



Centre for Gender Studies and Development, National Institute of Rural Development and Panchayati Raj

"E-repository on Gender Responsive Governance (GRG)"

Training manuals and Handbooks on Gender Responsive Governance





Title	Organiz	Keywords	URL	About the Manual
	ation			
Trainers'	National	PRI;	http://www.panchayatgyan.gov.in/hidd	The manual contains five Modules viz. 1.
Manual	Institute	Women;	en/-	Promoting Women's Leadership in Panchayati
Promoting	of Rural	Leadership	/asset_publisher/LWFdLdY7l9Hs/conte	Raj Institutions; 2. Historic/Cultural
Women's	Develop	; Gender	nt/trainers-manual-promoting-women-	Background of Gender; 3.Women
Political	ment,	Budgeting	s-political-leadership-and-gender-	Empowerment; 4. Inclusive Planning and
Leadership and	2012		responsive-	Budgeting; 5. Leadership Skills for Good
Gender			governance/20181?entry_id=95613&sh	Governance.
Responsive			ow_back=true	This is prepared for trainers like officials,
Governance				elected representatives, NGOS and other
				resource person at district and block level who
				will be training elected women and men
				representative at the grassroots level. The
				training manual will serve as resource base as
				each module contains useful and detailed
				information for the trainers.
Active	United	Panchayat	http://www.in.undp.org/content/india	The publication aims to assist elected
Panchayat	Nations	s;	/en/home/library/democratic_governa	representatives and government





Series:	Develop	Sanitation;	nce/Active-Panchayat-Series.html	functionaries in developing and promoting
Sanitation in	ment	Elected		sanitary habits in the villages. It guides them
Gram	Program	representa		on how to keep their village clean, end open
Panchayats	me	tives;		defecation, manage liquid and solid waste in
	(UNDP)			an eco-friendly manner and pay attention to
				hygiene in schools, anganwadis and public
				places.
Active	United	Panchayat	http://www.in.undp.org/content/india/	The publication informs, capacitates and
Panchayat	Nations	s; Water	en/home/library/democratic_governan	strengthens elected representatives and
Series:	Develop		ce/Active-Panchayat-Series.html	functionaries to efficiently plan for drinking
Drinking Water	ment			water security. This includes conservation and
in Gram	Program			augmentation of sources, quality surveillance,
Panchayats	me			and operations and maintenance to overcome
	(UNDP)			drinking water scarcity. It also aims to help
				Gram Panchayats render services like safe
				drinking water availability and supply to
				households, schools and public places.
Active	United	Panchayat	http://www.in.undp.org/content/india/	The publication enables elected
Panchayat	Nations	s; Social	en/home/library/democratic_governan	representatives, especially the newly-elected
Series:	Develop	audit;	ce/Active-Panchayat-Series.html	ones, and functionaries in their day-to-day
Governance in	ment	Revenue		core activities. It covers a wide range of issues





Gram	Program	generation		like planning, revenue generation, supervision
Panchayats	me	; Schemes		of schemes, Gram Panchayat and Gram Sabha
	(UNDP)			meetings, account keeping, social audit and
				voluntary disclosure.
Training Of	Ministry	SDGs;	http://www.panchayatgyan.gov.in/docu	This manual is intended to support an
Trainers	of	Panchayat	ments/30336/0/Training+of+Trainers+	electronic training module developed to break
Module On	Panchay	S	Manual_SDGs_UNDP_IN.pdf/2a39befe-	down the Sustainable Development Goals for
Sustainable	ati Raj		a189-4a0a-bfdc-9f25a66e152d	the understanding of local representatives and
Development				trainers. It contains session-wise modules and
Goals And				presentations to help trainers plan their
Gram				instruction.
Panchayats				
Legal	Goa	EWRs;	http://www.panchayatgyan.gov.in/docu	The document is a training module for
Awareness for	Institute	Legal	ments/30336/0/Legal+Awareness+for+	resource persons conducting training on Legal
Elected	of Public	awareness	Elected+Women+Representatives+in+P	Awareness for Elected Women
Women	Administ	; Family	RIs.pdf/771a6466-b619-406a-aa0a-	Representatives in PRIs. It outlines the role of
Representative	ration &	Law;	1dd326d6130f	the facilitators and the details of activities to
s in PRIs	Rural	Domestic		be carried out during a training programme
	Develop	Violence		designed for two days. The module is designed
	ment	Act		to cover different topics like Legal Safe Guards
	(GIPARD			for women, Family Laws & Right to property &

