

Documentation of Success stories of Women Panchayat Representative Of Madhya Pradesh On

Women's Leadership

Gram Panchayat - Kodaria

Tehsil- Mau

Dist. - Indore (M.P.)

By



Society for Development of Humanity
1495, Saraswati Colony, Cherital Ward, Jabalpur (M.P.)

Funded by

National Institute of Rural Development & Panchyati Raj (Ministry of Rural Development, Government of India)





' She Proved...... Yes, We Can' The First ISO Panchayat of Madhya Pradesh Anuradha Joshi

Introduction

Madhya Pradesh was one of the first state in the country where elections were held for Panchayati Raj under the 73rd Constitutional amendment. This was done in such a manner that women from schedule tribes, scheduled class, and other backward class were given place in all the three tiers namely-Gram Panchayat, Janpad Panchayat and Zila Panchayat. This is indeed a revolutionary step in the direction of increasing women's participation and collective action in social and developmental field. It has thus become a watershed effort in empowering women and deepening democracy.

73rd amendment has paved the way to women empowerment. It has transformed the dynamics of rural development and provided women with opportunities to demonstrate their leadership qualities and abilities and widen their representation at grass roots level. It has given women a platform to make their collective voice heard and boosted their participation in the process of economic development. With the participation of woman rising under the PR system and decision making at grass roots level administration, its significance is increasing. Many women have battled cultural dogmas and taboos and have become to an agent of change.



Making women's representation effective was altogether another matter and became a task fraught with unforeseen challenges. More than a decade later, there is no going back on the gains women have made and passed on to the societies in which they live and work.

Purpose and Objective

- **Purpose** The project aimed to study, identify and document success story of elected Women Panchayat representatives of Madhya Pradesh State. The present endeavour brought successful experiences of women PRI's in MP for consideration of other states in the formulation of action plan in future.
- Objective SHODH documented the achievements of women as elected representative, focusing on identifying the specific factors of success. The documentation attempted some promising practices which can be maintained and replicated. The specific objectives are as follows-:
 - > To identify the effectiveness of PRI and bring such women PRI's or the forefront.
 - Establish such women as role models.
 - Identify the problems in their way and study the art of their beating such problems.
 - > Draw lessons from their experiences for the consideration of others.
 - > To disseminate the success stories among the reader and users to motivate them for a better future .

Research Questions

- How effective is 73rd amendment of panchayat raj?
- Has this paved the way for women empowerment?
- How women have overcome hurdles & faced challenges?



Approach

Overall approach of the study was consultative in nature, based primararily on interaction with key stake holder. As the assignment covered Elected Women Representative we observed the utmost gender sensitivity in all aspects of the documentation.

Methodology

SHODH team covered the necessary district of Madhya Pradesh under the study. To conduct the documentation of success stories of Elected Women Representatives in Madhya Pradesh an Empirical research by means of direct and indirect observation was conducted Information was collected from key stakeholder identified at the inception of the assignment. The details of the sampling design, methodology and tools are as below;

- ➤ In Depth Interview.
- Structured Interview(Questionnaire)
- > Photo documentation of interaction & field activities.
- ➤ Video recording of the interview & activities.
- Visiting the actual place of work a face to face interview was conducted. The stake holder
 was asked to fill the designed questionnaire. Further their field activities were visited &
 verified.
- Primary data collection: was the core of the implementation of the study. Once the data
 was collected it was studied and best practice were identified.
- Expected Outcome: Success of such women shall establish them as role models. This will make them self confident & help others to be motivated. Such role models will be used as trainers by sharing their experiences—during various training programmes. Finally nation at large shall be strengthened by empowerment of this 'weaker sex' to equal status'.



INTRODUCTION AND METHODOLOGY

Tamplate-1

| Name 1 | Age | Social ba background | EcEconomic Background | Years of experience in the participation of social & political institution & motivating factors |
|---------------------|---------|---|--------------------------------------|--|
| Smt. Anuradha Joshi | 50 Yrs. | House wife and a part time L.I.C. agent | Middle class family background | 5 yrs she worked as a social activist. Today she is active as a member of B.J.P. As a L.I.C. agent, she identified the condition of women and their toil for household daily necessities like water and health which motivated her to come on the fore front & contest for the post of a Sarpanch. |



