

**NRLM-RC,
National Institute of Rural Development & Panchayati Raj**



**ANNUAL REPORT
2018-19**

**Ministry of Rural Development, Govt. of India Rajendranagar,
Hyderabad – 500030, Telangana India**

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About DEENDAYAL ANTYODAYA YOJANA - NRLM

Aajeevika - National Rural Livelihoods Mission (NRLM) was launched by the Ministry of Rural Development (MoRD), Government of India in June 2011.

Aided in part through investment support by the World Bank, the Mission aims at creating efficient and effective institutional platforms of the rural poor, enabling them to increase household income through sustainable livelihood enhancements and improved access to financial services.

NRLM set out with an agenda to cover 7 Crore rural poor households, across 600 districts, 6000 blocks, 2.5 lakh Gram Panchayats and 6 lakh villages in the country through self-managed Self Help Groups (SHGs) and federated institutions and support them for livelihoods collectives in a period of 8-10 years.

In addition, the poor would be facilitated to achieve increased access to rights, entitlements and public services, diversified risk and better social indicators of empowerment. DAY-NRLM believes in harnessing the innate capabilities of the poor and complements them with capacities (information, knowledge, skills, tools, finance and collectivization) to participate in the growing economy of the country.

In November 2015, the program was renamed Deendayal Antayodaya Yojana (DAY-NRLM).

Mission

NRLM implementation is in a Mission Mode. This enables (a) shift from the present allocation based strategy to a demand driven strategy enabling the states to formulate their own livelihoods-based poverty reduction action plans, (b) focus on targets, outcomes and time bound delivery, (c) continuous capacity building, imparting requisite skills and creating linkages with livelihoods opportunities for the poor, including those emerging in the organized sector, and (d) monitoring against targets of poverty outcomes. As NRLM follows a demand driven strategy, the States have the flexibility to develop their livelihoods-based perspective plans and annual action plans for poverty reduction. The overall plans would be within the allocation for the state based on inter-se poverty ratios.

NRLM Mission

"To reduce poverty by enabling the poor households to access gainful self-employment and skilled wage employment opportunities, resulting in appreciable improvement in their livelihoods on a sustainable basis, through building strong grassroots institutions of the poor."

NRLM Guiding Principles

Poor have a strong desire to come out of poverty, and they have innate capabilities

Social mobilization and building strong institutions of the poor is critical for unleashing the innate capabilities of the poor.

An external dedicated and sensitive support structure is required to induce the social mobilization, institution building and empowerment process.

Facilitating knowledge dissemination, skill building, access to credit, access to marketing, and access to other livelihoods services underpins this upward mobility.

NRLM Values

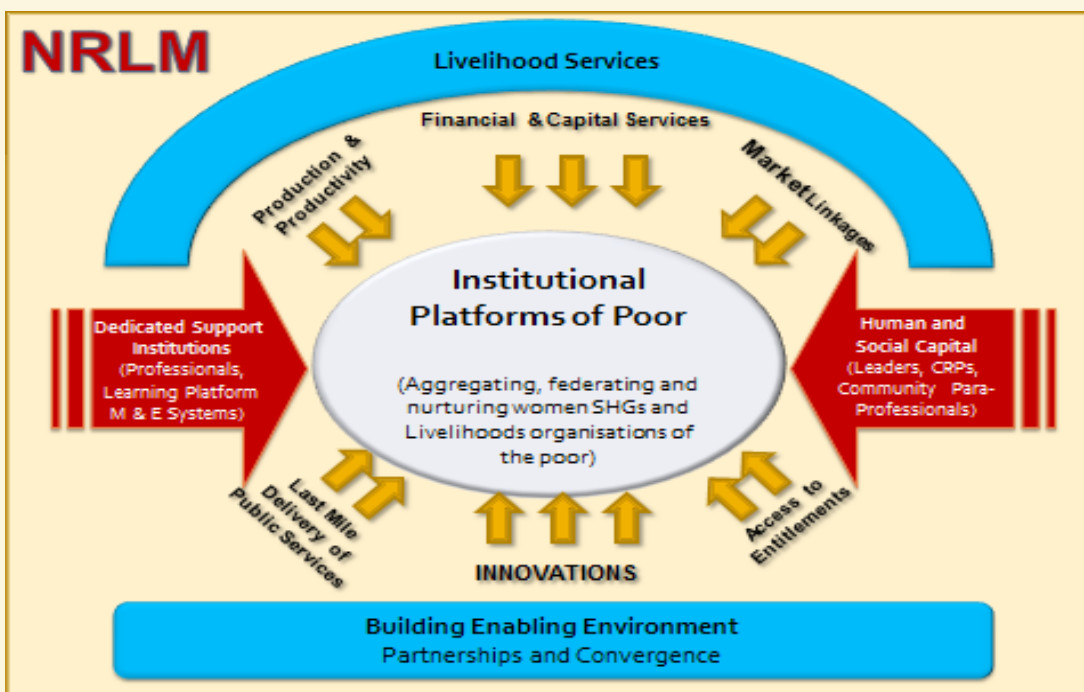
The core values which guide all the activities under NRLM are as follows:

Inclusion of the poorest, and meaningful role to the poorest in all the processes

Transparency and accountability of all processes and institutions

Ownership and key role of the poor and their institutions in all stages - planning, implementation, and, monitoring

Community self-reliance and self-dependence



Annual Progress Report (2018-19) of NRLM Resource Cell-

NIRD&PR

During F.Y 2018-19, Major Activities Performed:

- 1) Trainings, Workshops to meet the CB needs of SRLMs.
- 2) Conducted Studies in the field
- 3) Bank Officials Orientation on SHG-BANK Linkage
- 4) Annual National Writeshop
- 5) Development of Training Modules
- 6) Development of National Level Community Master Trainer (NCRPs)
- 7) Support to other Units of NIRD&PR

Key Achievements during the F.Y 2018-19

1. Trainings and Workshops

During the financial year 2018-19 NRLM (RC) conducted 210 Campus, off campus training programmes and also coordinated MoRD programmes to SRLM officials, SIRD faculty members, Capacity Building Agencies, NGOs, PIAs, Government officials and CBOs etc. The following are the details of the CB Programs.

S. No	Details	No. of Programmes	Participants	Clientele
1	NIRD&PR Campus Trainings	15	673	NRLM Fellows, SPMs, DPMs, BBMs, BPFTs, CCs, CRPs and other departmental staff
2	Off campus Training Programmes conducted by NRLM (RC)	162	7499	DPMs, BPMs, NGOs, BCCs, CMTs, CRPs and other departmental staff
3	Off campus Workshops supported by NIRD&PR	18	755	CCs, CTs, CMs, BPMs, DPMs, SPMs, SAPS, Thematic Experts, VO & CLF EC members, MD, CEOs
4	NIRD&PR Campus Workshops Coordinated with NMMU, MoRD	15	408	CEOs, SPMs, NGO senior Officials, Community
TOTAL		210	9335	

2. Induction training programs for newly recruited staff of SRLMs:

Induction, Immersion and Trainings are the key components of the staff capacity building framework under DAY-NRLM. The mission staff Capacity building plays crucial role in implementation of NRLM program. They are the back bone of the NRLM. Hence their induction holds huge significance for the mission. The induction of ToT for the staff is varies from 8-15 days programme with a mix of field work and class room segments. The programme aims to orient them to NRLM philosophy and process. The focus of the induction in on introducing basic concepts (poverty, vulnerability, livelihoods, gender, institution building intervention etc.) and skills (visioning, planning, training, leadership and management etc.) to help them to contribute meaningfully to NRLM implementation.

Group photo of JSLPS staff (BPMs and YPs of different thematic) with NRLM-RC team



During induction cum Immersion Programme by NRLM-RC

During the year NRLMRC NIRD&PR conducted 26 staff induction programmes (8-15 days based on the need) for newly recruited staff of 7 SRLMs (Jharkhand, Punjab, Haryana, Uttar Pradesh, Chhattisgarh, J&K, Diman & Diu). A total of 927 staffs have been trained during the Induction & immersion trainings. These induction programs training basically aim to bringing a sense of uniformity across SRLMs for the effective and smooth implementation of DAY-NRLM

3. Development and Effective utilization of NRP pool

NRLM Resource Cell, NIRD&PR, Hyderabad with the support of NMMU MoRD, extensively engaged in supporting the State Rural Livelihood Missions (SRLMs) in capacitating its staff and Cadres of the CBOs promoted under DAY-NRLM. In order provide need based adequate and Timely technical assistance to the SRLMs for setting up systems, strengthening existing implementation process of DAY-NRLM in the state, a pool of National Resource Persons (NRPs) is developed with experienced and highly qualified Professionals.



Currently there are 461 NRPs have been empanelled by NRLM RC NIR D&PR and providing need based professional support to SRLMs across the country. The key activities performed by NRPs in clued, supporting SRLM in conducting regular Capacity building programmes, providing need based handholding support to SRLMs in strengthening existing institutions SHGs, VO's, and CLFs. Some of the NRPs also involved in development of model Cluster Level federations. The NRPs, who are specialized in financial inclusion domain, are supporting SRLMs in promoting SHG-Bank linkage programme in effective manner. The National Resource persons were empanelled and oriented in integration of gender within NRLM. State Resource persons were selected by SMMUs and trained in concepts of gender, integration of gender in NRLM, institutional mechanisms for gender and preparation of gender action plan and its integration in vulnerability reduction plan some of the NRPs of FNHW supporting SRLM in rolling out the FNHW activities across the SRLMs



NRP empanelment training and grading session for NRPs of different thematic areas

4. Development of NCRPs pool

Since last year all SRLM have been taken up many Districts and blocks for scale up the activities. But, the identified NROs (SERP-AP&TS, JEEVIKA-Bihar, RGMVP-U.P, KUDUMBSREE-(Kerala) are not in a position to depute sufficient number of CRPs, Sr. CRPs (Senior CRPs) PRPs (Professional Resource Persons) to take up the Mobilization, strengthening processes. Due to this, all SRLMs are identifying their own community resource persons from intensive blocks to do the activities in other blocks. And SRLMs needs to take up the formation of Village level and Cluster level federations, strengthening of existing federations and there is a huge need of community cadre development in all layering activities like., Livelihoods, financial inclusion, Gender, FNHW & Convergence.



15 days training programme conducted at NIRD&PR for National Community Resource Person by DAY NRLM-RC

Most of the SRLMs are very much in need of capacity building support to develop local community cadres at various levels. Many SRLMs are requesting NIRD&PR, NRLM (RC) to depute trainers to train the federation leaders & cadres.

To cater the needs of SRLMs NRLM Resource Cell developed 60 National levels Community resource persons (NCRPs) Resource pool with experienced Community Resource Persons. The NCRPs selected from experienced states like Telangana, RGMVP area of U.P, Madhya Pradesh, Madhya Pradesh, Maharashtra and Jharkhand.

Fifteen-days ToT (Training of Trainers) organized for building capacity of newly selected national community master trainers (NCMT's). In the first batch 32 selected participants from four states Maharashtra, Jharkhand, Uttar Pradesh and Madhya Pradesh participated from 11th December, 2018 to 25th December 2018 at NIRD&PR, Hyderabad. The next batch with remaining NCRPs was trained from 25th of Feb 2018.

The first 10 days of training were conducted on thematic NRLM components, governance and institutional structure. During the programme participants trained on different themes such as Social Mobilization, Social Inclusion, Institution Building, Capacity Building, Financial Inclusion and management, social development, planning etc. The next 5 day sessions were facilitated on participatory training methods like principles of adult learning, learning environment and creation of learning environment, understanding the training module and its application, training methods and its application and last two day focused upon strengthening the design, method and skills for facilitation skills through mock sessions, feedback and video review of the sessions conducted by the participants. At the end trainer also demonstrated few training methods, how to conduct and debrief the learning from the activities.

T. Ravinder Rao, Mission Manager (IBCB), DAY-NRLM-RC coordinated this 15 days training programme. The sessions were facilitated by thematic experts of NRLM-RC and NRPs i.e. Mr. K.VenkateswaraRao, Ms. SeemaBhaskaran, Mr. P. Srinivas, Mr. D. Srinivas, Ms PhaniPriya, Mr. Naveen Kumar, Ms. Shilpi Agrawal and Mr. Harish Vashistha NRP-IBCB.