र राग्नविपंरासंत



), Goa.			Succession, Protection of women from
				Domestic Violence Act, Goa Panchayati Raj Act,
				1994 and Children's Act, 2003.
Training Of	Governm	Gender;	http://www.undp.org/content/dam/ind	This training manual is primarily meant for
Trainers	ent of	Disaster	ia/docs/gndrmainstreamingdm.pdf	master trainers of disaster management,
Manual On	India &	Manageme		disaster risk reduction programme
Gender	United	nt;		functionaries, and different stakeholders such
Mainstreaming	Nations			as government and civil society organizations
In Disaster	Develop			that are interested in mainstreaming gender in
Risk	ment			various phases of disaster management.
Management	Program			
	me			
	UNDP			
Leadership	Goa	EWRs;	http://www.panchayatgyan.gov.in/docu	The document is a training module for
Development	Institute	Leadership	ments/30336/0/Leadership+Developm	resource persons conducting training on
for Elected	of Public	;	ent+for+Elected+Women+Representativ	leadership development for Elected Women
Women	Administ		es.pdf/9b8b3ce4-76b6-49e9-9ebe-	Representatives. It outlines the role of the
Representative	ration &		e4b3faf651ec	facilitators and the details of activities to be
S	Rural			carried out during a training programme
	Develop			designed for two days. The module covers





	ment			different topics like Communication Skills and
	(GIPARD			ethics, Motivation and Efficiency, Leadership &
), Goa.			Negotiation Skills, Time and Conflict
				Management.
Enhancing	State	EWRs;	http://www.panchayatgyan.gov.in/docu	This document is a Training Manual on
Leadership	Institute	leadership	ments/30336/0/4+enhancing-	enhancing leadership qualities among elected
Qualities	For		leadership-qualities-among-elected-	women representatives prepared by SIRD
among Elected	Rural		women-representativ.pdf/03be486a-	Odisha. It talks about the training
Women	Develop		90df-450d-8246-0088ece95deb	methodology, role of a trainer, ways to
Representative	ment			enhance effective facilitation , etc.
S	Panchay			
	ati Raj			
	Departm			
	ent Govt.			
	of			
	Odisha			
	and			
	UNDP			
Trainers'	Governm	Political	http://www.panchayatgyan.gov.in/docu	This Module is developed under the GoI-UN
Module	ent of	leadership;	ments/30336/0/1+Trainers+Module.w	Women Project on "Promoting Women's
Women's	India-	Women;	omen.Livelihood+hindi_compress_1_30.	Political Leadership and Governance in India





Political	United	Governanc	pdf/650b33b9-59e2-4d1a-8c6d-	and South Asia" for capacity building of
Leadership and	Nations	e;	914810ef4e49—Part 1	women and men Representatives in India on
Livelihoods	Entity			gender-responsive governance. It is an
	for		http://www.panchayatgyan.gov.in/docu	outcome of a rigorous exercise facilitated by
	Gender		ments/30336/0/2+Trainers+Module.w	the Centre for Women Development and
	Equality		omen.Livelihood+hindi_compress_17-	Gender Studies (CWDGS) of NIRDPR with UN
	and the		30.pdf/31d9e604-aa58-4db9-81c0-	Women, South Asia Regional Office; Ministry of
	Empowe		a02b48348b06—Part 2	Panchayati Raj, Government of India; SIRD
	rment of			nodal officers and livelihood experts. Main aim
	Women		http://www.panchayatgyan.gov.in/docu	of this module is to provide relevant
	(UN		ments/30336/0/3+Trainers+Module.w	knowledge that can be easily grasped by the
	Women		omen.Livelihood+hindi+31-	ultimate beneficiaries of Panchayati Raj –
	Project)		43.pdf/baab7f21-ad16-4351-8d6a-	women and men in the Gram Sabha meetings.
			30d28c94485e—Part 3	And some of them will become socio-economic
				leaders, through acquisition of competencies.
Women in	National	EWRs;	http://www.panchayatgyan.gov.in/docu	The document is a handbook for Trainers for
Panchayats	Commiss	capacity	ments/30336/0/women+in+Panchayats	the Women in Panchayats (Capacity Building
(Capacity	ion for	building;	.pdf/54c21d13-d8ae-4a51-a9cf-	of Elected Women Representatives (EWRs)).
Building of	Women,	Panchayat;	dd210b376f4f	This Trainers' Handbook is a compilation of
Elected	Governm	Schemes;		resources including training design, modules,
Women	ent of	Asset		tools and reading resources that are essential