CASE PRESENTATION

Tamplate-2

| Situation which triggerd to take initiative for change(or function in certain areas) | Change she/ he brought in after assuming office | Situation before | Activities performed over the years | Supportive Agencies/ Institutions/ Individuals |
|--|---|--|-------------------------------------|--|
| 1 | 2 | 3 | 4 | 5 |
| | | A severe | | |
| Bad & in sufficient | A water ATM | drinking water | | |
| drinking water & the | was installed & | crisis was | A water ATM | |
| efforts taken by | purified water | identified & | vehicle moves | |
| women for this | was served to | drinking water | throughout the | |
| compelled her to take | every house hold | tankers visited | Panchayat . | |
| the initiative & accept | @ Rs. 10/-per 20 | the Panchayat | | |
| the challenge | liters. | only twice a | | |
| | | week. | | |
| | | | A DIG talk | All the |
| Alchohol & illegal | Today Kodariya | Women were chohol free the greatest llegal liquor sufferers. | show was | Panchs & |
| liquor sale was a real | is alchohol free | | organized to | other female |
| nuisance. | and illegal liquor | | create pressure | members of |
| nuisance. | sale is banned. | | on illegal | the Gram |
| | | | alchohol salers. | Panchayat |



OUTCOME

Tamplate-3

| Problems faced by her/him | A daptive measures and strategies to overcome the problems | Outcomes of the measure & strategies | Recognition for her/his activities | Future plan and vision |
|--|--|---|--|---|
| 1 | 2 | 3 | 4 | 5 |
| Only rupees 445 in the account while taking the charge | Imposed self taxation & tax awareness camps | The tax payers increased from 5% to 40% today the Panchayat has balance Rs. 20 lacks. | | Tax payment be developed through behavior change |
| No safe drinking water facilities | ATM water vehicle was launched | Whole Panchayat drinks RO purified water | Award from Hon. President under Swacch Bharat Mission. | |
| Out of school children was a problem | 100% children are enrolled | Their attendance in school ensured | | |
| Women were not economically strong | Training to women under skill development programme is given making of sanitary napkins etc. | 300 women are trained in various skills. They have become confident & are earning through small scale, handicrafts. | Hon. C.M. M.P. quoted her & her efforts in his radio talk show 'Dil Se'. | Plans to come up with some co-operative society for women. |
| Unclean village & open defacation | Every house hold has a toilet today | First ODF panchayat of M.P. | Invited to make a statement in front of Hon. President at Luchnow. Awarded for sanitation as best Panchayat | Underground drainage sewage system throughout the Panchayat |



EXECUTIVE SUMMARY

MP was one of the first states to launch the three tier Panchayati Raj in 2007. It aimed at the empowerment of women at the grass root. With 50% reservation more & more women have come forward and new victory flags are being hoisted. Now women are no longer restricted to home and hearth, but a ready to lead the challenging fields. Breaking the glass ceiling they have proved their capabilities.

Situated in the state, popularly called, the Heart of India, Kodaria Gram Panchayat is surely embarking on the journey to win accolades. Smt. Anuradha Joshi, 50, energetic and enthusiastic, Sarpanch of Kodaria Panchayat of Mau Tehsil of Indore District is a shining picture of women Leadership. She has proved 'Yes___ We Can'.

Kodaria Panchayat more than 250 km. away from the state capital is a bright ray of hope for all women of PR. She says, 'It all started in April 2015. I never wanted to contest any election neither my family. But the residents wanted me to contest.' She won by 2100 votes and took over.

Kodariya is the first ISO Panchayat of Madhya Pradesh. The art of self- taxation has played a remarkable role in the development of the panchayat. The tax payers increased from 5% to 40%. This has upheld the economic graph of the Panchayat from rupees 445 to 20 lacks. Kodaria is a cashless Panchayat with proper documentation & video recording of Gram Sabhas. All the Govt. Development schemes are effectively implemented. But the most commendable work done as a perfect women in leadership role is providing pure RO drinking water to the Panchayat through water ATM at a very minimal rate. Being a women special health care camps were organised for the better health of children. The Aganwadi is better managed & maintained than before. Kodariya Panchayat has made a place for it self under able leadership of Smt. Anuradha Joshi.



'SHE PROVED_ _ YES, WE CAN'

(THE FIRST ISO PANCHAYAT OF MADHYA PRADESH)

MP was one of the first states to launch the three tier Panchayati Raj in 2007. It aimed at the empowerment of women at the grass root. With 50% reservation more & more women have come forward and new victory flags are being hoisted. Now women are no longer restricted to home and hearth, but a ready to lead the challenging fields. Breaking the glass ceiling they have proved their capabilities.

Situated in the state, popularly called, the Heart of India, Kodaria Gram Panchayat is surely embarking on the journey to win accolades. Smt. Anuradha Joshi, 50, energetic and enthusiastic, Sarpanch of Kodaria Panchayat of Mau Tehsil of Indore District is a shining picture of women Leadership. She has proved 'Yes___ We Can'.

