of Panchayats and Cooperatives, grassroots level functionaries of all development departments. ETCs are also imparting training to the elected representatives of PRIs at block and GP level and to members of Village Monitoring Committees etc.

During the year (2011-12 ), 14 State Governments have submitted the non-Recurring Grant proposals, in respect

of 46 ETCs, seeking funding support for development of physical and training infrastructure (buildings, teaching aids and office furniture/equipments) and procurement of training-aids under the package of 'Training Support Services with Technology (TSST)'. The proposals submitted by ETCs were scrutinised by NIRD and an overall non-Recurring Grant of ₹.4038.57 lakh was recommended by NIRD to MoRD, as against the total projected cost of ₹. 8341.51 lakh asked for by the ETCs.

## 5. Training Performance of SIRDs and ETCs

During the year 2011-12, the SIRDs & ETCs, put together, have conducted 52,493 training programmes and imparted training to 25.10 lakh RD&PR functionaries, including the elected representatives of PRIs. There has been tremendous increase in the training programmes of SIRDs & ETCs, when compared to their performance in 2010-11, during which, they have conducted 45,909 programmes and trained a total of 24.48 lakh participants.



# 7

## CHAPTER

# DOCUMENTATION

NIRD has a Centre for Media and Rural Documentation (CMRD) with a view to providing information support to the research and training activities of the Institute and also to other members of the development community. It has been engaging itself in identifying and collecting rural development literature on a continuous basis from various sources and systematically documenting the same for effective and wider dissemination. Through this endeavour, the Institute has built up a rich collection of information sources on rural development and allied aspects. Rural development literature emanates from various sources including ministries and departments, government agencies, research, training, and consultancy organisations, non-governmental and community-based organisations, banking and funding institutions, inter-governmental and international organisations and also individuals engaged in rural development activities at different levels. Through computerisation of the databases of information sources available in its collection and by offering various services and information products, the Centre is effectively catering to the information requirements of not only the internal faculty of the Institute but also the participants, rural development functionaries and research scholars across the country. CMRD, in its endeavour to discharge the responsibilities effectively, enriches its information resources base with the addition of books, journals, CDs/DVDs, etc, on a continuous basis. The Institute also makes efforts to disseminate information to various stakeholders through different information products.

### Information Resource Base

#### Books

Books and other institutional publications form major source of information. During the period under review, CMRD has added a total of 1120 books and other documents to its collection.

#### Periodicals

CMRD has subscribed to 180 Indian and foreign journals during the period under review. 56 journals are received on exchange and complimentary basis and about 80 newsletters are received from different rural development institutions. CMRD also subscribed to on-line databases viz., Indiatat.com, JSTOR and ProQuest.-Social Science Journals and ebrary Social Science Collection (e-Books)

#### CD Rom / Video Cassettes

Audio-visual materials form a major input in the training programmes organised by the Institute. A total of 12 CDs/ DVDs were added to the collection during the period under review.

#### Hindi Section

CMRD maintains a separate collection of Hindi books for the benefit of participants and staff. 153 books were added to the Hindi collection in the present year.

#### Telugu Section

CMRD maintains a separate collection of Telugu books.

### Children's Section

CMRD has acquired a total of 504 books during the present year for Children's Library.

### Updation of Databases

Computerised databases of books and journal articles updated and maintained on a continuous basis form the major strength of CMRD. Based on these databases CMRD provides various information services. Presently the books database consists of 90,857 books and 1,19,834 references in Journal articles database.

### CMRD Information Products / Services

CMRD Alerts, Rural Development Index and Newspaper

clippings are the information products through which CMRD disseminates information. All these publications were brought out regularly during the period under review. In addition, CMRD provides services like literature searches, photocopying, inter-library loan, etc., to its users.

### Institutional Membership

NIRD Institutional Membership offered to rural development organisations and institutions is maintained by CMRD. The members are entitled to free subscription to Journal of Rural Development, NIRD Newsletter and all un-priced publications and 50 per cent discount on all priced publications of NIRD. The annual institutional membership fee (January-December) is ₹.1200.

## Library Statistics from April, 2011 to March, 2012

<b>1. Total stock as on 31-3- 2012</b> (Including books, Hindi books, Children's books, Telugu books and bound volumes of periodicals)	<b>1, 15,302</b>
<b>2. Total intake during the year ending 31.3.2012</b>	1779
<b>3. A.V. Material (Video Cassettes &amp; CDs)</b>	12
<b>4. Periodicals subscribed</b>	180
Periodicals received on exchange	26
Periodicals received on gratis	30
Newsletters	80
Total Periodicals intake	316
Number of Newspapers subscribed	27
<b>5. Utilisation of CMRD Library Facilities</b>	
Number of borrowers	613
Number of documents lent to participants	1184
Number of visitors to library	6997
<b>6. Inter-library Loan</b>	
Number of documents lent out to other libraries	11
<b>7. Research Scholars visited library</b>	46
<b>8. Documentation Services</b>	
Number of articles indexed during the year	1639
Number of CMRD Alerts issued	12
Number of CMRD Index issued	12
<b>9. CMRD Database</b>	
Number of entries in the database (books)	90857
Number of articles	1, 19,834
Number of literature searches carried out from the database	230





# 8

## CHAPTER

# INFORMATION DISSEMINATION

The Institute has a mandate to disseminate information on rural development. In fulfilling the mandate, the Institute brings out regularly a quarterly journal, a monthly newsletter, Research Highlights, Recommendations of Seminars and Workshops and Rural Development Statistics. As a leading publisher of rural development literature in India, NIRD endeavours to share its research findings, observed field realities and views on issues of current topical importance with policy planners, academics and others through its regular publications, occasional papers etc. The publications of NIRD serve the policymakers in terms of providing feedback of ground level realities, offer suggestions and guidelines for better planning and management of rural development programmes.

### Publications

#### Journal and Periodicals

The quarterly Journal of Rural Development (JRD) is the flagship publication of NIRD and is one of the leading academic journals in the field of rural development and decentralised administration. With an impressive circulation both within and outside the country, it is one of the most sought-after journals by the academic community, rural development administrators and planners. JRD has, over the years, built up a reputation for high standard of articles and promptness of publication. The papers received for publication are reviewed thoroughly at different levels, both by the NIRD faculty and the outside subject matter specialists to ensure quality.

During the year, four issues of JRD (Vol.30 No.2, 3 and 4 and Vol.31 No.1) containing 34 articles and 19 book reviews were

brought out. All the book reviews in these issues were contributed by NIRD faculty members.

#### NIRD Newsletter

The NIRD Newsletter, a monthly publication, highlights the recommendations of various training programmes, seminars and workshops, and important events which are undertaken by NIRD on a regular basis. Besides giving advance publicity on the training programmes scheduled for the next two months, the Newsletter covers the news of faculty development, success stories, visits and delegations – both India and foreign – to the Institute etc. Through this medium, NIRD maintains regular contacts with SIRDs, DRDAs and NGOs. Newsletters No.192 to 202 issues from April 2011 to March 2012 were brought out during the year.

#### Research Reports - Published during the year 2011-12

One of the main functions of NIRD is research covering impact assessment, monitoring studies, diagnostic studies, case documentation etc. The findings of these research studies are published as reports every year for wider dissemination. During the year, the following Research Reports were published:

1. Stress Audit : For Rural Development Institutions At District and Block Level (Research Reports Series – 82)
2. Marketing Strategies for Traditional Fishery Products (Research Reports Series – 83)
3. Approaches to Forest Management: A Comparative Study of JFM and Self-Initiated Forest Management (Research Reports Series – 84)
4. Crisis in Handloom Industry: A Study in Andhra Pradesh and Tamil Nadu (Research Reports Series – 85)



5. Competency of Mapping  
(Research Reports Series – 86)
6. Status of Land Allotted to Poor under Land Distribution Programmes: An Evaluation in Selected States  
(Research Reports Series – 87)
7. Behavioural Competencies in MGNREGA Administration – A Case Study of Chittoor in Andhra Pradesh  
(Research Reports Series – 88)
8. Pro-poor Strategy for Micro-Credit Delivery System  
(Research Reports Series – 89)
9. Comparative Study of Institutional Arrangements and Farming Systems: Viable Options for Small and Marginal Farmers  
(Research Reports Series – 90)
10. Promotion of Entrepreneurship through SHGs: A Study of SUBISCHA Project  
(Monographs Series -11)
11. Convergence in Action – Illustrative Caselets at Field Level from Kerala (Occasional Paper Series -1)
12. Gaon Ganrajya (Village Republic) Movement: A Case Study in Tribal Areas of Rajasthan  
(Case Studies Series -21)
13. No More Forced Migration: A Case of Dudkel Village, Orissa  
(Case Studies Series -22)
14. Role of Pragathi Bandhu Groups in the Development of Small and Marginal Farmers in Karnataka  
(Case Studies Series -23)
15. Proceedings of the National Consultation on the Draft National Land Acquisition and Rehabilitation & Resettlement Bill, 2011

### Other Publications

- 1) Rural Development Statistics – 2011-12
- 2) Course Modules for Entrepreneurship Development Training Programmes - RSETI DIRECTORY
- 3) RD/PR Flagship Programmes – Integrated Training Modules
- 4) Handbook for Workers and Workers' Association
- 5) Research Highlights -2009-10 & 2010-11
- 6) Annual Report – 2010 – 11
- 7) Training Calendar – 2011-12



# 9

## CHAPTER

# RURAL TECHNOLOGY PARK

(ISO: 9001-2008)

Rural Technology Park (RTP) of NIRD has been established with a view to uplifting the rural people in all aspects of life such as capacity building, rural employment generation, livelihood etc. It is established in an area of 65 acres of land with a scope to envisage for transfer of technology through live demonstrations for promotion of rural entrepreneurship and livelihood development. RTP houses many small scale enterprise units like vermi-composting, natural dye, handmade paper, Bt production, bio-pesticides, solar energy, wind energy, apiculture, food processing, fashion technology, readymade garments, fashion jewellery & tribal jewellery, home based products, soya bean food products and the national rural building centre showcasing different housing technologies.

Rural Technology Park focuses its major activities on Technology Bank (Te-Bank), Technology Park (T-Park) and Technology Transfer (Te-Transfer). During the year 2011-12, 10,000 participants attending various NIRD programmes and visitors from outside visited RTP and appreciated the initiatives taken by the Institute. Rural development functionaries participating in various training programmes, Project Directors of DRDA, Members of Zilla Parishad etc. have been the mainstream of visitors to RTP. In addition, foreign dignitaries coming from developing countries like Africa, Maldives, Peru, Somalia etc. have also visited the Technology Park and appreciated the technologies instituted in it.

### MAJOR ACHIEVEMENTS

#### I. Participation in National Level Exhibition

1. Participated in International Trade Fair in November 2011

organised by ITPO New Delhi and showcased NIRD-RTP technologies.

2. Participated in Herbal expo organised by AP Horticultural Department in December 2011
3. Participated in exhibition on Organic Food Expo in March 2012 at IICT, Hyderabad

#### II. Trainings

More than twenty training programmes were conducted for the rural BPL category of participants as per RTP-NIRD training calendar. Nearly 500 persons coming from BPL category from various parts of the country undertook training on various trades and skills at RTP from the expert technologists with an intention to start their own enterprises. RTP –NIRD has also organised 5-6 sponsored training programmes for participants interested in some of the skills available at RTP by paying for each training programme. RTP–NIRD skill development trainings have successfully turned out 8 entrepreneurs from home based chemical unit, 3 entrepreneurs in bee keeping, 5 entrepreneurs each from soya foods and vermicomposting who have their own enterprises and running them successfully.

#### III. Rural Technology Mela

Rural Crafts Mela was organised during 25-28, February 2012. There were 200 entrepreneurs participating in the Mela with almost 80 women SHGs' actively involved in the Mela. About 10,000 to 12,000 people from across the state and country visited the exhibition during the Mela days. In addition, main Government institutions, Banks, SGSY organisations also participated enthusiastically in the Mela by showcasing their technologies.



**IV. Transfer of Technology (ToT)**

The programme on Transfer of Technology (ToT) was conducted during the months of August to September, 2011 and vigorous launch of the programme was made for technology transfer by reaching out to 1,09,752 persons adopting a very effective methodology known as “cluster approach”. Technologies like solar rice cooker, solar drier,

mobile rotary charger, solar LED lighter, solar water filter, cycle mobile charger, conoweeder, tubelight reglowing device, agro-waste chullah, Rat Trap Bond Housing Technology etc. were demonstrated in the villages and transferred through the ToT programme. Nearly 44 NGOs associated with NIRD in the ToT; 689 participating villages across the country were clubbed into 52 clusters in the said programme.



An overview of the RTP-Mela 2011-2012



Director General inaugurating the prestigious RURAL TECHNOLOGY MELA 2011-2012

**V. International Recognition to RTP**

The Institute’s officials visited Afghanistan and as per the MoU between NIRD and Afghanistan, supported the activities for establishment of RTP by Afghanistan. Government of India conveyed its approval to the Institute’s proposal for establishment of RTP in five African countries namely Malawi, Zimbabwe, Congo, Botswana and South Sudan and action is being taken in pursuance of the same.

**VI. ISO Certification**

RTP of the Institute has obtained ISO 9001-2008 certification from the certifying agency M/s.AQA International for its scope of identification and parking of rural technologies, providing training to rural people on available rural technologies and facilitating in transfer of these technologies to the rural people. RTP has established a quality management system in conformance with the international quality system standard ISO 9001:2008.



Participants from 64 cluster villages attending the ToT Programme



On-going skill based training programme at RTP-NIRD

# 10

## CHAPTER

# NIRD ACADEMIC PROGRAMMES

### (A) Centre for Post-Graduate Studies

The aim of the one-year Post-Graduate Diploma Programme in Rural Development Management (PGDRDM) is to develop a committed and competent cadre of Young Rural Development Management Professionals in the country and eventually to create a large pool of professional programme delivery managers whose induction is vital to the success of the Ministry's rural development programmes. All the students of the third batch have got placement in various organisations.

The fourth batch of PGDRDM included 43 students from various parts of the country from Central India, Southern India, North-East, Northern India, Eastern India and International in-service students sponsored by international organisations like AARDO and CIRDAP. Of them, 8 were girls and the rest were boys with varied educational qualifications. Nearly 23.26 per cent of students represented 'Farm Sciences' like agriculture, horticulture and veterinary sciences while 76.74 per cent of students came from arts, commerce and engineering group. They were selected on the basis of an All-India Entrance Exam followed by Group Discussion and Personal Interviews. The Batch included 10 in-service international candidates representing CIRDAP and AARDO member-countries of Afghanistan, Bangladesh, Ghana, Kenya, Mauritius, Myanmar, Nepal, Nigeria and Philippines.

### Curriculum

Programme consists of a classroom component, Field Attachment (FA) component and trimester end examinations

including periodical tests, assignments, project reports, etc. The classroom component is spread over three trimesters and the FA component is concurrently spread over six weeks in between the time of end of Trimester – II and the beginning of Trimester – III. The Programme has a total of 38 credits.

### Field Attachment (FA) /Rural Organisational Internship

The six-week long FA or Rural Organisational Internship was administered to the PGDRDM: Batch-4 students from 1 March to 15 April, 2012 to sensitise the students to the hard core problems of the rural society and its dynamics. The Internship component focuses on institutions, organisational structures, organisational culture, management systems, HRD, finance, production processes, marketing, value addition, etc. The organisations for field work included: (i) Grameen Vikas Trust (GVT); (ii) Odisha Poverty Reduction Mission (TRIPTI); (iii) MYRADA; (iv) RUDSETI; (v) Naandi Foundation; (vi) Reliance Foundation, and (vii) Nationalised Banks, among others.

### Forum Presentations

As part of the learning exercise, forum presentations of the experts in the area of Rural Development to the fourth Batch students of PGDRDM were organised. Shri J.M. Lyngdoh, Former Chief Election Commissioner, had interacted with the students on 13 September, 2011 on 'Electoral Reforms and Corruption' and Prof. Ram Puniyani, President, Ekta Foundation and Former Professor, IIT, Mumbai interacted



on 'Values of Freedom Movement and Indian Constitution' on 30 December , 2011.

### PGDRDM: 2011-12 (Batch-4) Placement Scenario

The placement event for Batch-4 was held during 25 April to 1 May. Reputed organisations have participated in the

campus placement event. All the 32 students of PGDRDM: Batch-4 who were considered for placements were provided placement in different organisations. Rest of the international in-service students were not required to be placed. The placements were jointly coordinated by Dr A. Debapriya and Dr G.V. Krishna Lohi Das. The following is the Placement Scenario of Batch-4 :

S.No.	Name of the Student	Organisation Name
1	Mr. Ajit Kumar	TRIPTI, Government of Odisha
2	Ms. Chanda Kumari	
3	Mr. Dharendra Singh Bagri	
4	Mr. Gyana Ranjan Sarangi	
5	Mr. Kolipaka Suresh	
6	Mr. Nagarjuna Putchakayala	
7	Mr. Narendra Yadav	
8	Mr. Sachin Singh	
9	Ms. Renu Sharma	
10	Mr. Gagan Roy	
11	Ms. Aroma Jean Nongkhaw	NRLM, Government of Meghalaya
12	Mr. Daniel Seikhogin Haokip	Centum Learning
13	Mr. Jeet Jyoti Das	
14	Mr. Mrunal Durgesh Deshmukh	
15	Mr. Naveed Iqbal	
16	Mr. Pankaj Paresh Kanth	
17	Mr. Kanishka Bhardwaj	Aroh Foundation
18	Mr. Mohd Hussain	
19	Mr. Nikhil Jaideo Meshram	
20	Ms. Shveta Borker	
21	Ms. Meru Rai	Reliance Foundation
22	Mr. Pradeep Kumar	
23	Mr. Pawan Kumar	
24	Mr. Mukesh Kumar Meena	Andhra Bank
25	Mr. Saurabh Pandey	
26	Mr. Santosh Kumar Singh	Gramin Vikas Trust
27	Mr. Yogesh Nanaji Pagare	
28	Mr. Abdul Hameed Najar	Premier Shield
29	Mr. Fasil Amin	Indian Can
30	Mr. Muneer Ahmed Najar	
31	Mr. Rameez Ali Khoja	
32.	Mr. Shabbir Ahmed Mir	Apollo Technical Education Foundation

### Diploma Awarding Ceremony for PGDRDM-2010-11: Batch-3

Diploma Awarding Ceremony of PGDRDM-2010-11 (Batch-3) was held on 29 July, 2011. H.E. Shri Ranjit Shekhar Mooshahary, Governor of Meghalaya was the Chief Guest of Diploma Awarding Ceremony who awarded the Diplomas to the 49 students and three best performers of the batch were awarded the Gold, Silver and Bronze medals. He also conferred Mr Alipate Seru Naulivou with *Espirit De Corps* on the occasion. Shri Mathew C. Kunnumkal, Director General has presided over the Diploma Awarding Ceremony. Top Performer of Batch-4 Mr Gyanranjan Sarangi bagged the Gold Medal.

### The Fifth Batch of PGDRDM: 2012-13

The Fifth PGDRDM (Batch-V) was announced in major newspapers at all India level in October, 2011. The Centre for Post-Graduate Studies (CPGS) publicised the Programme by sending publicity material to all educational institutions and SIRDs across the country, and National and State level universities and all Rural Development Agencies in the country. All India Entrance Examination was held on 5 February, 2012 at 11 test centres in major cities of the country. Of these, 165 candidates were short-listed for subsequent Group Discussion and Personal Interviews (GD & PI) in the ratio of 1:5 for selection to the PGDRDM. The classes for Batch-V started in the next financial year.



Diploma Awarding Ceremony for the PGDRDM 2011-12 (Batch-3) Students





### PGDRDM Students Organisational Internship (Batch-4)



### (B) Distance Education Cell (DEC)

In view of rapid changes in communication and technology and increasing need for massive trained manpower in rural development, NIRD has established a Distance Education Cell. The Cell is mandated to initiate a number of programmes for capacity building of development personnel of Governmental Organisations, elected representatives and educated youth to function as change managers.

As a major initiative of the Institute, in collaboration with University of Hyderabad (UoH) a one-year Post-Graduate Diploma Programme in Sustainable Rural Development (PGD-SRD) has been launched in distance mode and is coordinated by the newly established Cell. First Batch commenced in the year 2010.

### 1. NIRD – Post-Graduate Diploma in Sustainable Rural Development (PGD-SRD) : 2010-11

NIRD has conducted its Second Batch of PGD-SRD from January 2011. Two hundred and fifty nine students were admitted to the Second Batch as per the following details :

1. Students from India	233
2. Students from Afghanistan	26

The Programme was conducted through two Semesters (January to June and July to December, 2011).

### First Semester (January to June, 2011)

Following four Courses were offered:

1. SRD -501: Rural Society and Sustainable Development



2. SRD -502: Development Methods and Techniques
3. SRD -503: Policies and Programmes for Rural Development
4. SRD -504: Livelihoods and Resources

### Second Semester (July to December, 2011)

Following four Courses were offered:

1. SRD- 505: Project and Planning and Management
2. SRD-506: Stakeholders in Rural Development
3. SRD-507: Appropriate Technologies and Practices for Sustainable Development
4. SRD-508 : Project : Field work, Data collection, Analysis and Report

All the students were supplied with printed course books and also soft copies of all the courses.

### Contact Session-cum-Examination

In order to provide facility to the students for the conduct of Contact Session followed by Examination, the Programme established the following 8 Contact Centres in India and one Contact Centre in Kabul, Afghanistan.

#### Name of the Contact Centres:

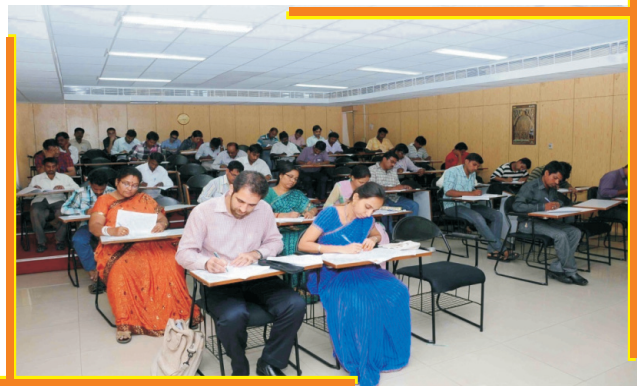
1. NIRD, Hyderabad
2. AMR-APARD, Hyderabad
3. DDU-State Institute of Rural Development, Lucknow, Uttar Pradesh
4. State Institute of Rural Development, Odisha, Bhubaneswar
5. Indira Gandhi Panchayati Raj Sansthan & GVS, Jaipur
6. Haryana Institute of Rural Development, Nilokheri, Haryana
7. NIRD-NERC, Guwahati
8. Abdul Nazir Sab State Institute of Rural Development, Mysore, Karnataka
9. Afghanistan Institute of Rural Development, Kabul, Afghanistan

The Contact Session-cum-Semester End Examinations for

the students of First Semester and for Second Semester were conducted during 4-13 July, 2011 and 13-21, December, 2011, respectively for Indian and Afghanistan students. The Contact Session-cum-Examination at AIRD, Kabul were conducted by two Resource Persons deputed from NIRD.



Contact Class in progress at NIRD



Students writing Semester-end Examinations

### PG Diploma in Sustainable Rural Development (PGD-SRD) – Third Batch (2012) on Distance Mode

NIRD has started its Third Batch from January 2012 . One hundred and twenty students were admitted to the Third Batch as per the following details:

- |                              |    |
|------------------------------|----|
| 1. Students from India       | 80 |
| 2. Students from Afghanistan | 40 |

## 11

# NIRD–NORTH-EASTERN REGIONAL CENTRE (NERC) GUWAHATI

## CHAPTER

### Introduction

The North-Eastern Regional Centre (NERC) of NIRD was established in July 1983 at Guwahati with the aim to orient

its training and research activities to the specific needs and potentials of North-Eastern States of India. The Centre is located at Jawaharnagar, Khanapara, Guwahati-781022 (Assam).



A View of the Main Building of the Institute

**Mandate**

- Conduct training programmes, conferences, seminars and workshops for senior development executives.
- Undertake, aid, promote and coordinate research on it's own or through other agencies.
- Analyse and provide solutions to problems encountered in planning and implementation of the programmes for rural development, natural resource management, decentralised governance, IT applications, Panchayati Raj and related issues
- Disseminate information through periodicals, reports and other publications in furtherance of the basic objectives of the Institute.

**Training/Workshop/Seminar**

**Key Clientele Group**

- Govt. Officials at State, district and block levels
- Bankers
- NGO executives
- Elected Representatives
- Academicians etc.

