

Background:

National Rural Employment Guarantee Scheme (NREGS) came into effect in the year 2006 after the passing of National Rural Employment Guarantee Act (42 of 2005), later rechristened to Mahatma Gandhi National Rural Employment Guarantee Scheme in the year 2009. The mandate of the act is to secure livelihoods of the rural poor by providing 100 days of unskilled manual work for a household in a financial year. This scheme is one of its kinds in terms of its coverage and the financial outlay. The scheme also provides the Right to Employment that provides certain entitlements such as right to demand work, right to plan and prepare the shelf of works, right to receive wages within 15 days, right to time bound redressal of grievances and right to social audit.

The National Rural Employment Guarantee Act of 2005 states that the implementation of this scheme should ensure employment generation, livelihood augmentation, social inclusion and strengthening of decentralized governance.

This scheme is demand driven and self-targeting in design. The operationalization of this scheme ensures that the demand for employment is met within a stipulated time failing which, unemployment allowance is to be paid and wages are to be paid within a stipulated time after which delay compensation is to be paid. This scheme is also self-targeting as rural population can access this as and when they need it. And it is inclusive as it does not discriminate based on caste, class and gender. The scheme is to be implemented by Panchayati Raj institutions and thus strengthens the grass root level institutions of our country. Anyone above the age of 18 years (no upper age limit) can register themselves and demand for work. As stipulated in the

Mahatma Gandhi NREG Act of 2005, the employment provided must be utilized for generation of productive assets which augment rural livelihoods either directly or indirectly. Ministry of Rural Development, Government of India, issues guidelines in the form of “Annual Master Circular” every year to implement the programme smoothly.

The State is an implementing agency of the programme. So, various state government officials like GRS, Panchayat Secretary, Mate, Technical assistants, POs, DPOs and other line departments’ officials are engaged in the implementation process of the programme.

In this context, Centre for Wage Employment & Livelihoods of NIRD&PR proposes to organize Training Program on “*Mahatma Gandhi NREG Act, Guidelines and Master Circulars*”.

Objectives of the Training programme:

- To familiarise participants with Mahatma Gandhi NREG Act, guidelines and Master circulars
- To impart knowledge on planning and implementation process
- To share the best practices of implementation of MGNREGS

Content

- Mahatma Gandhi NREG Act & Guidelines
- Mahatma Gandhi NREG Scheme Implementation
- Labour Budgeting
- Grievance Redressal Mechanism & Social Audit
- Gender mainstreaming
- Behavioral Change & communication
- Field visit & presentation on field visit
- Best practices

Methodology:

- Technical sessions by experts
- Panel and Group Discussions
- Case Presentations
- Field-cum-exposure visit

Clientele: MGNREGS PO, APO, DPO and other RD Officials and SIRD Faculty.

Maximum 30 participants will be accommodated for the training. Priority will be given to first 30 nominations.

Venue: NIRDPR, Rajendranagar, Hyderabad-30

Registration: There is no registration fee for the participants.

Important date: Acceptance of nominations **on or before 14.07.2022**

Accommodation: Boarding and Lodging facilities will be provided by the NIRD & PR. Travel expenses have to be borne by the nominating institutions.

Duration: The duration of training programme is for five days i.e., **July 18-22, 2022**

Programme Directors

Dr Digambar Chimankar, Dr Sonal Mobar Roy &
Dr P Anuradha

Centre for Wage Employment & Livelihoods (CWE& L)

National Institute of Rural Development & Panchayati Raj
Rajendranagar, Hyderabad – 500 030

Telephone No: 040 – 24008463

E-mail: digambar.nird@gov.in, sonalmobarroy.nird@gov.in,
panuradha.nird@gov.in

Contacts: 7095266266, 9951266633, 8179059607

Training Programme on

Mahatma Gandhi NREG Act, Guidelines and Master Circulars

(July 18-22, 2022)



PROGRAMME TEAM

Dr Digambar Chimankar
Dr Sonal Mobar Roy
Dr P Anuradha



NATIONAL INSTITUTE OF RURAL DEVELOPMENT AND PANCHAYATI RAJ

(Ministry of Rural Development, GoI)
Rajendranagar, Hyderabad – 500 030