Kodaria Panchayat more than 250 km. away from the state capital is a bright ray of hope for all women of Panchayati Raj. Born in a very ordinary family with no political hierarchy and linkages Anuradha began the journey all by herself. She says, "It all started in April 2015. I never wanted to contest any election neither my family. But the residents wanted me to contest.' On their persuasion I also thought it to as golden opportunity to do some development work for Kodariya. My family members were not so happy with my decision to contest. But when they sensed my firm determination and they co-operated." Anuradha won by 2100 votes and took over.

Leadership is the action of leading a group of people and the ability to achieve a common goal. Leaders carry out this process by applying their leadership knowledge and skills. Anuradha is a person, who possesses the combination of personality and leadership skills that makes other want to follow her directions. Born in a small village of mere 1500 population of Junapani, Distt. Barwani, today she is leading one of the biggest Panchyats of MP with a population of 25000 and above.



She admits the teething problems. "Taking the charge, I was nervous to see only 245 rupees balance in the Panchayat account. All my hopes were hovered by black clouds." The Gram Panchyat suffered from a serious lack of funds. But her indomitable will to do something for Kodaria geared her up and she never looked back thence.

The Journey - As a woman and a resident of Kodariya she says, "I very well knew that drinking water crisis is the greatest challenge so I started by addressing this basic issue of drinking water and I designed articulated water distribution strategy." She earned a great confidence within herself and among the residents. The inmates of Kodariya were convinced of her ability and willingness to work independently. Sincerity, hardwork and consistent efforts are basic key qualities that every good leader should possess. Blessed with these quality today a never before innovation for safe drinking water is successful in Kodariya. She continue, "A water ATM vehicle moves throughout the Panchayat. People can get RO Purified water @ Rs. 10/-per 20 liters if paid through card and 1 Rupee per liter if in cash." She then proudly said, "Kodariya is the first water ATM Panchyat of Madhya Pradesh today."

Through the facilitation of Nal Jal Yojan almost 100 % households have water connection today. This provided water facilities to every households, this helped to rise the happiness among every woman in the house and make Anuradha popular. There was a significant drop in water borne diseases and people could understand the value of cleanliness.

She was self motivated to contest. And such leaders desire to achieve above and beyond expectations. She had a passion to perform better and knew very well that no one can do that for her except herself. Anuradha proved this by giving time to the office. With a curious heart and learning desire to know and understand how things happen, she initiated by sitting in the office every day for at least 4 hours. She continued, "I decided to sit & give time to office every day. I also asked my fellow Panchs to come everyday." "What was the



outcome?" I asked. She replied, "Atleast my office staff ensured their attendance & so the office Panchayat which never opened, began to be active & working." After putting all the office in order she motivated all women Panchs to do the same. Ten in number they made a proactive group in the panchyat. "Could you get a smooth start?" I enquired. She accepted, "I am not even a graduate. I was really nervous & confused as to what will happen now. So I started discussing the problem with my family & friends. I took to the study of affairs. My friends helped me a lot & my husband was also co-operative. Though he guided me yet he told me that he shall never visit the Panchayat Bhawan. He motivated me to accept all challenges." Gradually all the development projects were executed in proper way. With office working in order people started pouring in with their problems. Funds was the greatest constrain. She told "There was only a balance of Rs. 445 when I took over & now people started coming every day with their new wants & expectations." She learned the art of taxation from family and friends. With acquired excellent communication skill as a L.I.C. agent, she could motivate her people to pay taxes. "You can understand how difficult it was for me to ask people pay their taxes but I could manage. My experience as LIC agent helped me a lot." She smiled and told.

Leaders understand that in order to achieve higher standards they need to have strong values of humanity and compassion. She re- collects," It was Diwali festival and Panchayat had no money to give salary to my staff, so I managed to pay them from my own pocket so that they can enjoy the festival." This earned her a reputation of being human and compassionate & build her confidence. She continued, "I thought I needed to open to new experiments. The staff was now closer to me than ever before. They developed confidence in me & were now ready to help me."

To play a role in development of areas and its inhabitants, the leader should be vigilant and should have a tendency to procure good knowledge about various government



programmes and policies. This involves good art at communication skills with government officials as well as local residents. In Kodariya the Gram Sabha formed the perfect platform for the resolution of any issue and implementation of development plans. The gram sambas are conducted regularly with more than 40 % attendance of women. "I learnt the importance of Gram Shabhas. So I stated initiating debates & thus all the issues were taken before the people. Now all the issues are discussed here through the medium of reasoned debate." said she.