**Types of Clients/ Participants (2011-12)**

S. No.	Categories of Participants	No. of Participants in Each Category
1	Government officials	1552
2	ZP/ PRIs functionaries	114
3	Representatives of Voluntary Organisations	434
4	Scholars from National & State level Institutes	31
5	Faculties/ officials from Universities/ Colleges	94
6	Others	549
	<b>Total</b>	<b>2774</b>



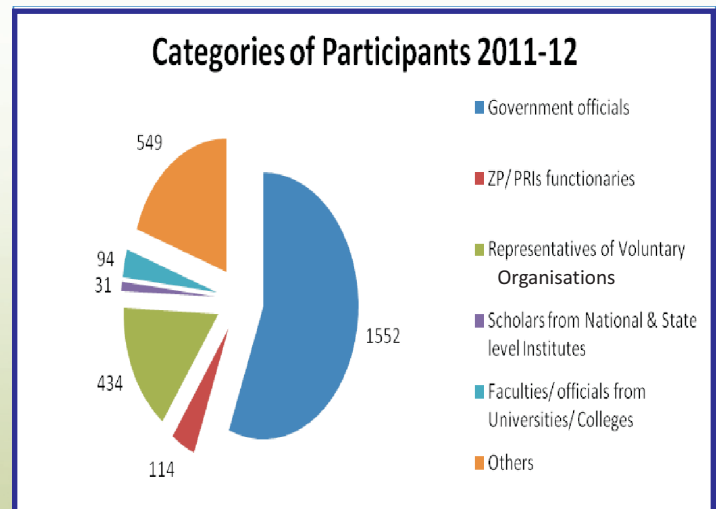
Participants of a training programme with course Team, the Director, NERC and the Director, IIM Shillong (Chief Guest: 3rd from left at the seating row)

**Focus Areas of Training/Workshop/Seminar**

- Planning, Implementation, Monitoring & Evaluation of Rural Development Programmes
- Participatory Approaches to Rural Development
- Decentralised Planning at district & block level
- Rural Marketing & Entrepreneurship Development
- Social Mobilisation
- Participatory Watershed Management
- Natural Resource Management and Social Forestry
- Gender in Rural Development
- Financial Management
- Computer Applications & Information Technologies
- Geoinformatics Applications in Rural Development & Watershed Management
- Project Planning & Management of CBOs and NGOs
- Capacity Building of Development Functionaries on Sustainable Livelihood Approaches in North-East
- Capacity Building of Fish Farmers under Aquaculture Mission in North-East

**Training Conducted on Flagship Programmes of MoRD (2011-12)**

- National Rural Livelihood Mission (NRLM)
- Mahatma Gandhi National Rural Employment Guarantee Scheme (MG-NREGS)
- Indira Awaas Yojana (IAY)
- Total Sanitation Campaign (TSC)
- Backward Region Grant Fund (BRGF)
- Integrated Watershed Management Programme (IWMP)
- Drinking Water and Sanitation (DWS)
- Bharat Nirman
- SGSY
- NSAP

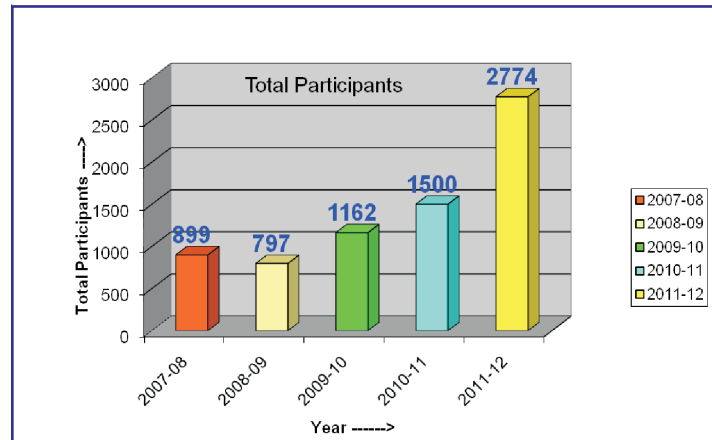




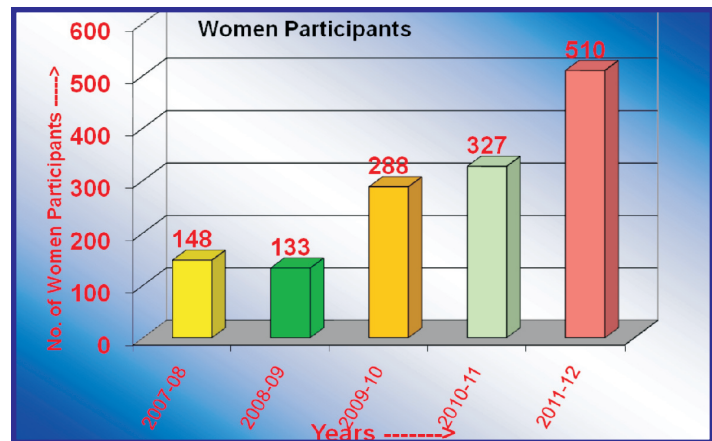
**Highlight of Training Interventions during 2011-12**

- Eighty Eight Training Programmes including 5 workshops were conducted involving 2774 participants with an average participation exceeding 30 participants per programme. Female participation per programme is about 6.
- Out of 88 Training programmes, 32 programmes were conducted as off-campus programmes at the various SIRDs and link Institutes in the region. Again 38 programmes come under sponsored category. Majority of sponsored programmes during 2011-12 were funded by agencies like North-Eastern Council, Shillong, DDWS, Government of India and Government of Meghalaya.

**Participants attended during last 5 years (2007-2012)**



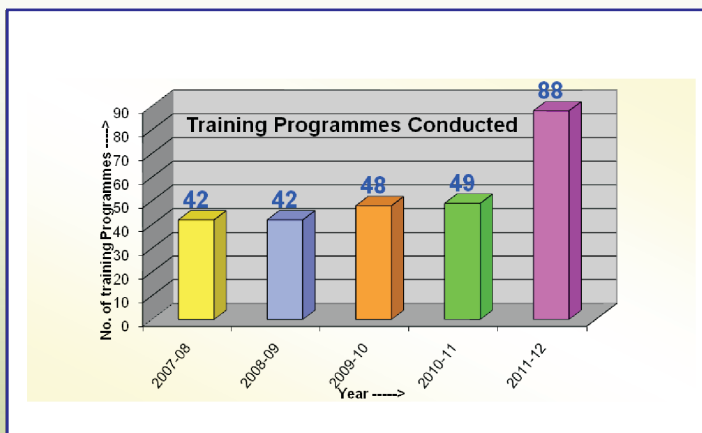
**Women Participants during last 5 years (2007-2012)**



A lecture session in progress at the conference hall

**Training details of last five years**

**Programmes conducted during last 5 years (2007-2012)**



**Research including consultancy**

- NERC undertakes research on area-specific problems of North-Eastern Region.
- NERC has been undertaking both diagnostic and programme-oriented Research Studies in different States of this region.

**Areas of Research**

- Local Self-Government / Institutions
- Decentralised Planning/ District Planning
- Environment Management Planning
- Watershed Development
- Monitoring & Evaluation
- Impact Assessment Studies
- Community Resources Management in the Hills
- Communitisation Programme in Nagaland
- Traditional Institution & their working model
- Generation of digital databases using spatial technologies



Cleaning of Public block under MGNREGS in a Block of Assam

### Highlight of Research Interventions During 2011-12

- Altogether 13 research and consultancy studies were undertaken of which four have been completed and nine are in various stages of completion during 2011-12. The status of these research projects is given below-

### Research Studies Completed

**NIRD Studies Completed (2011-12): NIL**

**Consultancy Studies Completed (2011-12): 04**

S. No.	Title of the Study	Sponsored by	Project Director/Team
1	Preparation of District Perspective Plan under MGNREGS, Nagaon, Assam (2008-09 to 2012-13)	DC, Nagaon District	Dr. K. Haloi & Team
2	Evaluation of Preparatory Phase of three projects under IWMP, Nagaland (IWMP Wokha-I, Longleng-I, Tuensang-II )	LRD, Govt. of Nagaland	Dr. K. Haloi & Team
3	Preparation of Annual Plan Under BRGF for Bongaigaon District, 2011-12, Assam	Zilla Parishad, Bongaigaon District, Assam	Dr. K. Haloi & Team
4	Preparation of Five-Year District Perspective Plan (Phase-II) under MGNREGS, Mon District, Nagaland (2011-12 to 2015-16)	PD, DRDA Mon District, Nagaland	Dr. K. Haloi & Team

### Research Studies in Progress

**NIRD Studies in Progress (2011-12): 01**

S. No.	Title of the Study	Project Director/Team	Present Status
1	Opportunities for Self-Employment in Sikkim	Dr. S.K. Dutta	In progress since 2005-06

## Consultancy Studies in Progress (2011-12): 08

S. No.	Title of the Study	Sponsored by	Project Director / Team	Present status
1	Decentralised District Planning (Dibrugarh District of Assam)	UNICEF	Dr S.K. Dutta	(1 <sup>st</sup> & 2 <sup>nd</sup> Phase completed) Third and Final Phase will be completed by September 2012
2	“Training-cum-documentation for Establishing Rural Industries on Medicinal and Aromatic Plant in North-Eastern Region”	NEC, Shillong	Dr. S.K. Dutta	On-going
3	Application of Remote Sensing & GIS in Sericulture Devt. Assam	NESAC, Shillong	Dr. K. Haloi & Team	At the completion stage
4	Post-Project Evaluation of IWDP (Project-II, Project-III & Project-IV) in Mon District, Nagaland	LRD, Mon District, Nagaland	Dr. K. Haloi & Team	Field work completed. Report writing is going on
5	Generation of Multi-Layer GIS Database Cachar District, Assam	Zilla Parishad, Cachar District, Assam	Dr. K. Haloi & Team	On-going
6	State Level Technical Resource Support Institute for PMAGY in respect of 100 SC villages of Nagaon and Morigaon district, Assam (Jan. 2011 to Dec. 2014)	Govt. of Assam	Dr. K. Haloi & Team	On-going
7	Evaluation Study of Special Central Assistance (SCA) to SC Sub-Plan (SCSP) and Tribal Sub-Plan (TSP): Case of four districts of Assam	Ministry of Tribal Affairs, Govt. of India	Dr. R.R. Prasad, Dr. K. Haloi & Team	At the completion stage
8	TSI for three BRGF districts of Meghalaya (2012-13 to 2016-17)	DC, Ri-Bhoi, WG Hills and SG Hills district	Dr. K. Haloi & Team	Preparation of five-year District Perspective Plan in three districts completed. Preparation of Annual Plan of 2012-13 is on-going followed by entry of the plan in Plan Plus software





Strawberry Farm near Shillong, Meghalaya

## PUBLICATIONS

### Papers/Articles Published during 2011-12

S. No.	Name of the Paper/ Article	Name of the Journal	Author (s)
1	Ethnic Communities and Traditional Land Uses in the North Cachar Hills of Assam: A Critical Study	<b>The Indian Journal of Public Administration</b> , April – June 2011, Vol. LVII, No.2	Dr. S.K. Dutta
2	Highly Tradable Medicinal and Aromatic Plants of Meghalaya	<b>Perspective of Management</b> ”, ISS No. 974-7095, Vol. II, No. 6, February 2012	Dr. S.K. Dutta Dr. Binay Singh Ratul Arya Baishya Ajima Begum



Participants of training programme in a field study visit to a rural area of Assam

### 1. Training/ Seminar/ Workshop/ Conference/ Meeting attended by faculty members and officers of NIRD-NERC during 2011-12

S. No.	Name Of Training/ Seminar/ Workshop/ Conference Attended	Faculty/ Officer
1.	Advanced Management Programme entitled "Understanding China: Business and Culture" held at Ocean University, Qingdao, China, January 9-15, 2012	Dr. Binay Singh
2	A Meeting with the International Institute of Rural Reconstruction (IIRR), Philippines on collaborative programmes, 2012	Dr. S.K. Dutta
3	Training on "Negotiation skills" organised by Assam Administrative Staff College, Guwahati, June 1-3, 2011	S.K. Ghosh

#### RD Training and Academic Guidance

- NIRD-NERC is mandated to provide training guidance to SIRDs and ETCs of this region. There are eight State Institutes of Rural Development in the North-Eastern Region, including Sikkim, which undertake training of government officials at the middle level and also of the elected representatives.
- Guidance to research scholars for Ph. D of different institutions.

#### Networking

NERC has strong network with reputed academic/Research Institutions and Universities of this region. Faculty members, research scholars are invited as resource persons and also for academic exchange programme. The Regional Centre is forging networking with various institutions and organisations of this region. Some of them are-

- North-Eastern Council (NEC)
- Centre On Integrated Rural Development for Asia and the Pacific (CIRDAP)
- India Institute of Entrepreneurship (IIE)
- Indian Council For Agricultural Research (ICAR –NEH Region)
- North-Eastern Regional Institute of Water and Land Management (NERIWALM)
- North-Eastern Development Finance Corporation Ltd (NEDFi)
- North-Eastern Regional Institute Of Science & Technology (NERIST)
- North-Eastern Space Application Centre (NESAC)
- State Institute of Rural Development ( 8 SIRDs, NE-Region)
- Indian Institute of Management (IIM)
- National Informatics Centre (NIC)

- United Nations University (UNU, Japan)
- North-Eastern Hill University (NEHU)
- Indian Institute of Bank Management (IIBM)
- National Institute of Agricultural Extension Management (MANAGE)
- North-Eastern Regional Agricultural Marketing Corporation Limited (NERAMAC)
- UNICEF



Visitors at the NIRD-NERC information Stall during 5<sup>th</sup> Strawberry festival, Shillong

#### Major Infrastructure Facilities

- Guest Houses (Air Conditioned) : Two  
Capacity in Brahmaputra : 44  
Capacity in Dikrang : 48
- Conference Halls (Air Conditioned): Three  
Conference Hall I : Capacity 25  
Conference Hall II : Capacity 35  
Conference Hall III : Capacity 77
- Computer Lab (Air Conditioned): 35 PC terminals
- C-GARD – GIS lab (Air Conditioned)
- Centralised UPS Systems



- Local Area Network
- Wired and WiFi covering the entire Campus
- Internet Facility
- 4 Mbps Fibre Optic Leased Line Connection
- Library (Air Conditioned)
- With more than 10000 collection
- High Capacity Generators for Uninterrupted Power Supply

- Consultant physician
- Staff canteen
- Staff quarters within the campus
- Fitness Centre (Gymnasium) & other Sports facilities
- Gardens and a children park
- In-house water supply and purification plant
- A Rural Technology Park (Extension Centre)



Conference Hall -II



Photocopier Section



New look of Library



A view of fitness centre



Reception centre (Old Hostel-Dikrang)



Newly constructed staff canteen



## 1. FACULTY MEMBERS AND OFFICERS OF NIRD-NERC, GUWAHATI

### Dr. Binay Singh

Director  
Mobile :09435519953  
Email:bsingh.nird@gmail.com

### Dr. S.K. Dutta

Associate Professor & Research Coordinator  
Mobile :09435100031  
Email:duttask@yahoo.co.in

### Dr. K. Haloi

Associate Professor & i/c C-GARD  
Mobile :9435556900  
Email:kh\_nirdnerc@rediffmail.com

## ADMINISTRATION

The Director, NIRD-NERC is responsible for overall administration of the regional centre and exercises the powers delegated to him.

### Shri Arupjyoti Sarma

Administrative Officer  
Mobile :09435019955  
Email:arupsarma64@gmail.com

### Shri I.K Bania

Section Officer i/c  
Mobile :94355-51184

## ACCOUNTS

### Shri B.N Sarma

Accounts Officer  
Mobile :94355-58818  
Email: bnsarma2008@rediffmail.com

## IT CELL

### Shri S.K Ghosh

Sr. CPA & i/c IT-Cell  
Mobile :09435551185  
Email:sanjit511@rediffmail.com

## TRAINING CELL

### Shri K. Kalita

Phone: +09707062300  
Email: kalita\_1977@yahoo.co.in

## FACILITY ENHANCEMENT

### New Guest House (Brahmaputra)

The new hostel of the Institute (Brahmaputra) was inaugurated by Shri Mathew C. Kunnumkal, IAS, Director General, NIRD, Hyderabad on 25 August 2011 in the presence of Dr. M.V Rao, IAS, Deputy Director General, NIRD, Hyderabad. The new hostel can accommodate 35 guests at a time. The hostel is equipped with all modern amenities like:



A view of new hostel (Brahmaputra)

- ❑ Well-furnished double bedded AC rooms
- ❑ Transits rooms/ bachelor suites
- ❑ Well furnished VIP suites
- ❑ A Gymnasium/ fitness centre
- ❑ Computer Centre
- ❑ Badminton court
- ❑ Lush green lounge
- ❑ 24 hours running water facility (Hot/ cold water)
- ❑ LCD TV with cable connection in each room.

### **New Computer Laboratory under IT-Cell**

Computer training programmes were introduced in the training curriculum of NIRD-NERC, Guwahati during the year 2003-04. Within a short span of time, the computer courses imparted by the Centre have become popular among the rural development functionaries of north-eastern states. Information Technology (IT) - CELL of the Centre was formed in the year 2008 which looks after planning and management of ICT facilities of the Institute as well as imparts computer training.

A new state of the art computer Laboratory under IT –Cell was inaugurated by Shri Mathew C. Kunnumkal, IAS, Director General, NIRD, Hyderabad on 25 August 2011 in the presence of Dr. M.V Rao, IAS, Deputy Director General, NIRD, Hyderabad. The laboratory is equipped with the following equipments-

- ☞ 32 numbers of latest model high end desktop PC
- ☞ 02 numbers of server
- ☞ High speed internet (OFC) connection
- ☞ High end switches
- ☞ Firewall (UTM) and server based anti-virus system
- ☞ Centralised UPS system
- ☞ Advanced display system for classroom presentation
- ☞ Network backbone of the institute (system room)



Participants during practical session of computer training programme at the new computer lab

The IT-Cell of NIRD-NERC, Guwahati offers the following modules of computer training programmes to RD functionaries of the north-eastern region

- ☞ Office Automation Systems
- ☞ Database Management
- ☞ Web Technologies & e- Governance
- ☞ IEC through ICT
- ☞ MIS on RD Flagship programmes

### **Local Area Network (LAN)**

A high speed Gigabit Local Area Network (LAN) has been established during the year 2011-12 connecting more than 100 computer nodes with Cat 6 cable and Layer-3 and Layer-2 managed switches. The wireless (WiFi) access points connected to the LAN are spread over the entire campus and data can be accessed from any location of the Institute including hostel and residential campus. A high speed (4 Mbps) fiber optics leased line internet connection has been incorporated with the LAN for faster data communication.

### **Rural Technology Park (Extension Centre)**

Use of innovative technologies in the rural areas is an excellent means for strengthening our rural economy and to make it self-dependent. The widespread use of technology in rural sector would help at growth, equity, social justice, self-reliance, improved efficiency and productivity. There are a number of technologies available for the benefit of rural masses. However, promotion, propagation, dissemination, replication of appropriate technologies for sustainable benefits of socio-economically deprived sections of the rural society is one of the major challenges. In order to realise this developmental need, the spread of proven and sustainable technology packages which create employment, raise income and reduce poverty need to be put in place. The Rural Technology Park (RTP -EC) at NIRD NERC, Guwahati has been established with the help of National Innovation Foundation (NIF) to meet the following objectives:

1. To display and demonstrate the innovative technologies to the participants
2. To promote innovators and their products for wider reach
3. To encourage rural innovative technologies for wider use
4. To transfer, disseminate and replicate rural technologies in the north-east region



5. To facilitate linkages with organisations/ institutions to enhance the expertise of innovators, entrepreneurs and users



Inside view of Rural Technology Park (Extension Centre)

### Centres for Geo-Informatics Application for Rural Development (C-GARD)

In order to unfold the varieties and diversities of NE States systematically and to make use of the influences for the purpose of development in general and sustainable management in particular, application of Geomatics is a specific need contextually relevant to the region. In the light of such need, NIRD-NERC established a GIS facility centre in August, 2005 which has been upgraded as C-GARD since September, 2009 with necessary equipments.



C-GARD Lab

The centre is equipped with technically and professionally qualified manpower with excellent knowledge base on GIS, Remote Sensing, GPS and CAD in addition to the domain expertise in the field of social science, computer science, geo-sciences, agriculture, engineering and allied fields and of course with vast experience in rural development sector.

### Services Offered

- ❖ Generation of Action Plans/Detailed Project Report for Watershed Development
- ❖ Comprehensive District Development Plans
- ❖ Preparation of Geo Spatial Digital Databases and Image Processing
- ❖ GIS based Resource Analysis
- ❖ Comprehensive Development Plan of Tribal Area
- ❖ GIS Based Development Atlas , Tribal Atlas
- ❖ Change Detection and Environmental Monitoring Studies
- ❖ Precision Agriculture

A state of the art Laboratory under C-GARD with latest facilities of hardware and software is being constructed and would be opened shortly exclusively for training and research related to geo-informatics.

### SOLAR POWER PLANT

In a bid to encourage use of environment-friendly renewable energy, NIRD-NERC is establishing a 100 KWp Solar PV power plant in its premises. The total cost of the project is ` 2.70 crore and is funded by the Ministry of New and Renewable Energy (MNRE), Government of India on 90:10 cost sharing basis. The project is being implemented by Central Electronics Limited, a Public Sector Enterprise under the Department of Scientific and Industrial Research (DSIR), Ministry of Science & Technology, Government of India. The project shall be commissioned shortly.

### HERBAL GARDEN

North-Eastern Region of India is one of the largest repositories of important and valuable MAP species which are commonly found in the forests, mostly in low lands. It is inaccessible for the common people; hence we plant these species in NIRD premises in the name of herbal garden. The purpose is to familiarise the common people with these plants which have a high demand in the local as well as distant markets. The herbal garden thus, serves the purpose of preserving more medicinal herbs, shrubs, trees and climbers for benefiting the people in curing





A View of the Herbal Garden developed at NIRD-NERC

various diseases. Thus, conservation and preservation of medicinal plants is the need of the hour of the human kind at large. That is the reason the garden is developed.

Till now we have 41 varieties of species of medicinal plants that we collected and planted in the garden, these are the handy work of the project team. The few important species are:

S.No.	Species Name
1	Piper longum
2	Cymbopogon nardus
3	Santalum album
4	Ocimum gratissimum
5	Piper mullesua
6	Rauvolfia serpentina (L.)
7	Curcuma zedeoria
8	Asparagus racemosus
9	Catharanthus roseus
10	Operculina turpethum
11	Solanum indicum Linn
12	Belamcanda chinensis DC
13	Cymbopogon flexuosus
14	Andrographis paniculata.L
15	Ocimum sanctum
16	Aloe barbadensis
17	Kalanchoe pinnata
18	Benth. ex Kurz
19	Tinospora cordifolia
20	Azadirachta indica
21	Paederia foetida / scandens
22	Euphorbia hirta L
23	Solanum torvum Sw
24	Oroxylum indicum (L.) Vent etc.

### LIBRARY

The NIRD-NERC Library has a rich collection of books, periodicals, bound journals, Government Reports, Research Project Reports, Statistical handbooks, guidelines of RD schemes, demographics profiles and maps etc. Although the major theme of the library collection is about Rural Development & Panchayati Raj, it also encompasses subjects like politics, history, women studies, information technology, GIS, management studies, earth sciences, law, agriculture, forestry and environmental studies.

### Library Statistics

#### Books

No. of books procured during 2006-2007: 94

Total stock as on 31.03.2007: 10249

#### Periodicals

No. of bound volumes of periodicals: 1248

No. of periodicals procured through subscription during 2006-2007: 30

No. of Newspapers subscribed: 13

No. of News Magazines: 17



A portion of Library



# 12

## CHAPTER

# NIRD-EASTERN REGIONAL CENTRE (ERC), PATNA

The Eastern Regional Centre (ERC) of the Institute was inaugurated at Patna on 11 October, 2008 to cater to the training needs on rural development issues of eastern parts of the country.

The ERC, Patna has been imparting a number of training programmes in the field of rural development for benefiting the Government functionaries and public representatives of the region. During the year, the Centre conducted 29 training programmes/ workshops on different topics.





## 13

## CHAPTER

NIRD-JAIPUR  
CENTRE

National Institute of Rural Development Jaipur Centre, Chaupal Building near Railway Station, Jaipur was inaugurated on 22 August, 2012. Since then it has been imparting training to various stakeholders of Rural Development and Panchayati Raj. The Institute has successfully operationalised the Centre with facilities like 24 double-bed air conditioned rooms, a dining hall and four large rooms of which one has been developed into a training hall. A total number of 20 training programmes were conducted

at the NIRD Jaipur Centre during the financial year 2011-12. Trainings were conducted on various subjects like, various aspects of MGNREGA, Application of GIS, watershed, Web Technology and Web Design, Fisheries Development, Micro Entrepreneurship Development, PMGSY, IWMP, District Planning, Social Audit etc. Participants attending the trainings came from various States like J&K, Haryana, MP, UP, Bihar, Jharkhand etc. who included Government officials, Representatives of NGOs and Elected Representatives of Panchayati Raj Institutions.