Ms. Usha Rani, Lead IBCB, MoRD New Delhi had attended on the concluding day and interacted with participants on programme learning and the State specific action of NRLM and also explain about NCRPs roles and responsibilities and prepare action plan for NCRPs. All the participants share their experiences and learning of 15 days.

5. Development of Model Cluster Level Federations (CLFs)

Cluster Level Federations are very important for hand holding support to SHGs and VOs for their sustainability. The Existing VOs and CLFs are at different stages of development and there is a need to inculcate and institutionalized standard systems and practices among all CBOs .These CLFs required intensive mentoring support for becoming centers of excellence.

NRLM decided to take up the development of model Cluster Level Federation (CLF) strategy. To develop selected CLFs in each SRLM as model institutions and using them as demonstration sites for scale up of mission activities in the other blocks. The objectives of Model CLFs are to provide support in developing other CLFs to become self-reliant, sustainable member based and member-governed organizations, to create Resource CLFs as centers of excellence and training cum immersion site within the state and to provide support developing resource pool at different levels for replication

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As a part of the strategy, NRLM team along with NRPs visited the states of Chhattisgarh, Madhya Pradesh, Haryana, Jharkhand, Rajasthan, Bihar, Maharashtra, and J&K for technical support to the SRLMs in developing 2-3 CLFs as Model CLFs over a period of 2-3 years.



Interaction with participants during ToT

6. A study on Rural Technology & Craft Mela (RTCM)

The sixteenth Rural Technology and Crafts Mela (RTCM) were organized from 29th November to 3rd December 2018 at the Rural Technology Park premises at NIRD&PR campus at Hyderabad. A study has been conducted to understand the efficiency the fair and to develop standard operational procedure for organizing similar fairs in the future. Sellers from twenty different states of India participated in the study. A total of 109 sellers and 106 buyers were interviewed during the study. More than half of the sellers (58%) came from both the telugu speaking states of Telangana and Andhra Pradesh. The total value of sales at the mela is Rs. 51,18,983. After deducting the travel as well as transportation expenses, it could be assumed that the net sales at the mela during 2018 happened to be Rs. 44,29,811. In addition to immediate sales, the mela supported the sellers in promoting their products.

Based on the study certain modules (SOPs) will be communicated to all the SRLMs which will help them in identification of beneficiary providing logistics and also accessing the profitability of the seller as well as the organizer. The study findings may help the SRLMs to work on branding, packaging and other aspects also.



Study on Rural Technology Craft Mela conducted by DAY NRLM-RC

7. Development of Standard Operating Procedures (SOPs) for Federations

NRLM is mobilizing the poor into their institutions. These institutions are expected to provide services to their members such as savings, credit, livelihoods support and accessing rights and entitlements. To achieve increased access to their rights, entitlements, social service benefits, public services and other schemes. The design and the maintenance of the established systems are essential for any institution to become sustainable. There is a need to focus on a long term strategy for achieving sustainability, Systems like fund management, internal controls, bookkeeping and legal compliance, require considerable improvement. To develop such

mechanism under DAY-NRLM across the Federations two workshop on Development of Standard Operating Procedures (SOP) for VOs & CLF of the Institution Building was organized at NIRD&PR from 13th - 19th August, 2018 and 5th - 11th September, 2018



Workshop on preparation of Standard Operating Procedure (IBCB)

The main objective of the workshop was to develop an in-depth understanding of the Standard Operating Procedures (SOP) of Primary and Secondary Level federations and also participants develop Training Manual on SOP- Governance and Management for conducting training programs to Primary and Secondary level. 55 NRPs, IBCB participated in the workshops.

8. Financial Inclusion Initiatives

8.1 Bank Officials Orientation on SHG-BANK Linkage

SHG bank linkage is one of the most important financial supports from banks. Banks provide funds to the community for meeting the entire gamut of credit needs for the rural poor households. Training of, field level officials and bank officials, sensitization of the controlling and other senior officials of the banks to promote SHG bank linkage in a big way. Considering, the need and magnitude of training requirement of bank officials/staff both at field level and controlling office level.

As directed by MoRD, New Delhi, NRLM (RC), NIRD&PR with the support of NRPs conducted one day orientation programs at state and district level in Telangana, Maharashtra and Uttarakhand states covering 3440 participants in 65 batches from June to December 2018.



Bankers orientation Programme on financial inclusion and SHG bank linkage

8.2 A study on Interest Subvention scheme for women SHGs under DAY-NRLM

NRLM, MoRD, New Delhi in association with NRLM (RC) conducted a study to assess to what extent the interest subvention scheme has been able to meet its intended objectives and also identify the bottlenecks in implementation of the scheme with the guidance of NRPs enumerators collected primary data from SHGs and interacted with senior officials from government and banks in Chattisgarh, Odisha, Madhya Pradesh, Rajasthan, Karnataka and Jharkhand states. The report will be finalized and submitted soon to MoRD, New Delhi.

8.3 A study on SHG Member as Business Correspondents under DAY-NRLM

Ministry of Rural Development under Deen Dayal Antyodaya Yojna- National Rural Livelihoods Mission (NRLM) is promoting SHG-Member as Business Correspondents to enable basic banking services available to SHG members and its household at remotest place which are

unbanked and to provide livelihood to SHG Members working as Business Correspondents of banks. This initiative is being taken up since 2017.

NRLM, MoRD, New Delhi in coordination with NRLM (RC) has undertaken a study to with the support of CDFI to assess to what extent the initiative has been able to meet its intended objectives and also identify the bottle necks in implementation of the initiative. The study design involves primary data collection from SHG Members working as Business Correspondents who has benefitted from the scheme and also other stakeholders in Jharkhand, Odisha and Madhya Pradesh states. The study is under progress and data will be submitted by month end of February 2019.



**Training of enumerators for study on SHG member as Banking Correspondent under
DAY NRLM-RC with IDFC**

9. Supporting Livelihoods Initiatives (Farm and Non-farm)

Trainings and Workshops on Livelihoods (Farm & Non- Farm)

NRLM RC has been conducting training programs for Master Community Resource Persons (M-CRPs) exclusively on Agro-Ecological Practices (M CRPs-AEP), Agriculture, Livestock, Value Chains, Farmer Producer Groups (FPGs), Farmer Producer Organization (FPOs), SVEP and on NTFPs during FY 2018- 19 NRLM (RC).

9.1 Livelihoods (Farm)

With the support of NMMU and NRPs, conducted 3 off-campus workshops/reviews and 7 campus workshops including on MKSP workshop, developed training modules for CRPs on Agriculture, Livestock, Organic Farming and NTFPs .Training programs of Master CRPs, staffs of SRLMs and SRPs including SPMs, DMMs and thematic specialist on Livelihoods and trained 529 participants in 12 training programs covering 8 states. Besides, orientation to empanelled NGOs, PIAs on Start-up Village Entrepreneurship Program (SVEP) for handholding support to women entrepreneurs.



The trained Master CRPs are engaged in the SRLMs as resource persons and imparting training to the beneficiaries at village level and supporting them in the execution of the project activities.

Workshop on module preparation on Sustainable Agriculture, NTFP, organic Farming and value chain for CPRs

9.2 Progress on Mahila Kisan Sashaktikaran Pariyojana (MKSP) Project

The “Mahila Kisan Sashaktikaran Pariyojana” (MKSP), a sub component of the Deen Dayal Antyodaya Yojana-NRLM (DAY-NRLM) seeks to improve the present status of women in Agriculture, and to enhance the opportunities available to empower women farmer. The program is being implemented by DAY-NRLM in partnership with reputed NGOs having prior experience in implementation of farm livelihood programme or State Rural Livelihood Missions as Project implementing Agency (PIAs) across the country.



Objectives of MKSP

The primary objective of the MKSP is to empower women in agriculture by making systematic investments to enhance their participation and productivity, as also create and sustain agriculture based livelihoods of rural women. By establishing efficient local resource based agriculture, wherein women in agriculture gain more control over the production resources and manage the support systems, the project seeks to enable them to gain better access to the inputs and services provided by the government and other agencies. Once the production capacities of women in agriculture improve, food security ensures for their families and communities. Altogether 26 MKSP projects are under implementation in 7 States and the State wise

Details as follows:

SI NO.	STATE	No. of Projects
1.	Society for Elimination of Rural Poverty (SERP), Telangana State	7
2.	Society for Elimination of Rural Poverty (SERP),Andhra Pradesh	11
3.	Madhya Pradesh Rajya aajeevika Forum (MPRAF),MPSRLM	4
4.	Bihar Rural Livelihoods Promotion Society (BRLPS)	1
5.	SRLM, Chhattisgarh	1
6.	Kerala State Rural Livelihoods Promotion Kudumbashree	1
7.	Jharkhand State Livelihoods Promotion Society, SRLM, Jharkhand	1
	Total No. of Projects	26

9.3 Details of training and workshops:

- Immersion cum Induction programmes for newly recruited staff of Jharkhand and Chhattisgarh SRLM on livelihoods
- Workshop on Module Preparation on Sustainable Agriculture, NTFP, Organic Farming and value chain for CRPs
- Induction Training Program to UPSRLM staffs conducted at Lucknow to impart training on livelihoods
- “Sustainable Livelihoods and Adaptation to Climate Change “(SLACC) Project Writeshop.
- Three days Writeshop on “Sustainable Livelihoods and Adaptation to Climate Change “(SLACC) Project organized at NIRD & PR, Hyderabad for preparation of Training Module on Organic Farming.
- Visit to study on Livelihoods Farm and Non-Farm opportunities for SHGs Members at UT,DAMAN

9.4 Services of NRPs to support SRLMs

Services of National Resource Persons (NRPs) to support SRLMs :

- i) Field testing of Farm Livelihoods at CGSRLM for;
- ii) For facilitating the Master CRPs Residential Training Program on Agro Ecological Practices /Sustainable Agriculture at *Vidisha*, MPSRLM;
- iii) For Mid-term evaluation of on-going MKSP Projects in seven States.
- iv) For attending two Days Workshop in Bangalore
- v) Designing the training Module for CRPs on Sustainable Agriculture, Livestock, NTFP and Organic Farming at NIRD & PR, Hyderabad.

- vi) Finalizing the training Module for CRPs on Sustainable Agriculture, Livestock, NTFP and Organic Farming in New Delhi.
- vii) SRPs/YPs Training at Varanasi, UPSRLM.
- viii) ToR for NRPs for preparing the Standard Procedures, formats for Producer Groups (PGs)

10. Livelihoods (Non-Farm)

10.1 Non-farm Livelihoods –SVEP

Start-up Village Entrepreneurship Programme (SVEP) is a unique proposition in creating an enterprise eco- system for entrepreneurial support by capacity building for entrepreneurship including business management skills, need based financing, facilitation for bank linkage and continuous nurturing support for running viable village enterprises.

Training on SVEP Software:

NMMU has developed and tested a software with help of EDI, an NSO for SVEP program in 1st phase and entrusted to NRLM RC to conduct 2nd phase TOTs to the Block Mentors, Block BPMs-SVEP, and CRPs-EP, BRC representatives, Block Anchor persons and State anchor persons working in SVEP vertical of SRLMs covering the following modules:

- Business planning (new and existing enterprises) and loan management
- Enterprise creation and enterprise performance tracking
- DPR based planning
- CRP-EP activity management etc.

NLRLM RC of NIRD&PR has organized regional TOTs one at NIRD&PR Hyderabad for Southern states and Maharashtra, at Kolkata for NE states and West Bengal and at Bihar for the rest of the states. 201 trainers including BPMs, CRP EPs have been trained.



Training programme on Skill development and Employment Generation in Rural Informal Enterprise sector

10.2 SVEP - PIAs Training

To implement the SVEP activities in the field level, NRLM has empaneled Project implementing Agencies (PIA) and National Resource Organizations (NRO). As a part of it, PIA's orientation is being organized at various locations across the country. 54 PIAs have been oriented at Maharashtra and Chhattisgarh during the year and 107 representatives have been trained on SVEP program.