Representative	India	Creation;		for effective training delivery. The book
s (EWRs))		Public		addresses various issues related to the
		Works;		Envisioning an Ideal Panchayat, Know Your
		Laws		Gram Panchayat Gram Sabha, Linkage of Gram
				Panchayat with Block and District Level
				Institutions, Development Schemes and
				Programmes Resources of Panchayat &
				Participatory Planning, Asset Creation and
				Public Works, Laws for Protection of the
				Vulnerable.
Capacity	United	EWRs;	http://www.panchayatgyan.gov.in/docu	The publication highlights the critical
Building of	Nations	capacity	ments/30336/0/13+national_workshop	importance of training for improving the
Elected	Develop	building;	_capacity_building_of_elected_women_re	performance of elected women
Women	ment	governanc	presentatives_and_functionaries_of_pris	representatives, based on the experiences
Representative	Program	e;	+_report.pdf/fd2ca03c-91ee-4960-af87-	from 10 states (Bihar, Chhattisgarh, Haryana,
s and	me		2d418668b102	Jharkhand, Madhya Pradesh, Maharashtra,
Functionaries	(UNDP),			Orissa, Rajasthan, Uttarakhand and Uttar
of Panchayati	India			Pradesh) across India. The present document
Raj Institutions				presents successful strategies for mobilizing
				women, building their capacities and ensuring
				their effective participation in governance
				structures. It is useful for practitioners





				working with elected women representatives and will complement UNDP India's overall endeavour to build capacities of government, locally elected representatives and
				communities to undertake more participatory and equitable development planning.
Gender	United	Gender;	http://www2.unwomen.org/-	This Handbook prepared for the Government
Budgeting	Nations	Budgeting;	/media/field%20office%20eseasia/docs	of India codifies norms and procedures for
Handbook	Entity	India	/publications/2015/southasia/training_	Gender Budgeting in India and presents
	for		materials/gender%20budgeting%20han	concepts and gender budgeting tools across
	Gender		d%20book4%20pdf.ashx?la=en	Ministries and Departments.
	Equality			
	and the			
	Empowe			
	rment of			
	Women			
	(UN-			
	Women)			
	(2007)			
Training	National	ERs; Local	http://www.nipccd.nic.in/elearn/manu	The manual is for capacity building of elected





Manual on	Institute	governanc	al/posco/rep.pdf	representatives of Local Self Government on
Protection of	of Public	e;		Protection of Children from Sexual Offences
Children from	Cooperat	Children;		(POCSO) Act and Rules, 2013.
Sexual Offences	ion and	POCSO,		
(POCSO) Act &	Child	2013		
Rules 2012 for	Develop			
Elected	ment			
Representative				
s of Local Self				
Government				
Mahila Kishan	United	Women;	http://www2.unwomen.org/-	A training module on women's livelihood
Module—A	Nations	Livelihood;	/media/field%20office%20eseasia/docs	rights including six modules on gender
Participatory	Entity	Gender	/publications/2016/10/mahila-kishan-	discrimination, identity, women's rights and
Action	for	based	module-hindi.pdf?la=en&vs=3055	entitlements, their incomes and expenditure,
Learning	Gender	Discrimina		mobility and decision-making as emerging
Systems	Equality	tion;		from the pilot has been developed.
(PALS) training	and the			
sessions on	Empowe			
gender and	rment of			
livelihoods —	Women			
Hindi	(UN			
	Women)			





	& Area			
	Network			
	ing and			
	Develop			
	ment			
	Initiative			
	S			
	(ANANDI			
) 2016			
MNREGA	United	Dalits;	http://www2.unwomen.org/-	This training manual seeks to help Dalit
'Mate' Training	Nations	women;	/media/field%20office%20eseasia/docs	women become effective worksite supervisors,
Manual	Entity	gender;	/publications/2015/southasia/training_	or "Mates", under the Mahatma Gandhi
	for	caste;	materials/gw%20complete%20mate%2	National Rural Employment Guarantee Act. It
	Gender	livelihood	0training%20module%20pdf.ashx?la=e	was conceived by two Civil Society
	Equality		n	Organizations, Gender at Work and Sahjani
	and the			Shicksha Kendra, as part of the Dalit Women's
	Empowe			Livelihood Accountability Initiative, a
	rment of			programme supported by UN Women's Fund
	Women			for Gender Equality. The manual combines
	(UN			technical information as well as practical
	Women)			advice on how to deal with issues related to
				gender and caste discrimination.