# 14

## CHAPTER

# ADMINISTRATION

Training, research and consultancy activities undertaken by the Institute are well supported by the Administration wing of the Institute. In order to facilitate and provide more conducive environment for carrying out various activities, action was initiated to upscale and expand the existing infrastructure facilities of the Institute.

### General Council

Management and general control of the Institute is vested in the General Council presided by the Hon'ble Union Minister for Rural Development, Government of India. The constitution of General Council is as follows:

#### MEMBERS OF THE GENERAL COUNCIL, NIRD

- |  |  |
|--|--|
| <p>1. <b>Shri Jairam Ramesh</b><br/>Hon'ble Union Minister for Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>   | <p>2. Hon'ble Union Minister of State<br/>for Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>  |
| <p>3. <b>Shri S. Vijay Kumar, IAS</b><br/>Secretary, Department of Rural Development<br/>Ministry of Rural Development, Krishi Bhavan<br/>New Delhi- 110 001</p>                       | <p>4. <b>Shri A.R.Khan</b><br/>President, Progressive Muslim Social Circle<br/>(PMSC Society) 2-Gha-4, Jawahar Nagar<br/>Jaipur - 302 004</p>  |
| <p>5. <b>Dr. P. Sekhar</b><br/>Chairman &amp; Managing Director<br/>Micro Infotech Park<br/>EL-225, M.I.D.C. Electronic Zone, Mahape<br/>Navi Mumbai - 400 709</p>                     | <p>6. <b>Shri B N Yugandhar, IAS (Retd.)</b><br/>Former Member of Planning Commission<br/>8-2-269/27A, Sagar Society<br/>Road No.2, Banjara Hills<br/>Hyderabad – 500 034 (A.P.)</p> |
| <p>7. <b>Shri Rameshwar Dudi</b><br/>Zilla Pramukh &amp; former M.P.<br/>C-41, Vaidhya Magharam Colony<br/>Behind Kothari Hospital, Gajner Road<br/>Bikaner - 334 001. (Rajasthan)</p> | <p>8. <b>Dr. Yoginder K. Alagh</b><br/>Chairman<br/>Institute of Rural Management<br/>Post Box No.60, ANAND - 388 001<br/>Gujarat</p>  |

- |  |  |
|--|--|
| <p>9. <b>Dr. Vijay Shankar</b><br/>Vyas,396, Vasundhra Vistar<br/>Gopalpura Bypass, Tone Road<br/>Near Bandari Hospital<br/>Jaipur - 302018</p>  | <p>10. <b>Shri Anna Hazare</b><br/>Village &amp; Post : Ralegan Siddhi, Taluk Parner<br/>Ahmednagar District<br/>Maharashtra - 414 302</p>   |
| <p>11. <b>Shri Ajit Grewal</b><br/>3/11, Shanti Niketan<br/>2nd Floor<br/>New Delhi - 110 021</p>  | <p>12. <b>Dr. Anil Joshi</b><br/>Himalayan Environmental Studies &amp; Conservation<br/>Organisation (HESCO) Village : Shuklapur<br/>P.O: Ambiwala, Via: Prem Nagar, Dehradun<br/>Uttarakhand, INDIA Pincode -248001</p> |
| <p>13. <b>Prof. B. Alwyn Prakash</b><br/>Alwin Villa, BNRA - 164A<br/>Bhagavathy Nagar<br/>Kowdiar<br/>Thiruvananthapuram - 695 003</p>  | <p>14. <b>Shri Shabd Swaroop Acharya</b><br/>Honorary Professor (Former Chairman, CACP<br/>Government of India), 33, Shahi Complex<br/>Sector - 11 Udaipur - 313002<br/>(Rajasthan)</p>                                  |
| <p>15. <b>Dr. Dinesh</b><br/>Chief Executive, National Co-operative<br/>Union of India 3, Siri Institutional Area<br/>August Kranti Marg (KhelGoan Marg)<br/>New Delhi - 110 001</p>                           | <p>16. <b>Chairman</b><br/>University Grant Commission, UGC Building<br/>Bahadur Shah Zafar Marg<br/>New Delhi - 110 001</p>   |
| <p>17. <b>President</b><br/>Association of Indian Universities<br/>Vice Chancellor, Kavikulguru<br/>Kalidas Sanskrit Vishwavidyalaya<br/>Prashaskiya Bhavan, Mauda Road<br/>Ramtek - 441 106 (Maharashtra)</p> | <p>18. <b>Secretary</b><br/>Department of Drinking Water Supply<br/>Ministry of Rural Development, Krishi Bhavan<br/>New Delhi - 110 001</p>   |
| <p>19. <b>Joint Secretary</b><br/>(Training) Ministry of Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>   | <p>20. <b>Additional Secretary &amp; Financial Adviser</b><br/>Ministry of Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>   |
| <p>21. <b>Secretary</b><br/>Department of Agriculture, Ministry of Agriculture<br/>Government of India<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>   | <p>22. <b>Joint Secretary</b><br/>Ministry of Human Resource Development<br/>Department of Education<br/>Government of India, Shastri Bhavan<br/>New Delhi - 110 001</p>   |
| <p>23. <b>Joint Secretary</b><br/>Department of Personnel and Training<br/>Room No.304, III Floor, Block IV<br/>Old JNU Campus, New Mehrauli Road<br/>New Delhi - 110 067</p>                                  | <p>24. <b>Advisor</b><br/>(Rural Development)<br/>Planning Commission<br/>Room No. 232, Yojana Bhavan<br/>Sansad Marg<br/>New Delhi - 110 001</p>  |



- |  |  |
|--|--|
| <p>25. <b>Principal Secretary</b><br/>Rural Development &amp; P.R.Department<br/>Government of Assam, Dispur<br/>Guwahati - 781037 Assam</p>               | <p>26. <b>Principal Secretary</b><br/>Rural Development Department<br/>Government of Kerala<br/>Thiruvananthapuram - 695001<br/>Kerala</p>   |
| <p>27. <b>Secretary</b><br/>Panchayati Raj and Rural Development<br/>Government of West Bengal<br/>Zessop Building, 63, N.S.Road<br/>Kolkata - 700 001</p> | <p>28. <b>Secretary</b><br/>Rural Development &amp; Panchayati Raj<br/>Government of Maharashtra<br/>Mantralaya<br/>Mumbai - 400 032</p>   |
| <p>29. <b>Principal Secretary</b><br/>Rural Development Department<br/>Government of Bihar, Main Secretariat<br/>Patna - 800 015</p>                       | <p>30. <b>Shri Rajaiah Siricila</b><br/>Hon'ble Member of Parliament (Lok Sabha)<br/>19, Meena Bagh<br/>Maulana Azad Road<br/>New Delhi – 110 003</p>  |
| <p>31. <b>Shri Arjun Meghwal</b><br/>Hon'ble Member of Parliament<br/>Lok Sabha, 15, North Avenue<br/>New Delhi – 110 001</p>                              | <p>32. <b>Prof I. V. Trivedi</b><br/>Vice-Chancellor<br/>Mohan Lal Sukhadia University<br/>Udaipur- 313 001<br/>Rajasthan</p>  |
| <p>33. <b>Vice-Chancellor</b><br/>Indira Gandhi National Open University (IGNOU)<br/>Maidan Garhi<br/>New Delhi - 110 067</p>                              | <p>34. <b>Dr. C. Swaminathan</b><br/>Vice-Chancellor<br/>Bharathiar University<br/>Coimbatore. - 641 046<br/>(Tamil Nadu)</p>  |
| <p>35. <b>Dr. S. S. P. Sharma</b><br/>Professor &amp; Head (CWLR) N.I.R.D.<br/>Rajendranagar<br/>Hyderabad - 500 030</p>                                   | <p>36. <b>Dr. P. Satish Chandra</b><br/>Associate Professor<br/>( CIT&amp; QT) N.I.R.D., Rajendranagar<br/>Hyderabad - 500 030</p>   |
| <p>37. <b>Dr(Mrs.) G.Valentina</b><br/>Assistant Pofessor (CWD &amp; GS) N.I.R.D.<br/>Rajendranagar<br/>Hyderabad - 500 030</p>                            | <p>38. <b>Shri Arupjyoti Sarma</b><br/>Administrative Officer<br/>NIRD-NERC<br/>NH-37, NIRD Lane, Jawaharnagar<br/>Khanapara<br/>Guwahati - 781 022</p>  |
| <p>39. <b>Dr. M. V. Rao, IAS</b><br/>Director General<br/>N.I.R.D., Rajendranagar<br/>Hyderabad - 500 030</p>  | <p><b>Special Invitee</b><br/>1. <b>Shri S. M. Vijyanand, IAS</b><br/>Additional Secretary<br/>Ministry of Rural Development<br/>Government of India<br/>Krishi Bhavan<br/>New Delhi - 110 014</p> |

## Executive Council

Hon'ble Union Minister for Rural Development, Government of India is the Chairman of the Executive Council. Management and Administration of the Institute is the responsibility of the Executive Council subject to general control exercised and directions issued by the General Council. The constitution of the Executive Council is detailed below:

### MEMBERS OF THE EXECUTIVE COUNCIL, NIRD

- |  |  |
|--|--|
| <p>1. <b>Shri Jairam Ramesh</b><br/>Hon'ble Union Minister for Rural Development<br/>Department of Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>   | <p>2. <b>Dr. M. V. Rao, IAS</b><br/>Director General<br/>N.I.R.D., Rajendranagar<br/>Hyderabad - 500 030</p>   |
| <p>3. <b>Shri S. Vijay Kumar, IAS</b><br/>Secretary, Department of Rural Development<br/>Ministry of Rural Development<br/>Krishi Bhavan<br/>New Delhi- 110 001</p>  | <p>4. <b>Secretary</b><br/>Department of Drinking Water Supply<br/>Room No.247, "A" Wing<br/>Nirman Bhavan<br/>New Delhi - 110 001</p>                                       |
| <p>5. <b>Joint Secretary (Training)</b><br/>Department of Rural Development<br/>Ministry of Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>  | <p>6. <b>Additional Secretary &amp; Financial Advisor</b><br/>Ministry of Rural Development<br/>Krishi Bhavan<br/>New Delhi - 110 001</p>                                    |
| <p>7. <b>Dr. Yoginder K. Alagh</b><br/>Chairman<br/>Institute of Rural Management<br/>Post Box No.60<br/>Anand - 388 001<br/>GUJARAT</p>   | <p>8. <b>Prof. B. Alwyn Prakash</b><br/>Alwin Villa, NBRA - 164 A<br/>Bhagavathynagar<br/>KOWDIAR<br/>Thiruvananthapuram - 695 003</p>                                       |
| <p>9. <b>Shri Shabd Swaroop Acharya</b><br/>Honorary Professor (Former Chairman<br/>CACP, Government of India) 33<br/>Shahi Complex, Sector- 11<br/>Udaipur - 313 002.(Rajasthan)</p>  | <p>10. <b>Prof. I. V. Trivedi</b><br/>Vice-Chancellor<br/>Mohan Lal Sukhadia University<br/>Udaipur - 313 001<br/>Rajasthan, India</p>                                       |
| <p>11. <b>Dr. Anil Joshi</b><br/>Himalayan Environmental<br/>Studies &amp; Conservation Organisation (HESCO)<br/>Village :Shuklapur. P.O.: Ambiwala<br/>Via: Prem Nagar, Dehradun<br/>Uttarakhand, INDIA - PIN : 248 001</p> | <p>12. <b>Joint Secretary (Training)</b><br/>Department of Personnel and Training<br/>3rd Floor, Block - IV Old JNU Campus<br/>New Mehrauli Road<br/>New Delhi - 110 067</p> |

**13. Secretary**

Department of Panchayati Raj  
Ministry of Panchayati Raj, Govt. of India  
Krishi Bhavan  
New Delhi - 110 001

**2. Principal Secretary**

Rural Development  
"L" Block, VIII Floor  
Government of Andhra Pradesh  
Secretariat  
Hyderabad

**Special Invitees**
**1. Shri S. M. Vijyanand, IAS**

Additional Secretary  
Ministry of Rural Development  
Government of India  
Krishi Bhavan  
New Delhi - 110 014

**3. Managing Director**

National Bank for Agriculture and  
Rural Development (NABARD)  
Flat No. C-24, G-Block  
Bandra Kurla Complex P.B.No.8121  
BANDRA (East), Mumbai - 400 051

## Academic Committee

Academic Committee under the Chairmanship of the Director General is managing all matters pertaining to research and training in the Institute. The committee finalises Annual Calendar for training programmes and research activities of the Institute. The constitution of the Academic Committee is as follows:

### MEMBERS OF THE ACADEMIC COMMITTEE, NIRD

**1. Dr. M. V. Rao, IAS**

Director General  
N.I.R.D., Rajendranagar  
Hyderabad - 500 030

**2. Joint Secretary (Training)**

Department of Rural Development  
Ministry of Rural Development  
Krishi Bhavan  
New Delhi - 110 001

**3. Shri Shabd Swaroop Acharya**

Honorary Professor  
(Former Chairman, CACP, Government of India)  
33, Shahi Complex, Sector- 11  
Udaipur - 313 002. (Rajasthan)

**4. Prof. B. Alwyn Prakash**

Alwin Villa, NBRA - 164 A  
Bhagavathynagar  
KOWDIAR  
Thiruvananthapuram -695 003

**5. Financial Adviser**

N.I.R.D., Rajendranagar  
Hyderabad – 30

**6. Advisor (RD)**

Planning Commission  
Room No.32, Yojana Bhavan  
Sansad Marg  
New Delhi – 110 001

**7. Advisor (Evaluation)**

Planning Commission  
Yojana Bhavan, Sansad Marg  
New Delhi-110 001

**8. Director**

Centre for Women's Development Studies  
25, Bhai Vir Singh Marg (Gole Market)  
New Delhi – 110 001



- |   |   |
|---|---|
| <p>9. <b>Director</b><br/>Xavier Labour Relations Institute<br/>Post Box 222, C.H. Area (East)<br/>Jamshedpur – 831 035</p>   | <p>10. <b>Director</b><br/>MYRADA, No.2, Service Road<br/>Domlur Layout<br/>Bangalore – 560071</p>  |
| <p>11. <b>Director</b><br/>Vaikunth Mehta<br/>National Institute of Cooperation Management<br/>University Road<br/>Pune</p>   | <p>12. <b>Director</b><br/>State Institute of Rural Development<br/>Kancheepuram District<br/>Maraimalainagar – 603 209<br/>Tamil Nadu</p>      |
| <p>13. <b>Director General</b><br/>J &amp; K Institute of Management<br/>Public Administration &amp; RD (IMPA)<br/>Regional Centre, Vikas Bhavan<br/>Rail Head Complex<br/>Jammu (Tawi) – 180 004</p> | <p>14. <b>Director</b><br/>State Institute of Rural Development<br/>Below Civil Secretariat<br/>Thizama Road, Kohima – 797 004<br/>Nagaland</p> |
| <p>15. <b>Director</b><br/>GPRS &amp; Gramin Vikas Sansthan (SIRD)<br/>Jawaharlal Nehru Marg<br/>Jaipur – 302 004. Rajasthan</p>  |   |

### NIRD FACULTY AND OFFICERS AS ON 31.03.2012

#### (CAS & DM)

#### Centre for Agrarian Studies and Disaster Mitigation

Dr. K. Suman Chandra, Professor & Head  
Dr. P. K. Nath, Assistant Professor  
Dr. V. Suresh Babu, Assistant Professor

#### (C-GARD)

#### Centre for Geoinformatic Applications in Rural Development

Dr. V. Madhava Rao, Professor & Head  
Dr. R. R. Hermon, Associate Professor  
Dr. P. Keshava Rao, Assistant Professor

#### (CESD)

#### Centre for Equity and Social Development

Dr. R. R. Prasad, Professor & Head  
Dr. V. Annamalai, Associate Professor  
Dr. T. Vijaya Kumar, Assistant Professor  
Dr (Mrs). N. V. Madhuri, Assistant Professor

#### (CHRD)

#### Centre for Human Resource Development

Dr. (Mrs.) Gyanmudra, Associate Professor & Head  
Dr. (Mrs.) M. Sarumathy, Assistant Professor (Sr.Scale)  
Dr. B. Uday Kumar Reddy, Assistant Professor

#### (CWD&GS)

#### Centre for Women Development and Gender Studies

Dr. C. S. Singhal, Professor & Head  
Dr. Sreedhar Seetharaman, Assistant Professor (Sr.Scale)

#### (CIT & QT)

#### Centre for Information Technology & Quantitative Techniques

Dr. P. Satish Chandra, Associate Professor & Head  
Shri Dhiraj Barpujary, Assistant Professor  
Shri P. P. Bhattacharjee, Assistant Professor  
Shri G. V. Satyanarayana, Assistant Professor  
Shri D. S. R. Murthy, Assistant Professor

**(CMRD)**
**Centre for Media and Rural Documentation**

Dr. K.P. Kumaran, Professor & Head  
 Dr. Anil Takalkar, Associate Professor  
 Dr. (Mrs.) K. Papamma, Assistant Director  
 Dr. (Mrs.) Vasanthi Rajendran, Assistant Director (on lien)  
 Dr. (Mrs.) T. Rama Devi, Documentation Officer  
 Dr. (Mrs.) M. Padmaja, Senior Librarian

**(CPGS)**
**Centre for Post Graduate Studies**

Dr. P. Durga Prasad, Professor & Head  
 Dr. G. V. K. Lohi Das, Assistant Professor  
 Dr. (Mrs.) Kanaka Durga, Assistant Professor  
 Dr. A. Debapriya, Assistant Professor

**(CPME)**
**Centre for Planning, Monitoring and Evaluation**

Dr. B. Chakravarthy, Professor & Head  
 Dr. Shankar Chatterjee, Associate Professor  
 Dr. G. V. Raju, Associate Professor  
 Dr. P. C. Sikligar, Associate Professor  
 Dr. R. Chinnadurai, Assistant Professor  
 Dr. T. Brahmanandam, Assistant Professor

**(CPR)**
**Centre for Panchayati Raj**

Dr. (Mrs.) K. Jayalakshmi, Associate Professor  
 Dr. Y. Bhaskara Rao, Associate Professor

**(CRC & DB)**
**Centre for Rural Credit and Development Banking**

Dr. B. K. Swain, Professor & Head

**(CRI)**
**Centre for Rural Infrastructure**

Dr. S. Venkatadri, Professor & Head  
 Dr. P. Sivaram, Associate Professor  
 Dr. Y. Gangi Reddy, Associate Professor  
 Dr. R. Murugesan, Associate Professor  
 Dr. S. N. Rao, Assistant Professor (Sr. Scale)

**(CSERE)**
**Centre for Self-Employment and Rural Enterprises**

Dr. P. Purushotham, Professor & Head  
 Dr. T. G. Ramaiah, Assistant Professor (Sr. Scale)

**(CWEPA)**
**Centre for Wage Employment and Poverty Alleviation**

Dr. K. Hanumantha Rao, Advisor & Head  
 Dr. G. Rajanikanth, Associate Professor  
 Dr. (Mrs.) C. Dheeraja, Assistant Professor

**(CWLR)**
**Centre for Water and Land Resources**

Dr. S. S. P. Sharma, Professor & Head  
 Dr. U. Hemantha Kumar Ummiti, Assistant Professor  
 Dr (Mrs). Ch. Radhika Rani, Assistant Professor

**(RTD)**
**Research & Training Division**

Dr. Dayanand Bidari, Professor & Head  
 Dr. R. P. Achari, Associate Professor  
 Shri P. Janardhan Rao, Programme Officer

**Senior Fellow**

Dr. JACS Rao

**(RTP)**
**Rural Technology Park**

Dr. JACS Rao, Project Director  
 Dr. G. Valentina, Assistant Professor

**(DEC)**
**Distance Education Cell**

Dr. S. M. Ilyas, Project Director

**GENERAL ADMINISTRATION**

**Dr. M. V. Rao, IAS**, Director General

**Administration**

Shri Dharmendra Kumar, Assistant Registrar  
 Shri N. M. Naik, Assistant Registrar i/c  
 Smt. P. Dhanalakshmi, Section Officer  
 Shri K. S. Venkata Ramana, Section Officer  
 Shri C. Ramaswamy, Section Officer  
 Shri S. Satyanarayana, Section Officer  
 Shri K. C. Behera, Public Relations Officer

Smt. E. M. Vijay, SPS to DG  
Shri Asrarul Haque, Hostel Manager

### Accounts

Shri K. Janardhana Rao, AFA & PAO i/c  
Shri G. V. Sridhar Goud, Accounts Officer  
Shri Ramachandran, Accounts Officer  
Shri K. R. R. V. S. Sharma, Senior Accountant

### Health Centre

Dr. (Mrs.) Sarah Mathew, Lady Medical Officer & SMO i/c

### Hindi Section

Smt. Anita Pandey, Assistant Director (OL)  
Shri E. Ramesh, Senior Hindi Translator

### Maintenance Unit

Shri P. V. Dayanand, Executive Engineer  
Shri B. V. Hiremath, Garden Superintendent

### NIRD-NORTH EASTERN REGIONAL CENTRE, GUWAHATI, ASSAM

Dr. Binay Singh, Director  
Dr. S. K. Dutta, Associate Professor  
Dr. Kanak Haloi, Associate Professor  
Shri Arup Jyothi Sarma, Administrative Officer  
Shri B. N. Sarma, Accounts Officer

### NIRD-EASTERN REGIONAL CENTRE, PATNA, BIHAR

Dr. Binay Singh, Director (NERC) & In-charge ERC  
Dr. E. V. Prakash Rao, Assistant Professor (Sr.Scale)

### NIRD JAIPUR CENTRE, JAIPUR, RAJASTHAN

Shri Vijay Kumar Chowdhary, Officer on Special Duty  
Dr. Harish Kumar Solanki, Assistant Professor

### General Administration

Director General, as Principal Executive Officer of the Institute is responsible for administration of the Institute and exercises powers under the direction and guidance of the Executive Council. Director General is assisted by the Deputy Director General, Financial Advisor and Registrar and Director (Administration).

Administration of the Institute mainly includes coordination, conduct of statutory meetings, establishment and personnel management, management of Guest Houses, Security, Campus support services, Health services and welfare of the employees. It facilitates the research, training and consultancy activities in the Institute by providing necessary infrastructure and managerial support for smooth conduct of the programmes.

### Statutory Meetings

Details of Statutory Meeting held during the year 2011-12

Meeting	Date	Venue
General Council	11-06-2011	NIRD, Hyderabad





**Staff: Category – wise details of the staff (including NIRD-NERC, Guwahati) are as follows**

#### Academic Staff

1	2	3	4	5	6	7
Category	SC	ST	Others	Total (2+3+4)	Ex-Servicemen	Women
Group – A	10	2	35	47	-	8
Group – B	-	-	11	11	-	-
<b>Total</b>	<b>10</b>	<b>2</b>	<b>46</b>	<b>58</b>	<b>-</b>	<b>8</b>

#### Non-Academic Staff

1	2	3	4	5	6	7
Category	SC	ST	Others	Total (2+3+4)	Ex-Servicemen	Women
Group – A	01	-	06	07	-	03
Group – B	11	01	26	38	-	11
Group – C	22	04	104	130	05	27
Group – D	47	09	54	110	03	16
<b>Total</b>	<b>81</b>	<b>14</b>	<b>190</b>	<b>285</b>	<b>08</b>	<b>57</b>

#### Staff Welfare

As in the past, the Institute continued its support and assistance to Bharatiya Vidya Bhavan located in its campus as a part of its welfare activities. During the year under review, a large number of children of NIRD employees availed of school facilities. The Institute has been providing necessary support to the School for upscaling its infrastructure facilities and also extended financial support to the tune of ₹.9.33,362 to the School.

The Institute continued to encourage voluntary efforts in welfare activities by sanctioning grants from the Benevolent Fund for activities undertaken by NIRD Sports and Recreation Club, Mahila Mandali, and others. The Institute is also providing support for running NIRD Crèche on the campus for the benefit of the staff members of the Institute. The NIRD Canteen management was entrusted to a self-help group. The details of grants sanctioned as welfare measure during the year are as follows:

S.No.	Funded for	Amount (₹)
1	NIRD Sports and Recreation Club	69,100.00
2	NIRD Staff Canteen	1,18,274.00
3	NIRD BVBV School	9,33,362.00
4	Karate Coach for campus children/ Participants	53,800.00
5	NIRD Creche	62,735.00
6	Assistance to distressed families of deceased staff	50,000.00
<b>TOTAL</b>		<b>12,87,271.00</b>

All Group “C” employees were given other benefits like refundable loan for marriage of their children and also for higher studies of their children, etc, at very low rate of interest from the Benevolent Fund of the Institute.