10.3 Studies:

Mango Value chain study at west Singhbhum of Jharkhand, Assessment study on SGSY Special Project at Maharashtra, final evaluation of NRLM special project in 4 blocks at Sundarban region in South 24 Paraganas of west Bengal and study on effectiveness of 16th Rural Technology and Crafts Mela of NIRD&PR are few important studies conducted during the Fy-208-19.

11. Technical Support to SRLMs in Staff Recruitment process

As a part of professional support to SRLMs, NRLM RC supported various State rural livelihoods missions in recruitment of their staff mainly District Project Managers, Block project managers and also Young professionals. To complete the task of staff recruitment NRLM RC Staff along with National Resource Persons (NRPs) visited states and facilitated the Group discussion process, written test conducting and personal interviews for the finally short listed candidates. Particularly NRLM RC supported UP, Haryana, Punjab, Chhattisgarh, Jammu & Kashmir in recruiting 1000 plus staff of various positions state level to block level.

12. Gender, Social inclusion, Social development and FNHW

NRLM believes that gender mainstreaming should feature in its framework, systems, institutions and processes to achieve sustainable social, economic and political goals that have direct/indirect impact on the Quality of Life Indicators of the community. NRLM in general mobilizes poor women in general and also undertakes special mobilization efforts for reaching women in exploitative situation/ occupations (like single women, divorced, separated, survivors of violence, trafficked women, Devdasis, HIV+ve women, etc.) in particular.



Workshop on anti-witch hunting organized at Ranchi, Jharkhand

12.1 Empanelment of National Resource Persons and orientation of resource persons

In order to undertake gender mainstreaming, NMMU has developed gender protocol which has been disseminated to the states. National Resource persons were empanelled and oriented in integration of gender within NRLM. State Resource persons were selected by SMMUs and trained in concepts of gender, integration of gender in NRLM, institutional mechanisms for gender and preparation of gender action plan and its integration in vulnerability reduction plan. The state resource persons trainings were held in NIRD. This was followed by training of District Resource persons, Block Resource Persons and community resource persons on the same themes in the states. Manual for gender training was developed by National Resource Persons and it has been printed and published by NIRD. The manual has been used for training in the states.

12.2 Gender Operational Strategy

Gender Operational strategy was developed which encompasses the strategy, the key action areas, the institutional mechanisms and the outcome indicators. On the basis of this, states have been asked to prepare their operational states. Four states of Jharkhand, Chhattisgarh, Madhya Pradesh and Nagaland have come forward as pilot states with their operational strategies. The strategies were presented in the workshop held at NIRD and the strategies have been developed in line with the National strategy. The strategy outlines the approach, the methodology, mission preparedness and policy, institutional mechanisms, key action points and outcome indicators. The operational strategies highlight the need for dedicated staff at all levels, inclusion in all aspects within the institutions, in decision making positions, integration of gender in financial

inclusion and livelihoods. Institutional mechanisms like the gender point person at the self-help group level, gender forum at the village organization level and social action committees at the village organization and cluster federation level to be constituted. The areas of focus would be proactive participation in the Gram Panchayat, education of the girl child, prevention of child marriages, child labour and addressing domestic violence.



Workshop of Gender NRPs on Gender Operational Strategy

The operational strategies have been vetted at the national level and have to be converted into action at the state level. Orientation for the SMMU, DMMU and BMMU about the strategy is being conducted and the action plan is being jointly prepared by the districts and concerned blocks with support of SRPS, DRPS and BRPS.

12.3 Role of NRP's

NRP's have been issued TORs for sustained support of the states. They support capacity building in integration of gender in NRLM, developing action plans, capacity building of SMMU, DMMU, BRPs, CRP's and in ensuring that gender orientation reaches to the social action committees and SHGs. They ensure that institutional mechanisms are taking up the themes as planned and support SRLMs in monitoring. The NRPs report on a quarterly basis to NMMU and the states will report on a monthly basis on the format developed.

The strategy is the guideline for integration of gender within NRLM. It gives clear guidelines about the framework within which gender is being integrated, approach, readiness factors, institutional framework, action points and outcome indicators. The states can adapt and customize and develop their operational strategies. The strategy can be initiated by all states and submitted to NMMU, it can be adapted as part of their EC. The operational strategy is being forwarded to the states for further action.

Five NRPs were empanelled in 2018 leading to a total of ten gender NRPs and oriented in PTM methods, gender integration in NRLM, vulnerability reduction plan and disbursement of vulnerability reduction fund. The states that have come on board for gender integration of NRLM are Nagaland, Tripura, Manipur, Mizoram, Assam, Jharkhand, Chhattisgarh, Madhya Pradesh, Rajasthan, Odessa, West Bengal, Maharashtra and Gujarat. The states are at different levels of integration.



Gender training for VO, EC, SAC and block resource person

- ❖ Jharkhand has completed preparation of operational strategy. Mission staff have received orientation on gender integration of NRLM, vulnerability reduction plan exercise has been carried out in several villages. The block resource persons have been trained in gender concepts, integration of gender in NRLM. They have supported in identifying the gender point person and setting up the gender forum and activating the social action committee at the cluster federation level. In Jharkhand, 193 BRPs have been trained, 498 social action committees of village organization have been restructured. 2023 Gender point persons have been identified.
- ❖ JSLPs have been working on anti- human trafficking and they have developed registers for tracking children and women who have been trafficked. They have worked on a plan for the next five years for witch hunting prevention to be supported through the innovation fund of NRLM. The state has initiated campaign through theatre workshop, wall paintings, prabhatpheri, etc. and identified 700 women who have been branded. The identified women's access to entitlements has been tracked. There have been hearings at the block level including police, panchayat, women and child development to ensure that the women have access to entitlements. This has been followed up with workshop with survivors and

campaign team to enhance their self-esteem, healing their agonies, understand their status with respect to entitlements. This has been followed by series of workshops with CSO's to understand their role and the support they would extend in capacity building, conducting campaigns, provide psycho - social support, rescue and rehabilitation and legal aid. Modules and material have been developed for the campaign. This has been followed up with consultation with all departments.

- ❖ Chhattisgarh has prepared operational strategy which mainly focuses on malnourishment, food and nutrition. The mission staff have been trained in key concepts of gender, gender integration of NRLM, vulnerability reduction plan and vulnerability reduction fund. The community resource persons have been trained in gender concepts and integration of gender in NRLM. 60 master trainers have been trained.
- ❖ In MP, the trainings have been completed for CLFs. The major issues identified have been availability of drinking water, alcoholism and domestic violence, reduction of drudgery of women in collection of water, fuel, fodder, menstrual hygiene, etc. The Mission staffs have been trained in integration of gender in NRLM.
- ❖ In West Bengal, they have formed state resource group comprising of Sight Savers, Landessa, Unicef, Cini and Women and Child development. They would be focusing on early marriages. They have initiated their work with survivors of trafficking and women engaged in commercial sex work and including them in the SHGs.
- ❖ Assam have trained 160 mission staff, CRPs and 6 cluster level federation comprising of 60 executive members in gender concepts and integration of gender in NRLM. They are focusing on the issues of adolescent children, violence against women, and drudgery of work for women as part of their operational strategy.
- ❖ Tripura have also trained 15 mission staff and 89 CRPs. The major issues focused are low work participation of women, inadequate number of teachers, in accessibility of Anganwadis, lack of access to entitlements and consumption of alcohol and incidence of domestic violence.
- ❖ In Nagaland, they have completed training for the mission staff and trained 940 community resource persons and would be training 24 village level organizations in 9 districts. They would be focusing on the aspect of education, mainly enrolment and retention in education
- ❖ In Rajasthan, mission staff, 30 CRPs and 22 cluster level federation and 200 EC and sac members have been trained. They are focusing on the issues of malnourishment, infant mortality, maternal mortality, drop-out from education, anemia, adolescent girl's education and menstrual hygiene, etc.

- ❖ In Odisha, the mission staffs have been trained and they are focusing on the issues of in their operational strategy. The major objectives were reduction of malnourishment and anemia among women, 100% institutional delivery, reduction in drop-out rate of girls and transgender from education and open-defecation-free villages.
- ❖ In Maharashtra, they are training mission staff in gender integration and developing operational strategy. They are working on trafficking issues in two blocks. In Gujarat, they are looking at the material and modules.

12.4 Social Inclusion

- SHGs as a platform for inclusion has gained prominence in multiple State Missions
- Manual for Social Inclusion developed
- Special Projects (Inclusion):
- Tribal Inclusion - Attappadi in Kerala (7500 HHs) and Leptcha in West Bengal (12500 HHs)
- Poorest of the Poor Inclusion: Jharkhand (2200 Ultra-poor HH) and Odisha (2000 ultra-poor HH) with the technical support from Trickle-Up
- Elderly inclusion (Kerala, Tamil Nadu, Bihar, West Bengal)
- Inclusion of victims of witch-hunting (Jharkhand)
- Inclusion of mentally challenged (Telangana, Tamil Nadu and Kerala)
- Inclusion of differently abled (Tamil Nadu, Telangana)

12.5 Social Development

- Institutional platform of SHGs as a platform for convergence has gained prominence in multiple State Missions
- 6 State Missions have implemented projects on Solid and Liquid Waste Management - Bihar, Chhattisgarh and West Bengal have made excellent progress
- Master Circular on FNHW has been issued
- As a first in the country, the State government of Rajasthan has notified the Cluster Level federations for implementation of NREGA
- SHGs have played a crucial role in the implementation of Swachh Bharat Mission in multiple States
- 16 SRLMs have initiated integration of gender in NRLM activities

12.6 Focus of the year- 2019-20

In gender the focus in the first six months would be training for activating and making institutional mechanisms like social action committees and the gender forum functional for the four pilot states like Nagaland, Madhya Pradesh, Chhattisgarh and Jharkhand. The remaining states of Assam, Tripura and Rajasthan have also completed gender training for the institution leaders. This is being followed by trainings for the VO sacs and making the VO and gender forum functional and working with the front- line workers and the elected representatives in redressing practical and strategic gender needs. The remaining states of Punjab, Haryana, Kashmir, Uttaranchal, Himachal Pradesh, Manipur, Mizoram, Arunachal Pradesh, etc. will begin with the gender training of SERPs, DRPs, BRPs, CLFs, VOs office bearers and social action committees and the remaining of the year would be focused on making the institutional mechanisms functional.

With respect to the in-campus training, the training would focus on developing gender justice with the support of Tata Institute of social sciences. Gender justice center training would be imparted to NRPs and SMMU. The fore running states would establish gender justice to provide legal aid and networking with all departments and CSO's for dealing with strategic gender needs and accessing legal redressal mechanisms.

Another significant round of training is for developing national community resource persons who would extend services in the upcoming states for gender training and developing institutional mechanisms. They would also be trained in institutional inter linkages with all departments, preparation of vulnerability reduction plan, disbursement of vulnerability reduction fund and integration with gram panchayat development plan and convergence.

12.7 Social Inclusion and social development

There would be 4 different workshops on the themes of elderly inclusion, inclusion of the disabled, anti-human trafficking and particularly vulnerable tribal group. The workshops would review the progress of each state and the strategies would be developed for taking forward the work. There would be a review of the states on social inclusion and social development. All the states would be trained in vulnerability reduction plan, vulnerability reduction fund and integration in GPDP and convergence with all departments and agencies.

12.8 FNHW

In line with the poshyanabhiyan, we would be supporting all states to take forward the FNHW work in all the states with the support of NRPs. A workshop would be held for few states who were not trained in 2018 to receive training in the FNHW this year. The focus would be on the components of food, nutrition, 1000 days, sanitation, institutional deliveries, water and wash. The trainings would be percolated to the level of the SHGs and ensure that the vo sac follow-up on each issue of malnourishment, immunization, etc.