Enabling	SAARTH	Women's	http://asiapacific.unwomen.org/en/digi	This Manual is part of an induction package to
Environments	AK,	empower	tal-	promote gender equality at the workplace and
	UNIFEM	ment ;	library/publications/2008/8/enabling-	create a healthy workplace environment. It
	(now UN	Human's	environments	was produced by 'SAARTHAK' in collaboration
	Women)	Rights;		with UNIFEM (now UN Women) and the
	and the	Leadership		Confederation of Indian Industry.
	Confeder	; Political		
	ation of	Participati		
	Indian	on		
	Industry.			
Building Safe	Publishe	Violence	http://www.jagori.org/wp-	This is a broad introduction to the process of
and Inclusive	d by :	against	content/uploads/2006/01/Building-	creating safe cities for women and girls. It
Cities for	Jagori,	Women;	Safe-Inclusive-Cities-for-Women_A-	introduces the key concepts of safe cities
Women – A	New	Safe cities;	Practical-Guide_2011.pdf	and offers practical tools for how to begin
practical guide	Delhi	Urban		building a safer, more inclusive city. The
	110017	planning;	http://www.jagori.org/wp-	information in this guide combines knowledge
	Supporte	India	content/uploads/2011/10/Jagori-	from scholarly research with insights from on-
	d by : UN		handbook-safety_Hindi-SV-1-10-11-	the-ground work around the world, with
	Women		Final.pdf	particular focus on JAGORI's work in India.
	South			
	Asia			
	Written			





	by :			
	Renagh			
	O'Leary,			
	America			
	n India			
	Foundati			
	on			
	Fellow at			
	Jagori			
	and			
	Kalpana			
	Viswanat			
	h, Jagori			
	/			
	Women			
	in Cities			
	Internati			
	onal			
A Handbook on	JAGORI	Violence	English:	This handbook is a comprehensive guid
Women's	in	against	http://www.jagori.org/wp-	prepared by JAGORI, on conducting WSA
	collabor			
Safety Audits in		women;	content/uploads/2006/01/Handbook1.	(Women's Safety Audits) in low income urba
Low-income	ation	Women's	pdf	neighbourhoods, with a special focus o





Urban	with	Safety		essential services.
Neighbourhoo	Women	Audits;	Hindi:	
ds: A Focus on	in Cities	Jagori;	http://www.jagori.org/wp-	
Essential	Internati	India	content/uploads/2012/04/IDRC-	
Services	onal		Watsan-Handbook-Hindi.pdf	
Training	Ministry	EWR;	http://www.panchayat.gov.in/documen	The National Institute for Rural Development
Module	of	Livelihood	ts/401/84079/TrainingModule_women.	(NIRD), Ministry of Panchayati Raj and UN
Women's	Panchay	s; Health;	pdf	Women came together to design a module for
Political	ati Raj	Sanitation;		a 10-day livelihoods training programme for
Leadership and		Food;		EWRs. The programme is structured around
Livelihoods		Nutrition;		ten modules – 6 around livelihoods; 3 around
		Leadership		social aspects and 1 around planning,
				leadership and way forward.
Gender	United	Gender	http://www.undp.org/content/dam/un	This training manual is intended to help build
Mainstreaming	Nations	mainstrea	dp/library/Environment%20and%20En	greater understanding among UNDP staff and
- A Key Driver	Develop	ming;	ergy/Sustainable%20Energy/Gender_M	UNDP partners concerning the essential
of	ment	environme	ainstreaming_Training_Manual_2007.pdf	gender dimensions involved in ensuring
Development	Program	nt; energy		environmental and energy sustainability.
in	me			
Environment &	(UNDP)			





Energy				
Training Manual				
Sakhi Saheli –	Commun	Gender;	http://www.popcouncil.org/uploads/pd	The Manual is an important resource for those
Promoting	ity for	Sexuality;	fs/horizons/India_SakhiSaheli_Eng.pdf	who work with young females to prevent HIV
Gender Equity	Resource	Reproducti	13/1101120113/11101a_SakiiiSaileii_Liig.pui	infection and sexual and reproductive health
and	Organiza	ve Health;		problems. This Manual has been adapted from
Empowering	tions	Violence		a program entitled Program M (working with
Young Women	(CORO)	against		young women) that was developed in Brazil by
A Training	for	Women;		Instituto Promundo and partners and from the
Manual	Literacy,	Motherhoo		Leadership Training Program for Women
Manual	Mumbai;	d;		
	Mumbal;			developed by CORO for Literacy in Mumbai.
	II	HIV/AIDs		
	Horizons			
	/			
	Populati			
	on			
	Council,			
	New			
	Delhi;			





