



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad - 500030.

NIRDPR is an apex organization for training and research on Rural Development and Panchayati Raj. It also functions as a think tank for the Ministry in policy advocacy in Rural Development & Panchayati Raj. NIRDPR invites online applications from Indian Nationals for the following academic posts on **Direct Recruitment –**

- i) Professors - 11 Nos.** (UR-7, OBC-2, SC-1 and ST-1)
- ii) Associate Professors – 02 Nos.** (OBC-1 and ST-1)
- iii) Assistant Professors – 05 Nos.** (UR-3, ST-1, and SC-1)

Two posts, out of the total direct recruitment positions shall be earmarked for Persons with Disabilities of Partially Deaf (PD)/ One Leg (OL) / One Arm (OA)/ Both Legs (BL).

For details & online registration, visit : www.nird.org.in **Last date- 15.11.2018 (5.30 PM)**

Advt. No.10/2018 (Admn.A/A3/2018/18)

Assistant Registrar (E)



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Govt. of India)
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NIRDPR is the country's apex body for undertaking training, research, teaching, action research and consultancy activities on various aspects of rural development with six Schools, 25 Centres and NERC, Guwahati, as given below :

Sl. No.	Schools	Centres within the School
1.	Development Studies & Social Justice	i) Centre for Human Resource Development (CHRD) ii) Centre for Gender and Development (CGAD) iii) Centre for Equity & Social Development (CESD) iv) Centre for Agrarian Studies (CAS) v) Centre for PG Studies and Distance Education
2.	Rural Livelihoods and Infrastructure	i) Centre for Wage Employment (CWE) ii) Centre for Skills and Jobs (CSJ) iii) Centre for Financial Inclusion and Entrepreneurship (CFIE) iv) Centre for Rural Infrastructure (CRI) v) Centre for Entrepreneurship Development (CED) vi) Centre for Livelihoods (CFL)
3.	Sustainable Development	i) Centre for Natural Resource Management (CNRM) ii) Centre for Climate Change & Disaster Mitigation (CCCDM)
4.	Public Policy and Good Governance	i) Centre for Planning, Monitoring and Evaluation (CPME) ii) Centre for CSR, Public Private Partnership and People's Action (CC, PPP & PA) iii) Centre for Good Governance & Policy Analysis (CGG&PA)
5.	Local Governance	i) Centre for Panchayati Raj (CPR) ii) Centre for Decentralised Planning (CDP) iii) Centre for Social Service Delivery (CSSD) iv) Centre for Social Audit (CSA)
6.	Science, Technology and Knowledge	i) Centre for Geo-informatics Applications in Rural Development (CGARD)

	Systems	ii) Centre for Innovations and Appropriate Technologies (CIAT)
Professional Support Centres		i) Centre for Development Documentation & Communication (CDC) ii) Centre for Information & Communication Technology (CICT) iii) Centre for Research & Training Coordination and Networking (CRTCN)

2. NIRDPR functions as a think tank for the Ministry in policy advocacy in Rural Development & Panchayati Raj. The Institute provides an inter-disciplinary academic environment backed by excellent infrastructure including a specialized library and state-of-art computer facilities. The Institute follows the UGC pay scales for academic positions.

3. NIRDPR invites applications in the prescribed format for the following academic posts. The requirement of essential qualifications and experience mentioned against the respective academic position is applicable for **Direct Recruitment**.

I. PROFESSORS

1. **No. of Posts** – 11 Nos. (UR-7, OBC-2, SC-1 and ST-1)

2. **Scale of pay** : 7th CPC pay of Rs.1,44,200 in Level 14 (Pre-revised 6th CPC Rs.37400-67000 with AGP of Rs.10000/-)

3. **Qualifications** -

(A) Essential Qualifications:

(i) Academic Qualifications :

a) First or High Second class Post Graduate degree (with marks of 55% and above) Sociology, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population & Development Studies, Forest Management, Agriculture, Management, Rural Development, Social Sciences, Economics, Banking, Political Science, Public Administration, Local Governance, M.Tech (in any field of Science & Technology

including Geo-informatics, Space Technology, Spatial Information Technology), Library Science, Journalism, Mass Media and Statistics.

b) Ph.D. in the relevant discipline.

(ii) Experience :

a) At least 10 years' experience in teaching in a recognized University **or** training **and/or** research in any recognized Institution, of which at least 5 years should be at the level equivalent to that of an Associate Professor in the University/ training/ research Institution of repute.

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj:

- i. Planning, Monitoring & Evaluation*
- ii. Agrarian Studies*
- iii. Natural Resource Management*
- iv. Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. Wage Employment*
- vi. Tribal Studies/ Equity and Social Development*
- vii. Panchayati Raj/ Panchayati Raj Finances and Local Governance*
- viii. Social Audit*
- ix. Quantitative Techniques*
- x. Media Studies / Development Studies/ Mass Communication*
- xi. Distance Education*
- xii. ICT /Geo-information Applications*
- xiii. Public Policy/ Gender Studies/ Good Governance*
- xiv. Rural Development Management*
- xv. Human Resources Development*
- xvi. Grassroot Innovations.*
- xvii. Financial Inclusion*
- xviii. Disaster Management*

Applicants are advised to indicate areas of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii) For the Centre for Information & Communication Technology (CICT), in exceptional cases, relaxation of Ph.D. condition in case of candidates with M.Tech degree having

post experience of 12 years in software development/teaching/ research etc. with consistent good published work, training, industry etc. can be considered.