#### Infrastructure Facilities

The Institute is situated in an area of 174.21 acres (approx.) with infrastructural facilities like faculty buildings,

administrative buildings, well equipped library, three A/C guest houses with 164 guest rooms, twelve conference halls with modern audio-visual aids, auditorium with seating capacity of 357 persons, community hall, health centre, a modern sports complex with gymnasium and swimming pool, 219 residential quarters, staff canteen, creche, mahila mandali, youth club, yoga centre and other facilities. NIRD auditorium was renovated and upgraded with additional seating capacity and modern audio-visual facility and was inaugurated by the Hon'ble Union Minister for Rural Development. Construction work for new Aravali hostel block having capacity of 60 rooms including two big dining halls have been nearly completed and this facility will be ready in the next financial year as an additional facility. Existing facility of NIRD Health Centre was upgraded and refurbished during the period.

### IT Infrastructure

The Institute is well equipped with IT infrastructure with more than 400 computers connected to LAN environment for online access of information by users. About 800 nodes are networked via structured cabling under FIBER OPTIC backbone and WiFi connected with dedicated servers and switches. The Institute has ITMT Unit under CMU for upkeep and maintenance of IT infrastructure and NIRD website.



### Video-Conferencing

The Institute, keeping in pace with the new trends, has established Video Conferencing Facility (VCF) providing two-way video and one-way audio based on three ISDN

lines with a bandwidth of 384 Kbps to have live interaction with remote sites.

### Computer Lab

The Institute has a well-equipped Computer Lab with 35 computers with latest configuration. The lab is exclusively meant to provide instant instructions from trainer-to-trainee while class is on. The trainees can have access to a particular type of software when session is in progress.

### NIRD Celebrates International Women's Day

NIRD celebrated International Women's Day and a programme was organised at NIRD Auditorium. Dr. M.V. Rao, Director General, NIRD felicitated Ms. Nileema Mishra, Ramon Magsaysay Awardee of 2011, Ms. Sukhada Khisti, Executive Director of Bhagini Nivedita Gramin Vigyan Niketan, Jalgaon, and Dr. Rama Melkote, General Secretary, Anveshi an NGO, for their exemplary service. Later they shared their experience on this occasion. The programme was attended by all the NIRD faculty and staff members.

Dr. Rao in his address shared his successful experience of working with women self-help groups for creation of sanitation and livelihood opportunities in Midnapore District of West Bengal and spoke about several challenges women are facing related to child marriage, human rights violation, malnutrition, high mortality rate due to non-institutional delivery which need to be looked into for women empowerment.



Ms. Nileema Mishra and Ms. Sukhada Khisti shared their experiences of working with poor women and how they could instill self-confidence in them by organisation and linking with skill development and provision of infrastructure development. Dr. Rama Melkote dwelt upon

the theme "Empower Rural Women - End Hunger and Poverty ", and highlighted the need for policy intervention to tackle the problem of malnutrition and hunger.

### Progressive Use of Hindi – 2011-12

In the year 2011-12 the performance of the Institute in the field of Official Language Implementation has been noteworthy. In accordance with the guidelines, provided from time to time, the Official Language Policy has been implemented in toto. The details of the Official Language Implementation in the Institute are as follows:

### Compliance of Section 3 (3) of O.L. Act

1. Official documents and reports were prepared in Bilingual form. Further, all Name Boards, Sign Boards, Forms and Name of the Institute, faculty officials, section etc., are in Bilingual (Hindi and English)

### Propagation of Hindi and Translation

2. Use of Hindi in research activities was also enhanced during the review year. Translation of "Questionnaires" of schedules and training evaluation forms in Hindi was done to enhance use of Hindi in official translation. Besides this, course materials were also translated into Hindi versions for faculties of NIRD. Integrated training modules, Rural Development and Panchayati Raj flagship programmes were also translated into Hindi.

### Hindi Workshops

3. In order to propagate Hindi and improve Hindi skills, a workshop was conducted during the year 2011-12 in which functional Hindi, Official Language Policy of Government of India, Applied Grammar were taught. A total of 35 members participated in the programme and acquired skills thereof.
4. During the year under reference, four quarterly progress reports of Hindi were prepared and sent to Ministry of Rural Development, New Delhi, Regional Implementation Office, Bengaluru.

### Hindi Publications

The following publications and other documents were translated during the year under reference:

- i) NIRD Samachar Patra - 12 Issues
- ii) Annual Report 2010-11
- iii) Annual Accounts 2010-11
- iv) Grameen Vikas Sameeksha (Bi-Annual)
- v) Training Calendar 2010-2011
- vi) NIRD Profile

### Hindi Fortnight / Hindi Day Celebration

In pursuance of celebration of Hindi Fortnight during September 12 to September 26, 2011, six Hindi Competitions like Essay Writing, Hindi Antakshari, Hindi Elocution, Hindi Sulekh and Dictation in Hindi were conducted for the staff and separate Hindi competitions were conducted for NIRD BVBV school children and PGDRDM students. All the competitions received good participation and in all 124 members participated in these competitions. On the concluding day, Hindi Diwas was celebrated on 26 September, 2011 and prizes were distributed to the winners by Dr. M.V. Rao, Director General, NIRD.



### Organisation of 46th Tolic - Hyderabad - Secunderabad Meeting

The 46th Meeting of Town Official Language Implementation Committee, Hyderabad - Secunderabad was held on 28 November, 2011 for second time at NIRD, Hyderabad in which 117 Rajbhasha Officials, Executives and Heads of the Departments attended. Shri Ajay Kumar Srivastava, Deputy Director (Imp), Ministry of Home Affairs, Government of India, Bengaluru, provided information pertaining to filling of TOLIC proforma, procedure of selection, the officers who are performing better in Hindi for TOLIC shield and review of proforma forwarding for the shield. Besides this, Smt. Koushalya, Asst. Director



(incharge), Hindi Teaching Scheme has provided useful information relating to training of Prabodh, Praveen and Pragya, Hindi Typing and Stenography and also various schemes organised by the Government of India. Smt. Anita Pandey, Asst. Director (OL), Member Secretary, TOLIC has presented the report of the TOLIC. In recognition of the best performance in implementation of Hindi, six TOLIC Member Offices were awarded the Rajbhasha Sheild by Dr. M.V. Rao, Director General, NIRD and Chairman TOLIC. Shri Amlan Tripathi, Income Tax Addl. Commissioner, Smt. Mariamma Thomas, Director Indian Postal Department, Dr. J.V. Patil, Director, Sorgham, Shri Vipin Kumar Gupta, Dy. Director General, Indian Statistical Service and Lieutenant Colonel Shri A. Srinivasan, Defence Accounts were also present on the occasion.

### Inspection of Hindi Work of Institute

- The Dy. Director (OL) Regional Implementation Office, Ministry of Home Affairs, Government of India, Bengaluru has inspected the progressive use of Hindi in the Institute in October, 2011 and submitted the report.
- On 30-31 January, 2012, an Inspection team comprising Joint Director (OL) and Asst. Director (OL) from Ministry of Rural Development, New Delhi visited NIRD and inspected the progressive use of Hindi in the Institute.

### Learn a Hindi Word Every Day Scheme

"Learn a Hindi Word Everyday" is being implemented in the Institute to enhance the working knowledge of Hindi among officers/ employees of the Institute. Simultaneously, Hindi quotations were also displayed to create interest on Hindi among officers and employees of the Institute.

### Faculty Development

Faculty and non-faculty members of the Institute are being regularly deputed to various seminars, conferences, workshops and training programmes in India and abroad as a part of faculty development and enrichment process. The details of faculty and non-faculty participation in various programmes during the year 2011-12 are given below:



### International (Academic)

S.No.	Name of Faculty and Designation	Name of the Seminar / Conference / Training Programme
1	Dr. N. V. Madhuri Assistant Professor ((CESD)	Participated in the International Workshop on "The Role of Women Leaders in Empowering Rural Women in the Context of Rights and Development Issues in Afro-Asian Region" during 20-25 April, 2011 at Omdurman, Sudan.
2.	Dr. (Mrs.) K. Jayalakshmi Professor (CPR)	Participated in the International Conference on "In search of Better Governance: Challenges and Prospects" on 29 & 30 June, 2011 at Kathmandu, Nepal.
3.	Dr. (Mrs.) Gyanmudra Head (CHRD)	Participated in the International Conference on "European Congress of Psychology" during 4-8 July, 2011 at Istanbul, Turkey.
4.	Dr. P.C. Sikligar Associate Professor (RTD)	Participated in the 45 <sup>th</sup> Annual Planning Conference (2011-12) of Bangladesh Academy for Rural Development (BARD) on 20 & 21 July, 2011 at Comilla, Bangladesh.

<b>International (Academic)</b>		
<b>S.No.</b>	<b>Name of Faculty and Designation</b>	<b>Name of the Seminar / Conference / Training Programme</b>
5.	Shri Dhiraj Barpujary Assistant Professor (Systems) (CITQT)	Participated in the International Training Course on "Website Design and Management Workshop for Agriculture & Rural Development Programmes" during 12-30 September, 2012 at ARMTI, Ilorin, Nigeria.
6.	Dr. K. Haloi Assistant Professor (NERC)	Participated in the programme on "Global Social Enterprises Programme" during 17-24 September, 2011 at New Haven, USA.
7.	Dr. G. Venkata Raju Associate Professor (CPME)	Participated in the International Training Course on "Fish Culture and Development" from 1-10-2011 to 15-12-2011 at Dokki, Egypt.
8.	Dr. K.P. Kumaran Professor & Head (CMRD)	Participated in the "The Disabled People's International World Assembly" during 10-13 October, 2011 at Durban, South Africa.
9.	Dr. P. SivaRam Associate Professor (CRI) Dr. P. Kesava Rao Assistant Professor (C-GARD) Dr. V. Suresh Babu Assistant Professor (CAS&DM) Dr. G. Rajanikanth Associate Professor (CWEPA) Dr. SN Rao Assistant Professor (CRI) Dr. Krishna Lohi Das Assistant Professor (CPGS)	Participated in "Exposure visit of best practicing villages in Sri Lanka" during 11-18, December, 2011" coordinated by HARTI, Sri Lanka.
10.	Shri JACS Rao, IFS Sr. Fellow/ Project Director (RTP)	Participated in the 3 <sup>rd</sup> International Conference on "Medicinal Plants & Herbal Products" during 19-21, December, 2011.at Colombo, Sri Lanka.
11.	Dr. SK Dutta Associate Professor NIRD-NERC	Participated in the Advanced Management Programme on "Understanding China : Business and Culture" from 08-01-2012 to 17-01-2012 at Ocean University, Qingdao, China.  Visited International Institute of Rural Reconstruction (IIRR), Philippines during 18-22 January, 2012.

### National (Academic)

1.	Dr. TG Ramaiah Assistant Professor (Sr.Scale) CSERE	Participated in the National Seminar on “Gender, Society and Development: Strategies for better future” on 27 and 28 September, 2011 at Sri Venkateswara University, Tirupati, AP.
2.	Shri JACS Rao, IFS Sr. Fellow & PD, RTP	Participated in the Third Global Innovation Conference Democratizing innovation : A Game Changer for inclusive growth on 22 & 23 November, 2011 at the Taj Mahal Palace, Mumbai.
3.	Dr. Ch. Radhika Rani, Asst. Professor, CWLR	Participated in the 25 <sup>th</sup> National Conference on “Agricultural Marketing” during 22-24 November, 2011 at NAARM, Hyderabad.
4.	Dr. GV Krishna Lohi Das Assistant Professor, CPGS	Participated in the 3-days Training of Trainers Programme Blended Learning in “Global Campus (GC-21)” online platform during 5-7, December, 2011 at NIDM, New Delhi.

### Non-Academic

1.	Shri Ch. Suryanarayana Steno Gr. II Smt. CH. Bharati, Steno Gr. II	Participated in the three days Residential Programme on Development Programme for Secretarial Employees during 24-26 August, 2011.
2.	Dr. Sarah Mathew Lady Medical Officer Smt. Saly George Staff Nurse	Participated in the Workshop on “Critical Care Management” conducted by Apollo Hospitals, Secunderabad on 26-11-2011.
3.	Dr. Sarah Mathew Lady Medical Officer	Participated in the “International Congress on Emergency Medical Service Systems – EMS 2012” during 9-11 February, 2012 at AIIMS, New Delhi.

### Faculty Publications

The following are the details of papers and publications of faculty members :

#### Centre for Human Resource Development

##### Dr Gyanmudra

- Paper on ‘Women Entrepreneurship: An Analysis of Social and Psychological Dimensions’ at International Conference of European Congress on Psychology at Istanbul, Turkey during 04-08, July 2011.
- **RD/PR Flagship Programmes: Integrated Training Modules**, National Institute of Rural Development Publications, Hyderabad, 2011 (Module in English and Hindi )



**Dr M Sarumathy**

- A chapter on “Corruption and Good Governance” in V N Vishwanathan (edt) Corruption and Human Rights , Allied Publisher, New Delhi . (ISBN.No: 978-81-8424-751-0)

**Centre for Water and Land Resources**

- **U. Hemantha Kumar**, “Dynamics of Participatory Watershed Management: A Case Study of Chittoor District Watershed in Andhra Pradesh”, *anvesak*, Vol.41, No. 2, July-December, 2011.
- **U. H. Kumar and SSP. Sharma**, “Land and Water Use Practices for Sustainable Livelihood of Smallholders’ in Climate Change Perspective”, *Indian Journal of Agricultural Economics*, Vol. 66, No.3 (Conference Number), July –September, 2011.
- **U. H. Kumar and SSP. Sharma**, “Land and Water Use Practices for Sustainable Livelihood of Smallholders’ Perspective”, *Journal of Regional Science*, Vol. 44, No.2, 2012.
- “Policy intervention for Poverty Alleviation: A Case of SGRY in Orissa” Paper published in a Book Titled Poverty Challenges in India (ed., ) by **Dr. Shyam Sunder PD Sharma** (2011), Serial Publications, New Delhi.
- **S S P Sharma** (2011) Poverty Challenges in India, (Ed), Serial Publication, New Delhi.
- **S S P Sharma** (2012) Performance and Factors Influencing the Impact of Watershed Development Programme in Rajasthan, *Indian Journal of Agricultural Economics*, Vol. 67, No 1.
- **Dr. Ch. Radhika Rani, M. Vanaja, Santosh K Bali**, “Climate Change and Rainfed Agriculture: Rural Development Perspectives”, *Journal of Rural Development*, Vol.30, No. 4., October – December, 2011.

**Centre for Geomatics Application for Rural Development**
**Dr V Madhava Rao**

- Development of parcel based Land Information System – A Case of Ralegaon Siddhi, Ahmednagar, Maharashtra, Proceedings of Geo-informatics for Good Governance (13-14 Sept. 11) pp: 27-28
- Monitoring of Environment change using Geo-informatics Technology- A Case study of Attapadi Block, Waynad district, Kerala, India, *International Journal of Earth Sciences & Engineering*, ISSN 0974-5904 Volume 04 No 08 Spl, Pp:71-81, 2012
- Monitoring of temporal changes in the Mangroves of Kakinada Coast using Geo-informatics Technology, Proceedings of National Conference on Integrated Coastal Zone Management, ICZM-12 (24-25, Feb 2012) pp: 65
- Impact assessment using Multispectral Remote Sensing Data, Proceedings of International Conference on Geospatial Technologies and Applications Geomatrix-12, (26-29, Feb 2012) pp: 451 – 455
- Monitoring of Environment Change using Geo-informatics Technology, *International Journal of Life Sciences Biotechnology and Pharma Research*, ISSN 2250 – 3137 , Vol. I, No. 2, 2012

**Dr RR Hermon**

- Development of Parcel Based Land Information System: Geoinformatics based Village Information System – A Case Study of Ralegoan Siddhi, Ahmednagar, District, Maharashtra, Pg 27; Abstract Volume Geomatics for Good Governance (G-Governance – 2011) 13-14 Sept, 2011
- Monitoring of Temporal Changes in the Mangroves Ecosystem of Kakinada Coast using Geoinformatics Technology, National Conference on Integrated Coastal Zone Management. Page- 65 (24-25 Feb, 2012)

**Dr P Kesava Rao**

- Monitoring of temporal changes in the Mangroves of Kakinada Coast using Geo-informatics Technology, Proceedings of National Conference on Integrated Coastal Zone Management ICZM-12 (24-25, Feb 2012) pp: 65
- Impact assessment using Multispectral Remote Sensing Data, Proceedings of International Conference on Geospatial Technologies and Applications Geomatrix-12(26-29, Feb 2012) pp: 451 – 455
- Monitoring of Environment Change using Geo-informatics Technology, International Journal of Life Sciences Biotechnology and Pharma Research ISSN 2250 – 3137 Vol. I, No. 2, 2012
- Study on Najarjunasagar to Somasila link canal Alignment and its impact on Environment using IRS-P6, AWiFS data, The Journal of Indian Geophysical Union Vo.15, No.2; Pp:113-124, 2012

# 15

## CHAPTER

# FINANCE AND ACCOUNTS

Finance and Accounts Section ensures the maintenance and upkeep of Institute's accounts as per prescribed norms. The functions of the Finance and Accounts division of the Institute inter alia, include Budgeting, Drawal of Funds, Accounting, Classification of Receipts & Payments. Preparation & Compilation of Annual Accounts, Submission of Audited Annual Accounts to the Ministry in addition to rendering financial advice on various matters relating to administration / training / projects for decision making by the Institute's management.

- The Institute received ₹.8100.00 lakh under Plan and ₹.1937.00 lakh under Non-Plan.
- The expenditure was ₹.3873.81 lakh under Plan (General) and ₹.1607.74 lakh under Non-Plan.
- The Institute received ₹. 76.46 lakh towards Consultancy Projects during the year.

**(a) General Fund :** The Institute is fully funded by the Government of India, which releases funds under Plan and Non-Plan with reference to the Budget approved by the Executive Council of the Institute. During the year the Ministry of Rural Development allocated a sum of ₹.3800.00 lakh under Plan (General), ₹.4300.00 under Plan (Capital) and ₹.1937.00 lakh under Non-Plan as grant in aid. The Institute also earned receipts of ₹.1426.94 lakh towards rent of buildings, sale of publications, subscription to journals, staff bus charges, fee from training programmes, accrued interest on investments, venue programmes, misc. receipts, etc. Against these budget allocations, the Institute spent a sum of ₹. 3873.81 lakh under Plan (General) and ₹. 1607.74 lakh

under Non-Plan. The expenditure under Plan comprises all amounts utilised, mainly salaries of faculty, TA, organising various training programmes, Outreach Programmes, conducting research studies including Action Research, administrative and establishment expenses, publications, RTP, PGDRDM, PGDSRD, creation of Late S R Sankaran Chair on Rural Labour, improvement of infrastructural facilities, acquisition of office equipment, computers, audio – visual equipment, furniture and fitting etc. library books, journals, expenses of Health Centre, etc.

The expenditure under Non-Plan consists mainly of salaries of the non-faculty officers & staff and support services, pension to the retired employees, administrative and establishment expenses, Leave Salary & Pension Contribution, Management contribution on CPF, contingent and maintenance expenditure, etc.

**(b) Consultancy Fund :** This fund deals with the consultancy fee receipts from various agencies / organisations and expenditure incurred therefrom.

The receipts of this fund during the year was ₹. 76.46 lakh and the expenditure was ₹.142.71 lakh which includes expenditure on carry forward projects from the previous year. The balance in the fund as on 31.3.2012 was ₹.492.76 lakh.

**(c) Development Fund :** The Development Fund is mainly raised from the savings in the consultancy fee and the interest earned on the investments made out of the savings of the consultancy fee.

The fund is utilised for improvement of Infrastructural facilities etc. During the year, an amount of ₹.49.16 lakh



was credited and an expenditure of ₹.1.63 lakh was incurred on Cable TV charges and subsidy for NIRD campus staff. The balance in the fund as on 31.3.2012 was ₹.422.23 lakh.

**(d) Benevolent Fund :** The fund is mainly constituted from the savings in the consultancy fees, interest income from investments out of the savings of the consultancy fee and contributions from the employees of the Institute. The fund is utilised to meet the expenditure on welfare activities, financial assistance to employees etc. During the year an amount of ₹.27.33 lakh was credited to the fund against which the expenditure was ₹. 1.61 lakh. The balance in the fund as on 31.3.2012 was ₹.266.79 lakh.

**(e) Building Fund :** The fund is utilised to meet the expenditure on creation of infrastructure, major renovations, etc. During the year an amount of ₹.148.94 lakh was credited to the fund against which the expenditure on depreciation was ₹. 77.33 lakh. Also ₹.1634.00 lakh was transferred from General A/c to Building Fund Corpus against which the expenditure on construction works was ₹.418.27 lakh. The balance in the fund as on 31.3.2012 was ₹.2800.93 lakh.

**(f) Provident Fund :** The fund is mainly constituted from GPF, CPF, and NPS contributions of the employees of the Institute. The Fund accounts for the contributions, interest credit, advances, withdrawals and balance of the PF of the employees. During the year an amount of ₹.110.88 lakh was credited to the fund against which the expenditure was ₹.78.23 lakh. The balance in the fund as on 31.3.2012 was ₹.1211.79 lakh.

**(g) NIRD Corpus Fund :** The fund is mainly constituted from the savings in the consultancy fees, sponsored projects in general a/c, interest income from investments in general a/c and accumulated misc. receipts in general a/c. The fund

is utilised to meet the expenditure on welfare activities, development works etc. During the year an amount of ₹.268.55 lakh was credited to the fund against which the expenditure was ₹. 0.68 lakh. The balance in the fund as on 31.3.2012 was ₹.2947.75 lakh.

**(h) NIRD Medical Corpus Fund :** The fund is mainly constituted from the subscription of retired pensioners / family pensioners, subscription from serving employees. The fund is utilised to meet the expenditure on medical facilities to retired pensioners / family pensioners who have enrolled to the scheme. During the year an amount of ₹.12.87 lakh was credited to the fund against which the expenditure was ₹. 1.11 lakh. The balance in the fund as on 31.3.2012 was ₹.20.27 lakh.

The Institute continued to encourage voluntary effort in welfare activities by sanctioning grants from various funds of the Institute for running NIRD crèche on the campus for the benefit of the staff members of the Institute and also for activities by the Sports and Recreation Club, Mahila Mandali, etc. The details of the grants sanctioned are as follows:

S.No.	Funded for	Amount
1.	NIRD Sports and Recreation Club	69,100.00
2.	NIRD Staff Canteen	1,18,274.00
3.	NIRD BVBV School	9,33,362.00
4.	Karate Coach for Campus Children/ Participants	53,800.00
5.	NIRD Creche	62,735.00
6.	Assistance to distressed families of deceased staff	50,000.00
	<b>TOTAL</b>	<b>12,87,271.00</b>

# 16

## CHAPTER

# IMPLEMENTATION OF RIGHT TO INFORMATION ACT, 2005

The Institute has taken steps to implement the provisions of Right to Information Act, 2005 for providing information to citizens of the country keeping in view of the spirit of RTI Act. NIRD website provides details of mandatory disclosures as provided under RTI Act, 2005. The Institute has designated Appellate Authority, Public Information Officer and two Assistant Public Information Officers for providing information sought by the RTI applicants and their names

are also displayed at NIRD website. The Institute also has a separate Appellate Authority and Public Information Officer for its North-Eastern Regional Centre (NERC) at Guwahati. All the RTI applications and appeals received during the year under reference were disposed of as per procedures and information were provided to RTI applicants. The Institute also submitted mandatory online quarterly returns as per procedure.