Regional Workshop on FNHW



13. National Writeshop

National Writeshop for north west states and north east states was organized by NRLM NMMU in co-ordination with National Institute of Rural Development and Panchayati Raj (NIRD&PR) from 23rd to 25th January, 2019 at NASC, PUSA New Delhi and from 29th January, 2019 to 1st February, 2019 participants from all State Rural Livelihood Missions (SRLM Staff and CEO/MDs) participated in National Writeshop. The writeshop provided space to come together, reflect, take stock, deliberate on emerging directions and fine-tune objectives, framework, perspectives and strategies. It was a forum to discuss the newly developed modules, manuals and strategies. There has been discussion on guidelines, template and outlines of Annual Action Plan FY 2019-20.

Key Highlights of the Writeshop:

Key note by Secretary:

Ms. Leena Jori, (JS MoRD) have made a presentation to all participants that include the detailed objectives of workshop and expected outcomes from the Writeshop. The key highlight of the presentation was:

- Outreach of NRLM across country
- The thrust areas of NRLM in context to next year annual action plan
- Issues and strategies to regarding expansion, saturation and deepening as well.
- Focus areas, plan and expected out comes from all vertical: Institutional building & capacity building, Finical inclusion, Social inclusion, Gender, FNHW and MIS as well.
- Focus on bank linkages, repayment and reducing NPA through CBRM.
- Financial literacy through CRPs and local RSETE Centre and reaching out more members in insurance and pensions.
- Developing bank Sakhi, and Banking correspondents for expanding FI work
- Developing organic clusters on priority basis
- Streamlining and improving performance of SVEP program.
- HR manual development and approval status and further advice to complete as soon as possible.
- Developing ASH & GRM as per plan
- Book keeping - audit and relevant changes where it required.
- CLTCs development so smoothing trainings and capacity building programs
- NRPs services as per requirement and advise state need to allocate budget as per requirements.
- More focus should be on gender and FNHW as well.

14. Studied Conducted

1) A study on Interest Subvention scheme for women SHGs under DAY-NRLM

NRLM, MoRD, New Delhi in association with NRLM (RC) conducted a study to assess to what extent the interest subvention scheme has been able to meet its intended objectives and also identify the bottlenecks in implementation of the scheme with the guidance of NRPs enumerators collected primary data from SHGs and interacted with senior officials from government and banks in Chattisgarh, Odisha, Madhya Pradesh, Rajasthan, Karnataka and Jharkahnd states. The report will be finalized and submitted soon to MoRD, New Delhi.

The objectives of the study were:

- a) to understand what extent interest subvention scheme has been able to meet its intended objective
- b) to identify the bottlenecks in implementation of the scheme know the contribution of CIF for the sustainability of CBOs;
- c) to understand the issues & challenges
- d) to develop solutions for the better implementation

2) A study on SHG Member as Business Correspondents under DAY-NRLM

Ministry of Rural Development under Deen Dayal Antyodaya Yojna - National Rural Livelihoods Mission (NRLM) is promoting SHG-Member as Business Correspondents to enable basic banking services available to SHG members and its household at remotest place which are unbanked and to provide livelihood to SHG Members working as Business Correspondents of banks. This initiative is being taken up since 2017.

NRLM, MoRD, New Delhi in coordination with NRLM (RC) has undertaken a study to with the support of CDFI to assess to what extent the initiative has been able to meet its intended objectives and also identify the bottle necks in implementation of the initiative. The study design involves primary data collection from SHG Members working as Business Correspondents who has benefitted from the scheme and also other stakeholders in Jharkhand, Odisha and Madhya Pradesh states. The study is under progress and data will be submitted by month end of February 2019.

3) A study on the effectiveness of rural technology and crafts mela 2018

The sixteenth Rural Technology and Crafts Mela (RTCM) was organized from 29th November to 3rd December 2018 at the Rural Technology Park premises at NIRD&PR campus at Hyderabad. A study has been conducted to understand the efficiency the fair and to develop standard operational procedure for organizing similar fairs in the future.

The objectives of the study were:

- To highlight economic gains incurred by the sellers during the fair.
- To assess the branding and packaging scenario of the SHG enterprises,
- To assess pricing pattern of the artisans/ entrepreneurs,
- To assess the accuracy in recording the actual sales of the entrepreneurs and to suggest measures to ensure transparency,
- To trace out the challenges organizing the fair and suggest few strategies for future development of the Fair as well as the participation of SHGs and other entrepreneurs,
- To come up with SOPs for organizing such events i.e. SARAS by the SRLMS,
- To assess the sponsorships and scope for increase their share

4) A study on MKSP

The scheme of Mahila Kisan Sashaktikaran Pariyojana (MKSP) is aimed to ensure empowerment of women through enhanced participation and introducing appropriate livelihood interventions through systematic investments for improved income by (a) increasing productivity in agriculture based livelihoods and (b) bringing value addition in quality of NTFP products. To operationalize the above two streams for women empowerment, MoRD issued guidelines for implementation through Project Implementing Agencies (PIAs). State Rural Livelihood Missions and other govt agencies are kept for monitoring and controlling the implementation of the activities by PIAs. As these MKSP projects are in implementation, MoRD is desirous of knowing the status of project activities implemented with first two installments of funds released and its effect in succeeding to achieve the women empowerment in agriculture and NTFP sectors during 2011-12, 2012-13 and 2013-14. The details of state wise projects under implementation proposed for study are as follows.

S. No	States	Projects implemented (No)			
		2011-12	2012-13	2013-14	Total
1	Jharkhand	0	1	7	8
2	Chhattisgarh	0	1	0	1
3	Odisha	0	4	4	8
4	West Bengal	0	0	2	2
5	Maharashtra	1	1	0	2
6	Kerala	1	0	0	1

7	Himachal Pradesh	0	0	1	1
8	Karnataka	0	0	1	1
9	Rajasthan	0	0	1	1
	Total	2	7	16	25

The purpose of study is to understand the MKSP project activities implemented in selected states and also verify the project activities in line with the MKSP targets/ guidelines and report progress. A list of 25 individual projects implemented through PIAs in 9 states proposed for study which are enclosed (Annexure -1) intended for benefitting 2,96,080 women beneficiaries. Out of the total amount of Rs 222.70 being the total project cost, Rs 142.85 cr being the 75% of the central share spent and balance (Rs 56.40) to be incurred by the respective states and other sources.

The specific objectives of the study are to come out with a verification report on

- (i) Status on implementation of component-wise activities
- (ii) Adherence of conditions stipulated for effective implementation and
- (iii) Suggest appropriate measures and recommendations for continuation of the projects with future release of funds.

15. Development of NRP software

NRLM-RC developed NRPs reporting format, NRP protocol and NRP software. NRP software is under development and testing phase.

16. Support to other Centers of NIRD&PR

Apart from providing regular Capacity building support to various programs, NRLM RC staff has been supporting other units of NIRD&PR and also involved village adoption programs. NRLM RC Staff facilitated sessions during International training programmes being conducted by various units of NIRD&PR. The sessions related to DAY-NRLM, Poverty reduction strategies, livelihoods promotion and other aspects of rural development programmes NRLM RC also Supported CPGS on their PGDRDM course, Centre for Agrarian Studies, Centre for Disaster Mitigation& Management, Centre for Gender Studies, and Centre for Livelihoods, Centre for Corporate social responsibility, Center for human resources development (CHRD), Centre for Entrepreneur Ship Development, Centre for Gender Studies etc. In organizing the training programmes and arranging the field visits NRLM RC also supporting other units in development of Training

Manuals, modules and other resource material. Particularly NRLM-RC, Supported Center for Panchayati raj unit in development of training manuals on PRI-CBO Convergence.

17. NRLM-Resource cell achievements during 2018-19 Trainings and Workshops

NRLM (RC), NIRD&PR, Hyderabad conducted various in-campus and off campus training programmes and also coordinated MoRD programmes during 2018-19. Apart from campus programmes NRLM RC also extended support to various SRLMs to conduct need based CB



Programmes to their staff and other stakeholders. NRLM RC also trained Capacity Building



Agencies, NGOs, Bankers, PIAs, Government officials and CBOs etc.



Training and workshops conducted by DAY NRLM-RC at NIRD&PR on various thematic.

18. Proposed Action Plan of NRLM (RC) for the year 2019-20

NIRD&PR-NRLM Resource Cell Proposed following activities during 2019-20.

- Training to CMT (NCRP) on Governance & Management, Financial Management and visioning
- Certificate course on Community Audit
- Training to SRLM staff and CLF leaders on Registration & legal compliances
- Training to SIRD-NRLM RC faculties on SM, SI & IB concepts
- Training to SRLM Resource pool members on SM, SI, IB concepts
- Review with SPMs of SRLMs on IB&CB activities
- NRPs handholding support to states
- Financial Inclusion Conclave (Hyderabad), Bankers Conclave (Regional)
- Research Studies and Resource Materials (Modules/Manuals & IEC Material, Case Studies and Films)
- Training and capacity building of SRP, MCRP, Induction and orientation of staffs, organic and value chain training
- Workshop on development of training modules and strategies on AEP, Livestock
- Campus/ Off campus seminars and workshops, Handholding support to Women Enterprises
- TOT for N-CRPs from pilot states on gender justice centre
- Legalization and legal mechanisms- workshop for SRPs, NCRPs and institutional inter linkages
- Gender sensitization for the remaining states on integration of gender in NRLM
- Workshop on safety and security for women and formation of adolescent groups and life-skills for NRPs and SMMU (Review)
- Publication of module and IEC-material, Films on Gender
- SRLMs and UTs Staff, SRPs and other stakeholder ToTs on FNHW Workshop with SMMUs on anti-human trafficking, developing strategies and understanding progress
- Workshop for sharing strategies on working with elderly and differently abled with SMMUs and NRPs and NRO
- Workshop on vulnerability reduction plan and release of vulnerability reduction fund-use and challenges with SMMU and NRPs
- Induction to newly recruited staff of SRLMs

NRLMRC NIRD & PR - Hyderabad Annual Action Plan for 2019-20.

S. No		Budget Line Description	Activity Location	Theme	No. of Units	Unit Cost (in Rs.)	No. of days	Total Cost for 1 year (in Lakhs.)
		Trainings:						
I	1	Institutional Building & Capacity Building, Social Inclusion & Social Development, Gender & Food Nutrition Health & Wash (Water, Sanitation & Hygiene)						
	1.1	Theme- Institutional Building & Capacity Building		IBCB				
	1.1.1	Training to CMT (NCRP) on Financial Management and visioning	NRLM - RC	IBCB	70	3000	10	21.00
	1.1.2	Certificate course on Community Audit	NRLM - RC	IBCB	Lumpsum			5.00
	1.1.3	Training to SRLM staff and CLF leaders on Registration & legal compliances	NRLM - RC	IBCB	35	3000	4	4.20
	1.1.4	Training to SIRD-NRLM RC faculties on SM, SI & IB concepts	NRLM - RC	IBCB	35	3000	5	5.25
	1.1.5	Training to SRLM Resource pool members on SM, SI, IB concepts	NRLM - RC	IBCB	35	3000	6	6.30
	1.1.6	Studies and Documentation of modules	NRLM - RC	IBCB				
	a	sustainability of VO & CLFs	NRLM - RC	IBCB	Lumpsum			8.00
	b	Impact of community cadres on performance of CBOs	NRLM - RC	IBCB	Lumpsum			8.00
	1.1.7	Development of Training Material (IEC and short films) on IB&CB	NRLM - RC	IBCB	Lumpsum			10.00

	1.1.8	REVIEWS	NRLM - RC	IBCB				
	a	Review with SPMs of SRLMs on IB&CB activities	NRLM - RC	IBCB	40	3000	6	7.20
	b	NRPs review	NRLM - RC	IBCB	40	3000	4	4.80
	c	CMT (NCRP) briefing, Debriefing and Reviews	NRLM - RC	IBCB	70	3000	6	12.60
I		Institutional Building & Capacity Building TOTAL						92.35
II	1.2	Theme- Social Inclusion and social development						
	1.2.1	wokrshop with SMMUs for particularly vulnerable tribal group inclusion in NRLM	NRLM - RC	SISD	40	3000	5	6.00
	1.2.2	Workshop with SMMUs on anti-human trafficking, developing strategies and understanding progress	NRLM - RC	SISD	40	3000	5	6.00
	1.2.3	Workshop for sharing strategies on working with elderly and differentially abled with SMMUs and NRPs and NRO	NRLM - RC	SISD	40	3000	3	3.60
	1.2.4	Workshop on vulnerability reduction plan and release of vulnerability reduction fund-use and challenges wih SMMU and NRPs	NRLM - RC	SISD	35	3000	3	3.15
	1.2.5	Review of SMMU, NRPs and NRO	NRLM - RC	SISD	40	3000	6	7.20
II		SI - SD TOTAL						25.95
III	1.3	Theme - Gender						
	1.3.1	Workshop for NRP's on gender justice centre by TISS	NRLM - RC	Gender	20	3000	3	1.80
	1.3.2	Workshop for SMMU on gender justice centre by TISS	NRLM - RC	Gender	40	3000	3	3.60