All the development projects are run successfully today. Bearing in mind the flagship program and dream of Hon. Prime Minister cleanliness was another important priority. "I am genuinely impressed by our Hon. Prime Minister & I thought my duty to contribute to his call for Swacch Bharat. "Today there is zero tolerance for open defecation. Every house hold has a toilet & I personally keep a watch that they are used. I take a round every morning in the Panchayat. If any member is seen going in open they are fined by the committee framed. My Panchs have helped me a lot." Kodariya is today the first ODF Panchayat of Madhya Pradesh.

Every child is gifted with right to education, to play and to enjoy his childhood. They are the future architects of our nation. This belief has been strongly upheld by Kodariya Panchayat. As a perfect leader she pleaded the parents to create a conducive atmosphere of studies. Anuradha said, "Not only all children are enrolled in school but by special efforts their attendance is ensured and the dropouts are recalled to school." "By any yardstick, this would not have been possible without the relentless efforts of the female mukhiya who being a mother herself understands the dream of every mother of a good educated child." says one of her Panch Smt. Sunita Lahove. "Anand Utsav" was organized every year wherein sport activities were held for children of all age groups. Special competitions were arranged



between the school children and the residents. A special drive was conducted to motivate girl education and special sanskara shivirs were organized for girls.

Not only children but the stray animals were also put under special care and a "Kanzi House", was constructed for them. Regarding this she said, "Stray animals were a real nuisance. They covered the streets & made it dirty. It obstructed the traffic and girls in special faced problems during driving. So I decided to construct some shelter for them. Procuring land was very difficult but I put the issue in the Gram Sabha and requested the senior people to take initiative. I thank all of them or their support." Today there is no nuisance of such stray animals loitering on the street.

Emerging out of long confined courtyards, Anuradha is the perfect example of woman in leadership role. Women empowerment camps and special sensitization workshops were also organized. Adolescent girls were given special workshops to make them aware about health and hygiene. A DIG talk show was arranged werein he addressed the girls about safety and self defense and self confidence. "This DIG talk show became a safe place for young girls & women to openly speak about the illegal liquor in the Panchayat. The DIG on the spot gave strict orders to his staff. Today Kodariya is total alchohol free and illegal liquor sale is banned." This was the outcome of DIG talk show where the girls had face-to-face complained about this issue in front of the police chief.

Though not a graduate herself she could sense the need of the hour. Not only did she deal the woman related issues but she also elaborated on other significant subjects like better infrastructure, roads, revenue collection and other significant subjects like use of technology, social audit and ISO certification. "Seeking ISO certification was a tough task but my sachiv took great pains to complete the formalities. During this time I used to sit eight to ten hours daily in office." She proudly declared, "Kodariya is one of the first ISO Panchayat of Madhya Pradesh." "The Panchayat is among earliest Panchayat after Independence," says



one of the ex-sarpanch, Shri. Nana Bhau. "but we are proud that after 68 years of Independence we are the first ISO Panchayat of Madhya Pradesh and that too under the leadership of a woman Sarpanch."

With the help of Yojana Samiti, good concrete roads are built and cleanliness is maintained. "DPR for garbage management has been sent to senior authorities for approval." She said "I'm sure the proposal shall be soon approved." In the direction the garbage collecting vehicles roam about in the panchyat. To separate dustbins are being used by the panchyat resident, one for the recycle able and the other for the dry garbage.

Having strong moral and ethical character is a important a leadership trait as it allows others to clearly identify with you. On discussing about the challenges she said, "It is a great challenge to be clean and people cannot believe that a Sarpanch can ever be untainted. So maintaining this image is the greatest challenge and I fight it everyday. Being a Sarpanch is like entering into a coal mine and coming out spotless." She laughs. "such gossips of corruption made me really nervous so financial transparency is very important litmus test. All records are duly maintained keeping transparency of accounts. The monthly accounts statement is displayed publically in Panchayat building every month." To assure your followers of your intentions honesty in all dealings is essential and this is maintained in Kodariya by making it cashless Panchayat.

It is the upper most responsibility of every leader to work for the welfare of the people. Leadership should have the capacity to influence people and also to create conditions of collective response. People's participation has played a major role. While discussing with the residents they expressed their willingness to participate in raising funds for development of the Panchayat. Construction of a cremation ground is a great effort of its persistent ventures. "This cremation ground is constructed through Jan Bhagidari, she told during our visit to the



cremation ground. This gave her leadership skills a shade of being emotional, expressing respect and faith in age old rituals.