		Institu	to		
		Promo	n		
		do, R	lio		
		de			
		Janeiro			
The C	Dxfam	Oxfam	Gender	https://policy-	This manual is a unique resource for gender
Gender		GB	mainstrea	practice.oxfam.org.uk/publications/the-	and development trainers which draw on the
Training			ming;	oxfam-gender-training-manual-141359	work of gender trainers all over the world. It
Manual			Training		offers field-tested training activities and
					handouts drawn from a wide range of sources,
					and shaped into a coherent training
					programme. The Oxfam Gender Training
					Manual includes activities which explore:
					gender; awareness and self-awareness for
					women and men; gender roles and needs;
					gender-sensitive appraisal and planning;
					gender and major global issues; working with
					counterparts on gender issues; strategies for
					change. Full instructions are given for each
					activity, and the manual also includes
					facilitator's notes and a comprehensive
					resources section. All the material is designed





				to be readily photocopiable.
CARE Gender,	Cooperat	Gender;	http://www.care.org/sites/default/files	This module provides training tools to
Equity, and	ive for	Patriarchy;	/documents/Gender%20Equity%20and	promote a better understanding of gender
Diversity	Assistan	Violence	%20Diversity%20Module%204.pdf	within the organization. It also aims to build
Training	ce and	against		skills of participants in incorporating gender in
Materials	Relief	Women;		programming issues and our organizational
	Everywh			culture.
Module 4:	ere			This module has been designed based on the
Gender	(CARE)			Indian context and primarily for CARE staff.
Training				This module can also be found as part of a
				recently published gender manual for CARE
				India.
Gender Equity	Internati	Gender;	http://www.ungei.org/Gender-Equality-	This training manual aims to support
Movement in	onal	Gender	Movement-in-Schools-Training-	facilitators to initiate discussions on gender
Schools	Center	based	Manual.pdf	and violence in schools. This is based on the
Training	for	violence		intervention research project – Gender Equity
Manual for	Research			Movement in Schools (GEMS) – that was
Facilitators	on			implemented in Brihanmumbai Municipal
	Women			Corporation (BMC) schools by International





	(ICRW)			Center for Research on Women (ICRW),
				Committee of Resource Organizations (CORO)
				for Literacy and Tata Institute of Social
				Sciences (TISS). It is organized in seven
				modules, each corresponding to a specific
				theme. Each module has three sub-sections -
				Part A: For the Facilitator: This sub-section
				contains notes for the facilitators, which has
				information and references that can be used
				for conducting the sessions. Part B:
				Opportunities for Integrating: This sub-section
				shows the way in which the topics can be
				integrated into various subjects that are taught
				in school. This is to help make the topics more
				relevant for the students. Part C: Activities for
				Students: This sub-section contains all the
				activities that need to be conducted with the
				student.
Gender	Governm	Gender	http://wcd.nic.in/sites/default/files/GB	It is the second edition of the Gender
Budgeting	ent of	Budgeting;	%20-	Budgeting Handbook for government of India
Handbook	India,	India	%20Handbook%20October%202015.pd	Ministries, Departments, State Governments,
(2015)	Ministry		f	District officials, Researchers and





	of			Practitioners. It provides explanations of what
	Women			gender budgeting is, and practical, hands on
	and			advice to policy makers on how to implement
	Child			it.
	Develop			
	ment			
Gender	United	Gender	https://www.unfpa.org/sites/default/fil	The training manual on gender responsive
Responsive	Nations	Budgeting;	es/pub-pdf/gender_manual_eng.pdf	budgeting (GRB) is intended to build the
Budgeting in	Populati	Latin		capacity of UNFPA and UNIFEM staff in
Practice: A	on Fund	America;		applying gender budget analysis tools in their
Training	(UNFPA)	Morocco;		programming around gender equality and
Manual	& United	Philippines		women's rights, it will also assist them in
	Nations	; India;		supporting gender budget initiatives wherever
	Develop	Mozambiq		they exist. The manual should be used in
	ment	ue		conjunction with:
	Fund for			• The "Budgeting for Reproductive Rights"
	Women			resource pack, which was also developed
	(UNIFEM			under the strategic
)(2006)			partnership between UNFPA and UNIFEM
				• The CD-ROM of handouts and annexes
				• Key reading materials on gender responsive
				budgeting available on the website





				www.gender-budgets.org (see list in Annexes)
Gender	United	Gender	https://www.unfpa.org/sites/default/fil	The Budgeting for Reproductive Rights
Responsive	Nations	Budgeting;	es/pub-pdf/gender_responsive_eng.pdf	resource pack was produced under a
Budgeting and	Populati	Reproducti		UNFPA/UNIFEM Strategic Partnership aimed
Women's	on Fund	ve Rights;		at developing a Coordinated Approach for
Reproductive	(UNFPA)	HIV/AIDs		Effective Technical Assistance to Gender
Rights	&			Responsive Budgeting (GRB).
	United			
	Nations			
	Develop			
	ment			
	Fund for			
	Women			
	(UNIFEM			
) (2006)			
Leadership	Internati	Gender;	http://www.ilo.org/wcmsp5/groups/pu	The Manual consists of seven modules,
Training	onal	Cooperativ	blic/asia/ro-bangkok/sro-	comprising several units, and draws upon
Manual for	Labour	es;	new_delhi/documents/publication/wcm	existing ILO tools on gender analysis, equality
Women	Organisa	Leadership	s_124337.pdf	and development. The topics broadly cover
Leaders of	tion			fundamentals of cooperatives, gender
Cooperatives				sensitization and self transformation,