	1.3.3	TOT for N-CRPs from pilot states on gender justice centre	NRLM - RC	Gender	40	3000	5	6.00
	1.3.4	Legalisation and legal mechanisms - workshop for SRPs, N-CRPs and institutional interlinkages	NRLM - RC	Gender	40	3000	3	3.60
	1.3.5	Gender sensitisation for the remaining states on integration of gender in NRLM	NRLM - RC	Gender	40	3000	3	3.60
	1.3.6	Workshop on safety and security for women and formation of adolescent groups and life-skills for NRPs and SMMU (Review)	NRLM - RC	Gender	45	3000	6	8.10
	1.3.7	Review of NRP's and SMMU on gender integration in NRLM	NRLM - RC	Gender	45	3000	3	4.05
	1.3.8	Review of the N-CRP's on functioning of social action committees and additional inputs on case dealing by legal experts	NRLM - RC	Gender	60	3000	3	5.40
III		Gender- TOTAL						36.15
IV	1.4	Theme - Food Nutrition Health & Wash (Water Sanitation &Hygiene)						
	1.4.1	SRLMs and UTs Staff, SRPs and other stakeholder ToTs on FNHW	NRLM - RC	FNHW	40	3000	4	4.80
IV		FNHW - TOTAL		FNHW				4.80
V	1.5	NRPs handholding support to states IB&CB, SI&SD, Gender & FNHW						
	a	NRP A1			5	10000	20	10.00
	b	NRP A			20	7500	35	52.50
	c	NRP B			24	5000	29	34.80
	d	NRP C	NRLM - RC	IBCB	10	3000	30	9.00
	e	CMTs (NCRPs)	NRLM - RC	IBCB	70	2000	80	112.00
	1.6	TA & DA other entitlements (50% of					109.15	

		NRPs/CMTs RF)						
V		Total NRPs cost for IB&CB, SI&SD, Gender & FNHW						327.45
VI		Total cost for IB&CB, SI&SD, Gender & FNHW						486.70
VII	2	Theme - Human Resources						
	2.1	Induction to newly recrited staff of SRLMs	NRLM - RC	HR	80	3000	7	16.80
	2.2	NRPs handholding support to states	NRLM - RC	HR				
	a	NRPs (HR) A1	NRLM - RC	HR	2	10000	10	2.00
	b	NRPs (HR) A	NRLM - RC	HR	4	7500	15	4.50
	c	NRPs (HR) B	NRLM - RC	HR	8	5000	15	6.00
	2.3	TA & DA other entitlements (50% of NRPs RF)	NRLM - RC	HR	Lumpsum		6.25	
VII		Humen Resources - TOTAL						35.55
VII I	3	Theme - Financial Inclusion						
	3.1	Financial Inclusion Conclave (Hyderabad)	NRLM - RC	FI	500	3750	4	75.00
	3.2	Bankers Conclave (Regional)	NRLM - RC	FI	150	3750	3	16.88
	3.3	Need based trainings support to SRLMs and UTs on Financial Inclusion (Bank Linkages, Digital finanance, Insurance, Financial Literacy & Enterprise finnacing)	NRLM - RC	FI	60	3000	8	14.40
	3.4	FI - workshops & review meetings at NIRD&PR and other Places Workshops/ Review/ meetings)	NRLM - RC	FI	60	3000	12	21.60

	3.5	Resource fee for National Level Resource Persons(Bank linkages-700 days,FL-300days,Digital Finance -300 days,Insurance & Pension - 300 days, Enterprise Finance-150 days,)=1750 Person days	NRLM - RC	FI	Lumpsum	7500	1750	131.25
	3.6	NRPs Travel Cost (50% of NRP Resource fee)	NRLM - RC	FI	Lumpsum			65.63
	3.7	Research Studies and Resource Materials (Modules/Manuals &IEC Material,Case Studies and Films	NRLM - RC	FI	Lumpsum			15.00
VII I		Financial Inclusion - TOTAL						339.75
IX	4	Theme - Farm Livelihoods						
	4.1	NRPs handholding support to States for various Farm Livelihoods activities.	NRLM - RC	LH-Farm				
	a	NRPs A-1	NRLM - RC	LH-Farm	10	10000	45	45.00
	b	NRPs A	NRLM - RC	LH-Farm	12	7500	50	45.00
	c	NRPs B	NRLM - RC	LH-Farm	40	5000	40	80.00
	d	NRPs C	NRLM - RC	LH-Farm	4	3000	15	1.80
	e	Master CRPs (NCRPs)	NRLM - RC	LH-Farm	6	2000	32	3.84
	4.2	TA & DA other entitlements (50% of NRPs RF)	NRLM - RC	LH-Farm	Lumpsum			87.82
	4.3	Training and capacity building of SRP, M-CRPs induction and orientation of staffs, Organic and value chain trainings.	NRLM - RC	LH-Farm	70	2500	9	15.75
	a	NRPs A-1	NRLM - RC	LH-Farm	5	10000	9	4.50

	b	NRPs A	NRLM - RC	LH-Farm	10	7500	9	6.75
	c	NRPs B	NRLM - RC	LH-Farm	4	5000	9	1.80
	4.4	TA & DA other entitlements (50% of NRPs RF)						6.53
	4.5	Appraisal and Evaluation of Projects	NRLM - RC	LH-Farm	Lumpsum		15.00	
	4.6	Documentation of Case Studies, Best practices, IEC Material Throgh NRPs	NRLM - RC	LH-Farm	Lumpsum		15.00	
	4.7	Workshops on development of training modules and strategies Throgh NRPs	NRLM - RC	LH-Farm	Lumpsum		16.00	
IX		Livelihoods - FARM TOTAL						344.79
X	5	Livelihoods Non-Farm						
	5.1	Handholding support to the states through NRPs	NRLM - RC	LH-Non Farm				
	a	NRPs A-1	NRLM - RC	LH-Non Farm	3	10000	16	4.80
	b	NRPs A	NRLM - RC	LH-Non Farm	16	7500	15	18.00
	c	NRPs B	NRLM - RC	LH-Non Farm	16	5000	15	12.00
	5.2	Induction to new NRPs	NRLM - RC	LH-Non Farm	20	3000	4	2.40
	5.3	NRP Resource fee/ Occasional hiring of NRPs	NRLM - RC	LH-Non Farm	25	7500	10	18.75
	5.4	TA & DA other entitlements (50% of NRPs RF)	NRLM - RC	LH-Non Farm	Lumpsum		27.98	
	5.5	Regional review meeting with NROs, PIAs & SRLMs	NRLM - RC	LH-Non Farm	50	3000	14	21.00
	5.6	Studies and Documentation of modules and Printing	NRLM - RC	LH-Non Farm	Lumpsum		8.00	

	5.7	Orientation and training to the PIAs	NRLM - RC	LH-Non Farm	75	3000	12	27.00
	5.8	Campus/ Off campus seminars and workshops	NRLM - RC	LH-Non Farm	75	3000	12	27.00
	5.9	Handholding support to Women Enterprises	NRLM - RC	LH-Non Farm	Lumpsum		15.00	
X		Livelihoods (NON- FARM) TOTAL						181.93
XI	6	M&E / MIS and other activities						
	6.1	Need based trainings support to SRLMs and UTs/ NRO/ SIRD / NMMU on ToTs on HR,MIS, Convergence , M&E, FM,FI, KM&C and other thematic of DAY-NRLM etc.,	NRLM - RC	MIS	100	3000	4	12.00
	6.2	MIS training for capacity building for the SMMU &DMMU staff	NRLM - RC	MIS	250	3000	2	15.00
	6.3	workshop with SPMs MIS & SPM IB on TBS DAS	NRLM - RC	MIS	90	3000	4	10.80
	6.4	Empanellment of NRPs for MIS	NRLM - RC	MIS	30	3000	2	1.80
	6.5	National workshop with SRLM & NRPs for Preperation of Analytical reporting format	NRLM - RC	MIS	60	3000	3	5.40
	6.6	National workshop on finalising Community Monitoring SOP with NMMU, NIRD, NRPs & SMMU	NRLM - RC	MIS	30	3000	3	2.7
	6.7	Engagement of NRPs for MIS & M&E	NRLM - RC	MIS	10	7500	20	15.00
	6.8	TA & DA other entitlements (50% of NRPs RF)	NRLM - RC	MIS	Lumpsum		12.45	
XI		Management Information System TOTAL						75.15
XII	7	8th Annual National Writeshop	NRLM - RC	All thematic Areas	200	3750	4	30.00

XIII	8	ADMINISTRATION	ADMIN						
		STAFF SALARIES (Annexure-1 attached)*	ADMIN						
	8.1	Director, NRLM Resource Cell (6% Annual increment)	NRLM - RC	ADMIN	1	159000	12	18.54	
	8.2	Mission Managers (6% Annual increment)	NRLM - RC	ADMIN	6	99100	12	68.27	
	8.3	Mission Managers (MIS) Proposed	NRLM - RC	ADMIN	2	80000	10	16.00	
	8.4	Mission Executive (6 % Annual increment)	NRLM - RC	ADMIN	1	74326	12	8.75	
	8.5	Mission Executive (Vacancy - FNHW & SISD)	NRLM - RC	ADMIN	2	60000	10	12.00	
	8.6	Accounts cum Administrative Officer on Deputation/Direct	NRLM - RC	ADMIN	1	100000	12	12.00	
	8.7	Young Professional (2)	NRLM - RC	ADMIN	2	42400	12	10.18	
	8.8	Project Assistants- (6% Annual increment)	NRLM - RC	ADMIN	2	21200	12	5.09	
	8.9	Project Assistants (To be recruited in the sanctioned post -1) and (Accounts -01)	NRLM - RC	ADMIN	2	20000	10	4.00	
	8.10	Office Assistants	NRLM - RC	ADMIN	2	15000	12	3.60	
	8.11	NRLMRC staff Travel and related	NRLM - RC	ADMIN	12	Lumpsum	25.00		
	8.12	Office Establishment (Rs. 4.00 lakh -Stationery, Rs 2.00 Lakhs-Electronics equipments, Rs. 2.00 Lakhs contingency & furniture Rs. 2.00 lakh Mobile and internet (all NRLM Staff), Rs. 4.00 lakh Audit fee and Rs. 1.00 lakh Advertisement: = Total : 15.00 Lakhs.	NRLM - RC	ADMIN	Lumpsum			15.00	
	8.13	NRLM Staff insurance and Health cards	NRLM -	ADMIN	21	15000		3.15	

			RC					
XIII		ADMIN TOTAL		ADMIN				201.57
XIV	9	Institutional Charges (10%)	NRLM - RC					169.54
XV		NRLMRC_NIRDPR_HYD TOTAL						1864.98
XVI		NERC - NRLMRC- GUWAHATHI Total						484.59
XVI I		GRAND TOTAL						2349.56