Innovation- As a leader Anuradha has played a special role in the smooth transformation from the traditional society to the modern era. With all regular development projects a wonderful innovation has today shifted the economic graph of Kodariya from Rs.445 to Rs.20 + lacks.

Leadership some time involves making unpopular decisions which requires a certain level of bravery. "I admit that tax collection is most difficult. I faced great opposition in imposing taxes but I did it with courage and made people believe in its importance." She says "People had no habit of paying taxes for water, cleanliness and likewise but through repeated communication at various levels among all classes and age groups I could explain them how taxes are used for development." For this I with the help of my friends and some NGO's from Indore, planned special awareness campaigns." Today she has a established the unspoken ethics paying taxes. Kodaria has excellent self-taxation program. "Today 80% people regularly pay water and all other taxes on time. Tax revenue has increased from 40 thousand to more than 2 lacks per month. It has been made mandatory to clear due taxes before seeking any kind of certificate from the Panchayat. A strong behavior change among the people is clearly visible and I want this behaviour to continue even later. This is my future vision and can be my lifelong achievement." she continued. The Panchayat is cashless and technology friendly. All records are well maintained and computerized and through a better friendly administration Smt. Anuradha has proved that 'Yes____ We Can'.

Adding a feather to her cap was her address before Hon. President of India. She was invited to make a two minute statement before Hon. President about her work in the field of sanitation at Kanpur recently during President visit on Sept. 15, 2017. Feeling privileged by this opportunity she says, "It was unbelievable for me that a most ordinary lady like myself



can ever get to attend such a occasion and me attending as a special guest----?" Her eyes were filled with tears & they spoke without words.

When asked about self scoring, she gave only 5 marks of 10 to herself, saying, "I want my Panchayat to have all basic amenities such as proper drainage system, safe drinking water, availability of roads to every household and we have made some efforts in this direction. But much more needs to be done. The best is yet to come. PM Awas Yojna is a great challenge and I wish to ensure that every needy, shelter less gets a sound roof over his head and i am trying my level best.

Till now 100 houses under Prime Minister Awaas yojana have been constructed and few more are needed." She continued speaking about her future plans, "I hope by the time I finish my tenure I am able to complete the task to 100 %". Under the skill development programme, a new initiative has been taken up. Asking about her future plans and vision she said "My target is to provide about 1000 women some self employment. The work has already begun and training @ 30 per batch is in progress. Till now 300 women are trained in manufacturing of sanitary towels. This training shall not only give employment chances to women but shall also sensitize them towards personal hygiene."

With zest, zeal and firm determination Kodaria Panchayat has made a place of itself at the highest level of recognition. This Gram Panchayat is all set to carve a niche for itself.

Her feelings for Kodariya can be summoned up through these lines of famous American poet Robert Frost,

"The woods are lovely, dark and deep;

And I have promises to keep,

And miles to go before I sleep;

And miles to go before I sleep."



MAJOR HIGHLIGHTS

- 1. The first ISO Panchayat of Madhya Pradesh.
- 2. Imposed self-taxation. Increase of Tax payer by 40 %
- 3. Has uphold its economic graph from 445 rupees to 20 lacks.
- 4. Cashless Panchayat.
- 5. Pure RO drinking water facility through water ATM.
- 6. An appreciable attendance of elected and non elected women of Gram Sabha.
- 7. Proper documentation and video recording of Gram Sabha meetings.
- 8. Effecting implementation of government development schemes.
- 9. Special health care and education to children in Aganwadies.



ACKNOWLEDGEMENT

I, on behalf of SHODH extend my heartfelt gratitude to Smt. Anuradha Joshi for sparing her valuable time on hour simple request. She has been kind enough to open her heart before me and discuss both her success as well as challenges that came to her in this journey of a Sarpanch. I also thank her office staff to provide me the desired photographs & arrange our on sight visit.

And finally I would like to thank Hon. DG, Dr. Rao & Dr. Pratusyna from NIRD & PR ,Hyderabad for giving an opportunity & expressing faith in our institute to carry out this valuable task.

My deepest thanks to the team SHODH for their support.

Drs. Swati Chandorkar

Principal Investigator

SHODH

Society for Development of Humanity

Jabalpur (M.P.)



PERMISSION

I (Smt. Anuradha Joshi) have given my interview to SHODH Jabalpur and here by extend my permission to use the photographs and interview for documentation purpose to NIRD&PR, Hyderabad.