		(ILO)			leadership, coping with challenges,
					organization and enterprise management.
					While the Manual aims at building women's
					capacities and may require only women's
					participation in some of the modules, in others,
					a general participation of both men and
					women is recommended towards securing a
					total commitment.
WASH	and	Water	Gender;	http://wsscc.org/wp-	This Manual has been developed for trainers of
Health	for	Supply &	Latin	content/uploads/2016/07/Training-of-	WASH and for health practitioners, to enable
Menstrual		Sanitatio	America;	Trainers-Manual-WASH-and-Health-for-	them to speak confidently about an issue that
Hygiene		n	Morocco;	Menstrual-Hygiene-Management.pdf	is regularly shrouded in silence, and which
Manageme	nt-	Collabor	Philippines		impacts upon women and girls health,
		ative	; India;		education and livelihoods. The Manual
Training	of	Council	Mozambiq		includes a series of learning units (LUs), which
Trainers		(WSSCC)	ue;		are aimed at teaching practitioners how to
Manual			Sanitation		improve menstrual hygiene for women and
					girls. It covers key aspects of menstrual
					hygiene in different settings and is based on
					examples of good menstrual hygiene practice
					from around the world.





The Gender	Inter	Gender	https://www.interaction.org/sites/defa	This document is intended to serve as a
Audit	Action,	Audit	ult/files/Gender%20Audit%20Handboo	resource for achieving organizational gender
Handbook- A	Washing		k%202010%20Copy.pdf	equality. The work of creating this handbook
Tool for	ton, DC			began in the mid-1990s through the efforts of
Organizational				Patricia Morris and Suzanne Kindervatter at
Self				InterAction. They developed the concepts and
Assessment				theory of organizational transformation
and				presented in the current document. They laid
Transformatio				out the step-by-step process that makes up the
n				Gender Audit, including assessing
				organizational readiness, surveying staff to
				understand perceptions of gender integration,
				using focus group conversations to explore
				what a gender-sensitive organization would
				look like, creating a detailed action plan for
				integrating gender, and finally, monitoring on-
				going activities that achieve gender equality in
				the organization.
Step by Step	Centre	Women;	http://www.cfar.org.in/sites/default/fil	This module explains the key processes
Process to	for	Girls;	es/publication/Final%20Module-	adopted by the Centre for Advocacy and
Guide Village	Advocac	Welfare	for%20WCD%2027%20Nov%20ENGLIS	Research (CFAR) to strengthen social inclusion
Convergence	y and	Schemes;	H.pdf	of the most marginalized and vulnerable





Facilitators to	Research	Social		populations. It enables the learner to get
Strengthen		Justice		trained and skilled in facilitating convergence
Linkages of			http://www.cfar.org.in/sites/default/fil	of schemes and programmes for, of and by
Women and			es/publication/Module-	marginalized communities and adapting these
Girls to All			for%20WCD%2019%20Nov%202015%	processes and strategies in different
Schemes and			20HINDI.pdf	geographies or with different set of vulnerable
Programmes				and marginalized communities.
Addressing Sex	Centre	PCPNDT	http://www.cfar.org.in/products/addre	This handbook is intended for civil society
Selection and	for	Act; Legal	ssing-sex-selection-and-sex-	organizations, activists, officials, medical
Sex	Advocac	awareness	determination-handbook-pre-	practitioners, legal practitioners and other
Determination:	y and		conception-and-pre%C2%AFnatal	implementing authorities who are striving to
A Handbook on	Research			enforce the PCPNDT Act which is aimed at
Pre-Conception				prohibiting the growing incidence of sex
and Pre ⁻ Natal				selection and sex determination. It provides
Diagnostic				stakeholders with an overview of the issue and
Techniques Act				is substantiated with facts, figures and
				opinions of experts. It highlights significant
				sections of the Act, the roles and
				responsibilities of regulatory authorities and
				those responsible for implementing the Act. It