NRLM-RC Workshop and Training Report from April, 2018 to March, 2019

S. No.	Title	Duration	Clientile	Venue	Coordinator	Theme	Coordinator from NRLM RC	No. of Participants	No. Female Participants
Campus Trainings									
1	Immersion Programme to HPSRLM CRPs	4-9th April, 2018.	CRPs	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	92	80
2	Induction cum immersion programme JSLPs	20-27th May 2018	YPs,BPM	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	28	10
3	Skype Interaction for NRPs empanelment for various Themes	14-19th May'2018	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	16	5
4	Skype Interaction for NRPs empanelment for Livelihoods Theme	31st May'2018	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	6	2
5	Immersion Programme For Daman &DIU	6-13th June , 2018.	CRPs &Staff	NIRD&PR	S. Srinivas & Team	Financial Inclusion	Umapathi	15	13
6	Orientation cum Gradation Workshop for new NRPs	12-17th June, 2018	NRPs	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	76	20
7	Orientation of NRLM class room for Group1 officers from MCHRD	27th June, 2018	Group1 Officers from Telangana	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	58	22
8	Induction cum immersion programme JSLPs	9-14th July, 2018	Yps,BPM	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	24	10
9	Training of Enumerators for study on Interest Subvention scheme for women SHGs	18-19 July 2018	MBKs, CCs, CRPs,	NIRD&PR	S. Srinivas & Team	Financial Inclusion	Umapathi	75	50
10	Induction program to JSLPS Staff	24-29 Sept'2018	BPMs	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	27	3

11	Training programme on IBCB, SISD to NCMTs training programme	11-25 Dec'2018	CMTs	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	32	32
12	Induction to CGSRLM staff	27'Dec-3'Jan'2019	BPMs, Yps	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	41	10
13	Induction to JSLPS staff	31'Dec-5'Jan'2019	BPMs, Yps	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	59	20
14	Training of Enumerators for study on SHG member as Business Correspondents under DAY-NRLM	11-15'Feb'2019	CRPs FI from Odisha, Jharkhand & Madhyapradesh	NIRD&PR	S. Srinivas & Team	Financial Inclusion	Umapathi	96	71
15	CMTs training programme 2	25th Feb to 11th Mar'2019	NCMTs	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	28	28
16	Induction cum immersion programme JSLPs	29th March to 1st April'2019	Yps,BPM	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	32	4
Sub-Total								705	380
CAMPUS WORKSHOPS COORDINATED WITH NMMU from April, 2018 to March'2019									
1	workshop on documentation of best practice case studies	5-Apr-18	NRPs and NMMU , NRLM RCStaff	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	12	3
2	Workshop on Development of Compendium of SHG women Enterprises	2-6th April,2018	NMMU, NRPs and NRLM cell staff	NIRD&PR	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	15	10
3	One day workshop on MKSP projects evaluation study-	22-May	NRPs, CPME & NRLM cell staff	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	15	5
4	Orientation cum grading workshop for newly selected NRPs,	12-17th June 2018	NRPs	NIRD&PR	S. Srinivas & Team	HR	Venkateshwar Rao	93	33
5	Workshop on Organic Clusters	13-14th June, 2018	DPMs, SPMs, NRPs	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	13	4
6	Workshop on reviewing the performance & future planning of IBCB-SISD component	20-22nd June, 2018	SPMs, SMMs, MMs	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	61	28

7	Gender NRPs Review Meeting	16-17 July, 2018	NRPs	NIRD&PR	S. Srinivas & Team	Gender	Surekha	9	8
8	Workshop on reviewing the performance & future planning of Gender component	16-17th July, 2018	NRPs, NMM	NIRD&PR	S. Srinivas & Team	Gender	Surekha	6	2
9	Workshop on IBCB on preparation of SOP	13-19th August' 2018	NRPs, SPMs, MMs, Yps	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	30	3
10	Workshop cum Exposure visit to Social Inclusion NRPs	13-19th August' 2018	NRPs, SPMs, MMs, Yps	NIRD&PR	S. Srinivas & Team	SISD	Surekha	25	6
11	Workshop on IBCB on preparation of SOP	05-11th Sept'2018	NRPs, SMMs, MMs, Yps	NIRD&PR	S. Srinivas & Team	IBCB	Ravinder Rao	25	4
12	Orientation cum Exposure visit to Gender NRPs	24 - 29th Sept'2008	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	Gender	Surekha	13	8
13	Consultative Workshop on Value Chain, Organic Farming	14-15th Sept'2018	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	45	5
14	Workshop on mid term evaluation of MKSP Projects	25th Sept' 2018	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	11	2
15	Module Preparation in organic Farming and value chain for CRPs	23-27th oct'2018	NRPs, NMMU Team, NRLM RC Team	NIRD&PR	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	35	4
Sub-Total								408	125
OFF CAMPUS TRAINING PROGRAMMES April'2018 to March'2019									
1	Training on SVEP Soft ware for Bihar participants	23-26 March 2018	Block project managers , Mentors , CRP (EP) BRC members	Bihar	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	76	41
2	Training on SVEP Soft ware for Meghalaya , Nagaland and West bengal participants	29 Mar to 1st April 2018	Block project managers , Mentors , CRP (EP) BRC members	Kolkatta	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	61	41

3	Training Programme on iCRPs Developing	2-4th April 2018	Internal Community Resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	40	36
4	Training Programme on iPRPs	16-25th April 2018	Professional resource Persons	JKSRLM, Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	38	14
5	Training Programme on iPRPs	16-25th April 2018	Professional resource Persons	JKSRLM, Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	36	24
6	Training to Senior Community Resource Person	19-30 th April 2018	Sr.CRPs	UIRD&PR, Rudrapur, Uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	23	20
7	Training to Senior Community Resource Person	19-30 th April 2018	Sr.CRPs	UIRD&PR, Rudrapur, Uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	23	20
8	Training program on NRLM concepts for DMMU staff	1-3 May 2018	DMMU Staff	UIRD&PR, Rudrapur, Uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	45	15
9	iBAPs training program on SM,IB & CB concepts	9-10 May 2018	iBAPs	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Mohd Mustafa	45	12
10	iBAPs training program on SM,IB & CB concepts	9-10 May 2018	iBAPs	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Mohd Mustafa	40	15
11	Training Programme on MCP	8-13th May 2018	Master Trainers,IPRPs & Staff	Rajiv Gandhi State Institute of Panchayati Raj& Community Development ,Karnal, Haryana.	S. Srinivas & Team	IBCB	Ravinder Rao	38	20
12	Training Programme on iPRPs	14-23 May 18	Professional resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	IBCB	Mohd Mustafa	35	21

13	Training Programme on iPRPs	14-23 May 18	Professional resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	IBCB	Mohd Mustafa	40	28
14	Training Programme on iPRPs	25-5-2018 to 03/06/2018	Professional resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	IBCB	Mohd Mustafa	38	21
15	Training Programme on iPRPs	25-5-2018 to 03/06/2018	Professional resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	IBCB	Mohd Mustafa	37	17
16	Training program on Livelihoods to SRLM staff	11-14th May	Livelihoods staff of SRLM-DPMs,BPMs/Yps	Raipur, SRLM, Chhattisgarh	S. Srinivas & Team	IBCB	Mohd Mustafa	28	11
17	Training on Branding , packaging and marketing of Handlooms and handi crafts	1-2 June 2018	Artisans, entrepreneurs and project staff	HIPA - SIRD Shimla Himachal Pradesh	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	63	52
18	Training programme on Micro Credit Investment Plan and Visioning	4-8th June 2018	Senior Community Resource Persons	Rajiv Gandhi State Institute of Panchayati Raj& Community Development ,Karnal, Haryana.	S. Srinivas & Team	IBCB	Ravinder Rao	40	22
19	Training program on NRLM theme	7-8 June 2018	CEOs of Zilla Parishad and CEOs of Block Panchyats	SIRD - Rudrapur uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	30	12
20	Training Programme on Village organization Books of Accounts	12 - 21st June 2018	Professional resource Persons	Raipur, Chhattisgarh	S. Srinivas & Team	Financial Inclusion	Umapathi	35	21
21	Training program on NRLM theme	6 - 15th June 2018	Professional resource Persons	Patiyala ,SRLM Panjab	S. Srinivas & Team	IBCB	Ravinder Rao	44	25

22	Training program on NRLM theme	6 - 15th June 2018	Professional resource Persons	Gurudaspur, SRLM Panjab	S. Srinivas & Team	IBCB	Ravinder Rao	50	33
23	Training program on NRLM theme	6 - 15th June 2018	Professional resource Persons	Ferozpur, SRLM Panjab	S. Srinivas & Team	IBCB	Ravinder Rao	46	34
24	Training Program to Master CRPs(Agriculture)	11-18th June 2018	Community Resource Persons(CRPs)	Bhopal, SRLM, Madhya Pradesh	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	35	23
25	Training Programme on iPRPs	24th June 2018 to 3rd July 2018	Professional resource Persons	Srinagar, Jammu JKSRML Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	58	45
26	PIAs Orientation to the NGOs empanelment under SVEP programme	19-21 June 2018	BPMs, SPMs of NRLM and PIA-NGOs representatives	Mumbai, Maharashtra	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	50	20
27	One day workshop on presentation on sector study on NTFP nad Handicrafts & Handlooms	6 July'18	officials from MoRD, NMMU & NRPs	New Delhi	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	12	2
28	Training Programme on iPRPs	12-21st July 2018	Professional resource Persons	Srinagar, Jammu JKSRML Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	65	51
29	Training Program to Master COT	22-31st July 2018	Professional resource Persons	Srinagar, Jammu JKSRML Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	48	35
30	Induction program to newly recruited Young Professionals	23 - 28 July'18	Young Professionals (YP)	Ranchi, Jharkhand	S. Srinivas & Team	HR	Venkateshwar Rao	48	13
31	Training Programme on PTM	26-28 July, 2018	DPMs, SPMs	Bhopal, Madhyapradesh	S. Srinivas & Team	IBCB	Venkateshwar Rao	42	

32	Gender Orientation programme cum Field Visit	30th July to 2nd August, 2018	DPMs, BPMs,	Maharashtra	S. Srinivas & Team	Gender	Surekha	42	26
33	One day orientation Programme to Bank Officials of Telangana,Rangareddy	23.07.2018	Bank Officials, SERP Staff, MMs	Rangareddy	S. Srinivas & Team	Financial Inclusion	Umapathi	88	9
34	One day orientation Programme to Bank Officials of Telangana,Medchal-Malkajgiri	24.07.2018	Bank Officials, SERP Staff, MMs	Malkajgiri	S. Srinivas & Team	Financial Inclusion	Umapathi	9	0
35	One day orientation Programme to Bank Officials of Telangana,Vikarabad	25.07.2018	Bank Officials, SERP Staff, MMs	Vikarabad	S. Srinivas & Team	Financial Inclusion	Umapathi	21	2
36	One day orientation Programme to Bank Officials of Telangana,Warangal Rural	26.07.2018	Bank Officials, SERP Staff, MMs	Warangal	S. Srinivas & Team	Financial Inclusion	Umapathi	28	3
37	One day orientation Programme to Bank Officials of Telangana,Jangaon		Bank Officials, SERP Staff, MMs	Jangaon	S. Srinivas & Team	Financial Inclusion	Umapathi	15	1
38	One day orientation Programme to Bank Officials of Telangana,Warangal Urban	27.07.2018	Bank Officials, SERP Staff, MMs	Warangal	S. Srinivas & Team	Financial Inclusion	Umapathi	29	3
39	One day orientation Programme to Bank Officials of Telangana,Mahabubabad		Bank Officials, SERP Staff, MMs	Mahabubabad	S. Srinivas & Team	Financial Inclusion	Umapathi	8	0
40	One day orientation Programme to Bank Officials of Telangana,Jayashankar		Bank Officials, SERP Staff, MMs	Jayashankar	S. Srinivas & Team	Financial Inclusion	Umapathi	16	1
41	One day orientation Programme to Bank Officials of Telangana,Nizamabad	26.07.2018	Bank Officials, SERP Staff, MMs	Nizamabad	S. Srinivas & Team	Financial Inclusion	Umapathi	47	5
42	One day orientation Programme to Bank Officials of Telangana,Kamareddy	27.07.2018	Bank Officials, SERP Staff, MMs	Kamareddy	S. Srinivas & Team	Financial Inclusion	Umapathi	100	9
43	One day orientation Programme to Bank Officials	31.07.2018	Bank Officials, SERP Staff, MMs	Badradri	S. Srinivas & Team	Financial Inclusion	Umapathi	36	5