(Smt. Anuradha Joshi)

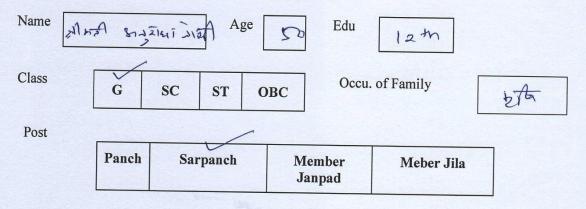
Sarpanch, Kodariya Panchayat

Teh. Mau, Dist. Indore (M.P.)



Should Society for Development of Humanity

Biodata



QUESTIONNAIRE

| 1. | आपने चुनाव लड़ा था— |
|-----|---|
| | अ. अपनी इच्छा से ब. परिवार के कहने पर स. अन्य लोगों के कहने पर |
| 2. | क्या आप पूर्व में भी चुनाव लड़ चुकी है — अ. हां ध्र. नही |
| 3. | यदि हां तो उल्लेख करें कि किस पद के लिए— अ. उच्च ब. समकक्ष स. निम्न |
| | क्या आप भविष्य में पुनः पंचायत का चुनाव लड़ना चाहेगी – अर. हां ब. नही |
| 5. | क्यों लेक ही किया हरते का दर्भ करता निकरता है। हो पहला |
| 6. | क्या आप पंचायत की बैठकों में जाती है— |
| | अ. नियमित ब. कभी—कभी स. कभी नहीं |
| 7. | आप बैठक में जाती हैं – |
| | अ. अकेले ब. पति के साथ स. अन्य के साथ |
| | क्या आपने पंचायत की बैठक में कोई मुद्दा उठाया था— कि. हां ब. नही |
| 9. | यदि हां तो कौन सा पी का राजी, राज राष्ट्र पंचामन, राजी |
| 10. | पंचायतीराज से संबंधित नियम कानूनो की जानकारी आपको कहां से मिलती है- |
| | अ. प्रशिक्षण से ्ब. पति से स. अधिकारियों से ्द. शासकीय दस्तावेजों से |
| | ्क. सहकर्मी से ख. अन्यग. ग. कोई जानकारी नहीं |
| | |

| 11. आपको कार्यो में सर्वाधिक मदद किससे मिलती है— |
|--|
| अ. पति / परिवार ्रब. सहकर्मी स. सरकारी आफिसर द. अन्य |
| 12. क्या अन्य पुरुष साथियों के तालमेल से आपके कार्यों / प्रस्तावों में सहायता प्राप्त होती है— |
| अ. हाँ ब. नहीं |
| 13. आपने अपने कार्य क्षेत्र में किन कार्यो को वरियता दी — |
| ्अ. रोजगार ब. स्वास्थ्य स. शिक्षा ्द. पेयजल |
| ्क. मेहिला—बाल विकास ख. सड़क ग. अन्य। २००० विकास |
| 14. आपने द्वारा सबसे उल्लेखनीय कार्य कौन सा किया गया कृपया विवरण दीजिये— <u>प्रास्त्री का</u> ATM |
| 15. योजनाओं के कियान्वयन में आपको क्या-क्या अवरोध आते हैं- २॥८० नेक ८ की हिन्द्र हैं दिस्त्र तह |
| 16. क्या चुनने के पश्चात आपने स्वयं में कोई परिवर्तन पाया ? |
| अर्ही ब. नहीं स. पता नहीं / कोई राय नहीं |
| 17. यदि हाँ तो क्या – |
| अ. आत्म विश्वास बढ़ा 🗼 ब. अकेले निर्णय लेने की क्षमता बढ़ी |
| स. आने—जाने की क्षमता बढ़ी द. सार्वजनिक तौर पर अभिव्यक्ति |
| क. अन्य |
| 18. क्या आपको महिला होने के कारण कार्य में कोई अवरोध आते हैं— हां / भून्ट्री |
| 19. यदि हां तो किस प्रकार के— |
| 20. आपके कार्यकाल का सर्वाधिक सुखद/अच्छा अनुभव क्या रहा— अतं के भिर्मार्टि के भूडि अने 51 पार्टी दे (गर्डे) |
| 21. आपके कार्यकाल का सर्वाधिक दुखद/बुरा अनुभव क्या रहा - |
| Remarks |



BROCHURE AT A GLANCE





सेवा और स्वागत से बनी **नियोजित** पचायत

- बेघर पशुओं के लिए कांजी घर बनवाया गया ।
 बेटी बयाओ आंदोलन के समर्थन में स्थानीय स्तर पर जाग फैलाने की मुहिर ।
 नि-शुल्क एक्क्रीस की सुविधा ।
 सामुदायिक घवन का निर्माण करवाया गया ।