				also details the procedures that must be followed while implementing the provisions and rules of the Act and the steps that should be followed while sending decoy witnesses to clinics involved in sex selection and sex determination.
HIV/AIDS AND	Centre	Women;	http://www.cfar.org.in/sites/default/fil	This module enables women, to explore the
WOMEN A	for	girl-child;	es/publication/code56.pdf	issue from the standpoint of personal
Module for	Advocac	HIV/AIDs;		experiences, encourages ownership of the
Women's Self	y and	SHGs		process of engaging with the factors that are
Help Groups	Research			increasing vulnerability to HIV and thereby
				enhancing the community's willingness to
				cope with the issue.
Sensitive Man	Centre	Men;	http://www.chsj.org/uploads/1/0/2/1/	This manual is intended to create a positive
Responsible	for	Masculinit	10215849/sensitive_man_responsible_ci	understanding among the youth and adults
Citizen -	Health	у	tizenenglish.pdf	about the overarching topics of gender
A Training	and	Leadership		discrimination, violence against women,
Manual for	Social			acceptance of prevailing social norms of
work with Men	Justice		http://www.chsj.org/uploads/1/0/2/1/	masculinity, incorrect social norms of
on Gender			10215849/sensitive_man_responsible_ci	sexuality, power dynamics of social relations
Equality and			tizenhindi.pdf	and social obstacles to men's parenting





Leadership				capabilities. Hence, men will become more
Development				sensitive and accountable towards equal
				opportunity for all, others' identity and rights.
				Therefore, the main purpose of this manual is
				to provide help to those persons working with
				men and youth in the form of a better and
				more useful resource material.
Developing	Partners	CEDAW;	https://www.academia.edu/17715541/	It covers concepts and perspectives, as well as
Capacities for	For Law	Human	Developing_Capacities_for_Strengthenin	issue specific aspects, integrating information
Strengthening	In	Rights;	g_the_Application_of_CEDAW_A_Trainer	about complementary international standards
the Application	Develop	Women;	s_Guide?auto=download	where relevant. In addition, it covers
of CEDAW: A	ment	Gender;		implementation of CEDAW and mechanisms
Trainers' Guide		South Asia		for reviewing and reporting domestic
				application of the treaty obligations, including
				the Optional Protocol. The structure is based
				on the trainings of trainers on CEDAW, which
				is divided into broad categories or 'topics',
				which, in turn, cohere clusters of sub-
				categories or 'sessions'.
Gender on the	Participa	Patriarchy;	file:///C:/Users/Parul/Downloads/Gen	This manual detail out a series of workshops
agenda- A	tory	Violence	der_on_the_Agenda.pdf	that an CSO can organize for its staff. The





Training	Research	Against		workshops outlined in the manual examine
Manual	in Asia	Women;		how the issue of gender can be introduced at
	(PRIA)	Media;		various levels within the structure of the
		Sexual		organization to bring about meaningful
		Harassmen		change. The manual focuses on themes relating
		t		to the issue of women, men and society.
Building Safe	Publishe	Violence	http://www.jagori.org/wp-	This is a broad introduction to the process of
and Inclusive	d by :	against	content/uploads/2006/01/Building-	creating safe cities for women and girls. It
Cities for	Jagori,	Women;	Safe-Inclusive-Cities-for-Women_A-	introduces the key concepts of safe cities
Women – A	New	Urban	Practical-Guide_2011.pdf	and offers practical tools for how to begin
practical guide	Delhi	planning;		building a safer, more inclusive city. The
	110017	India	http://www.jagori.org/wp-	information in this guide combines knowledge
			content/uploads/2011/10/Jagori-	from scholarly research with insights from on-
	Supporte		handbook-safety_Hindi-SV-1-10-11-	the-ground work around the world, with
	d by : UN		Final.pdf	particular focus on JAGORI's work in India.
	Women			
	South			
	Asia			
Training	United	Climate	http://www.undp.org/content/undp/en	This module provides the basic information
Module 1	Nations	Change;	/home/librarypage/womens-	and learning tools needed to understand and





Overview of	Develop	Sustainabl	empowerment/gender-and-climate-	advocate
linkages	ment	e Human	change.html	for the integration of a gender perspective into
between	Program	Developme		regional, national and community-level climate
gender and	me	nt; Gender		change initiatives.
climate change	(UNDP)			
Training	United	Climate	http://www.undp.org/content/undp/en	This module provides basic information and
Module 2	Nations	change;	/home/librarypage/womens-	learning tools needed to understand and
Gender, climate	Develop	Gender;	empowerment/gender-and-climate-	advocate for the integration of gender
change	ment	Disaster	change.html	perspectives into regional-, national- and
adaptation and	Program	risk		community-level climate change adaptation
disaster risk	me	reduction		and disaster risk initiatives. It covers the
reduction	(UNDP)			following topics: • Integrated response to
				climate change adaptation and disaster risk
				reduction • Gender dimensions of climate
				change adaptation and disaster risk reduction
				• Te need and options for gender-responsive
				climate change adaptation and disaster risk
				reduction.
Training	United	Gender;	http://www.undp.org/content/undp/en	This module provides basic information and
Module 3	Nations	Climate	/home/librarypage/womens-	learning tools for understanding, advocacy
Gender, climate	Develop	change;	empowerment/gender-and-climate-	and/or