## Annexure-I

## PARTICIPANTS ATTENDED NIRD PROGRAMMES DURING THE YEAR 2011-12

Month	Govt. Officials	Financial Institutions	ZPCs/ PRIs	NGOs/ CBOs/ SHGs	Natl/State Insts for Res.& Trg.	Univ/ Colleges	International	Others (Individuals)	Total	Women	No. of Prg. Conducted	No. of Trg. Days	No. of Trg. Person Days
1	2	3	4	5	6	7	8	9	10	11	12	13	14
a) Hyderabad													
April	353	41	1	22	1	2		176	596	137	14	60	2568
May	783	7	21	102	32	4		76	1025	296	28	119	4173
June	476	30	17	98	4	3	22	12	662	130	22	155	3837
July	892	32	25	92	0	30	22	177	1270	157	33	204	6085
August	312	29	9	43	14	12	47	44	510	127	17	108	3031
September	890	21	42	118		1	87	53	1212	179	34	200	6460
October	301	61		82	29	13	44	20	550	89	19	141	3361
November	415	25	237	131	3		65	46	922	134	28	171	5118
December	232		74	38	27	2	37	78	488	118	18	94	2334
January	731	23	31	40	43	1	65	76	1010	156	27	180	5696
February	440		147	123	78	1	75	39	903	261	29	219	5883
March	172		41	36	29	1	37	99	415	25	18	100	2025
<b>Total</b>	<b>5997</b>	<b>269</b>	<b>645</b>	<b>925</b>	<b>260</b>	<b>70</b>	<b>501</b>	<b>896</b>	<b>9563</b>	<b>1921</b>	<b>287</b>	<b>538</b>	<b>16663</b>
<b>ToT II on SGSY</b>													
<b>ToT III on SGSY</b>	1634		1417	8049					11100	5550	477	2385	55500
<b>IAY</b>	1757		257	307				12	2333	378	69	414	13998
<b>PMGSY</b>	200		100	25					325	30	10	60	1625
<b>Total</b>	<b>9588</b>	<b>269</b>	<b>2419</b>	<b>9306</b>	<b>260</b>	<b>70</b>	<b>501</b>	<b>908</b>	<b>23321</b>	<b>7879</b>	<b>843</b>	<b>3397</b>	<b>87786</b>
b) NERC													
April	64		3	8	6	71		4	156	38	3	15	851
May	129			36	5			36	206	23	7	42	1236
June	83			51	1				135	34	5	27	738
July	199			40	1				240	51	7	46	1568



	1	2	3	4	5	6	7	8	9	10	11	12	13	14
August	211	33	57	3	304	74	7	47	1750					
September	46	64	54	64	228	61	8	48	1368					
October	200	7	43	7	211	43	7	33	1185					
November	177	15	51	3	373	66	11	55	1571					
December	353	15	54	3	634	101	8	103	3137					
January	88	19	78	185	23	6	29	876						
February	148	2	100	250	42	9	45	1320						
March	105	1	106	8	282	34	10	47	1433					
<b>Total</b>	<b>1803</b>	<b>131</b>	<b>485</b>	<b>34</b>	<b>3204</b>	<b>590</b>	<b>88</b>	<b>537</b>	<b>17033</b>					

c) ERC

April	30	7	28	42	107	32	3	14	503
May	29	0	54	24	107	27	3	16	572
June	32	5	58	17	112	21	3	24	979
July	28	22	102	3	155	38	5	29	434
August	25	9	30	48	112	12	3	14	509
September									
October	55		15		70	12	3	16	386
November		3	33		36	8	1	6	216
December	4		30	4	38	8	2	6	228
January	2		105		107	21	3	15	549
February		29	45		74	11	2	12	444
March			31		31	6	1	6	186
<b>Total</b>	<b>205</b>	<b>75</b>	<b>531</b>	<b>138</b>	<b>949</b>	<b>196</b>	<b>29</b>	<b>158</b>	<b>5006</b>

d) NIRD-JC

April	21				21		1	14	503
May	43				43		2	16	572
June	66	19	19		104	18	4	16	408
July	51	6	3	1	61	4	3	12	240
August	14		2	17	33	10	1	6	150
September	19		6		25	5	1	6	150
October	39				39	1	2	12	234

1	2	3	4	6	10	11	12	14
November	19		3	1	23		1	138
December	26				26	3	1	156
January	33		11		44	9	2	245
February	18		1		19	1	1	95
March	17		1	7	30	3	1	150
<b>Total</b>	<b>366</b>		<b>25</b>	<b>46</b>	<b>468</b>	<b>54</b>	<b>20</b>	<b>3041</b>
<b>Grand Total (a+b+c+d)</b>	<b>11962</b>	<b>269</b>	<b>2650</b>	<b>10368</b>	<b>27942</b>	<b>8719</b>	<b>980</b>	<b>112866</b>
<b>Participation in percentage</b>	<b>42.81</b>	<b>0.96</b>	<b>9.48</b>	<b>37.11</b>	<b>100.00</b>	<b>31.20</b>	<b>950</b>	
				<b>1.08</b>	<b>6.03</b>	<b>1.79</b>	<b>0.74</b>	

## Annexure-II

## TRAINING PROGRAMMES CONDUCTED BY NIRD DURING THE YEAR: 2011-12

S. No.	Code	Type	Title of the Programme	Duration	Faculty	Venue	Govt. Officials	Bankers & Comm Orgns.	ZP & PRIs	Vol. Orgns/ NGOs	Natl./ State Instts for Res. & Trg	Univ. / Colleges	International	Others (PSUs / Individuals)	Total	Female	Overall effectiveness in percentage	No. of Training Days	No. of Training Mandays
<b>APRIL 2011</b>																			
1	CSERE111201 RP	ToT II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor: MoRD, Gol	4-8 Apr	S Chatterjee SIRD Aizwal Mizoram		26							84	110	73	86	5	550
2	RTP1112	Training Programme	Conversion of Handmade Paper	5-9 Apr	JACS Rao and Team	RTP, NIRD								35	35		NA	5	175
3	CHRD111201 RP	Regional Training Programme	Evaluation Techniques for Directorate of Evaluation Sponsor: Govt. of Nagaland	6-8 Apr	Gyanmudra P. Satish Chandra	SIRD Kohima Nagaland	41							41	41	11	92	3	123
4	SF111201 W	Workshop	Rural Credit Orientation for Financial Inclusion for Probationary Officers of Rural Credit	18-21 Apr	L S Raman	NIRD		21							21		NA	4	84
5	CSERE111202 RP	ToT II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, Gol	18-22 Apr	T G Ramaiah	SIRD Agartala Tripura	46							46	46	9	66	5	230
6	CWLR111201 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, Gol	18-23 Apr	S S P Sharma U H Kumar	IMPA Jammu J & K	26							26	26	4	90	6	156



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
7	RTP1112	Training Programme	Hands on Training : Tubelightreglowing technology	19-21 Apr	JACS Rao and Team	RTP, NIRD		23	23	NA	3	69							
8	Addl CWDGS1112	Workshop	Project Screening Committee Meeting (PSC) for Projects under Mahila Kisan Sashaktikaran Pariyojana (MKSP) Sponsor : MoRD, GoI	22-23 Apr	G Valentina	NIRD		32	1	22	1	1	1	58	9	NA	2	116	
9	DEC111201 RP	Regional Training Programme	Participation of Youth in Poverty Alleviation Programmes	25-29 Apr	C S Singhal	HIPA Shimla HP		23	1	11	35	10	92	5	175				
10	CWLR111202 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, GoI	25-29 Apr	S N Rao	SIRD Ranchi Jharkhand		42					42	10	88	5	210		
11	CGARD111201 RP	Regional Training Programme	GIS Applications for Planning, Implementation and Monitoring of MGNREGA	25-30 Apr	V Madhava Rao P Kesava Rao	SIRD Imphal Manipur		31					31	5	92	6	186		
12	RTP1112	Training Programme	Importance of Bee Keeping Promotion of Livelihoods	26-30 Apr	JACS Rao and Team	RTP, NIRD							22	22	NA	5	110		
13	RTD1112 C	Colloquium	National Colloquium of State Secretaries of RD& PR and Heads of SIRDs on Lab to Land Initiatives	27-30 Apr	K Suman Chandra R P Achari P J Rao	Gangtok Sikkim		86					86	6	NA	4	344		
14	CRADB111201 C	National Conference	Financial Inclusion through Microfinance	29-30 Apr	B K Swain B C Das	NIRD		20					20	NA	2	40			
<b>Total No. of Participants for the Month of April</b>								<b>353</b>	<b>41</b>	<b>1</b>	<b>22</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>176</b>	<b>596</b>	<b>137</b>	<b>60</b>	<b>2568</b>

**MAY 2011**

15	RTP1112	Training Programme	Techniques on Preparation of Different Soya Products	2-5 May	JACS Rao and Team	RTP, NIRD							12	12	NA	4	48		
----	---------	--------------------	--	---------	-------------------	-----------	--	--	--	--	--	--	----	----	----	---	----	--	--

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	CRI11203 T	ToT Programme	Participatory Tools and Techniques for Rural Drinking Water and Sanitation Professionals Sponsor : DWS, MoRD, Gol	2-7 May	P SivaRam Y Gangi Reddy	NIRD	17	7	7	1				25	4	86	6	150	
17	Addl CWDGS1112	Workshop	Regional Consultation on Strengthening ICDS Collaboration with NAC, Gol	4-5 May	G Valentina	NIRD	18	4	4					22	13	NA	2	44	
18	Addl CWEPA1112	Workshop	Social Accountability Mechanisam	6 May	K H Rao	NIRD	69							69	14	NA	1	69	
19	CIT11201 T	Training Programme	IT Applications in NSAP Sponsor: Dept of Social Justice, Govt of Maharashtra	9-13 May	P Satish Chandra	NIRD	45	1	1					46	10	86	5	230	
20	CRI11204 T	ToT I NIRD-SIRD	Planning and Implementation of IAY Sponsor: MoRD, Gol	9-13 May	Y Gangi Reddy S Venkatadri	NIRD	24	3	3					27	3	82	5	135	
21	CPR11201 T	Training Programme	Planning and Execution of Convergence of Line Departments with MGNREGA	9-13 May	Y Bhaskar Rao	NIRD	95			1				96	11	82	5	480	
22	CGARD11202 RP	Regional Training Programme	Geoinformatics Applications in Watershed Development	9-14 May	R R Hermon V Madhava Rao	SIRD Karfectar Sikkim	37	8	8					45	13	92	6	270	
23	RTP1112	Training Programme	Solar Lanterns preparation and Solar Equipments Management	9-23 May	JACS Rao and Team	RTP, NIRD							30	30	NA	15	450		
24	CWDGS11201 W	Workshop	Developing Criteria for Assessment of Training Institutions	10-11 May	C S Singhal G Valentina	NIRD	2	3	3	10				15	8	NA	2	30	
25	CESD11201 T	Training Programme	Organising and Mobilising Rural Poor for Self Help and Empowerment	16-20 May	T Vijaya Kumar R R Prasad	NIRD	13	6	13	1				33	12	82	5	165	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
26	CRADB11202 RP	Regional Training Programme	Poverty Alleviation through Microfinance	16-20 May	B C Das	DDU-SIRD Lucknow Uttar Pradesh	24	7						31	84	5			155
27	CGARD11203 T	Training Programme	Geo-ICT Applications in Agriculture and Knowledge Management Sponsor : Govt of Orissa under RKVY	16-21 May	V Madhava Rao P Kesava Rao	NIRD	24							24	86	6			144
28	CESD11202 RP	Regional Training Programme	Social Sector Development in Rural Areas Strategies and Programmes	16-21 May	T Brahmanandam	SIRD Karfector Sikkim	15	17						17	49	19	92	5	245
29	Addl CWDGS1112	Workshop	Training Need Assessment for ToT Sponsor : UN Women	18 May	S S Raman	MGSIRD Jabalpur MP	45	5	16	4				70	40	NA	1		70
30	Addl CWDGS1112	Workshop	Training Need Assessment for ToT Sponsor : UN Women	19 May	S S Raman	IGPRS & GVS, Jaipur Rajasthan	50	7	3					60	30	NA	1		60
31	Addl CWDGS1112	Workshop	Training Need Assessment for ToT Sponsor : UN Women	20 May	G Valentina	SIRD Bhubaneswar Odisha	28	10	2					40	25	NA	1		40
32	Addl CWDGS1112	Workshop	Training Need Assessment for ToT Sponsor : UN Women	21-May	S S Raman	AMR-APARD Rajendranagar Andhra Pradesh	18							18	5	NA	1		18
33	Addl CWDGS1112	Workshop	Training Need Assessment for ToT Sponsor : UN Women	21-May	C S Singhal	ANS SIRD Mysore Karnataka	23	10						33	24	NA	1		33
34	RTD11201 T	Training Programme	Research Methodology	23-25 May	N V Madhuri Gyanmudra	NIRD	22							22	8	96	3		66
35	CIT11202 RP	Regional Training Programme	Management Information Systems for MGNREGA	23-27 May	DSR Murthy	SIRD Kohima Nagaland	64							64	32	82	5		320



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
36	CWEP/11201 T	ToT Training Programme	Social Audit in Rural Development	23-27 May	C Dheeraja	NIRD	23			1				24	5	82	5		120
37	RTP/1112	Training Programme	Textile Garments Making (Plain & Katori)	23-28 May	JACS Rao and Team	RTP, NIRD							17	17		NA	6		102
38	CRI/11205 RP	Regional Training Programme	Planning and Management of PMGSY with a focus on Community Participation Sponsor : MoRD, Gol	23-28 May	S Venkatadri Y Gangi Reddy	UIRD Rudrapur Uttarakhnad	32							32		76	6		192
39	CGARD/11204 RP	Regional Training Programme	Geoinformatics Applications in Watershed Development	23-28 May	P Kesava Rao V Madhava Rao	ANS-SIRD Mysore Karnataka	34			1				35	5	92	6		210
40	CWDGS/11203 W	Workshop	Designing Training Module on Promoting Women Political Leadership and Governance in India Sponsor : UN Women	24-25 May	G Valentina C S Singhal	NIRD	1		2	11	1			15	8	NA	2		30
41	CWDGS/11203 RW	Regional Workshop	Models for Decentralization of Women Component Plan	26 - 28 May	G Valentina and Team West Bengal	SIPRD Kalyani	43							43	3	NA	3		129
42	CRI/11206 T	ToT Programme	Management of Rural Drinking Water and Sanitation with focus on Information, Education and Communication (IEC) for RDWS Professionals Sponsor: DWS, MoRD, Gol	30 May - 4 Jun	P SivaRam Y Gangi Reddy	NIRD	17		11					28	4	84	6		168
<b>Total No. of Participants for the Month of May</b>							<b>783</b>	<b>7</b>	<b>21</b>	<b>102</b>	<b>32</b>	<b>4</b>	<b>0</b>	<b>76</b>	<b>1025</b>	<b>296</b>			<b>119 4173</b>

#### JUNE 2011

43	SF/11202 T	Training Programme	Management of RSETIs	2-3 Jun	R N Hegde	NIRD		30						30	1	NA	2		60
44	Addl CESD/1112	Training Programme	Training-cum-Exposure Visit on Rural Development Initiatives Sponsor: BIPARD, Patna, Bihar	5-10 Jun	T Vijaya Kumar	NIRD	36							36		88	6		216

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
45	DEC111202 RP	Regional Training Programme	Managerial Leadership for Organisational development for Officials of ZP Representatives	6-10 Jun	C S Singhal	SIRD Maraimalinagar Tamilnadu	26	2	23					51	20	80	5	255	
46	CASDM111203 T	Training Programme	Community Based Disaster Management Sponsor : Govt of Orissa under RKVY	6-10 Jun	P K Nath	NIRD	25							25	86	5	125		
47	CESD111204 RP	Regional Training Programme	Social Audit in Rural Development	6-11 Jun	V Annamalai R R Prasad	CSIRD Raipur Chhattisgarh	13	10						23	2	NA	6	138	
48	CGARD111205 RP	Regional Training Programme	Geo-informatics Applications in Watershed Development	6-11 Jun	R R Hermon P Kesava Rao	YASHDA Pune Maharashtra	34	3	1					38	5	96	6	228	
49	CHRD111202 T	Training Programme	Research Methodology for Development Professionals	6-15 Jun	Gyanendra P Satish Chandra R P Achari	NIRD	20	3	4					27	4	92	10	270	
50	Addl CSERE1112	Workshop	Community Resource Persons (CRPs)	9-10 Jun	P Purushotham	NIRD	23							23	18	NA	2	46	
51	CSERE111204 RP	To I NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor: MoRD, Gol	13-17 Jun	S Chatterjee	SIRD Kottarakara Kerala	32	2					10	44	20	84	5	220	
52	CWEPA111202 RP	Regional Training Programme	Community Mobilisation for Demand Driven Works under MGNREGA	13-17 Jun	G Rajani Kanth	SIRD Guwahati Assam	25	14						39	5	92	5	195	
53	CWLR111203 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, Gol	13-18 Jun	D Bidari S S P Sharma	HIPA Shimla HP	42							42	NA	NA	6	252	
54	Addl CSERE1112	Workshop	Zilla Samakhya Office Bearers	14-15 Jun	P Purushotham	NIRD	18							18	18	NA	2	36	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
55	CWLR111204 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, GoI	20-24 Jun	S S P Sharma U H Kumar	Nagpur Maharashtra	28							28	7	94	5	140	
56	Addl CSERE1112	Workshop	National Level Workshop on Pedagogical Development for NRLM (SGSY)	20-24 Jun	P Purushotham	NIRD	23							23	11	NA	5	115	
57	CASDM111204 T	Training Programme	Promotion of Entrepreneurship in Agriculture Sponsor : Govt of Orissa under RKVY	20-24 Jun	Ch Radhika Rani	NIRD	25							25		NA	5	125	
58	CMRD11201 RP	Regional Training Programme	Web Technologies and Web Designing for information Dissemination	20-25 Jun	Anil Takalkar T Rama Devi	NIRD-JC Jaipur Rajasthan	25	2	1					28	5	78	5	140	
59	CPR111202 T	Training Programme	Convergence to improve District Administration	20-25 Jun	M Satumathy	NIRD	12							12	3	80	5	60	
60	CWDGS11209 I	International Training Programme (ITEC-SCAAP)	Livelihood opportunities for Empowerment of Rural Poor Women Sponsor : MEA, GoI	20 Jun - 18 Jul	C S Singhal S S Raman G Valentina	NIRD					12			12	7	88	28	336	
61	CPME11201 I	International Training Programme (ITEC-SCAAP)	Planning, Monitoring and Evaluation of Rural Development Programme Sponsor : Ministry of External Affairs, GoI	20 Jun - 18 Jul	B Chakravarty R Chinnadurai	NIRD					10			10		82	28	280	
62	TB11201 T	Training Programme	Medicinal and Aromatic crops in Rural Development	27-30 Jun	J A C S Rao and Team	NIRD	40							40		NA	4	160	
63	CIT11203 T	Training Programme	Database Applications in Managing Agricultural Development Programmes Sponsor : Govt. of Orissa, under RKVY	27 Jun - 1 Jul	P Satish Chandra K Rajeshwar	NIRD	22							22		90	5	110	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
64	CIT111204 T	Training Programme	Management Information systems for MGNREGA	27 Jun - 1 Jul	Dhiraj Barpujary DSR Murthy	NIRD	48	15	1	2	66	4	80	5	330				
<b>Total No. of Participants for the Month of June</b>							<b>476</b>	<b>30</b>	<b>17</b>	<b>98</b>	<b>4</b>	<b>3</b>	<b>22</b>	<b>12</b>	<b>662</b>	<b>130</b>			<b>155 3837</b>

**JULY 2011**

65	Addl CESD1112	Workshop	Expert's Consultation Workshop for preparation of Training Modules and Materials on PESA Act 1996	1-2 Jul	R R Prasad	NIRD	50				50	NA	2	100					
66	CSERE111203 RP	ToT II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, Gol	4-8 Jul	S Chatterjee	SIRD Kalyani WB	12			22	34	23	84	5	170				
67	CGARD111206 T	Training Programme	Geo-ICT Applications in Agriculture and Knowledge Management Sponsor : Govt of Orissa under RKVY	4-8 Jul	V Madhava Rao	NIRD	25				25	90	5	125					
68	CWLR111205 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, Gol	4-8 Jul	U H Kumar S S P Sharma	GIRD Ela Farm Goa	39				39	16	92	5	195				
69	CWLR111206 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, Gol	4-8 Jul	S N Rao	IMPA & RD Srinagar J&K	24	5			29	1	92	5	145				
70	CESD111205 T	Training Programme	Community Participation and Social Mobilisation for Universalisation of Elementary Education	4-8 Jul	T Vijay Kumar N V Madhuri	NIRD	38	2			40	10	82	5	200				
71	CGARD111207 RP	Regional Training Programme	GIS Applications for Planning, Implementation and Monitoring of MGNREGA	4-9 Jul	P Kesava Rao R R Hermon	SIRD M.Nagar Tamilnadu	30	2	11		43	4	96	6	258				
72	CPGS111201 RP	Regional Training Programme	Training Methods and Techniques	4-9 Jul	A Debapriya P Durga Prasad	SIRD Bhubaneswar Orissa	37				37	13	88	9	333				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
73	Addl RTD112	Colloquium	National Colloquium of State Secretaries of RD & PR and Heads of SIRDS on Lab to Land Initiatives	5-7 Jul	D Bidari and team	Jammu & Kashmir	100							100	NA	3	300		
74	Addl CSERE112	Workshop	Workshop for Principals and Faculty Members of ETCs&SIRDS	11-12 Jul	P Purushotham	NIRD	50							50	4	NA	2	100	
75	CPR11205 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	11-15 Jul	K Jayalakshmi and ERC Faculty	NIRD-ERC Patna Bihar	11	25						36	5	NA	5	180	
76	DEC11203 RP	Regional Training Programme	Participation of Youth in Poverty Alleviation Programmes	11-15 Jul	C S Singhal	IGPRS & GVS Rajasthan	5	8	7					20	3	82	5	100	
77	CWEP11204 RP	Regional ToT Programme	Social Audit in Rural Development	11-16 Jul	C Dheeraja	SIRD Bhubaneswar Orissa	30	10						40	18	80	6	240	
78	CESD11206 T	Training Programme	Capacity Building of CBOs for Participatory Development under MGNREGS and Watershed Development Programme	11-16 Jul	K P Kumaran N V Madhuri	NIRD	30	1						31	4	80	6	186	
79	CPME11202 T	Training Programme	Formulation and Appraisal of Coastal Livelihood Projects	11-16 Jul	G Venkata Raju	NIRD	19							19	2	86	6	114	
80	CRCDB11203 RP	Regional Training Programme	Micro-Enterprise Development for SHGs of SGSY	11-15 Jul	B C Das	CGSIRD Raipur Chhattisgarh	25	14						39	2	NA	5	195	
81	Addl CWDGS112	Workshop	Workshop on MKSP PIA Sponsor: MoRD, GoI	15-16 Jul	G Valentina	NIRD	11	19	1					31	7	NA	3	93	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
82	CWLR111207 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, GoI	17-22 Jul	D Bidari S S P Sharma	SIRD Kafectar Sikkim	40							40		NA	6	240	
83	RTP11201 W	Workshop	Transfer of Technology	18 Jul	JACS Rao	NIRD							106	106		NA	1	106	
84	CRI11209 T	Training Programme	Planning and Management of PMGSY with a focus on Community Participation Sponsor : MoRD, GoI	18-22 Jul	S Venkatadri Y Gangi Reddy	NIRD	45							45	3	84	5	225	
85	CPR11203 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for Cutting Edge Officials and Elected Representatives	18-22 Jul	K Jayalakshmi V Manohari	Chattisgarh		3					45	48	4	86	5	240	
86	CSERE11205 RP	ToT II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, GoI	18-22 Jul	K P Rao	DDU-SIRD Lucknow Uttar Pradesh	24		11				4	39	4	78	5	195	
87	CASDM11201 T	Training Programme	Community Based Disaster Management preparedness and coping strategies Sponsor : Govt of Orissa under RKVY	18-22 Jul	P K Nath	NIRD	24							24		92	5	120	
88	CGARD11208 I	International Training Programme	Geoinformatics for Planning, Implementation, Monitoring and Evaluation of Development Projects (Geo-Prime) Sponsor : MEA, GoI under ITEC/SCAAP	Jul 18 – 28 Aug	V Madhava Rao R R Hermon P Kesava Rao	NIRD						6		6	2	96	28	168	
89	Addl CWEPAT112	Workshop	Counsellancy workshop on National Statistical Code	23 Jul	K H Rao	NIRD	42							42	3	NA	1	42	
90	Addl CWEPAT113	Training Programme	Master Trainers Training SECC 2011	25-27 Jul	K H Rao C Dheeraja	NIRD	37							37	4	NA	3	111	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
91	CRCDB11204 RP	Regional Training Programme	Effective Delivery of Rural Credit	25-29 Jul	B K Swain	SIPRD Kalyani West Bengal	32								32	2	80	5	160
92	CWLR11208 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, Gol	25-29 Jul	S N Rao	SIRD Alzwal Mizoram	29	7							36	7	92	5	180
93	CESD11207 T	Training Programme	Development of the Scheduled Castes in Rural Areas: Approaches, Strategies and Programmes	25-30 Jul	T Brahmanandam	NIRD	40	5							45	6	NA	6	270
94	CGARD11209 RP	Regional Training Programme	GIS Applications for Planning, Implementation and Monitoring of MGNREGA	25-30 Jul	V Madhava Rao P Kesava Rao	SIRD Nabha Punjab	30	2			11				43	4	96	6	258
95	CRI11210 T	Training Programme	Rural Electrification and Energy Management	25-30 Jul	R Murugesan	NIRD	20	3							23	2	94	6	138
96	CWEP11205 I	International Training Programme	Poverty Alleviation Strategies for Developing Economies Sponsor: MEA, Gol under ITEC/SCAAP	25 Jul - 4 Sep	K H Rao G Rajani Kanth C Dheeraja	NIRD					16				16	4	92	28	448
97	CASDM11202 T	Training Programme	Promotion of Entrepreneurship in Agriculture Sponsor : Govt of Orissa under RKVY	25-29 Jul	Ch Radhika Rani	NIRD	25								25		84	6	150
<b>Total No. of Participants for the Month of July</b>							<b>892</b>	<b>32</b>	<b>25</b>	<b>92</b>	<b>0</b>	<b>30</b>	<b>22</b>	<b>177</b>	<b>1270</b>	<b>157</b>	<b>204 6085</b>		
<b>AUGUST 2011</b>																			
98	Addl CWDGS1112	Training Programme	Gender mainstreaming through Gender Budgeting	1-5 Aug	G Valentina	NIRD	5	4	8					1	18	9	86	5	90
99	CESD11208 T	Training Programme	Mainstreaming of Persons with Disabilities in Development	1-6 Aug	K P Kumaran N V Madhuri	NIRD	3	9	3					4	19	3	78	6	114