- मुक्तिथाम का निर्माण करवाया गया । गाँव की महिलाओं को सशक्त बनाने के लिए सिलाई, कढ़ाई, बुनाई जैसे कई अन्य कामों की ट्रेनिंग दी जा रही है ताकि गाँव की तरक्की में उनका योगदान मिल सके ।











श्रीमती अनुराधा जोशी के सफल नेतृत्व में कोदरिया ग्राम पंचायत ISO सर्टिफाईड बन गई है और उनकी अनोखी योजनाएं अन्य गांवों व शहरों के लिए भी



पूर्ण स्वच्छ पेयजल की पहली अनूठी पंचायत बनी कोदरिया

- जहां पीने का पानी सरता है। स्वच्छ पानी के तिवरण के लिए R.O. वॉटर एटीएव लावाए गए। ग्रामीनों को एक रूपये में एक लीटर, 5 रूपये में 10 जीटर तथा 10 रूपये में 20 जीटर शुद्ध एवं ठंडा येकाल उपलब्ध कराया जा रहा-हैं। प्रस्-चर R.O. पानी रेष्ट्रता। गांव में रच्छ पानी के वितरण से बीमारियों कम हुई।

















अनुराधा अरुण जोशी

मध्य प्रदेश व महाराष्ट्र की सीमा पर खित बढ़वानी ज़िले की पानसेमल तहसीन की 1500 आवादी के छोटे ने ग्राम अनुवादम में कोदिया सर्वक अनुवादम के छोटे ने ग्राम अनुवादम में कोदिया सर्वक अनुवादम के छोटे ने ग्राम अनुवादम में कोदिया सर्वक अनुवादम के छाटे ने ग्राम अनि अपनी नई पान सर्वक अनुवादम के छाटे में स्वाप्त के प्रवाद के रूप में अपनी आवाद पान की सर्वक हैं। पंचायती में से एक छोदिया प्राम की सर्वक हैं। पंचायती में से एक छोदिया प्राम की सर्वक हैं। पंचायती में से एक छोदिया पान की सर्वच हैं जिसकी आवादी करीय 25000 हकार हैं। प्राम जीवारी ने प्रतादीय नीवन वीमा के अधिकारों के उपने से अपना कार्य प्राप्त किया निवन के छात्रीयों के अधिकारों के अपने कर 11.0 की सीमा निवाद कर प्रतादीय के समझ उत्तरीय हों। उन्होंने भाग ने महानदीय राष्ट्रपति के समझ उत्तरीय हों। उन्होंने भाग निवाद कर होंगे में भागित कर होंगे में भागित कर होंगे में भागित कर होंगे में भागित होंगे को मेरित किया।
उन्हों हों से ति किया।
उन्हों हों हों हों हों हों हों हों होंगे को मेरित किया।
उन्हों हों हों हों हों होंगे को मेरित किया।
उन्हों हों हों हों हों होंगे को मेरित करते हुए के छोटी होंगे हों मिरित करते हुए के छोटी मेरित करते हुए के छोटी होंगे होंगे

















PHOTO GALLERY







Inauguration of Santinary Towel Unit







Clean & Safe Drinking Water







Efforts for a Swatch Panchayat





Underground drainage System



With adlocent girls





Addressing the Gramsabha



With Hom. Minister & CM





Sport for Unity



Addressing the Women's issues





Traning Programme for women



Visit to Panchayat





Interview in Progress



With Hon. Minister of Ministry of Panchayati Raj







Providing Ambulance





With Hon. President of India



Constructing CC Roads



IN THE PRINT MEDIA





पी. नरहरि, आई.ए.एस. कालेक्टर एवं जिल्ला मजिस्ट्रेट, इन्टीर(स.प्र.)



\$10feq : 0731-2449111-112 \$080 : 0731-2449114

femm : 0731-2700111

free : 0731-2700222 email : dmindore@nic.in Website : www.indore.nic.in

अर्द शा. पत्र क. 863 PA 15

Fetre, Rentus 18/8/15

आद्रणीम श्रीमर्ने अरुराधा जीवीजी.