(B) Desirable Qualifications:

Independent research/ field experience with published books/ papers based on original work, etc. and should have made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and Curriculum. Research papers in national/ International Journals in the relevant fields indicated above. Knowledge in ICT Applications and SPSS software.

II. ASSOCIATE PROFESSORS

1. No.of posts - 02 (1-OBC and 1-ST)

2. Scale of pay : 7th CPC pay of Rs.1,31,400/- in Level 13 A (Pre-revised 6th CPC Rs.37400-67000 with AGP of Rs.9000/-)

3. Qualifications :

(A) Essential Qualifications :

(i) Academic Qualifications:

a) First or High Second Class Post Graduate Degree (with marks of 55% and above) in Sociology, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population &Development Studies, Forest Management, MBA/ Social Sciences, Banking, Political Science, Public Administration, M.Tech (in any field of Science & Technology including Geo-informatics, Space Technology, Spatial Information Technology), M.B.A. (Rural Management), Library Science, Journalism, Mass Media and Statistics.

b) Ph.D. in the relevant discipline.

(ii)Experience:

a) Atleast 7 years of experience in teaching in a recognized University **or** training **and / or** research in any recognized Institution/ Consultancy in the relevant discipline/ subject, of

which a minimum 5 years should be at a level of Assistant Professor in the University/ training/ research institution of repute.

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj:

- i. Planning, Monitoring & Evaluation*
- ii. Agrarian Studies*
- iii. Natural Resource Management*
- iv. Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. Wage Employment*
- vi. Tribal Studies/ Equity and Social Development*
- vii. Panchayati Raj/ Panchayati Raj Finances and Local Governance*
- viii. Social Audit*
- ix. Quantitative Techniques*
- x. Media Studies / Development Studies/ Mass Communication*
- xi. Distance Education*
- xii. ICT /Geo-information Applications*
- xiii. Public Policy/ Gender Studies/ Good Governance*
- xiv. Rural Development Management*
- xv. Human Resources Development*
- xvi. Grassroot Innovations.*
- xvii. Financial Inclusion*
- xviii. Disaster Management*

Applicants are advised to indicate areas of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii) For the Centre for Information & Communication Technology (CICT), the requirement is ME/ M.Tech (Computer Science/ Information Technology) with post-experience of 7 years in software development/ teaching/ research, etc.

(B) Desirable Qualifications :

Independent research experience in the relevant field / published books/ papers based on original work, etc., and should have made remarkable contribution in the area of scholarship, evidenced by quality of publications, contribution to educational innovation,

design of new courses and curriculum. Knowledge in ICT Applications and SPSS software.

III. ASSISTANT PROFESSORS

1. No. of posts - 05 (UR-3, SC-1, ST-1)

2. Scale of pay : 7th CPC pay of Rs.57700/- in Level 10 (pre-revised 6th CPC pay of Rs.15600-39100 with AGP of Rs.6000/-)

3. Qualifications :

(A) Essential Qualifications :

(i) Academic Qualifications:

a) Minimum of **High Second Class Post Graduate Degree** (with marks of 55% and above) in Psychology, Sociology, Education, M.B.A, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population &Development Studies, Forest Management, Management, Social Sciences, Agricultural Sciences, Agricultural Economics, Political Science, Public Administration, Development Planning, Local Governance, M.Sc. (Agriculture, Forestry), M.B.A. (Rural Management), Environmental Studies, Rural Technology, Entrepreneurship, Disaster Management, Rural Industries / Marketing, Library Science, Journalism, Mass Media and Statistics

b)Ph.D.in the relevant discipline.

Or

Minimum **High Second Class Master's degree** in any of the Technical disciplines with **Ph.D**

Or

Minimum **High Second Class M.Tech degree** in any of the relevant Engineering discipline

ii) Experience:

a) Two years of experience in teaching in a recognised University **or** training and / or research in an Institution of repute or relevant field experience in any Engineering/ Technological area relevant to Rural Development;

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj :

- i. Planning, Monitoring & Evaluation*
- ii. Agrarian Studies*
- iii. Natural Resource Management*
- iv. Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. Wage Employment*
- vi. Tribal Studies/ Equity and Social Development*
- vii. Panchayati Raj/ PR Finances and Local Governance*
- viii. Social Audit*
- ix. Quantitative Techniques*
- x. Media Studies / Development Studies/ Mass Communication*
- xi. Distance Education*
- xii. ICT /Geo-information Applications*
- xiii. Public Policy/ Gender Studies/ Good Governance*
- xiv. Rural Development Management*
- xv. Human Resources Development*
- xvi. Grassroot Innovations.*
- xvii. Financial Inclusion*
- xviii. Disaster Management*

Applicants are advised to indicate area of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii)For the Centre for Information & Communication Technology (CICT), the requirement is

(a) (i) BE/B.Tech (Computer Science/Information Technology) **OR** M.Sc. (Computer Science/ Information Technology) **OR** Masters in Computer Applications (MCA)

(ii) Having 2 years professional experience in software development/ teaching/ research, etc.