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
100	RTP1112	Training Programme	Leaf Plate and Cups Making	3-5 Aug	JACS Rao and Team	RTP, NIRD							22	22		NA	3	66	
101	CRI111211 I	International Training Programme	Management of Rural Drinking Water and Sanitation projects Sponsor : MEA, GoI under ITEC/SCAAP	3-30 Aug	P SivaRam Y Gangi Reddy	NIRD						19	19	3	82	28	532		
102	CRADB11205 RP	Regional Training Programme	Effective Delivery of Rural Credit	8-12 Aug	B K Swain	SIRD BBSR Orissa	25							25	1	80	5	125	
103	CWLR111209 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, GoI	8-12 Aug	V Suresh Babu	SIRD Koltarakara Kerala	32						32	9	90	5	160		
104	CGARD111210 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	8-13 Aug	V Madhava Rao R R Hermon	SIRD Bhubaneswar Orissa	34						34	14	94	6	204		
105	CESD111209 RP	Regional Training Programme	Social Audit in Rural Development	8-13 Aug	V Annamalai R R Prasad	HIRD Nilokheri Haryana	38						38	4	NA	6	228		
106	Addl CHR1112	Off-Campus Workshop	State Level Workshop on Revitalizing of SIRD, Ranchi, Jharkhand Sponsor : Govt of Jharkhand	10 Aug	Gyanmudra R P Achari	SIRD Ranchi Jharkhand	32						32	12	NA	1	32		
107	RTP1112	Training Programme	Techniques of Preparation of Tomato Sauce, Chilly Sauce, Vinegar	16-18 Aug	JACS Rao and Team	RTP, NIRD							15	15		NA	3	45	
108	CESD111210 T	Training Programme	Organising and Mobilising Rural Poor for Self Help and Empowerment	16-20 Aug	T Vijaya Kumar N V Madhuri	NIRD	12				15	2	29	11	82	5	145		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
109	Addl CWDGS1112	Workshop	Developing Training Modules for Promoting Women's Political Leadership and Governance Sponsor : UN Women	17-19 Aug	G Valentina	NIRD	3	4	4	4	5	2	28	20	NA	3	84		
110	CPME111203 I	International Training Programme	Results Based Management: Performance Indicators, Monitoring and Evaluation Sponsor : MoRD, Gol (NIRD-CIRDAP)	18 - 27 Aug	B Chakravarty R Chinnadurai	NIRD	28	28	9	92	10	280							
111	CGARD111212 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of Rural Development Programmes	22-27 Aug	R R Hermon V Madhava Rao	SIRD M.Nagar Tamilnadu	23	9	32	12	96	6	192						
112	CIT111205 T	Training Programme	Information Technology for Effective Management of RD Programmes	22-27 Aug	P Salish Chandra K Rajeshwar	NIRD	32	4	5	41	7	90	6	246					
113	CWLR111210 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, Gol	22-27 Aug	U H Kumar S S P Sharma	CGSIRD Raipur Chhatisgarh	48	48	2	NA	6	288							
114	Addl CWEPA1112	Training Programme	Master Trainers Training SECC 2011	23-26 Aug	K H Rao C Dheeraja	NIRD	50	50	11	NA	4	200							
<b>Total No. of Participants for the Month of August</b>							<b>312</b>	<b>29</b>	<b>9</b>	<b>43</b>	<b>14</b>	<b>12</b>	<b>47</b>	<b>44</b>	<b>510</b>	<b>127</b>	<b>108</b>	<b>3031</b>	

**SEPTEMBER 2011**

115	Addl CASDM1112	Workshop	National Consultation on Land Acquisition and Rehabilitation & Resettlement Bill 2011	2-Sep	K Suman Chandra Ch Radhika Rani	NIRD	25	25	4	NA	1	25							
116	CIT111206 T	Training Programme	Management Information Systems for MGNREGA	5-9 Sep	D S R Murthy K Rajeshwar	NIRD	47	47	3	76	5	235							

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
117	CMRD11202 W	Workshop	E-learning Technologies for RD: Trends and Future possibilities	5-9 Sep	Anil Takalkar T Rama Devi	NIRD	14	1			42	57	8	74	5	285			
118	CRI11214 T	Training Programme	Planning and Management of PMGSY Sponsor : MoRD, GoI	5-9 Sep	Y Gangi Reddy P SivaRam	NIRD	38				38	3	84	5	190				
119	CWLR11211 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, GoI	5-9 Sep	U H Kumar S S P Sharma	ANS SIRD Mysore Karnataka	36				36	5	96	5	180				
120	CPR11212 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for Cutting Edge Officials and Elected Representatives	5-9 Sep	S N Rao Y Bhaskar Rao	SIRD/ETC Madhya Pradesh	34			17	51	4	90	5	255				
121	CPME11206 T	Regional Training Programme	Monitoring and Evaluation of NFDB Schemes Sponsor : NFDB	5-9 Sep	G Venkata Raju	NIRD-JC Jaipur Rajasthan	16				16	1	80	5	80				
122	Addl RTD112	ToT Programme	ToT on Participatory Training Methods	5-10 Sep	D Bidari P C Sikligar	NIRD	60				60	13	88	6	360				
123	CGARD11212 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	5-10 Sep	P Kesava Rao V Madhava Rao	SIRD Nilokheri Haryana	21	15			36	4	94	6	216				
124	CHRD11203 I	International Training Programme	Human Resource Development for Development Professionals Sponsor : MEA, GoI under ITEC/SCAAP	5 Sep - 2 Oct	Gyanmudra R P Achari N Kalpalatha	NIRD				26	26	11	90	28	728				
125	CPR11213 I	International Training Programme	Management of Rural Development and Good Governance Sponsor: MEA, GoI under ITEC/SCAAP	5 Sep - 2 Oct	K Jayalakshmi Y Bhaskar Rao	NIRD				19	19	7	86	28	532				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
126	Addl CEEPA1112	Training Programme	Master Trainers Training SECC 2011	6-9 Sep	K H Rao C Dheeraja	NIRD	60							60	8	NA	4	240	
127	CPR111214 RP	Regional Training Programme	Integrated Training Programme on Flagship Programmes of RD for Cutting Edge Officials and Elected Representatives	12-16 Sep	K Jayalakshmi	Madhya Pradesh	20	22						42	6	NA	5	210	
128	CRADB111206 RP	Regional Training Programme	NPA and Recovery Management	12-16 Sep	B K Swain	SIRD Maraimalinagar Tamilnadu	21							21	4	82	5	105	
129	CWEPA	Training Programme	Social Audit in Rural Development	12-16 Sep	C Dheeraja	NIRD	51							51	8	82	5	255	
130	Addl CESD	Training Programme	Community participation and Social Mobilisation for effective implementation of Rural Development programmes	12-17 Sep	T Vijaya Kumar	NIRD	39							39	12	80	6	234	
131	Addl RTD1112	Colloquium	National Colloquium of State Secretaries of RD & PR and Heads of SIRDs on Lab to Land Initiatives	15-17 Sep	D Bidari	TrivendrumKerala	95							95	8	NA	1	95	
132	CIT111207 W	Workshop	Leveraging ICT Applications with Human Values	16-Sep	P Satish Chandra R Pradeep Kumar	NIRD	26			6				32	6	NA	1	32	
133	RTP1112	Training Programme	Handmade Bags Making	19-21 Sep	JACS Rao and Team	RTP, NIRD								15	15	NA	3	45	
134	CIT111208 RP	Regional Training Programme	Management Information Systems for MGNREGA	19-23 Sep	DSR Murthy K Rajeshwar	SIRD Maraimalinagar Tamilnadu	27			19				46	10	82	5	230	
135	CPR111217 RP	Regional Training Programme	Integrated Training Programme on Flagship Programmes of RD for Cutting Edge Officials and Elected Representatives	19-23 Sep	K Jayalakshmi	Madhya Pradesh	12			20	11			43	6	84	5	215	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
136	CPR111218RW	Workshop	Efficiency, Speed and Cost Saving Administration Sponsor : Department of Planning, Government of Puduchery	19-23 Sep	M Sarumathy	NIRD	40							40	4	86	5	200	
137	CPME	Training Programme	Monitoring and Evaluation of NFDB Schemes Sponsor : NFDB	19-23 Sep	G Venkata Raju	NIRD	15							15	80	5	75		
138	CSERE111206 RP	To T II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor: MoRD, Gol	19-23 Sep	T G Ramaiah	SIRD Raipur Chattisgarh	29							29	5	84	5	145	
139	CWDGS111216 T	Training Programme	Gender Budgeting for Women Empowerment	19-23 Sep	G Valentina S S Raman	NIRD	10		22					32	17	84	5	160	
140	CRI111215 T	ToT Programme	Management of Rainwater Harvesting for Drinking Water Sponsor: DWS, MoRD, Gol	19-24 Sep	P SivaRam Y Gangi Reddy	NIRD	21		8					29	86	6	174		
141	CGARD111213 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	19-24 Sep	R R Hermon P Kesava Rao	CGARD-SPIPA Ahmedabad Gujarat	31							31	4	94	6	186	
142	CPME111205 T	Training Programme	Participatory Planning, Implementation and Monitoring of RD Programmes	19-24 Sep	R Chinnadurai	NIRD	15							15	80	6	90		
143	Addl CWEPAT1112	Training Programme	Master Trainers Training SECC-2011	20-23 Sep	K H Rao C Dheeraja	NIRD	41							41	6	NA	4	164	
144	Addl CWDGS1112	Workshop	Finalisation of Guidelines for Women NTFP Collectors Sponsor : MoRD, Gol	23-24 Sep	G Valentina	NIRD	6		1	15				23	3	NA	2	46	
145	CWLR1112 T	Training Programme	Planning and Implementation of Watershed Programmes	26-30 Sep	S S P Sharma U H Kumar	NIRD	33							33	84	5	165		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
146	DEC111204 RP	Regional Training Programme	Participation of Youth in Poverty Alleviation Programmes	26-30 Sep	C S Singhal	SIRD Jabalpur MP	40							40	9	NA	5	200	
147	RTP1112	Training Programme	Home Based Products Making	27-30 Sep	JACS Rao and Team	RTP, NIRD							21	21	NA	4	84		
148	Venue Programme	Venue Programme	MGNREGS -AP- Visit of Nepal Delegates	30 Sep - 1 Oct	CRD, AP	NIRD	8							8	NA	3	24		
<b>Total No. of Participants for the Month of September</b>							<b>890</b>	<b>21</b>	<b>42</b>	<b>118</b>	<b>0</b>	<b>1</b>	<b>87</b>	<b>53</b>	<b>1212</b>	<b>179</b>	<b>200</b>	<b>6460</b>	
<b>OCTOBER 2011</b>																			
149	RTP1112	Training Programme	Techniques on Preparation of Different Soya Products	1-4 Oct	JACS Rao and Team	RTP, NIRD								20	20	NA	4	80	
150	CRI111217 I	International Training Programme	Planning and Management of Rural Energy Programmes Sponsor : MEA, GoI under ITEC/SCAAP	3-30 Oct	R Murugesan S Venkatadri	NIRD						10		10	5	96	28	280	
151	CPME111207 T	Training Programme	Micro Project Planning for NGOs	10-14 Oct	R Chinnadurai	NIRD				34				34	4	84	5	170	
152	CPR111215 RP	Regional Training Programme	Panchayati Raj and Good Governance	10-14 Oct	Y Bhaskar Rao	YASHADA Pune Maharashtra	19							19	1	86	5	95	
153	CGARD111214 RP	Regional Training Programme	Geo-informatics Applications in Planning and Management of Rural Development Programmes	10-15 Oct	P Kesava Rao R R Hermon	CGSIRD Raipur Chattisgarh	31			10				41	94	6	246		
154	CPR111220 I	International Training Programme	Decentralized Governance and Delivery of Services through effective Human Resource Development Strategies Sponsor : MoRD, GoI (NIRD-CIRDAP)	10-19 Oct	Gyanmudra Y Bhaskar Rao R P Achari	NIRD	3						20	23	8	82	10	230	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
155	AddlR1D112	Conference	Training Quality Improvement Measures Committee Meet	10- Oct	D Bidari G Rajani Kanth	NIRD				22				22		NA	1	22	
156	CASDM11205 I	International Training Programme	Community Based Disaster Management Preparedness and Coping Strategies Sponsor: MEA, GoI under ITEC/SCAAP	10 Oct - 21 Nov	K Suman Chandra P K Nath	NIRD						14	14	4	80	28	392		
157	CSERE111208 T	Training Programme	Innovative and Proactive Initiatives in Livelihood Creation	17-21 Oct	P Purushotham	NIRD		10	15					25	11	86	5	125	
158	CWEPA11209 RP	Regional ToT Programme	Social Audit in Rural Development	17-21 Oct	C Dheeraja	ANS-SIRD Mysore Karnataka	34							34	9	84	5	170	
159	CRADB11208 RP	Regional Training Programme	Micro-Enterprise Development for SHGs of SGSY	17-21 Oct	B K Swain	HIRD Nilokheri Haryana	27							27		90	5	135	
160	CIT11210 T	Training Programme	Information Technology for Data Processing and Analysis	17-22 Oct	P Satish Chandra	NIRD	6		10		11			27		90	6	162	
161	CWDGS11221 RP	Regional Training Programme	Empowerment of Rural Women	17-22 Oct	S S Raman	NIRD-NERC Guwahati Assam	25	1	8					34	19	95	6	204	
162	CWEPA112	Training Programme	Master Trainers Training SECC 2011	18-21 Oct	K H Rao C Dheeraja	NIRD	42							42	4	NA	4	168	
163	Addl CWDGS112	Training Programme	Consultative Meet of Writers for development of Training Manual Sponsor: UN Women	31 Oct - 1 Nov	C S Singhal A Rizwana	NIRD	3		5	7	2			17	10	NA	2	34	
164	CRADB11209 RP	Regional Training Programme	Programme on Micro - enterprise Development	31 Oct - 4 Nov	B K Swain	NIRD-NERC Guwahati Assam	1	33						34	3	88	5	170	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
165	CRI111218 RP	Regional Training Programme	Convergence of PMGSY with other RD Programmes Sponsor : MoRD, Gol	31 Oct - 4 Nov	Y Gangi Reddy R Murugesan	SIRD M.Nagar Tamilnadu	50							50	5	74	5	250	
166	CWEP1112 RP	Regional Training Programme	Social Audit in Rural Development	31 Oct - 4 Nov	C Dheeraja	HIPA Shimla HP	34							34	6	86	5	170	
167	CWLR111212 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor: DoLR, MoRD, Gol	31 Oct - 5 Nov	U H Kumar S S P Sharma	CGSIRD Raipur Chhattisgarh	43							43		NA	6	258	
<b>Total No. of Participants for the Month of October</b>							<b>301</b>	<b>61</b>	<b>0</b>	<b>82</b>	<b>29</b>	<b>13</b>	<b>44</b>	<b>20</b>	<b>550</b>	<b>89</b>	<b>141 3361</b>		
<b>NOVEMBER 2011</b>																			
168	CSERE111210 T	Training Programme	Role of PRI Leadership in operationalization of NRLM for ZP Chairmen	1-3Nov	P Purushotham	NIRD			46						46	18	NA	3	138
169	CSERE111209 RP	ToT II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, Gol	1-5 Nov	T G Ramaiah	Pratapgarh Madhya Pradesh	4						20	24	1	98	5	120	
170	CESD111213 I	International Training Programme	Participatory Rural Development Sponsor : MEA, Gol under ITEC/SCAAP	1 Nov - 12 Dec	T Vijaya Kumar R R Prasad	NIRD				24								24	288
171	CASDM111206 T	Training Programme	Strategies for Adoption and Mitigation of Drought	7-12 Nov	P K Nath	NIRD	14								14	1	82	6	84
172	CGARD111215 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	7-12 Nov	R R Hermon P Kesava Rao	SIRD Kottarakara Kerala	32							32	5	92	6	192	
173	Addl RTD1112	Colloquium	National Colloquium of State Secretaries of RD& PR and Heads of SIRDs on Lab to Land Initiatives	9-11 Nov	D Bidari	SIRD Guwahati Assam	100							100	10	NA	3	300	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
174	CPGS11202 RP	Regional Training Programme	WTO and Indian Agriculture	11-18 Nov	P Kanaka Durga	SIPRD Kalyani WestBengal	20							20	1	82	8	160	
175	CPR11225 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	14-18 Nov	K Jayalakshmi and Team	Bihar		61						61		NA	5	305	
176	CPR11226 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	14-18 Nov	M Sarumathy	ETC Bhopal Madhya Pradesh		45						45	6	86	5	225	
177	CPR112	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives of PRIs and NGOs	14-18 Nov	K Jayalakshmi	GPSCD MRD Patna Bihar		23	18					41	7	84	5	205	
178	CESD11214 T	Training Programme	Social Sector Development in Rural Areas : Strategies and Programmes	14-18 Nov	N V Madhuri	NIRD	17	2	2					21	3	78	5	105	
179	CWLR11214 I	International Training Programme	Natural Resource Management for Sustainable Livelihoods Sponsor : MEA, GoI under ITEC/SCAAP	14 Nov – 13 Dec	S S P Sharma U H Kumar	NIRD						23		23	5	70	28	644	
180	RTP112	Training Programme	Vermiwash and Vermicomposting	17-18 Nov	JACS Rao and Team	RTP, NIRD							7	7		NA	2	14	
181	CPR11226 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	21-25 Nov	P C Sikitgar	ETC Indore Madhya Pradesh		32	1					33	2	86	5	165	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
182	CPR111228 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	21-25 Nov	K Jayalakshmi and Team	Uttar Pradesh	26		6	3				35	9	NA	5	175	
183	CPR111207 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	21-25 Nov	Y Bhaskar Rao	SIRD Ranchi Jharkhand	27		5					32	13	78	5	160	
184	CRADB111211 RP	Regional Training Programme	Credit Flow for Dairy and Micro enterprise Development for Rural Bankers	21-25 Nov	B K Swain	NIRD-JC Jaipur Rajasthan	23							23	1	NA	5	115	
185	CWEP111210 RP	Regional Training Programme	Community Mobilisation for Demand Driven Works under MGNREGA	21-25 Nov	G Rajani Kanth C Dheeraja	SIRD Lucknow Uttar Pradesh	22		10					32	2	90	5	160	
186	CPR111230 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	21-25 Nov	S N Rao	Chattisgarh	17		24					41		NA	5	205	
187	CGARD111216 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	21-26 Nov	V Madhava Rao R R Hermon	Andaman & Nicobar Islands	40							40	11	94	6	240	
188	CPME111208 T	Training Programme	Planning for Poverty Reduction and Sustainable Development	21-26 Nov	R Chinnadurai	NIRD	8		28					36	2	NA	6	216	
189	RTP1112	Training Programme	Tribal Jewellery Blended with Pearls	21-30 Nov	JACS Rao and Team	RTP, NIRD							19	19		NA	10	190	
190	CWDGS	Conference	Expert Group Meet on Development of Training Manual Sponsor : UN Women	23-24 Nov	C S Singhal A Rizwana	NIRD			4	3				7	4	NA	2	14	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
191	CWLR1112161	International Training Programme	Watershed Management for Agriculture Growth and Environmental Conservation with focus on Climate change Sponsor : MoRD, GoI (NIRD-CIRDAP)	24 Nov - 3 Dec	D Bidari	NIRD					18	18	3	84	10	180			
192	MKSP	Training Programme	Discussion on NTFP Scheme under MKSP	25-26 Nov	KP Rao	NIRD	14		10			24	14	NA	2	48			
193	TB111203 T	Training Programme	Strategies in Agro forestry for environmental and rural livelihood development	28-29 Nov	J A C S Rao and Team	NIRD			50			50		NA	2	100			
194	CPRI11229T	Training Programme	Achieving Universal Literacy through Decentralised Pattern	28 Nov - 2 Dec	M Sarumathy	NIRD	33					33	4	NA	5	165			
195	CWLR111215 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, GoI	28 Nov - 2 Dec	V Suresh Babu	SIRD Ranchi Jharkhand	41					41	3	84	5	205			
<b>Total No. of Participants for the Month of November</b>							<b>415</b>	<b>25</b>	<b>237</b>	<b>131</b>	<b>3</b>	<b>0</b>	<b>65</b>	<b>46</b>	<b>922</b>	<b>134</b>	<b>171</b>	<b>5118</b>	

#### DECEMBER 2011

196	Addl CWDGS1112	Workshop	Field Testing of Modules relating to Promoting Women's Political Leadership & Governance Sponsor : UN Women	1-3SS Dec	Raman	Odisha	24		51			75	47	NA	3	225			
197	MKSP	Workshop	Pre-Appraisal of Proposals MKSP	5-7 Dec	K P Rao	NIRD	21		11			32	8	NA	2	64			
198	CGARD111217 RP	Regional Training Programme	Geo-informatics Applications in Watershed Development	5-10 Dec	V Madhava Rao R R Hermon	MGSIRD Jabalpur MP	21					21	3	92	6	126			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
199	CSERE1112 RP	To II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, Gol	12-16 Dec	T G Ramaiah	Odisha	33								33	14	98	5	165	
200	Addl CWEPA1112	Training Programme	Poverty and Inequality Estimation for ISS Probationaries	12-16 Dec	K H Rao C Dheeraja	NIRD	28								28	8	78	5	140	
201	CPRI1112	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	12-16 Dec	P C Sikligar	DDU-SIRD Lucknow Uttar Pradesh	1	20	20	20					41	6	84	5	205	
202	CWLR	Training Programme	Promotion of Agriculture in Rainfed Regions	12-17 Dec	Ch Radhika Rani	NIRD	17								17	3	86	6	102	
203	Addl CPR1112	International Training Programme	Decentralization and Local Governance Sponsor : MEA, Gol (NIRD-IAFS-II)	12-22 Dec	K Jayalakshmi Y Bhaskar Rao	NIRD					25				25	6	84	10	250	
204	Addl CWDGS1112	Workshop	Finalisation of Training Manual on Promoting Women's Political Leadership & Governance Sponsor : UN Women	13-14 Dec	C S Singhal A Rizwana	NIRD	2	5	7	2					16	11	NA	2	32	
205	Addl CSERE1112	International Training Programme	Rural Micro Enterprises Development Sponsor : MEA, Gol (NIRD-IAFS-II)	13-26 Feb	P Purushotham	NIRD					12				12	12	NA	13	156	
206	Addl RTD1112	Conference	Training Quality Improvement Measures Committee Meet	14 Dec	D Bidari G Rajani Kanth	NIRD					20				20	NA	1	20		
207	CSERE111212 RP	To II NIRD-SIRD Off-Campus	Planning and Management of NRLM (SGSY) Sponsor : MoRD, Gol	19-23 Dec	T G Ramaiah	MG SIRD Jabalpur MP	12	1							3	16	3	96	5	80