change and	ment	Agricultur	change.html	action on:
food security	Program	e		• The role of climate change in the agriculture
	me			sector, both in terms of impact on productivity
	(UNDP)			and the sector's carbon foot print
				• Gender dimensions of agriculture within the
				context of the changing climate
				• The need and options for the agriculture
				sector more sustainable and gender-
				responsive.
Training	United	Gender;	http://www.undp.org/content/undp/en	This module provides basic information and
Module 4	Nations	Climate	/home/librarypage/womens-	learning tools needed to understand and
Gender and	Develop	change;	empowerment/gender-and-climate-	advocate
sustainable	ment	Energy;	change.html	for the integration of gender perspectives into
energy	Program	Sustainabl		the energy sector. It covers the following
	me	e Human		topics:
	(UNDP)	Developme		• Te role of energy within the context of
		nt		sustainable human development
				• Gender dimensions of energy production
				and use
				• Te need and options for gender responsive
				sustainable energy policy





Training	United	Gender-	http://www.undp.org/content/undp/en	This module provides basic information and
Module 5	Nations	Climate	/home/librarypage/womens-	learning tools needed to understand and
Gender and	Develop	change;	empowerment/gender-and-climate-	advocate for the integration of gender
climate finance	ment	Sustainabl	change.html	considerations in climate funds, mechanisms
	Program	e human		and processes. It addresses the following
	me	developme		topics: • Te cost of climate change impacts and
	(UNDP)	nt		response and the role of climate finance in
				sustainable human development • Gender
				dimensions of climate finance • Te need and
				options for gender-responsive climate change
				finance
Training	United	Climate	http://www.undp.org/content/undp/en	This module provides basic information and
Module 6	Nations	change;	/home/librarypage/womens-	learning tools for understanding, advocacy
Gender and	Develop	Sustainabl	empowerment/gender-and-climate-	and/or
REDD+	ment	е	change.html	action on:
	Program	developme		• The role of sustainable management of
Reduce	me	nt		forests in carbon sequestration (climate
Emissions	(UNDP)			mitigation);
From				ecosystem services provisioning and
Deforestation				improvement of livelihoods
and Forest				• Gender dynamics in sustainable
Degradation				management of forests and REDD+ action





				• The need and options for the integration of a
				gender perspective in REDD+
Trainer's	National	Elected	Available on request to NCW	The Trainers'Handbook is a compilation of
Manual for	Commiss	Women		resources including training design, modules,
Capacity	ion for	Represent		tools and reading resources that are essential
Building of	Women	atives		for effective training delivery.
Elected	(NCW) &	(EWRs);		
Women	Tata	Training		
Representative	Institute			
S	of Social			
	Science			
	(TISS)			
Basics and	Talking	Sexuality;	http://www.tarshi.net/index.asp?pid=3	Basics and Beyond has over 75 exercises
Beyond	about	Sexual	4	comprising more than 70 hours of training
Integrating	Reprodu	Health;		time, and is a valuable resource on sexuality,
Sexuality,	ctive &	Reproducti		sexual health, reproductive health and rights
Sexual and	Sexual	ve health;		for individual trainers as well as organisations.
Reproductive,	Health	Human		Because Basics and Beyond contains a
Health and	(TARSHI	Rights		substantial number of handouts, it can also be
Rights - A) 2006			used as a mini-compendium of basic facts
Manual for				about sexuality, sexual health, reproductive





Trainers				health and rights.
Integrated	Internati	Sexual	http://www.tarshi.net/index.asp?pid=3	This Training Manual was developed by
Counselling	onal	health;	4	TARSHI in partnership with IPPF SARO to
Training	Planned	Reproducti		strengthen the capacity of counsellors and
Manual on	Parentho	ve health;		service providers. The Manual was
Integrated	od	Capacity		conceptualised, drafted, and reviewed over a
Counselling:	Federati	Building;		two-year period from 2012 to early 2014,
Sexual and	on			which included feedback from a field test
Reproductive	,South			during a Regional Training of Trainers (TOT)
Health Rights	Asia			workshop on Integrated Counselling Skills in
for All	Regional			2013. Integrated counselling has emerged as
	Office &			an important area with the introduction of
	Talking			IPPF's Integrated Package of Essential Services
	About			(IPES) aimed at meeting the most pressing
	Reprodu			SRH needs of people. Organisations working
	ctive &			on SRH issues in South Asia region as well as
	Sexual			globally will find this manual useful in the
	Health			capacity building of counsellors to take
	(TARSHI			forward the SRH agenda.
)			
	2014			