(iii) Having 55% marks and above or equivalent in grades

OR

(b) ME/ M.Tech (Computer Science/ Information Technology)

(B) Desirable Qualifications :

Independent research/ field experience with published books/ papers based on original work, etc. and should have made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and Curriculum. Research papers in National/ International Journals in the relevant fields indicated above. Knowledge in ICT Applications and SPSS software.

IV. GENERAL TERMS AND CONDITIONS :

1. **Age:** Age of superannuation for the above posts is 60 years. A minimum of 2 years of balance service is preferable as on date of notification.
2. **Salary structure:** NIRDPR presently follows UGC VII Pay Commission Scales of Pay for its faculty members.
3. Residential accommodation in NIRDPR Campus will be provided subject to availability.
4. **Reservation will be applicable as per Government of India rules for Direct Recruitment.**
5. Only Indian Nationals are eligible to apply for the faculty positions.
6. Candidates claiming benefit of reservation are required to furnish copy of caste certificate prescribed by the Government of India for this purpose. Persons with different disabilities may also apply, subject to eligibility as per Government of India rules. **Two posts out of the total direct recruitment positions will be earmarked for persons with disability of Partially Deaf (PD)/One Leg (OL)/ One Arm (OA) / Both Legs (BL).**
7. Applicants who are serving employees should submit their applications through proper channel and pay certificate duly signed by the pay drawing authority to be

uploaded along with details of experience and present status. In case of advance copy, NOC from present employer must be submitted at the time of interview.

8. Canvassing in any form will be treated as disqualification.
9. No correspondence will be entertained from the candidates regarding postal delays, short-listing, reasons for not being called for interview, selection or appointment.
10. Candidates selected are likely to be posted anywhere in India including NIRDPR Regional Centre at Guwahati, as per the requirement of the Institute.
11. The period of time taken by candidates to acquire M.Phil and / or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
12. Separate application through online form should be submitted for each post.
13. Experience and qualification will be reckoned as on the last date of submission of application. Clear quality Xerox attested copies of all important certificates and documents must be uploaded with the online application.
14. The Number of vacancies indicated in the Employment Notification is tentative. The Institute reserves the right to increase/decrease the number of posts, at the time of selection.
15. Reservation for SC/ST/OBC and PH for all posts exists as per the guidelines of the GOI. Candidates applying for the reserved posts should clearly state to which category they belong to. They must also enclose attested Photostat copy of Caste Certificate/ Medical Certificate issued from the concerned competent authorities.
16. Candidates belonging to OBC category should enclose Photostat copy of Caste Certificate issued from the concerned competent authorities as per the proforma of Govt. of India (which should not be more than 6 months old from the last date of submission of application) and which should be among other specially mention that he/she does not belong to the persons/sections (creamy layer) as mentioned in col. 3 of the schedule to the Dept. of Personnel & Training in the Govt. of India OM No. 36012/22/93-Estt.SCT) dated 08.09.1993 and OM dt.30.5.2014. Please

visit www.ncbc.nic.in for details. Otherwise, the application will be summarily rejected without further consideration.

17. The advertised posts are inclusive of backlog vacancies of ST/OBC. One post of Assistant Professor advertised under SC category (SC-1) is an anticipated vacancy.
18. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
19. The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC categories will be made applicable to them.
20. Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The Institute may relax the qualification/experience and age limit at its discretion at any stage in case of candidates with exceptional merit.
21. New Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
22. In case of any disputes/suites or legal proceedings against the Institute, the Jurisdiction shall be restricted to the Courts of Hyderabad.
23. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or

the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.

24. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
25. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final
26. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.
27. Application incomplete in any respect and not accompanied by relevant certificates/ documents/ photograph will be summarily rejected.
28. Disqualification – No person,
 - a) Who has entered into or contracted a marriage with a person having a spouse living; or
 - b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.
Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
29. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules except condition 31 above with respect to any class or category of persons.
30. Saving – Nothing in these rules shall effect reservation, relaxation, of age limit and other concessions required to be provided for the Scheduled caste, the scheduled tribes, Other backward Classes, the Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

31. The candidates after submission of online application on direct recruitment shall take print out of application and keep it with themselves for future reference. **Hence candidates applying on direct recruitment are advised not to submit any hard copy of application form.**

The appointment will be subject to the Provisions of the Institute rules and subject to the concurrence from the Government of India.

Interested candidates may apply through **Online Registration** available on the website www.nird.org.in on or before **15.11.2018 (5.30 PM)**.

Sd/-
Assistant Registrar