मुझे यह जानकर अत्यंत प्रसन्नता हुई है कि ग्रांम पंचायत कोदरिया जिला इन्दौर को प्रदेश की पहली आई एस औ (अंतर्राष्ट्रीय मानक संगठन) का प्रमाण-पत्र प्राप्त हुआ है।

इस अवसर पर मेरी ओर से बधाई स्वीकारें एवं में आशा करता हूँ कि आपके नेतृत्व में ग्राम पंचायत समग्र विकास की ओर अपने कदम बढ़ाएगी।

शुभकामगाएँ

भवदीय,

(पी. नरहरि)

प्रति,

श्रीमती अनुराधा जोशी, सरपंच ग्राम पंचायत, कोदरिया, महू जिला इन्दौर



भेजने के आदेश दिए थे, जिसे चुनौती देते हुए पुनर्विचार याचिका दायर की गई थी। जीरो है। कंस्ट्रक्शन कॉस्ट पर 18 प्रतिशत की दर से स्टाम्प ड्यूटी ली जाती है। लैंड कॉस्ट कम करने पर बार एसोसिएथन के अख्विन लखोटिया और कमर्शियल टैक्स प्रेकिटश्चनर्स के एके और ने बताया कि जीएसटी को लेकर लगातार व्यापारियों पर क्बाव बना हुआ है। डीम्ड असेसमेंट को बढ़ा बिया जाए तो राहत मिलेगी।

अनुठा प्रयोगः

एटीएम से ले रहे 50 पैसे प्रति लीटर शुद्ध पेयजल

पत्रिका न्यूज़ नेटवर्क

patrika,com

इंदौर रेलवे स्टेशनों पर शुद्ध पेय जल के लिए एटीएम की तरह लगी मशीन के बारे में तो सभी जानते हैं, लेकिन घर-घर शुद्ध जल पहुंचाने के लिए चलित एटीएम मशीन के अनूठे प्रयोग के बारे में शायद नहीं सुना होगा। महू के समीप कोवरिया गांव की पंचायत ने ऐसा ही कर दिखाया। ग्रामीणों को शुद्ध पेयजल उपलब्ध करवाने के लिए दो एटीएम मशीन का उपयोग किया जा रहा है, जिसमें एक स्थायी और एक चलित हैं। चलित मशीन मोहल्लों में पहुंच कर पानी का वितरण करती



है। लोग हाथ में सिक्के लेकर लाइन में खड़े रहते हैं, मशीन आने पर 50 पैसे प्रति लीटर में शुद्ध पानी खुशी से खरीद रहे हैं।

गांवों में पानी तो उपलब्धता के बावजूद शुद्ध पेयजल की समस्या बनी रहती है, जो बीमारियों का कारण भी बनती है। सरपंच अनुराधा जोशी ने बताया, पंचायत काफी दिनों से रहवासियों को शुद्ध पेयजल उपलब्ध करवाने पर विचार कर रही थी। प्लांट लगाने में काफी खर्च आ रहा था। पिछले दिनों चेन्नई जाना हुआ, वहां पर देखा कि लोग एक मशीन में सिक्का डालते हैं,
उसमें नल से पानी आना शुरू हो
जाता है। अपनी जरूरत का पानी
केन में ले जाते हैं। इसे देख मशीन
की जानकारी ली तो बताया गया,
यह जल एटीएम हैं, जिसमें पानी की
लागत 50 से 60 पैसे प्रति लीटर
है। हमारे गांव में तो 15 से 20
लीटर की केन 30 रुपए में मिल
रही थी। चेन्नई से लौटने के बाद
मशीन को लेकर कई लोगों से
बातचीत की, लेकिन छोटे गांव में
कोई इसे लगाने को तैयार नहीं था।
इसी बीच नासिक की जीवनधारा
कंपनी से चर्चा की, तो शुरुआत
में वह भी तैयार नहीं हुए।





विजवयगीय के इलाके की महिला सरपंच कानपुर में राष्ट्रपति से पहले बोर्लेगी

इन्दौर। महू क्षेत्र के कोदिरया की महिला सरपंच श्रीमती अनुराधा जोशी उत्तरप्रदेश में होने वाले एक कार्यक्रम में मध्यप्रदेश से चुनी गई हैं। वे उत्तरप्रदेश में होने वाले एक आयोजन में राष्ट्रपित के पहले अपने विचार रखेंगी। कानपुर में पेयजल और स्वच्छता को लेकर आयोजित होने वाले इस समारोह में अनुराधा अपनी पंचायत में किए गए कार्यों की जानकारी देंगी। अनुराधा की पंचायत को मुख्यमंत्री भी सम्मान दे चुके हैं। 25 हजार की आबादी वाली कोदिरया पंचायत में वाटर एटीएम अगस्त से चल रहा है, जहां एक रुपए में एक लीटर और आठ रुपए में 20 लीटर आरओ पानी गांव के लोग खुशी-खुशी खरीदते हैं। डोर-टू-डोर कचरा कलेक्शन भी पंचायत में चल रहा है। कचरे से खाद बनाने का प्लांट लगने वाला है। 15 सितंबर को कानपुर में होने वाले समारोह में अनुराध अपनी पंचायत का झंडा बुलंद करेंगी।