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
208	RTP1112	Training Programme	Importance of Bee Keeping and Promotion of Livelihood	19-23 Dec	JACS Rao and Team	RTP, NIRD				19	19	NA	5	95					
209	CGARD111218 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	19-23 Dec	P Kesava Rao V Madhava Rao	ANS-SIRD Mysore Karnataka	36	2		38	4	92	5	190					
210	CPR111235 T	Training Programme	Empowerment of Disadvantaged Groups through PRIs	19-24 Dec	Y Bhaskar Rao	NIRD	15	2		17	4	80	6	102					
211	CRI111224 RP	Regional Training Programme	Planning and Management of PMGSY for Poverty alleviation Sponsor : MoRD, Gol	26-30 Dec	Y Gangi Reddy P Siva Ram	NIRD-JC Jaipur Rajasthan	22			22	1	76	5	110					
212	RTP1112	Training Programme	Technology support for Rural Housing under IAY	27-30 Dec	JACS Rao and Team	RTP, NIRD				32	32	NA	4	128					
213	Addl CPME1112	Training cum Exposure Visit	Scientific Fish Culture Practices in Andhra Pradesh Sponsor : SIRD, Assam	29 Dec - 4 Jan	G V Raju	NIRD				24	24	88	6	144					
<b>Total No. of Participants for the Month of December</b>							<b>232</b>	<b>0</b>	<b>74</b>	<b>38</b>	<b>27</b>	<b>2</b>	<b>37</b>	<b>78</b>	<b>488</b>	<b>118</b>	<b>94</b>	<b>2334</b>	

#### JANUARY 2012

214	CWLR111219 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, Gol	2-6 Jan	U H Kumar	ANSSIRD Mysore Karnataka	39			39	88	5	195						
215	CIT111211 T	Training Programme	Computerisation of Accounts for DRDAs and PRIs	2-7 Jan	P Satish Chandra D S R Murthy	NIRD	29	16		45	2	90	6	270					
216	CRI111220 T	ToT Programme	Strengthening Institutions and networking for implementation of National Rural Drinking Water Programme Sponsor : DWS, MoRD, Gol	2-7 Jan	P Siva Ram Y Gangi Reddy	NIRD	24			24	7	76	6	144					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
217	CRI11225T	Training Programme	Planning and Management of PMGSY Sponsor : MoRD, GoI	2-7 Jan	S Venkatadri P SivaRam	CSIRD Raipur Chattisgarh	34								34	11	74	6	204
218	CWDGS11204 T	To-T-I Training Programme	Master Trainers on Promoting Women's Political Leadership and Gender Responsive Governance Sponsor : UN Women	3-7 Jan	C S Singhal S S Raman	NIRD	19		11	18	1				49	24	NA	5	245
219	Addl CESD1112	Training Programme	Resource Persons and Master Trainers on Monitoring and Evaluation	4-6 Jan	T Vijay Kumar	NIRD	58								58	4	68	3	174
220	Addl MKSP	Workshop	Project Proposals, Field Appraisal and Verification on MKSP	5-Jan	K P Rao	NIRD	14		18						32	16	NA	1	32
221	RTP112	Training Programme	Cost-Effective Housing Technology	9-12 Jan	JACS Rao and Team	RTP, NIRD							19		19		NA	4	76
222	Addl CESD1112	Training Programme	Resource Persons and Master Trainers on Training Skills	9-13 Jan	T Vijay Kumar	NIRD	39								39	3	92	5	195
223	CGARD11220 RP	Regional Training Programme	Advanced GIS Applications for Planning, Implementation and monitoring of MGNREGA and Watershed Programmes	9-14 Jan	P Kesava Rao R R Hermon	SIRD Kottarakara Kerala	28								28	11	92	6	168
224	CASDM11208 I	International Training Programme	Strategies for sustainable agriculture and rural development Sponsor : MEA, GoI under ITEC/SCAAP	9 Jan - 6 Feb	K Suman Chandra P K Nath	NIRD						27			27	9	86	28	756
225	Addl RTD112	Conference	Training Quality Improvement Measures Committee Meet	11-Jan	D Bidari R P Achari	NIRD					25				25		NA	1	25

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
226	Venue Programme	Venue Programme	DCC, AFRO-ASIA Conclave	16-17 Jan	DDS	NIRD	19							19	NA	2	38		
227	CRADB11214 RP	Regional Training Programme	Credit and Recovery Management under SGSY	16-20 Jan	B K Swain	SIRD Chattisgarh	23							23	1	86	5	115	
228	CESD111218 T	Training Programme	Effective Implementation of Panchayats Extension to Scheduled Areas Act, 1996	16-21 Jan	V Annamalai R R Prasad	NIRD	25							25	2	82	6	150	
229	CWLR11221 I	International Training Programme	Water Resource Management Sponsor: MoRD, Gol (NIRD-AARDO)	16-29 Jan	S S P Sharma & Team	NIRD				16				16	1	92	13	208	
230	Addl RTD1112	Colloquium	National Colloquium of State Secretaries of RD& PR and Heads of SIRDs and Lab to Land Initiatives	17-19 Jan	D Bidari	YASHADA Pune Maharashtra	220							220	15	NA	3	660	
231	RTP1112	Training Programme	Cost-Effective Housing Technology	17-20 Jan	JACS Rao and Team	RTP, NIRD				14				14	14	NA	4	56	
232	CWDGS11127RP	Regional Training Programme	Gender mainstreaming in RD Programmes	17-21 Jan	S S Ranan	SIPRD Kalyani West Bengal	33		11	4				48	25	NA	5	240	
233	CIT111212 I	International Programme	Information Technology for Rural Development Sponsor : MEA, Gol under ITEC/SCAAP	17 Jan-13 Feb	P Satish Chandra D S R Murthy	NIRD				22				22	4	88	28	616	
234	RTP1112	Training Programme	Preparation Methods of Neem Products and Bio-Pesticides	23-25 Jan	JACS Rao and Team	RTP, NIRD								20	20	NA	3	60	
235	CGARD111221 T	Training Programme	Geoinformatics Applications in Watershed Development	23-28 Jan	P Kesava Rao R R Hermon	NIRD	30							30	2	78	6	180	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
236	CRI111219 RP	Regional ToT Programme	Management of Rainwater Harvesting for Drinking Water Sponsor : DWS, MoRD, Gol	23-28 Jan	P SivaRam Y Gangji Reddy	SIRD Raipur Chhattisgarh	23		6					29	4	90	6	174	
237	Addl CESD1112	Training Programme	Resource Persons and Master Trainers on Training SkillsSponsored Programme	30 Jan - 3 Feb	T Vijay Kumar	NIRD	35							35	7	78	5	175	
238	CESD111219 T	Training Programme	Strategies and Programmes for Development of Weaker Sections	30 Jan - 4 Feb	N V Madhuri	NIRD	30		4	1				35	5	88	6	210	
239	CRI111227 T	Training Programme	Planning and Management of PMGSY Sponsor : MoRD, Gol	30 Jan - 4 Feb	S Venkatadri R Murugesan	NIRD	32							32	3	88	6	192	
240	Addl CPME1112	Training cum Exposure Visit	Scientific Fish Culture Practices in Andhra Pradesh Sponsor : SIRD, Assam	30 Jan - 4 Feb	G V Raju	NIRD							23	23		86	6	138	
<b>Total No. of Participants for the Month of January</b>							<b>731</b>	<b>23</b>	<b>31</b>	<b>40</b>	<b>43</b>	<b>1</b>	<b>65</b>	<b>76</b>	<b>1010</b>	<b>156</b>	<b>180 5696</b>		
<b>FEBRUARY 2012</b>																			
241	Addl CESD1112	Training Programme	Corporate Social Responsibility	1-3Feb	R R Prasad	NIRD								15	15	1	70	3	45
242	Addl RTD1112	Conference	Training and Research Methodology and use of Statistical Tools	3-Feb	D Bidari R P Achari	NIRD					50			50		NA	1	50	
243	CWDGS111214 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Rajasthan Sponsor : UN Women	6-10 Feb	A Rizwana	IGPR & GVS Jaipur Rajasthan	20		1					21	11	82	5	105	
244	CWDGS111213 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Madhya Pradesh Sponsor: UN Women	6-10 Feb	SS Raman	SGITYL & RD Pachmari MP	7		35	3	5			50	28	92	5	250	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
245	CESD111220 RP	Regional Training Programme	Social Audit in Rural Development	6-11 Feb	V Annamalai R R Prasad	SIRD Mysore Karnataka	38	1						39	1	82	6	234	
246	CGARD111222 RP	Regional Training Programme	GIS Applications for Planning, Implementation and monitoring of MGNREGA	6-11 Feb	R R Hermon P Kesava Rao	SIRD Bhubaneswar Orissa	33				1			34	4	80	6	204	
247	CWLR111223 RP	Regional Training Programme	Watershed and its effectiveness in Production System Sponsor : DoLR, MoRD, Gol	6-11 Feb	S S P Sharma U H Kumar	SIPRD Kalyani West Bengal	38							38	5	88	6	228	
248	CRADB111215 I	International Training Programme	Poverty Reduction through Microfinance Sponsor : MEA, Gol under ITEG/SCAAP	6 Feb - 6 Mar	B K Swain	NIRD						20		20	9	86	28	560	
249	MKSP	Workshop	Debriefing of Field visit by experts PRPs, CRPs	13-15 Feb	K P Rao	NIRD	7	29						36	16	NA	3	108	
250	CWDGS111212 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Andhra Pradesh Sponsor : UN Women	13-17 Feb	SS Raman	ETC Samalkot	7	26	5					38	18	91	5	190	
251	CWDGS111224 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Rajasthan Sponsor : UN Women	13-17 Feb	C S Singhal	IGPRS & GVS Rajasthan	13	4	13					30	9	90	5	150	
252	CMRD11204 RP	Regional Training Programme	Web Technologies and Web Designing for information Dissemination	13-18 Feb	Anil Takalkar T Rama Devi	SIRD Maraimalinagar Tamilnadu	32							32	3	78	6	192	
253	CRI111228 T	Training Programme	Planning and Management of PMGSY Sponsor: MoRD, Gol	20-25 Feb	Y Gangi Reddy P SivaRam	NIRD	19							19		86	6	114	
254	CASDM111209 RP	Regional Training Programme	Community Based Disaster Management Preparedness and Coping Strategies	20-25 Feb	P K Nath	SIRD Kalyani West Bengal	24						1	25	2	84	6	150	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
255	CRI1112	International Training Programme	International Training Programme on Drinking Water Sponsor : MEA, Gol	20 Feb - 3 Mar	P SivaRam Y Gangi Reddy	NIRD					14	14	7	78	13	182			
256	CWDGS111210RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Karnataka Sponsor : UN Women	21-25 Feb	A Rizwana	ANS SIRD Mysore Karnataka	13	11	11	11			35	21	86	5	175		
257	CWDGS111222 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Madhya Pradesh Sponsor : UN Women	21-25 Feb	SS Raman	RRDTC Madhya Pradesh	10	27	4	5	46	17	94	5	230				
258	CWDGS111226 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Rajasthan Sponsor : UN Women	21-25 Feb	C S Singhal	IGPRS & GVS Rajasthan	7	5	8		20	5	90	5	100				
259	Addl CESD1112	Training Programme	Corporate Social Responsibility	22-24 Feb	R R Prasad	NIRD					23	23	1	74	3	69			
260	CGARD111223 I	International Training Programme	Geo-informatics Applications in Rural Development Sponsor : MEA, Gol under ITEC/SCAAP	21 Feb - 3 Apr	V Madhava Rao P Kesava Rao R R Hermon	NIRD					22	22	3	80	28	616			
261	CWEPA	Workshop	Master Trainers Training SECC 2011	27-28 Feb	K H Rao	NIRD	50							50	NA	2	100		
262	CWDGS111215 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Karnataka Sponsor : UN Women	27 Feb - 2 Mar	SS Raman	CEDOK Dharwad	8	13	12	4	37	31	86	5	185				
263	CWDGS111218 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Andhra Pradesh Sponsor: UN Women	27 Feb - 2 Mar	C S Singhal	ETC Rajendranagar	6	4	16	4	30	22	88	5	150				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
264	Addl CESD1112	Training Programme	Resource Persons and Master Trainers on Training Skills	27 Feb - 2 Mar	T Vijay Kumar	NIRD	32							32	9	80	5	160	
265	CWLR111218 RP	Regional Training Programme	Planning and Implementation of Watershed Projects Sponsor : DoLR, MoRD, Gol	27 Feb - 2 Mar	S S P Sharma U H Kumar	IGPRS Jaipur Rajasthan	27							27	10	92	5	135	
266	CWDGS111230 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Madhya Pradesh Sponsor : UN Women	28 Feb - 3 Mar	SS Raman	RRDTC Indore Madhya Pradesh	14	21	1	5				41	13	94	4	164	
267	CPME111209 I	International Training Programme	Planning for Poverty Reduction and Sustainable Development Sponsor : MEA, Gol under ITEC/SCAAP	28 Feb - 27 Mar	B Chakravarty R Chinnadurai	NIRD		19						19	12	82	28	532	
268	CWEPA	Workshop	Master Trainers Training SECC 2011	29 Feb - 1 Mar	K H Rao	NIRD	25							25		NA	2	50	
269	MKSP	Workshop	NITFP- Project Formulation	29 Feb - 12 Mar	K P Rao	NIRD	10		25					35	3	NA	13	455	
<b>Total No. of Participants for the Month of February</b>							<b>440</b>	<b>0</b>	<b>147</b>	<b>123</b>	<b>78</b>	<b>1</b>	<b>75</b>	<b>39</b>	<b>903</b>	<b>261</b>	<b>219 5883</b>		

**MARCH 2012**

270	Addl RTD1112	Conference	Training Quality Improvement Measures Committee Meet	1-Mar	D Bidari R P Achari	NIRD				25				25		NA	1	25	
271	Addl CWEPA1112	Workshop	Making MGNREGA Robust in NE Region : Strategies for future	5-6 Mar	K H Rao	NERC Guwahati Assam	30							30		NA	2	60	
272	CGARD111224 RP	Regional Training Programme	Geo-informatics Applications in Watershed Development	5-10 Mar	P Kesava Rao R R Hermon	CGSIRD Raipur Chattisgarh	27	3	1					31	2	80	6	186	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
273	CWEP/11217 RP	Regional Training Programme	Community Mobilisation for Demand Driven Works under MGNREGA	12-16 Mar	G Rajani Kanth C Dheeraja	SIRD Agartala Tripura	40		13					53	1	94	5	265	
274	CWDGS/11223 RP	Regional Training Programme	Promoting Women's Political Leadership & Governance in Andhra Pradesh Sponsor : UN Women	12-16 Mar	SS Raman	ETC Samalkot	5	13	4					22	9	92	5	110	
275	CPR/1112	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	12-16 Mar	P C Sikligar	NIRD-JC Jaipur Rajasthan	3	10	5				2	20	3	92	5	100	
276	Addl RTD/112 T	International Programme	Management of Watershed 12 -27 for Sustainable Livelihoods Projects Sponsor : MEA, Gol (NIRD-IAFS-II)	12-27 Mar	D Bidari V K Reddy	NIRD					12			12	4	88	14	168	
277	RTP/112	Training Programme	Techniques on Preparation of Sauce, Vinegar and Tomato Sauce	13-16 Mar	JACS Rao and Team	RTP, NIRD					22			22	22	NA	4	88	
278	CPR/11243 RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	13-17 Feb	Y Bhaskar Rao K Jayalakshmi	NIRD-JC Jaipur Rajasthan	1	8	7					16	80	5	80		
279	Addl CPME/112	Training cum Exposure Visit	Scientific Fish Culture Practices in Andhra Pradesh Sponsor : SIRD, Assam	13-18 Mar	G V Raju	NIRD							24	24	86	6	144		
280	Addl CWLR/112	Workshop	Comprehensive study in impact of investment in watershed projects	16-17 Mar	SSP Sharma and Team	NIRD	25							25	NA	2	50		



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
281	CPR111245RP	Regional Training Programme	Integrated Training Programme on flagship programmes of RD for cutting edge officials and elected representatives	19-23 Mar	Y Bhaskar Rao	NIRD-JC Jaipur Rajasthan	10	8					18	1	90	5	90		
282	CRI11112	International Training Programme	Management of Rural Drinking Water and Sanitation Projects Sponsor : MoRD, Gol (NIRD-CIRDAP)	19-28 Mar	P SivaRam Y Gangji Reddy	Lao-PDR	17	17	1	76	10	170							
283	Addl CWEP1112	International Training Programme	Designing Participatory Strategies and Developing Skills on Participatory Poverty Reduction Mechanism Sponsor : MEA, Gol (NIRD-IAFS-II)	19 Mar - 1 Apr	K H Rao G Rajani Kanth C Dheeraja	NIRD	8	8	8	90	13	104							
284	Addl CPME1112	Training cum Exposure Visit	Scientific Fish Culture Practices in Andhra Pradesh Sponsor : SIRD, Assam	21-26 Mar	G V Raju	NIRD	25	25	80	6	150								
285	Addl CESD1112	Training Programme	Resource Persons and Master Trainers on Training Skills	24-28 Mar	T Vijay Kumar	NIRD	16	16	4	92	5	80							
286	RTP1112	Training Programme	Preparation of Detergent Powder & Dish Wash Powder	26-30 Mar	JACS Rao and Team	RTP, NIRD	26	26	NA	5	130								
287	Venue Programme	Venue Programme	PUNADI Programme	29-Mar	Commissioner of Tribal Welfare	NIRD	25	25	NA	1	25								
<b>Total No. of Participants for the Month of March</b>							<b>172</b>	<b>0</b>	<b>41</b>	<b>36</b>	<b>29</b>	<b>1</b>	<b>37</b>	<b>99</b>	<b>415</b>	<b>25</b>	<b>100</b>	<b>2025</b>	

## Annexure III

## TRAINING PROGRAMMES CONDUCTED AT NIRD-NERC DURING 2011-12

S. No.	Code	Title of the Programme	Duration	Venue	Team	Govt. Officials	Bankers	ZP/PRI/SD/DB/VC	Vol. Organisation	Natl. State Res. & Trg. Institutions	University/College	International	Others/P/SUs/Individuals	Total	Female	Overall effectiveness in percentage			No. of Training Days	No. of Training Mandays
																17	16	15		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
<b>APRIL 2011</b>																				
1	NERC111202 RP	Financial Management and Accounting Procedures of DRDAs and Local Bodies	18-21 Apr	SIRD Aizwal Mizoram	B N Sarma	22				3				25	11	90	4	100		
2	NERC111201 RP	Planning and Implementation of NRLM	25-29 Apr	SIRD Kohima Nagaland	Sreedhar S Raman	34				1				35	8	86	5	175		
3	NERC111205 RP	Management of Social Forestry for Sustainable Management	25-30 Apr	NERIST Arunachal Pradesh	Binay Singh	8		3	8	2	71		4	96	19	84	6	576		
<b>Total</b>						<b>64</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>71</b>	<b>4</b>	<b>156</b>	<b>38</b>	<b>15</b>	<b>851</b>					
<b>MAY 2011</b>																				
4	Additional	New Dimension in Accounting and Reporting Practices in PRI	2-7 May	NERC	B N Sarma	25								25	3	88	6	150		
5	NERC111211 T	Participatory tools and techniques for Rural Drinking Water and Sanitation Professionals	16-21 May	NERC	Binay Singh P Sivaram	14			8					22	1	84	6	132		
6	NERC111212 RP	Capacity Building of IWMP Functionaries	16-21 May	NERC	K Haloi	26								26	2	84	6	156		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
7	NERC111214 RP	Marketing Strategies and Packaging of Rural Products under NRLM	23-28 May	SIPARD, Tripura	Sridhar Seetharaman	42							42		82	6	252		
8	NERC111215 T	Integrated District Planning	23-28 May	NERC	K Haloi	13		8					21	4	88	6	126		
9	NERC111216 RP	PIME of RD programmes	23-28 May	SIRD, Meghalaya	P C Sikligar	7	18	5					30	6	84	6	180		
10	NERC111266 T	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM	23-28 May	NERC Binay Singh	KK Bhattacharjee	2	2					36	40	7	86	6	240		
<b>Total</b>						<b>129</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>206</b>	<b>23</b>		<b>42</b>	<b>1236</b>	
<b>JUNE 2011</b>																			
11	NERC111221 RP	Information, Education and Communication (IEC) for Rural Drinking Water and Sanitation Professionals Sponsor : DWS, MoRD, GoI	13-18 Jun	NERC	P SivaRam Binay Singh KK Chakraborty	14	20						34	10	86	6	204		
12	NERC111222 T	Planning and Implementation of IWMP	13-18 Jun	NERC	K Haloi	39							39	7	84	6	234		
13	NERC111223 RP	Participatory Planning, Implementation and Monitoring of RD Programmes	27 June-2 July	SIPARD Tripura	Binay Singh S Mitra		23						23	10	82	6	138		
14	NERC111224 W	Empowerment of SHGs	22-24 Jun	NERC	S K Dutta	16	8						24	6	NA	3	72		
15	NERC111204 T	Planning and Management of IAY	Jun 27-2 Jul	NERC	S K Dutta	14	0	1					15	1	84	6	90		
<b>Total</b>						<b>83</b>	<b>0</b>	<b>0</b>	<b>51</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>135</b>	<b>34</b>		<b>27</b>	<b>738</b>		
<b>JULY 2011</b>																			
16	NERC111229 RP	Management of Accounts for RD Programmes	4-9 Jul	SIPARDB Agartala, Tripura	N Sarma A Choudhury	51							51	5	86	6	306		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
17	NERC111230 T	Application of GIS for Planning IWMP	4-13 Jul	NERC	K Haloi	31			1					32	2	86	10	320	
18	NERC111232 RP	Capacity Building of CBO s for Holistic Rural Development through Flagship programmes	25-30 Jul	ETC Nongsder Meghalaya	S K Dutta G S Lyndem	25								25		84	6	150	
19	NERC111225 RP	Building Federations for Floriculture groups	25-30 Jul	SIRD Sikkim	Binay Singh Chandrakala Rai		40							40	21	82	6	240	
20	NERC111235 RP	Application of GIS in Watershed Projects	25-30 Jul	SIPA Gujarath	Kanak Haloi	32								32	8	86	6	192	
21	NERC111237 T	ICT Applications and E-Governance	25-30 Jul	NERC	S K Ghosh	34								34	11	90	6	204	
22	NERC111245 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM, Sponsored by NEC	25-30 Jul	NERC	Binay Singh KK Bhattacharjee	26								26	4	88	6	156	
		<b>Total</b>				<b>199</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>240</b>	<b>51</b>	<b>602</b>	<b>46</b>	<b>1568</b>	
<b>AUGUST 2011</b>																			
23	NERC111213 T	Rural Housing Technologies under IAY	1-6 Aug	NERC	SK Dutta	23								23		90	6	138	
24	NERC111239 RP	PIME of NSAP	1-6 Aug	SIPARD, Tripura	Binay Singh E Sangliana	20	15	25						60	23	82	6	360	
25	NERC111242 T	Application of GIS for Planning MG-NREGS	8-13 Aug	NERC	K Haloi	20								20	2	88	6	120	
26	NERC111234 RP	Managerial Leadership for Organisational development for Officials of ZPs and PRIs	8-13 Aug	SIPARD, Tripura	Binay Singh S Mitra	6	2	25						33	11	84	6	198	
27	Additional	Construction, Design and Management of RWSS	16-20 Aug	SIRD, Sikkim	S K Dutta PK Chakraborty Y Lepcha	74	0							74	21	90	5	370	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
28	NERC111243 T	Planning and Management of NRLM	22-27 Aug	NERC	PC Sikligar	53			1	3				57	12	84	6	342
29	NERC111274 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM : NEC Sponsored	29 Aug-Sep 3	NERC	Binay Singh KK Bhattacharjee	3	16	6						25	2	84	6	150
30	NERC111246 T	Implementation of BRGF through PRIs	29 Aug-Sep 3	NERC	K Haloi	12								12	3	86	6	72
<b>Total</b>						<b>211</b>	<b>0</b>	<b>33</b>	<b>57</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>304</b>	<b>74</b>	<b>688</b>	<b>47</b>	<b>1750</b>
<b>SEPTEMBER 2011</b>																		
31	NERC111262 RP	Marketing Strategies and TOM for NRLM Floriculture groups	5-10 Sep	SIRD Karfector Sikkim	Binay Singh Chandrakala Rai	2	2						34	38	15	88	6	228
32	NERC111248 T	Financial Management for Non Financial Executives	5-10 Sep	NIRD-NERC Guwahati Assam	B N Sarma	7	23	3						33	5	88	6	198
33	NERC111249 RP	Capacity Building of NGOs for Holistic Rural Development through Flagship programmes	5-10 Sep	SIRD Imphal Manipur	Binay Singh Mitrjit Singh	0		30						30	21	82	6	180
34	NERC111209 T	IEC Design for RD Flagship Programmes through ICT Interventions	12-17 Sep	NIRD-NERC	S K Ghosh	4		9						13	1	90	6	78
35	NERC111228 RP	Social Sector Development in Rural Areas	12-17 Sep	SIPARD Agartala Tripura	Binay Singh E Sanglana		39							39	9	82	6	234
36	NERC111251 T	Formulation of Water Security Action Plan	12-17 Sep	NERC	SK Dutta PK Chakraborty	23		5						28	2	82	6	168
37	NERC111253 T	Role of Social Audit and VMCs under MG-NREGS	19-24 Sep	NIRD-NERC	S K Dutta	9	0	7						16	4	80	6	96