	of Telangana,Badradri								
44	One day orientation Programme to Bank Officials of Telangana,Khammam	01.08.2018	Bank Officials, SERP Staff, MMs	Khammam	S. Srinivas & Team	Financial Inclusion	Umapathi	57	8
45	One day orientation Programme to Bank Officials of Telangana,Komaram Bheem	02.08.2018	Bank Officials, SERP Staff, MMs	Komaram Bheem	S. Srinivas & Team	Financial Inclusion	Umapathi	16	1
46	One day orientation Programme to Bank Officials of Telangana,Mancherial		Bank Officials, SERP Staff, MMs	Mancherial	S. Srinivas & Team	Financial Inclusion	Umapathi	40	3
47	One day orientation Programme to Bank Officials of Telangana,Adilabad	03.08.2018	Bank Officials, SERP Staff, MMs	Adilabad	S. Srinivas & Team	Financial Inclusion	Umapathi	36	5
48	One day orientation Programme to Bank Officials of Telangana,Nirmal		Bank Officials, SERP Staff, MMs	Nirmal	S. Srinivas & Team	Financial Inclusion	Umapathi	24	3
49	One day orientation Programme to Bank Officials of Telangana,Jagitial	07.08.2018	Bank Officials, SERP Staff, MMs	Jagitial	S. Srinivas & Team	Financial Inclusion	Umapathi	58	6
50	One day orientation Programme to Bank Officials of Telangana,Rajanna	07.08.2018	Bank Officials, SERP Staff, MMs	Rajanna	S. Srinivas & Team	Financial Inclusion	Umapathi	28	2
51	FNHW Regional Workshop	7 - 11th Aug'18	SPMs, NMMU,NRLM	Ranchi, Jharkhand	S. Srinivas & Team	FNHW	Surekha	17	11
52	One day orientation Programme to Bank Officials of Telangana,Peddapalli	08.08.2018	Bank Officials, SERP Staff, MMs	Peddapalli	S. Srinivas & Team	Financial Inclusion	Umapathi	29	3
53	One day orientation Programme to Bank Officials of Telangana,Karimnagar	09.08.2018	Bank Officials, SERP Staff, MMs	Karimnagar	S. Srinivas & Team	Financial Inclusion	Umapathi	61	7
54	One day orientation Programme to Bank Officials of Telangana,Nalgonda	13.08.2018	Bank Officials, SERP Staff, MMs	Nalgonda	S. Srinivas & Team	Financial Inclusion	Umapathi	70	8

55	One day orientation Programme to Bank Officials of Telangana,Suryapet	14.08.2018	Bank Officials, SERP Staff, MMs	Suryapet	S. Srinivas & Team	Financial Inclusion	Umapathi	51	6
56	One day orientation Programme to Bank Officials of Telangana,Siddipet	18.08.2018	Bank Officials, SERP Staff, MMs	Siddipet	S. Srinivas & Team	Financial Inclusion	Umapathi	39	5
57	One day orientation Programme to Bank Officials of Telangana,Jogulamba	20.08.2018	Bank Officials, SERP Staff, MMs	Jogulamba	S. Srinivas & Team	Financial Inclusion	Umapathi	15	2
58	One day orientation Programme to Bank Officials of Telangana,Mahabubnagar		Bank Officials, SERP Staff, MMs	Mahabubnagar	S. Srinivas & Team	Financial Inclusion	Umapathi	29	6
59	One day orientation Programme to Bank Officials of Telangana,Wanaparthy	21.08.2018	Bank Officials, SERP Staff, MMs	Wanaparthy	S. Srinivas & Team	Financial Inclusion	Umapathi	17	3
60	One day orientation Programme to Bank Officials of Telangana,Nagarkurnool		Bank Officials, SERP Staff, MMs	Nagarkurnool	S. Srinivas & Team	Financial Inclusion	Umapathi	14	3
61	One day orientation Programme to Bank Officials of Telangana,Yadadri Bhongir	29.08.2018	Bank Officials, SERP Staff, MMs	Bhongir	S. Srinivas & Team	Financial Inclusion	Umapathi	44	6
62	Farm Livelihoods Quarterly Review Meeting	1 - 3 Aug'18	SMD/SPMs/DPMs/Yps	Bhopal, MP	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	62	12
63	Gender Operational Strategy training programme	4 - 8th Aug'18	DMMU Staff	Nagaland	S. Srinivas & Team	Gender	Surekha	29	22
64	Gender Orientation Programme	9 - 10th Aug'18	CRPs	Osmanabad, Maharashtra	S. Srinivas & Team	Gender	Surekha	36	36
65	Gender Operational Strategy workshop	13 - 17th Aug'18	BPMs, Master Trainers	Guwahati, Assam	S. Srinivas & Team	Gender	Surekha	38	30
66	Training Program to master CRPs Agriculture	16 - 24 Aug'18	Krishi mitras & CRPs	Ranchi, Jharkhand	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	27	13

67	Appraisal of AAPs under MKSP of SRLMs(workshop)	20 - 21 Aug'18	NRPs/SPMs	New Delhi	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	10	0
68	Field Visit to Hyderabad by Expert group on SHG Lending & Financial Inclusion	02-03 August'2018	CEO of TS, Senior IAS Retd, SPMs, DPMs, Community	SERP, Telangana	S. Srinivas & Team	Financial Inclusion	Umapathi	80	55
69	Training Programme on NRLM Concept	22-24th Aug 2018	BDOs& DDC Etc	USRLM, Uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	85	60
70	Training Programme on iPRPs	from 27th August to 2nd September 2018	Professional resource Persons	Srinagar ,Jammu JKSRML Jammu	S. Srinivas & Team	IBCB	Mohd Mustafa	39	30
71	PTM Training.	27.08.2018 to 01.09.2018	Community Master Training on PTM	CGSRML Indrawati Bhawan, Naya Raipur (CG)	S. Srinivas & Team	IBCB	Ravinder Rao		
72	One day orientation Programme to Bank Officials of Telangana,Sangareddy	06.09.2018	Bank Officials, SERP Staff, MMs	Sangareddy	S. Srinivas & Team	Financial Inclusion	Umapathi	32	3
73	One day orientation Programme to Bank Officials of Telangana,Medak	07.09.2018	Bank Officials, SERP Staff, MMs	Medak	S. Srinivas & Team	Financial Inclusion	Umapathi	33	3
74	Training of DRPs on FNH WASH module	4th - 8th Sep 2018	DRPs	RIRD, Lucknow	S. Srinivas & Team	Gender	K. Surekha	42	35
75	Gender Training Programme for the State and District Mission Staff.	5th – 10th Sep 2018	SPMs, PMs & DPMs	Jaipur, Rajasthan	S. Srinivas & Team	Gender	K. Surekha	39	32
76	Training on Financial management, Book Keeping to Community Cadres	9-18 Sept'2018	CCs, MMs, Mes	Patiala, Gurudaspur, Firojpur-Punjab	S. Srinivas & Team	IBCB	Ravinder Rao	105	95

77	PIAs Orientation to the NGOs empanelment under SVEP programme	13-16 Sept, 2018	BPMs, SPMs of NRLM and PIA-NGOs representatives	Chhattisgarh	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	49	19
78	Induction cum immersion programme JSLPs	18-22nd Sept'2018	SRPs, NRLM Team	NIRD&PR	S. Srinivas & Team	IBCB	Md. Mustafa	18	1
79	Refresher training to IPRPs	23-30'Sept'2018	iPRPs	Raipur	S. Srinivas & Team	IBCB	Ravinder Rao	35	22
80	Training of BRPs on FNH WASH module	24th - 28th Sep 2018	DRPs	RIRD, Lucknow	S. Srinivas & Team	FNHW	K. Surekha	60	45
81	Field testing of Gender formats from SHG to CLF level	3rd – 5th Oct 2018	Field study	Sheopur District	S. Srinivas & Team	Gender	K. Surekha	Field testing of Gender MIS tools.	
82	Training of BRPs on FNH WASH module	3rd – 7th Oct 2018	BRPs	DIRD, Allahabad	S. Srinivas & Team	FNHW	K. Surekha	26	20
83	Bank official Orientation Programme	22-23rd Oct'2018	Bank Officials	Rudrapur, Uttarakhand	S. Srinivas & Team	Financial Inclusion	Umapathi	50	17
84	Bank official Orientation Programme	25-26th Oct'2018	Bank Officials	Rudrapur, Uttarakhand	S. Srinivas & Team	Financial Inclusion	Umapathi	54	13
85	Bank Official Orientation Programmes	22.10.2018	Bankers	Parbhani, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	70	5
86	Bank Official Orientation Programmes	23.10.2018	Bankers	Hingoli, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	55	3
87	Bank Official Orientation Programmes	26.10.2018	Bankers	Latur, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	118	8
88	Bank Official Orientation Programmes	30.10.2018	Bankers	Jalna, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	68	5
89	Bank Official Orientation Programmes	31.10.2018	Bankers	Nanded, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	70	8

90	CBO Managenet, Fund Management, Cadre Managemnt and audit	23-30th Oct'2018	iPRPs	Chattisgarh	S. Srinivas & Team	IBCB	Ravinder Rao, Md Mustafa	37	30
91	Training to Block level Staff on NRLM Concept	13-17th Oct'2018	Staff	Himachal Pradesh	S. Srinivas & Team	IBCB	Ravinder Rao, Md Mustafa	25	10
92	Bank Official Orientation Programmes	23-24-10.2018	Bankers	Jalgaon, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	80	6
93	Bank Official Orientation Programmes	25.10.2018	Bankers	Dhule, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	24	2
94	Bank Official Orientation Programmes	29.10.2018	Bankers	Nashik, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	82	6
95	Bank Official Orientation Programmes	23.10.2018	Bankers	Akola, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	75	5
96	Bank Official Orientation Programmes	24.10.2018	Bankers	Amravati, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	90	7
97	Bank Official Orientation Programmes	29.10.2018	Bankers	Buldana, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	95	8
98	Gender Training Programme for the District and Block Mission Staff.	22nd - 31st Oct 2018	DPMs & BPMs	Rajsamand , Udaipur & Bhilwara of Rajasthan	S. Srinivas & Team	Gender	K. Surekha		
99	Trg to Block Level staff on NRLM Concept	13-17'Oct'2018	Block Level Staff	Mandi, Himachal pradesh	S. Srinivas & Team	IBCB	Ravinder Rao	25	10
100	SOP to CLF leaders and staff of JSLPS	26-29'Oct'2018	BPMs, BAPs, Yps	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	24	10
101	Bank Official Orientation Programmes	01.11.2018	Bankers	Osmanabad, Maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	94	6

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102	Bank Official Orientation Programmes	02.11.2018	Bankers	Beed, maharashtra	S. Srinivas & Team	Financial Inclusion	P. Umapathi	58	4
103	Trg on SHG concept & managing to SHG leaders	25/Oct-5'Nov'2018	Community Cadres, NRLM Team, SRLM Team	Daman & Diu	S. Srinivas & Team	IBCB	Ravinder Rao	110	110
104	Trg on SOP to SRLM staff, Community cadres	13-16th Nov'2018	Staff, Community cadre	Jammu & Kashmir	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	21	6
105	Trg on SOP to SRLM staff, Community cadres	19-22nd Nov'2018	Staff, Community cadre	Srinagar, J&K	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	28	8
106	Trg on SOP to SRLM staff	26-29th Nov'2018	Staff, Community cadre	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	32	14
107	Trg on PTM to Community Cadre	14-19th Nov'2018	Staff, CCs	Chhattisgarh	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	33	25
108	MHSRLM- Bank Officials orientation programme	17 Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	42	6
109	MHSRLM- Bank Officials orientation programme	19 Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	38	4
110	MHSRLM- Bank Officials orientation programme	20th Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	82	8
111	MHSRLM- Bank Officials orientation programme	26th Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	63	7
112	MHSRLM- Bank Officials orientation programme	27th Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	82	6
113	MHSRLM- Bank Officials orientation programme	28th Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	67	5
114	MHSRLM- Bank Officials orientation programme	29th Nov'2018	Bankers	Konkan	S. Srinivas & Team	Financial Inclusion	Umapathi	10	1
115	MHSRLM- Bank Officials orientation programme	19th Nov'2018	Bankers	Solapur	S. Srinivas & Team	Financial Inclusion	Umapathi	71	6