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
38	Additional	Capacity Building for Fishery Development Officials	Sep-26- Oct1	NERC	Binay Singh KK Bhattacharjee	1						30	31	4	86	6	186	
<b>Total</b>						<b>46</b>	<b>0</b>	<b>64</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64</b>	<b>228</b>	<b>61</b>	<b>48</b>	<b>1368</b>	
<b>OCTOBER 2011</b>																		
39	NERC111256 T	ICT Applications for RD programmes	10-15 Oct	NERC	S K Ghosh	15						15	2	92	6	90		
40		Construction, Design and Management of RWSS	10-15 Oct	SIRD, Nagaland	SK Dutta PK Chakraborty	42						42	0	84	6	252		
41	NERC111259 T	Financial Management and Accounting procedures for DRDA & Local Bodies	12-14 Oct	NERC	PC Sikligar	27						27	3	88	3	81		
42	NERC111260 RP	Planning and Implementation of IWMP	17-22 Oct	SIRDMizoram	K Haloi	60						60	14	82	6	360		
43	NERC111219 RP	State Training Programme on O & M of Water Supply Scheme Sponsor : DWS, MoRD	17-22 Oct	SIRD Mizoram	Binay Singh D Debnath I Anita Devi	28						28	1	80	6	168		
44	NERC111254 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM	24-29 Oct	SIRDMizoram	K Haloi	28		7	4			39	23	84	6	234		
<b>Total</b>						<b>200</b>	<b>7</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>211</b>	<b>43</b>	<b>33</b>	<b>1185</b>				
<b>NOVEMBER 2011</b>																		
45	NERC111252 RP	Community Participation and Social Mobilisation for Universalisation of Elementary Education	1-5 Nov	SIPARD Tripura	Binay Saingh S Mitra	6		1	24	0	20	0	1	52	11	82	5	260
46	NERC111263 T	GIS Applications in RD Programmes	1-5 Nov	NERC	K Haloi	14						14		88	5	70		
47	NERC111264 T	Computerisation of Accounts for DRDAs and PRLs	1-5 Nov	NERC	B N Sarma S K Ghosh	22						22	5	90	5	110		

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
48	Additional	Drinking Water Programme for Arunachal Pradesh	8-12 Nov	NERC	S K Dutta	35								35	10	88	5	175	
49	Additional	Integration of the Formulation of Water Security Plan as part of Decentralised Planning	14-15 Nov	Dibrugarh	S K Dutta	9	12	3						7	31	10	82	2	62
50	NERC1112100 RP	Capacity Building for Rural Functionaries for Livelihood Development under NRLM	12-17 Nov	SIPARD, Tripura	Binay Singh	2								56	58	84			
51	NERC111273 T	Application of GIS in Watershed Projects	21-26 Nov	NERC	Kanak Haloi	17								17	2	88	6	102	
52	NERC111217 T	MIS for MGNREGS	28-30 Nov	NERC	S K Ghosh	24								24	1	90	3	72	
53	Additional	Capacity Building for Rural Functionaries for Livelihood Development under NRLM	21-26 Nov	NERIST Arunachal Pradesh	Binay Singh	3	27							2	32	7	82	6	192
54	Additional	Capacity Building for Fishery Development Officials	Nov 28-Dec 4	NERC	Binay Singh DC Bondopadhyay KK Bhattacharjee	0								41	41	3	84	6	246
55	NERC111275 RP	Food Processing and Value Addition for Horticulture Crops	Nov 28-Dec 4	NERC	Binay Singh	15								15	0	86	6	90	
56	Additional	Capacity Building for Pig Farmers of Meghalaya	Nov. 28 Dec. 3	NERC	Binay Singh KK Bhattacharjee	32								32	17	88	6	192	
<b>Total</b>						<b>177</b>	<b>15</b>	<b>51</b>	<b>3</b>	<b>20</b>	<b>0</b>	<b>107</b>	<b>373</b>	<b>66</b>	<b>55</b>	<b>1571</b>			
<b>DECEMBER 2011</b>																			
57	Additional	Capacity Building for Fishery Development Officials	5-10 Dec	NERC	Binay Singh DC Bondopadhyay									42	42	5	84	6	252
58	NERC111277 T	Application of GIS for Planning IWMP	5-15 Dec	NERC	K Haloi	21								21	1	84	6	126	
59	NERC111280 RP	Solid and Liquid Waste Management including ECO San	12-17 Dec	NERC	SK Dutta P K Chakraborty	24								24	1	90	6	144	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
60	Additional	Capacity Building for Fishery Development Officials	15-20 Dec	NERC	Binay Singh DC Bondopadhyay KK Bhattacharjee		40	40	7	86	6	240						
61	Additional	Capacity Building for Rural Development Functionaries of NER	22-27 Dec	DRDA, Kokrajhar	Binay Singh K Haloi	3	53	4	86	6	318							
62	NERC111282 T	MIS on MG-NREGS	19-24 Dec	NERC	SK Ghosh	21	21	90	6	126								
63	NERC111281 RP	Geo Informatics Applications in Watershed Development	19-24 Dec	UIRD Rudrapur Uttarakhand	K Haloi	28	28	88	6	168								
<b>Total</b>						<b>353</b>	<b>0</b>	<b>15</b>	<b>54</b>	<b>3</b>	<b>20</b>	<b>0</b>	<b>189</b>	<b>634</b>	<b>101</b>	<b>103</b>	<b>3137</b>	
<b>JANUARY 2012</b>																		
64	Additional	Workshop for NLM (Ministry of RD, GoI)	20-21 Jan	NERC	Binay Singh KK Bhattacharjee		45	45	NA	2	90							
65	NERC111286 T	Network and Web Applications for Management of RD programmes	23-28 Jan	NERC	S K Ghosh	34	34	8	92	6	204							
66	Additional	Workshop on Development of Course Module on Water and Sanitation	24-25 Jan	NERC	SK Dutta	18	18	7	NA	3	54							
67	NERC111289 T	Integrated District Planning	Jan 30- Feb 4	NERC	K Haloi	15	15	90	6	90								
68	NERC111290 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM : NEC Sponsored	Jan 30- Feb 4	SIRD Sikkim	S K Dutta	19	38	8	84	6	228							
69	Additional	Capacity Building for Fishery Development Officials	30 Jan - Feb 4	NERC	B Singh DC Bondopadhyay	2	33	35	84	6	210							
<b>Total</b>						<b>88</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>	<b>185</b>	<b>23</b>	<b>29</b>	<b>876</b>	



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19				
<b>FEBRUARY 2012</b>																						
70	NERC111292 T	New Dimensions in Accounting and Reporting Practices of Local Bodies and PRI(s)	6-8 Feb	NERC	B N Sarma	25							25	6	86	3	75					
71	NERC111293 S	Funds Flow Pattern under IAY-Assessment Mobilisation and Control	6-8 Feb	SIPARD Tripura	SK Dutta S Mitra	12							12	1	NA	3	36					
72		Capacity Building for Fishery Development Officials	6-11 Feb	NERC	B Singh DC Bondopadhyay	2						35	37	8	86	6	222					
73	NERC111296 T	Planning and Management of NRLM	13-18 Feb	NERC	S K Dutta	34							34	8	86	6	204					
74	NERC111297 RP	PIME of IWMP	20-25 Feb	SIRD, Kohima	K Haloi	35							35	11	84	6	210					
75	Additional	Capacity Building for Fishery Development Officials	20-25 Feb	NERC	B Singh DC Bondopadhyay	1						37	38	5	84	6	228					
76	NERC111298 T	Marketing Strategies and Total Quality Management in NRLM	20-25 Feb	NERC	Binay Singh	14		2					16	1	86	6	96					
77	Additional	Capacity Building of the members of WDT and WC	27-29 Feb	NERC	K Haloi	23							23	2	88	3	69					
78	Additional	Capacity Building for Fishery Development Officials	Feb. 27- Mar 3	NERC	B Singh DC Bondopadhyay	2						28	30	0	86	6	180					
<b>Total</b>						<b>148</b>	<b>2</b>											<b>100</b>	<b>250</b>	<b>42</b>	<b>45</b>	<b>1320</b>
<b>MARCH 2012</b>																						
79	Additional	Capacity Building for Rural Functionaries for Livelihood Development under NRLM	6-11 Mar	DRDA, Kokrajhar	K Haloi	35							38	8	88	6	228					
80	Additional	Capacity Building for Fishery Development Officials	12-17 Mar	NERC	B Singh DC Bondopadhyay	1						22	23		86		0					

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
81	NERC111295 RP	PIME of RD Programmes	12-17 Mar	SIRD, Sikkim	Binay Singh KK Bhattacharjee Ganga Sharma	6		27					33	9	84	6	198	
82	NERC111284 T	IWMP with Special Focus on Livelihood	12-17 Mar	NERC	K Haloi	44							44	6	86	6	264	
83	Additional	Capacity Building for Fishery Development Officials	19-24 Mar	NERC	B Singh DC Bondopadhyay	3						37	40	82	6	240		
84	NERC111238 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM	19-24 Mar	NERC	Binay Singh KK Bhattacharjee	1	19						20	2	88	6	120	
85	Additional	Problem of Poor Credit Flow and other related issues on Financial Inclusion	22-23 Mar	NERC	Sudhir Shyam SK Dutta	6	10						16	4	NA	2	32	
86	NERC111294 W	Role of Traditional Institutions in Management of Natural Resources	22-24 Mar	NERC	K Haloi	8		8	3				19	3	NA	3	57	
87	NERC111238 RP	Capacity Building of Development Functionaries on Sustainable Livelihood under NRLM	26-31 Mar	NERC	Binay Singh KK Bhattacharjee	1	28						29	86	6	174		
88	NERC111287 RP	IMIS and Water Quality Testing and Monitoring for DWS Functionaries	26-31 Mar	NERC	SK Dutta PK Chakraborty B Singh	1	19						20	2	84	6	120	
<b>Total</b>						<b>105</b>	<b>1</b>	<b>106</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>59</b>	<b>282</b>	<b>34</b>	<b>47</b>	<b>1433</b>		

## Annexure - IV

## TRAINING PROGRAMMES AT NIRD-EASTERN REGIONAL CENTRE (ERC), PATNA, BIHAR DURING THE YEAR 2011-12

S. No.	Code	Type	Title of the Programme	Duration	Faculty	Venue	Govt. Officials	Bankers & Comm Orgns.	ZP & PRIs	Vol. Orgns/ NGOs	Natl. / State Instts for Res. & Trng	Univ. / Colleges	International	Others (PSUs / Individuals)	Total	Female	No. of Training Days	No. of Training Mandays	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
<b>APRIL 2011</b>																			
1	ERC111201 T	Training Programme	Information Communication Technologies (ICTs) for Rural Development functionaries	11-15 Apr	G V Satyanarayana E V P Rao	ERC	30	7							37	2	5	185	
2	ERC111202 T	Training Programme	Community Based Disaster Management	18- 23 Apr	E V P Rao G V Satyanarayana	ERC		16						20	36	14	6	216	
3	ERC111203 W	Workshop	Strategies for Disaster Management	26-28 Apr	E V Prakash Rao	ERC		12						22	34	16	3	102	
<b>Total No. of Participants for the Month of April</b>							<b>30</b>	<b>7</b>	<b>28</b>					<b>42</b>	<b>107</b>	<b>32</b>	<b>14</b>	<b>503</b>	
<b>MAY 2011</b>																			
4	ERC111204 T	Training Programme	Information Technology (IT) Application in Management of RD Programmes	16-20 May	G V Satyanarayana	ERC	10			25					35	11	5	175	
5	ERC111205 T	Training Programme	CBDM : Preparedness and Coping Strategies	16-21May	E V P Rao	ERC		15						22	37	12	6	222	
6	ERC111206 T	Training Programme	Computer Applications for Rural Development functionaries	May 30- Jun 3	G V Satyanarayana E V P Rao	ERC	19	14						2	35	4	5	175	
<b>Total No. of Participants for the Month of May</b>							<b>29</b>	<b>54</b>						<b>24</b>	<b>107</b>	<b>27</b>	<b>16</b>	<b>572</b>	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
<b>JUNE 2011</b>																		
7	ERC111207 T	Study cum Exposure Visit (AP)	Community Based Disaster Management	6-18 Jun	E V P Rao G V Satyanarayana	NIRD	12	5	16	15	48	8	13	624				
8	ERC111208 T	Training Programme	ICT Applications for effective programme implementation	Jun 27 - 1 Jul	G V Satyanarayana	ERC	20	9	29	5	5	145						
9	ERC111209 T	Training Programme	Disaster Mitigation : Rehabilitation Approaches and Strategies	Jun 27- 1 Jul	E V P Rao	ERC	33	2	35	8	6	210						
<b>Total No. of Participants for the Month of June</b>							<b>32</b>	<b>5</b>	<b>58</b>	<b>17</b>	<b>112</b>	<b>21</b>	<b>24</b>	<b>979</b>				
<b>JULY 2011</b>																		
10	ERC111210 RP	Regional Training Programme	Community Based Disaster Management	4-9 Jul	E V P Rao G V Satyanarayana	SIRD Sikkim	3	4	40	3	47	6	6	36				
11	ERC111211 T	Training Programme	Information Technology(IT) Application in Management of RD Programmes	11-15 Jul	G V Satyanarayana	ERC	18	9	27	10	5	50						
12	ERC111212 T	Training Programme	Community Initiatives for Disaster Preparedness	11-16 Jul	E V P Rao	ERC	4	4	26	30	7	6	42					
13	ERC111213 RP	Regional Training Programme	Information Communication Technologies (ICTs) for Rural Development functionaries	18-23 Jul	G V Satyanarayana E V P Rao	NERC	10	6	16	6	96							
14	ERC111214 T	Training Programme	Community Based Disaster Management	25-30 Jul	E V P Rao G V Satyanarayana	ERC	14	21	35	15	6	210						
<b>Total No. of Participants for the Month of July</b>							<b>28</b>	<b>22</b>	<b>102</b>	<b>3</b>	<b>155</b>	<b>38</b>	<b>29</b>	<b>434</b>				



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
<b>AUGUST 2011</b>																		
15	ERC111215 W	Workshop	Strategies for Disaster Management	2-4 Aug	E V Prakash Rao G V Satyanarayana	ERC	24	43	3	3	129							
16	ERC111216 T	Training Programme	Information Technology (IT) Application in Management of RD Programmes	16-20 Aug	G V Satyanarayana E V P Rao	ERC	25	34	4	5	170							
17	ERC111217 T	Training Programme	CBDM : Preparedness and Coping Strategies	22-27 Aug	E V P Rao G V Satyanarayana	ERC	3	8	24	35	5	6	210					
<b>Total No. of Participants for the Month of August</b>							<b>25</b>	<b>9</b>	<b>30</b>	<b>48</b>	<b>112</b>	<b>12</b>	<b>14</b>	<b>509</b>				
<b>OCTOBER 2011</b>																		
18	ERC111222 T	Training Programme	Information Technology (IT) Application in Management of RD Programmes	10-14 Oct	G V Satyanarayana E V P Rao	ERC	13	21	4	5	105							
19	ERC111224 RP	Regional Training Programme	Computer Applications for productivity Enhancement of RD functionaries	17-21 Oct	G V Satyanarayana E V P Rao	NERC	6	7	13	5	5	65						
20	ERC111225 T	Training Programme	CBDM for NGOs and CBOs and Civil Defence Volunteers	17-22 Oct	E V P Rao G V Satyanarayana	ERC	36	36	3	6	216							
<b>Total No. of Participants for the Month of October</b>							<b>55</b>	<b>15</b>	<b>70</b>	<b>12</b>	<b>16</b>	<b>386</b>						
<b>NOVEMBER 2011</b>																		
21	ERC111229 T	Training Programme	CBDM for Professionals and Social Activists	Nov 28 – Dec 3	E V Prakash Rao G V Satyanarayana	ERC	3	33	36	8	6	216						
<b>Total No. of Participants for the Month of November</b>							<b>3</b>	<b>33</b>	<b>36</b>	<b>8</b>	<b>6</b>	<b>216</b>						

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
<b>DECEMBER 2011</b>																			
22	ERC111231 RP	Study cum Exposure Visit (KL)	Panchayati Raj Institutions in Capacity Building for Disaster Mitigation	5-17 Dec	E V Prakash Rao G V Sathyanarayana	SIRD Kottarakara Kerala													
23	ERC111232 T	Training Programme	IT Applications in Management in RD Programmes	12-17 Dec	D Debnath	ERC	4	38	8	6	228								
<b>Total No. of Participants for the Month of December</b>							<b>4</b>	<b>30</b>	<b>4</b>	<b>38</b>	<b>8</b>	<b>6</b>	<b>228</b>						
<b>JANUARY 2012</b>																			
24	ERC111233 RP	Regional Training Programme	Strategies for Disaster Management	2-7 Jan	E V Prakash Rao G V Sathyanarayana	SIRD Ela Farm Goa													
25	ERC111227 RW	Regional Workshop	Strategies for Disaster Management	17-19 Jan	E V Prakash Rao	ERC	2	31	5	3	93								
26	ERC111240 RP	Regional Training Programme	Community Based Disaster Management	23-28 Jan	E V P Rao	ERC		39	7	6	234								
<b>Total No. of Participants for the Month of January</b>							<b>2</b>	<b>105</b>	<b>107</b>	<b>21</b>	<b>15</b>	<b>549</b>							
<b>FEBRUARY 2012</b>																			
27	ERC111236 T	Training Programme	Community Initiatives for Disaster Preparedness	6-11 Feb	E V P Rao	ERC		29	11	40	11	6	240						
28	ERC111238 T	Training Programme	Drought Management, Dryland Farming, Livestock Management and Best Agricultural Practices in Disaster-Prone areas	20-25 Feb	E V P Rao	ERC		34	34	34	6	204							
<b>Total No. of Participants for the Month of February</b>							<b>29</b>	<b>45</b>	<b>74</b>	<b>11</b>	<b>12</b>	<b>444</b>							

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
<b>MARCH 2012</b>																				
29	ERC111242 T	Training Programme	Community Based Disaster Management	12-17 Mar	EV Prakash Rao	ERC				31						31	6	6	186	
<b>Total No. of Participants for the Month of March</b>											<b>31</b>						<b>31</b>	<b>6</b>	<b>6</b>	<b>186</b>

## TRAINING PROGRAMMES CONDUCTED AT NIRD-JC, JAIPUR DURING THE YEAR 2011-12

S. No.	Code	Type	Title of the Programme	Duration	Faculty	Venue	Govt. Officials	Bankers & Comm Orgns.	ZP & PRIs	Vol. Orgns/ NGOs	Natl. / State Instns for Res. & Trg	Univ. / Colleges	International	Others (PSUs / Individuals)	Total Participants	Female	No. of Training Days	No. of Training Mandays
1	NIRD-JC111201 T	Training Programme	Planning and Management of MGNREGA works for individual beneficiaries	11-16 Apr	Joseph Abraham	NIRD-JC	21								21		6	126
<b>Total No. of Participants for the Month of Apr</b>																		
							21								21		6	126
2	NIRD-JC111203 T	Regional Training Programme	Planning and Implementation of MGNREGS	2-6 May	V Suresh Babu	UIRD Rudrapur Uttarakhand	28								28		5	140
3	NIRD-JC111204 T	Training Programme	Capacity Building and Good Governance of PRIs for effective implementation of MGNREGS	9-14 May	Joseph Abraham	NIRD-JC	15								15		6	90
<b>Total No. of Participants for the Month of May</b>																		
							43								43		11	230
4	NIRD-JC111208 T	Training Programme	Promoting Transparency and accountability under MGNREGA	13-18 Jun	Joseph Abraham	NIRD-JC	8		12	9					29	5	6	174
5	NIRD-JC111210RP	Regional Training Programme	Convergence of Centrally Sponsored Schemes under MGNREGS	20 - 25 Jun	V Suresh Babu	SIRD M.Nagar Tamil Nadu	29								29	6	6	174



1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
6	NIRD-JC111207	RP Regional Training Programme	Geoinformatics Applications in Watershed Development	20-25 Jun	H K Solanki	DDU SIRD Lucknow Uttar Pradesh	23		2						25	6	6	150
7	NIRD-JC111211	T Training Programme	Participation of persons with disability in MGNREGA	27-30 Jun	Joseph Abraham K P Kumaran	NIRD-JC	6	7	8						21	7	4	84
<b>Total No. of Participants for the Month of June</b>																		
8	NIRD-JC111212	RP Regional Training Programme	Geoinformatics Applications in Watershed, MGNREGS	4-9 Jul	H K Solanki	IGPRS Jaipur Rajasthan	21								21	6	6	126
9	NIRD-JC111213	RP Regional Training Programme	General Administration of PRIs and Local Good Governance	18-23 Jul	H K Solanki	NIRD-JC	7	6	3					1	17	2	6	102
10	NIRD-JC111215	RP Regional Training Programme	ICT interventions for effective implementation of MGNREGS	25-30 Jul	V Suresh Babu	Gujarath	23								23	2	6	138
<b>Total No. of Participants for the Month of July</b>																		
11	NIRD-JC111217	RP Regional Training Programme	Geoinformatics Applications in Watershed, MGNREGS	1-6 Aug	H K Solanki	CTAE, MPUAT, Udaipur	14		2		17				33	10	6	198
<b>Total No. of Participants for the Month of August</b>																		
12	NIRD-JC111221	RP Regional Training Programme	Geoinformatics Applications in Watershed Development	5-10 Sep	H K Solanki	UIRD, Rudrapur, Uttarakhand	19		6						25	5	6	150
<b>Total No. of Participants for the Month of September</b>																		
13	NIRD-JC111226	RP Regional Training Programme	Geoinformatics Applications in Watershed, MGNREGS	10-15 Oct	H K Solanki	IGPRS Jaipur Rajasthan	20								20	6	6	120

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
14	NIRD-JC111227 T	Training Programme	Strengthening of technical inputs in MGNREGS	17-22 Oct	H K Solanki	NIRD-JC	19								19	1	6	114
<b>Total No. of Participants for the Month of October</b>							<b>39</b>								<b>39</b>	<b>1</b>	<b>12</b>	<b>234</b>
15	NIRD-JC111233 T	Training Programme	Strengthening of technical inputs in Watershed Programmes	21-26 Nov	H K Solanki	NIRD-JC	19		3	1					23		6	138
<b>Total No. of Participants for the Month of November</b>							<b>19</b>		<b>3</b>	<b>1</b>					<b>23</b>		<b>6</b>	<b>138</b>
16	NIRD-JC111236 RP	Regional Training Programme	Geo-informatics Applications in Watershed Development	5-10 Dec	H K Solanki	P JN SIRD Mohali Punjab (Nabha Campus)	26								26	3	6	156
<b>Total No. of Participants for the Month of December</b>							<b>26</b>								<b>26</b>	<b>3</b>	<b>6</b>	<b>156</b>
17	NIRD-JC111243 T	Training Programme	Planning and Implementation of Watershed Projects	16-21 Jan	H K Solanki	NIRD-JC	16		9						25	6	6	150
18	NIRD-JC111245 T	Training Programme	Strengthening of technical inputs in MGNREGS	31 Jan-4 Feb	H K Solanki	NIRD-JC	17		2						19	3	5	95
<b>Total No. of Participants for the Month of January</b>							<b>33</b>		<b>11</b>						<b>44</b>	<b>9</b>	<b>11</b>	<b>245</b>
19	NIRD-JC111248 T	Training Programme	Planning and Implementation of Watershed Projects	21-25 Feb	H K Solanki	NIRD-JC	18		1						19	1	5	95
<b>Total No. of Participants for the Month of February</b>							<b>18</b>		<b>1</b>						<b>19</b>	<b>1</b>	<b>5</b>	<b>95</b>
20	NIRD-JC111246 RP	Training Programme	Geo-Informatics Applications: Watershed, MGNREGS	12-16 Mar	H K Solanki	AFRI, Jodhpur	17		1	7	5				30	3	5	150
<b>Total No. of Participants for the Month of March</b>							<b>17</b>		<b>1</b>	<b>7</b>	<b>5</b>				<b>30</b>	<b>3</b>	<b>5</b>	<b>150</b>

# MISSION

- To examine and analyse the factors contributing to the improvement of economic and social well-being of people in rural areas on a sustainable basis with focus on the rural poor and the other disadvantaged groups through research, action research, consultancy and documentation efforts.
- To facilitate the rural development efforts with particular emphasis and focus on the rural poor by improving the knowledge, skills and attitudes of rural development officials and non-officials through organizing training, workshops and seminars.