116	MHSRLM- Bank Officials orientation programme	20th Nov'2018	Bankers	Solapur	S. Srinivas & Team	Financial Inclusion	Umapathi	67	8
117	MHSRLM- Bank Officials orientation programme	16th Nov'2018	Bankers	Gadchiroli	S. Srinivas & Team	Financial Inclusion	Umapathi	42	4
118	MHSRLM- Bank Officials orientation programme	17th Nov'2018	Bankers	Gadchiroli	S. Srinivas & Team	Financial Inclusion	Umapathi	55	3
119	MHSRLM- Bank Officials orientation programme	19th Nov'2018	Bankers	Nagpur	S. Srinivas & Team	Financial Inclusion	Umapathi	94	6
120	MHSRLM- Bank Officials orientation programme	20th Nov'2018	Bankers	Nagpur	S. Srinivas & Team	Financial Inclusion	Umapathi	41	3
121	MHSRLM- Bank Officials orientation programme	26th Nov'2018	Bankers	Nagpur	S. Srinivas & Team	Financial Inclusion	Umapathi	89	6
122	MHSRLM- Bank Officials orientation programme	27th Nov'2018	Bankers	Nagpur	S. Srinivas & Team	Financial Inclusion	Umapathi	95	9
123	MHSRLM- Bank Officials orientation programme	28th Nov'2018	Bankers	Chandrapur	S. Srinivas & Team	Financial Inclusion	Umapathi	64	8
124	MHSRLM- Bank Officials orientation programme	29th Nov'2018	Bankers	Chandrapur	S. Srinivas & Team	Financial Inclusion	Umapathi	35	3
125	Training on SOP to PRPs	4-7 Dec'2018	PRPs	Chhattisgarh	S. Srinivas & Team	IBCB	Md. Mustafa	26	21
126	Training on SOP to staff of CGSRLM	12-14 Dec'2018	DPMs, BPMs,	Chhattisgarh	S. Srinivas & Team	IBCB	Md. Mustafa		
127	Training to SHG Leaders on SHG concept and management	10-12 Dec'2018	SHG Leaders	Dadranagar Haveli	S. Srinivas & Team	IBCB	Ravinder Rao	140	140
128	Training to SHG Leaders on SHG concept and management	13-15 Dec'2018	SHG Leaders	Dadranagar Haveli	S. Srinivas & Team	IBCB	Ravinder Rao	150	150
129	Induction programme to newly recruited staff batch I	17-21 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	37	10
130	Induction programme to newly recruited staff batch II	17-21 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	38	8
131	Induction programme to newly recruited staff batch III	17-21 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	35	9
132	Induction programme to newly recruited staff batch	17-21 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	37	6

	IV								
133	Induction programme to newly recruited staff batch V	17-21 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	38	8
134	Induction programme to newly recruited staff batch VI	17-21 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	39	9
135	Induction programme to newly recruited staff batch VII	17-21 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	37	10
136	Induction programme to newly recruited staff batch VIII	17-21 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	40	12
137	Induction programme to newly recruited staff batch I	24-26 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	30	8
138	Induction programme to newly recruited staff batch II	24-26 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	29	7
139	Induction programme to newly recruited staff batch III	24-26 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	28	7
140	Induction programme to newly recruited staff batch IV	24-26 Dec'2018	BPMs, DPMs, Yps	SIRD-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	31	8
141	Induction programme to newly recruited staff batch V	24-26 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	38	7
142	Induction programme to newly recruited staff batch VI	24-26 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	36	6
143	Induction programme to newly recruited staff batch VII	24-26 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	34	10
144	Induction programme to newly recruited staff batch VIII	24-26 Dec'2018	BPMs, DPMs, Yps	IED-Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	38	8
145	Training on Model CLF	17-19th Dec'2018	CLF Leaders and staff	Lucknow	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	60	54

146	Training on Model CLF	17-19th Dec'2018	CLF Leaders and staff	Lucknow	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	48	38
147	Training on Model CLF	20-22nd Dec'2018	CLF Leaders and staff	Agra	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	45	33
148	Training on Model CLF	20-22nd Dec'2018	CLF Leaders and staff	Agra	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	42	31
149	Training on Model CLF	27-29th Dec'2018	CLF Leaders and staff	Allahabad	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	43	35
150	Training on Model CLF	27-29th Dec'2018	CLF Leaders and staff	Allahabad	S. Srinivas & Team	IBCB	Ravinder Rao & Md. Mustafa	48	34
151	Induction to newly recruited staff of UPSRLM	2-6th Jan,2019	Yps,BPM	SIRD, Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	35	
152	Induction to newly recruited staff of UPSRLM	2-6th Jan,2019	Yps,BPM	SIRD, Lucknow	S. Srinivas & Team	HR	Venkateshwar Rao	40	
153	MCRP training on agri achological practices	31st Jan-8th Feb,2019	MCRPs	Vidhisa, MPSRLM	S. Srinivas & Team	Farm Livelihoods	Ramesh Shankar Prasad	44	44
154	Rajasthan on SAC and Gender forum	17-21st January, 2019	SRLM Staff	Rajasthan	S. Srinivas & Team	Gender	Seema Bhaskaran	70	30
155	North west writeshop	23-25th January,2019	Staff of SRLMs		S. Srinivas & Team	Gender	Seema Bhaskaran	45	10
156	MoPR, NIRD meeting on RGSA	28-29th Jan,2019	SIRD, SRLM Staff and Facuty	Benguluru	S. Srinivas & Team	Gender	Seema Bhaskaran	100	20
157	Norh East writeshop	30'Jan-1'Feb 2019	Staff of SRLMs of North east states	Guwahati, Assam	S. Srinivas & Team	Gender	Seema Bhaskaran	50	10
158	Bank Official Orientation Programmes	29th Jan'2019	Bank Officials, Staff of SRLM	Nandurbag , MH	S. Srinivas & Team	Financial Inclusion	Umapathi	73	20
159	Bank Official Orientation Programmes	30th Jan'2019	Bank Officials, Staff of SRLM	Nandurbag , MH	S. Srinivas & Team	Financial Inclusion	Umapathi	77	21
160	Staff induction programme	12-19th Feb'2019	Yps,BPM	Punjab	S. Srinivas & Team	IBCB	Ravinder Rao	30	10

161	Training to Senior Community Resource Person	12-23rd Feb'2019	Senior Community Resource Persons	Rudrapur, Uttarakhand	S. Srinivas & Team	IBCB	Ravinder Rao	35	35
162	Master trainers training	20th Feb to 1st mar'2019	Master Trainers, IPRPs & Staff	Harisal, Maharashtra	S. Srinivas & Team	IBCB	Ravinder Rao	40	15
Sub-Total								7499	2732
OFF CAMPUS WORKSHOPS SUPPORTED BY NIRD&PR from April, 2018 to March'2019									
1	Livelihoods-Planning cum Review Meeting	15-18th May 2018	Livelihoods staff of NMMU, SMMU & NRLM cell and NRPs	Mumbai, SRLM Maharashtra	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	61	18
2	Financial Inclusion Orientation to Community Facilitator	28th May, 2018	Community Facilitators, CCs and APMs	DRDA, Coimbatore	S. Srinivas & Team	Financial Inclusion	Umapathi	35	20
3	Bankers sensitization program on DAY-NRLM	29th May, 2018	Cooperative Bank officials, APOs and CCs	DRDA, Nilgiris	S. Srinivas & Team	Financial Inclusion	Umapathi	27	19
4	Bankers workshop on Financial Inclusion under DAY-NRLM	30th May, 2018	Bank officials, DRDA officials	DRDA, Coimbatore	S. Srinivas & Team	Financial Inclusion	Umapathi	25	8
5	Workshop on Developing training material for SRPs & CRPs on livestock	31st May 4th June	NMMU & NRPs	NRLM, IHC, New Delhi	S. Srinivas & Team	Farm Livelihoods	Swarnalatha	10	2
6	Review cum Planning workshop	23-26 July' 2018	SPMs, ASPMs, DPMs, YPs	Kudumbasree, Kochi, Kerala	S. Srinivas & Team	Non Farm Livelihoods	Nagaraja Rao	60	19
7	Workshop on Model CLF	8-12 Oct'2018	Staffs of SRLM	Lucknow, Uttar Pradesh	S. Srinivas & Team	IBCB	Ravinder Rao	25	3
8	Workshop on Model CLF	29-31' Oct' 2018	Staffs of SRLM	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Ravinder Rao	35	14
9	Workshop on Model CLFs	11-13 Oct'2018	Staff, Community Cadre, BRPs	Ranchi, Jharkhand	S. Srinivas & Team	IBCB	Ravinder Rao	35	18
10	National Workshop on Social Inclusion	7th - 11th Oct 2018	Representatives from 12 SRLMs	Chennai, Tamilnadu	S. Srinivas & Team	SISD	K. Surekha	60	30

11	National Workshop on FNH WASH	23rd - 28th Oct 2018	Representatives from 18 SRLMs	Patna, Bihar	S. Srinivas & Team	FNHW	K. Surekha	75	40
12	Workshop on Model CLFs	11-13 Oct'2018	Staff,	Lucknow	S. Srinivas & Team	IBCB	Ravinder Rao	25	
13	workshop on anti-witch hunting intervention and prevention	29th Oct-2nd Nov'2018	Identified women	Jharkhand	S. Srinivas & Team	SISD	Seema Bhaskaran	30	30
14	Workshop on Gender Operational Strategy and Field Visit	12-14 Nov' 2018	SHG women, Executive Committee	Odisha	S. Srinivas & Team	Gender	Seema Bhaskaran	65	65
15	Workshop on Gender Operational Strategy and Field Visit	19-21 Nov' 2018	Identified women	24 Paraganas, West Bengal	S. Srinivas & Team	Gender	Seema Bhaskaran	90	80
16	Gender Integration in NRLM	10-12 Dec'2018	SMMU, BMMU staff	Mumbai, SRLM Maharashtra	S. Srinivas & Team	Gender	Seema Bhaskaran	30	10
17	Preperation of module and Handbook for all the women & Child	14 & 15 Dec'2018	Staff of TSSERP	TISSAPAR D, Telangana	S. Srinivas & Team	Gender	Seema Bhaskaran	35	15
18	Workshop on Gender	Dec'2018	Off campus		S. Srinivas & Team	Gender	Seema Bhaskaran	32	8
Sub-Total								755	399
Total								9367	3636

NRLM-RC Training and Workshop abstract

NRLM RC-Trainings & Workshops from April'2018 - March'2019				
Type of Programmes	No. of Programmes	No. of Participants	No. of Male Participants	No. of Female Participants
Campus Training Programs	16	705	325	380
Campus Workshops	15	408	283	125
Off Campus Trg Programs	162	7499	7499	2732
Off Campus Workshops	18	755	356	399
Total	211	9367	8463	3636

NRLM RC-Trainings & Workshops Conducted / Coordinated during on (2013-14, 2014-15, 2015-16, 2016-17, 2017-18 & 2018-19) as on March' 2019

S. No	Year	Campus Training Programs at NIRD&PR		Campus Workshops Coordinated with NMMU, MoRD		Off campus Training Programmes conducted by NRLM (RC)		Off campus Workshops supported by NIRD&PR		Total	Total
		No. of Programs	Participants	No. of Programs	Participants	No. of Programs	Participants	No. of Programs	Participants	No. of Programs	Participants
1	2013 - 14	6	271	9	762	10	416	0	0	25	1449
2	2014 - 15	12	423	26	1408	16	527	0	0	54	2358
3	2015 - 16	40	1809	4	344	45	1260	12	596	101	4009
4	2016 - 17	43	2157	11	603	74	4449	2	90	130	7299
5	2017 - 2018	55	1953	15	376	77	3911	9	284	156	6524
6	April'2018 - March'2019	16	705	15	408	162	7531	18	755	211	9399
Grand - Total		172	7318	80	3901	384	18094	41	1725	677	31038



